

Albania 2010

Gender Gap Index 2010

78

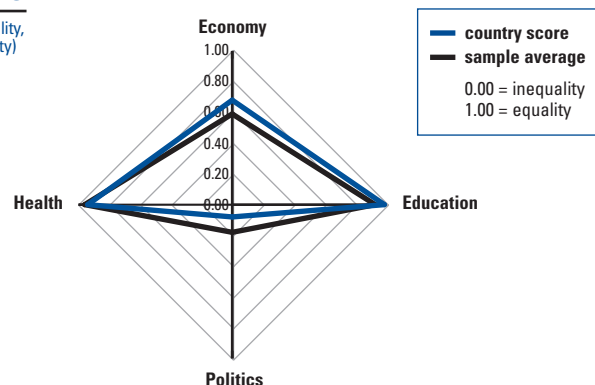
0.673

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.14
Population growth (%)	0.35
GDP (US\$ billions)	5.66
GDP (PPP) per capita	3,911
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.90
Year women received right to vote	1920
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity									
Labour force participation	81	0.73	0.69	56	76	0.73	Female-to-male ratio		
Wage equality for similar work (survey)	24	0.75	0.65	—	—	0.75	Female-to-male ratio		
Estimated earned income (PPP US\$)	83	0.54	0.53	4,954	9,143	0.54	Female-to-male ratio		
Legislators, senior officials, and managers	—	—	0.27	—	—	—	Female-to-male ratio		
Professional and technical workers	—	—	0.64	—	—	—	Female-to-male ratio		
Educational Attainment									
Literacy rate	60	0.99	0.86	99	99	0.99	Female-to-male ratio		
Enrolment in primary education	1	1.00	0.98	91	91	1.00	Female-to-male ratio		
Enrolment in secondary education	90	0.98	0.92	73	75	0.98	Female-to-male ratio		
Enrolment in tertiary education	1	1.00	0.86	23	15	1.57	Female-to-male ratio		
Health and Survival									
Sex ratio at birth (female/male)	128	0.91	0.92	—	—	0.91	Female-to-male ratio		
Healthy life expectancy	117	1.00	1.04	64	64	1.00	Female-to-male ratio		
Political Empowerment									
Women in parliament	73	0.20	0.22	16	84	0.20	Female-to-male ratio		
Women in ministerial positions	107	0.07	0.18	7	93	0.07	Female-to-male ratio		
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	Female-to-male ratio		

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	365 calendar days
Maternity leave benefits (% of wages paid)	80% prior to birth and for 150 days after birth, and 50% for the rest of the leave period
Provider of maternity coverage	Social insurance system
Maternal mortality ratio (per 100,000 live births)	92
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	56
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	28
Male adult unemployment rate (%)	19
Women in non-agricultural paid labour (% of total labour force)	33
Ability of women to rise to positions of enterprise leadership*	5.14

Basic Rights and Social Institutions **

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

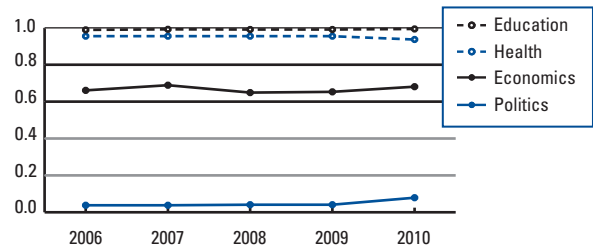
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Albania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 78 0.673

Gender Gap Index 2009 (out of 134 countries)	91	0.660
Gender Gap Index 2008 (out of 130 countries)	87	0.659
Gender Gap Index 2007 (out of 128 countries)	66	0.668
Gender Gap Index 2006 (out of 115 countries)	61	0.661



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	56	76	0.73
2009	56	77	0.73
2008	55	75	0.72
2007	55	76	0.72
2006	49	70	0.70

Wage equality for similar work

Year	Score
2010	5.23
2009	4.75
2008	4.76
2007	5.41
2006	4.98

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,954	9,143	0.54
2009	4,171	7,599	0.55
2008	3,728	6,930	0.54
2007	3,487	6,492	0.54
2006	3,266	5,836	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	0.99
2009	98	99	0.99
2008	99	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	91	1.00
2009	93	94	0.99
2008	93	94	0.99
2007	94	94	1.00
2006	95	96	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	73	75	0.98
2009	72	74	0.97
2008	72	74	0.97
2007	73	75	0.98
2006	73	75	0.98

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	23	15	1.57
2009	23	15	1.60
2008	23	15	1.60
2007	23	15	1.57
2006	20	13	1.56

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	16	84	0.20
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	7	93	0.07
2008	7	93	0.07
2007	5	95	0.06
2006	5	95	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Algeria 2010

Gender Gap Index 2010

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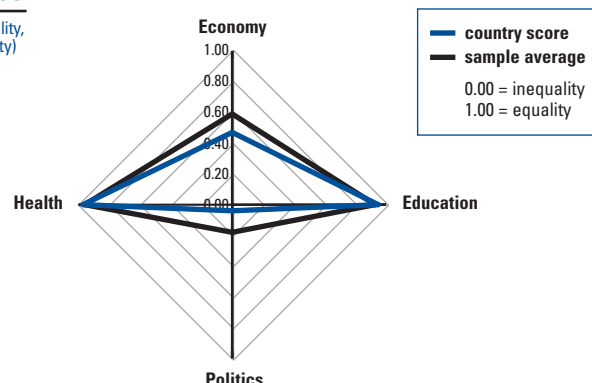
0.605

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	34.37
Population growth (%)	1.51
GDP (US\$ billions)	75.28
GDP (PPP) per capita	4,845
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	2.40
Year women received right to vote	1962
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	119	0.47	0.69	39	83	0.47	
Wage equality for similar work (survey)	40	0.71	0.65	—	—	0.71	
Estimated earned income (PPP US\$)	117	0.36	0.53	4,081	11,331	0.36	
Legislators, senior officials, and managers	122	0.05	0.27	5	95	0.05	
Professional and technical workers	93	0.55	0.64	35	65	0.55	
Educational Attainment							
Literacy rate	115	0.79	0.86	64	81	0.79	
Enrolment in primary education	97	0.99	0.98	94	96	0.99	
Enrolment in secondary education	1	1.00	0.92	68	65	1.06	
Enrolment in tertiary education	1	1.00	0.86	28	20	1.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	113	1.02	1.04	63	62	1.02	
Political Empowerment							
Women in parliament	114	0.08	0.22	8	92	0.08	
Women in ministerial positions	125	0.04	0.18	4	96	0.04	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	95
Contraceptive prevalence, married women (%)	61
Infant mortality rate (per 1,000 live births)	36
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	180
Adolescent fertility rate (births per 1,000 women aged 15–19)	4

Education and Training

Female teachers, primary education (%)	53
Female teachers, secondary education (%)	49
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	18
Male adult unemployment rate (%)	13
Women in non-agricultural paid labour (% of total labour force)	13
Ability of women to rise to positions of enterprise leadership*	4.37

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

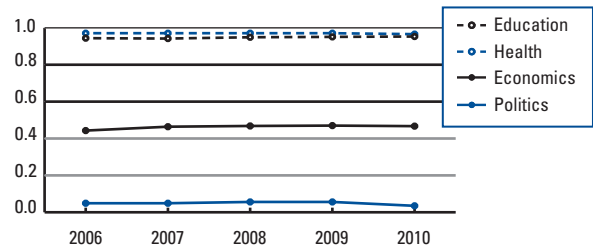
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Algeria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 119 0.605

Gender Gap Index 2009 (out of 134 countries)	117	0.612
Gender Gap Index 2008 (out of 130 countries)	111	0.611
Gender Gap Index 2007 (out of 128 countries)	108	0.607
Gender Gap Index 2006 (out of 115 countries)	97	0.602



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	39	83	0.47
2009	38	81	0.47
2008	39	84	0.46
2007	38	84	0.46
2006	36	80	0.44

Wage equality for similar work

Year	Score
2010	4.97
2009	5.09
2008	5.13
2007	4.49
2006	5.18

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,081	11,331	0.36
2009	3,797	10,972	0.35
2008	3,546	10,515	0.34
2007	3,259	9,888	0.33
2006	2,896	9,244	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	5	95	0.05
2008	5	95	0.05
2007	6	94	0.06
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.55
2009	35	65	0.55
2008	35	65	0.55
2007	28	72	0.39
2006	28	72	0.39

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	64	81	0.79
2009	65	84	0.66
2008	66	84	0.79
2007	60	80	0.76
2006	60	78	0.76

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	96	0.99
2009	95	96	0.98
2008	94	96	0.98
2007	95	98	0.98
2006	95	98	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	68	65	1.06
2009	68	65	1.06
2008	68	65	1.06
2007	68	65	1.05
2006	68	65	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	28	20	1.40
2009	28	20	1.40
2008	24	19	1.26
2007	24	17	1.37
2006	20	19	1.08

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	8	92	0.08
2008	8	92	0.08
2007	6	94	0.07
2006	6	94	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	11	89	0.12
2008	11	89	0.12
2007	11	90	0.12
2006	11	90	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Angola 2010

Gender Gap Index 2010

81

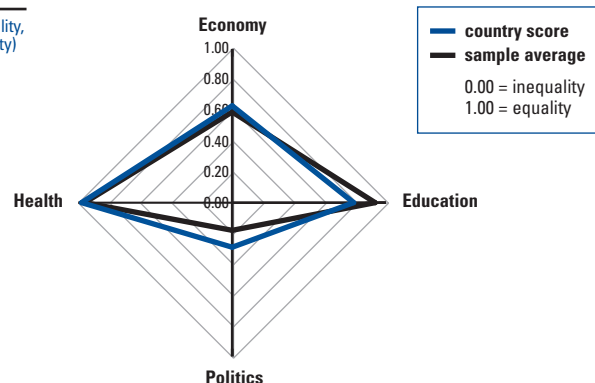
0.671

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	18.02
Population growth (%)	2.62
GDP (US\$ billions)	24.10
GDP (PPP) per capita	4,714
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.80
Year women received right to vote	1975
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			76	0.630	0.590				
Labour force participation	40	0.86	0.69	76	89	0.86			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	48	0.69	0.65	—	—	0.69			
Estimated earned income (PPP US\$)	50	0.64	0.53	4,212	6,592	0.64			
Legislators, senior officials, and managers	94	0.18	0.27	15	85	0.18			
Professional and technical workers	—	—	0.64	—	—	—			
Educational Attainment			125	0.785	0.929				
Literacy rate	120	0.69	0.86	57	83	0.69			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	129	0.86	0.98	48	55	0.86			
Enrolment in secondary education	122	0.78	0.92	—	—	0.78			
Enrolment in tertiary education	110	0.65	0.86	1	1	0.65			
Health and Survival			1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	47	44	1.07			
Political Empowerment			24	0.290	0.179				
Women in parliament	10	0.63	0.22	39	61	0.63			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	27	0.38	0.18	28	72	0.38			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	47
Contraceptive prevalence, married women (%)	6
Infant mortality rate (per 1,000 live births)	130
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security and employer
Maternal mortality ratio (per 100,000 live births)	1,400
Adolescent fertility rate (births per 1,000 women aged 15–19)	165

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	30
Female teachers, tertiary education (%)	20

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	24
Ability of women to rise to positions of enterprise leadership*	4.76

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	—
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

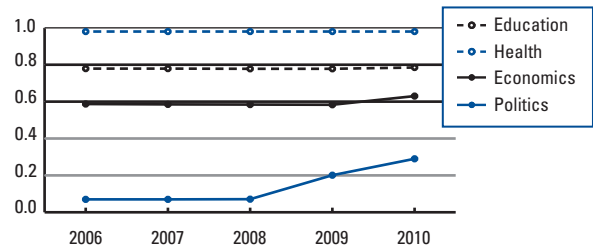
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Angola 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 81 0.671

Gender Gap Index 2009 (out of 134 countries)	106	0.635
Gender Gap Index 2008 (out of 130 countries)	114	0.603
Gender Gap Index 2007 (out of 128 countries)	110	0.603
Gender Gap Index 2006 (out of 115 countries)	96	0.604



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	89	0.86
2009	76	90	0.85
2008	76	92	0.82
2007	76	92	0.82
2006	74	92	0.81

Wage equality for similar work

Year	Score
2010	4.85
2009	—
2008	4.24
2007	4.24
2006	4.34

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,212	6,592	0.64
2009	3,393	5,504	0.62
2008	1,787	2,898	0.62
2007	1,670	2,706	0.62
2006	1,797	2,897	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	57	83	0.69
2009	54	83	0.65
2008	54	83	0.65
2007	54	83	0.65
2006	54	83	0.65

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	48	55	0.86
2009	—	—	0.86
2008	—	—	0.86
2007	—	—	0.86
2006	49	57	0.86

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.78
2009	—	—	0.78
2008	—	—	0.78
2007	—	—	0.78
2006	—	—	0.78

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	1	1	0.65
2009	1	1	0.66
2008	1	1	0.66
2007	—	—	0.66
2006	1	1	0.66

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	37	63	0.59
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	6	94	0.07
2008	6	94	0.07
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Argentina 2010

Gender Gap Index 2010

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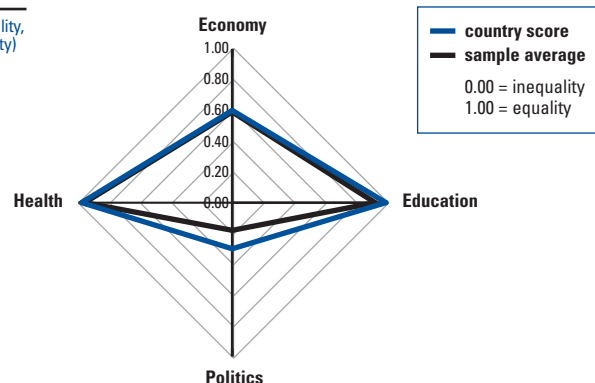
0.719

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	39.88
Population growth (%)	0.99
GDP (US\$ billions)	394.59
GDP (PPP) per capita	8,236
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.20
Year women received right to vote	1947
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	85	0.71	0.69	58	82	0.71	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	98	0.59	0.65	—	—	0.59	
Estimated earned income (PPP US\$)	92	0.51	0.53	8,958	17,710	0.51	
Legislators, senior officials, and managers	80	0.30	0.27	23	77	0.30	
Professional and technical workers	1	1.00	0.64	54	46	1.18	
Educational Attainment							
Literacy rate	1	1.00	0.86	98	98	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	93	0.99	0.98	98	99	0.99	
Enrolment in secondary education	1	1.00	0.92	84	75	1.12	
Enrolment in tertiary education	1	1.00	0.86	82	54	1.52	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	69	64	1.08	
Political Empowerment							
Women in parliament	12	0.63	0.22	39	61	0.63	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	53	0.25	0.18	20	80	0.25	
Years with female head of state (last 50)	20	0.09	0.15	4	46	0.09	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	65
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100; in addition, a means-tested birth grant is paid in a lump sum
Provider of maternity coverage	Family allowance funds (financed through state and employer contributions)
Maternal mortality ratio (per 100,000 live births)	77
Adolescent fertility rate (births per 1,000 women aged 15–19)	62

Education and Training

Female teachers, primary education (%)	87
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	52

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	3.94

Basic Rights and Social Institutions **

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

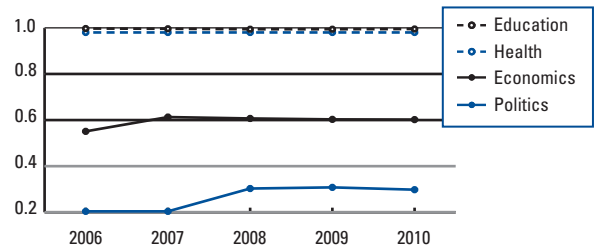
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Argentina 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 29 0.719

Gender Gap Index 2009 (out of 134 countries)	24	0.721
Gender Gap Index 2008 (out of 130 countries)	24	0.721
Gender Gap Index 2007 (out of 128 countries)	33	0.698
Gender Gap Index 2006 (out of 115 countries)	41	0.683



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	58	82	0.71
2009	57	82	0.70
2008	62	82	0.75
2007	61	82	0.74
2006	53	76	0.70

Wage equality for similar work

Year	Score
2010	4.13
2009	3.96
2008	3.87
2007	4.00
2006	3.60

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,958	17,710	0.51
2009	8,595	15,485	0.56
2008	10,063	18,686	0.54
2007	9,258	17,518	0.53
2006	6,635	17,800	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	23	77	0.30
2008	23	77	0.30
2007	25	75	0.33
2006	25	75	0.33

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	54	46	1.18
2009	54	46	1.18
2008	54	46	1.18
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	98	98	0.98
2008	98	98	1.00
2007	97	97	1.00
2006	97	97	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	84	75	1.12
2009	82	75	1.10
2008	82	75	1.10
2007	82	76	1.07
2006	82	76	1.07

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	82	54	1.52
2009	76	52	1.45
2008	76	52	1.45
2007	—	—	—
2006	77	51	1.51

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	40	60	0.67
2008	40	60	0.67
2007	35	65	0.54
2006	35	65	0.54

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	23	77	0.30
2008	23	77	0.30
2007	8	92	0.09
2006	8	92	0.09

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	4	46	0.09
2009	3	47	0.06
2008	2	48	0.05
2007	2	48	0.03
2006	2	48	0.03

Note: Blue bars indicate female values and white bars indicate male values.

Armenia 2010

Gender Gap Index 2010

84

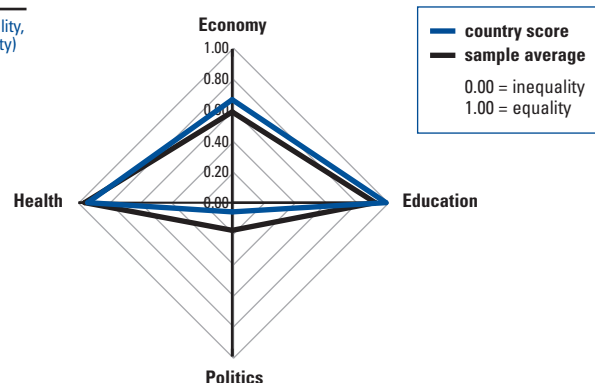
0.667

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.08
Population growth (%)	0.15
GDP (US\$ billions)	4.68
GDP (PPP) per capita	3,873
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.70
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.87



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			59	0.669	0.590				
Labour force participation	49	0.84	0.69	69	83	0.84			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	58	0.67	0.65	—	—	0.67			
Estimated earned income (PPP US\$)	75	0.57	0.53	4,215	7,386	0.57			
Legislators, senior officials, and managers	77	0.31	0.27	24	76	0.31			
Professional and technical workers	1	1.00	0.64	65	35	1.88			
Educational Attainment			26	0.999	0.929				
Literacy rate	53	1.00	0.86	99	100	1.00			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	86	83	1.03			
Enrolment in secondary education	1	1.00	0.92	88	83	1.06			
Enrolment in tertiary education	1	1.00	0.86	37	31	1.20			
Health and Survival			130	0.937	0.955				
Sex ratio at birth (female/male)	133	0.88	0.92	—	—	0.88			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	63	59	1.07			
Political Empowerment			106	0.062	0.179				
Women in parliament	103	0.10	0.22	9	91	0.10			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	82	0.13	0.18	11	89	0.13			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	53
Infant mortality rate (per 1,000 live births)	21
Length of maternity leave	140 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	76
Adolescent fertility rate (births per 1,000 women aged 15–19)	25

Education and Training

Female teachers, primary education (%)	100
Female teachers, secondary education (%)	84
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	14
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	4.62

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

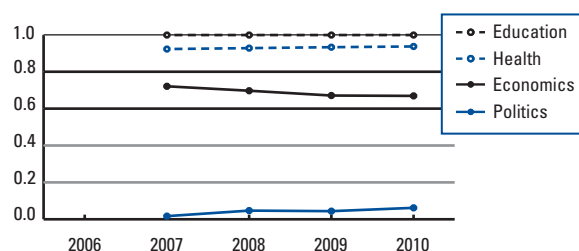
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Armenia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **84** **0.667**

Gender Gap Index 2009 (out of 134 countries)	90	0.662
Gender Gap Index 2008 (out of 130 countries)	78	0.668
Gender Gap Index 2007 (out of 128 countries)	71	0.665
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	83	0.84
2009	65	76	0.86
2008	55	66	0.84
2007	55	66	0.84
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.71
2009	4.75
2008	4.99
2007	4.96
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,215	7,386	0.57
2009	3,524	6,420	0.55
2008	3,893	6,150	0.63
2007	3,222	5,105	0.63
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	24	76	0.31
2008	24	76	0.31
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	65	35	1.88
2009	65	35	1.88
2008	65	35	1.88
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	99	99	1.00
2008	99	100	1.00
2007	99	100	0.99
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	86	83	1.03
2009	87	84	1.04
2008	84	80	1.05
2007	81	77	1.05
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	88	83	1.06
2009	88	83	1.06
2008	88	84	1.04
2007	86	83	1.03
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	37	31	1.20
2009	37	31	1.20
2008	34	29	1.18
2007	31	25	1.22
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	8	92	0.09
2008	9	91	0.10
2007	5	95	0.06
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	6	94	0.06
2008	6	94	0.06
2007	0	100	0.00
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Australia 2010

Gender Gap Index 2010

23

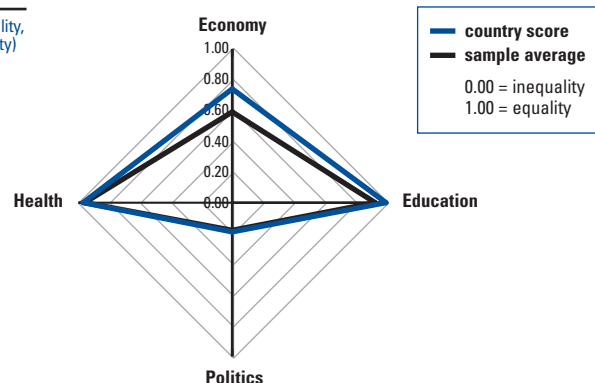
0.727

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	21.43
Population growth (%)	1.69
GDP (US\$ billions)	521.54
GDP (PPP) per capita	47,370
Mean age of marriage for women (years)	30
Fertility rate (births per woman)	1.80
Year women received right to vote	1902, 1962
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	24	0.743	0.590				
Labour force participation	44	0.85	0.69	70	83	0.85	
Wage equality for similar work (survey)	59	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)	20	0.72	0.53	28,759	40,000	0.72	
Legislators, senior officials, and managers	25	0.58	0.27	37	63	0.58	
Professional and technical workers	1	1.00	0.64	54	46	1.16	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	97	96	1.01	
Enrolment in secondary education	1	1.00	0.92	89	87	1.02	
Enrolment in tertiary education	1	1.00	0.86	87	67	1.30	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	73	0.974	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	82	1.04	1.04	75	72	1.04	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	39	0.192	0.179				
Women in parliament	29	0.38	0.22	27	73	0.38	
Women in ministerial positions	40	0.30	0.18	23	77	0.30	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	12 months
Maternity leave benefits (% of wages paid)	A lump sum payment is paid for each child
Provider of maternity coverage	Social assistance system financed by the state
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	15

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.89

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

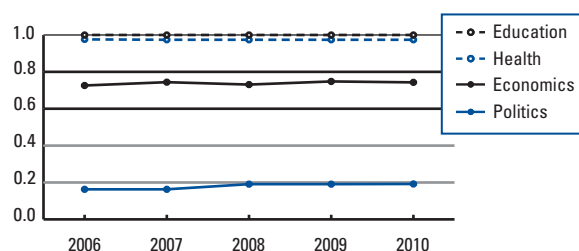
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Australia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 23 0.727

Gender Gap Index 2009 (out of 134 countries)	20	0.728
Gender Gap Index 2008 (out of 130 countries)	21	0.724
Gender Gap Index 2007 (out of 128 countries)	17	0.720
Gender Gap Index 2006 (out of 115 countries)	15	0.716



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	70	83	0.85
2009	69	82	0.84
2008	68	81	0.84
2007	67	81	0.83
2006	56	71	0.80

Wage equality for similar work

Year	Score
2010	4.70
2009	4.75
2008	4.45
2007	4.85
2006	4.58

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	28,759	40,000	0.72
2009	27,866	38,152	0.73
2008	26,311	37,414	0.70
2007	24,966	35,832	0.70
2006	24,827	34,446	0.72

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	37	63	0.58
2009	37	63	0.59
2008	38	62	0.60
2007	37	63	0.59
2006	36	64	0.56

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	54	46	1.16
2009	57	43	1.30
2008	56	44	1.28
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	96	1.01
2009	97	97	1.01
2008	97	96	1.01
2007	96	96	1.00
2006	96	96	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	87	1.02
2009	89	87	1.02
2008	88	87	1.02
2007	86	85	1.01
2006	86	85	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	87	67	1.30
2009	85	66	1.29
2008	82	64	1.28
2007	80	65	1.23
2006	80	65	1.23

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	27	73	0.36
2008	27	73	0.36
2007	25	75	0.33
2006	25	75	0.33

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	24	76	0.32
2008	24	76	0.32
2007	20	80	0.25
2006	20	80	0.25

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Austria 2010

Gender Gap Index 2010

37

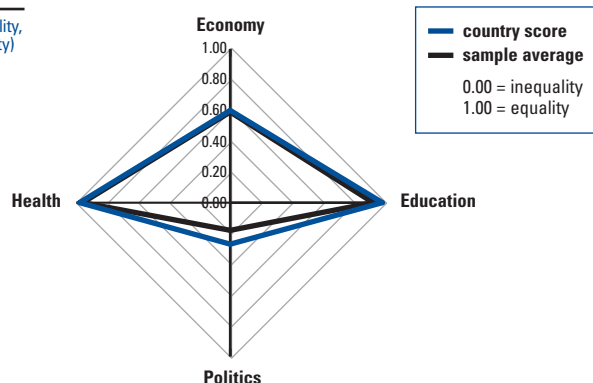
0.709

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	8.34
Population growth (%)	0.43
GDP (US\$ billions)	225.24
GDP (PPP) per capita	49,599
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				92	0.595	0.590				
Labour force participation				45	0.84	0.69	68	81	0.84	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				126	0.47	0.65	—	—	0.47	
Estimated earned income (PPP US\$)				85	0.53	0.53	21,380	40,000	0.53	
Legislators, senior officials, and managers				66	0.39	0.27	28	72	0.39	
Professional and technical workers				75	0.87	0.64	47	53	0.87	
Educational Attainment				75	0.989	0.929				
Literacy rate				1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	98	97	1.01	
Enrolment in secondary education				104	0.95	0.92	—	—	0.95	
Enrolment in tertiary education				1	1.00	0.86	59	50	1.19	
Health and Survival				44	0.979	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				58	1.06	1.04	74	70	1.06	
Political Empowerment				26	0.274	0.179				
Women in parliament				25	0.39	0.22	28	72	0.39	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				9	0.63	0.18	38	62	0.63	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Statutory health insurance, family burden equalization fund, or employer
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	12

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	32

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.20

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

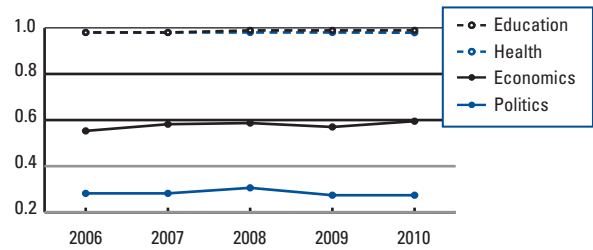
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Austria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 37 0.709

Gender Gap Index 2009 (out of 134 countries)	42	0.703
Gender Gap Index 2008 (out of 130 countries)	29	0.715
Gender Gap Index 2007 (out of 128 countries)	27	0.706
Gender Gap Index 2006 (out of 115 countries)	27	0.699



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	68	81	0.84
2009	67	80	0.84
2008	65	77	0.83
2007	64	77	0.82
2006	50	65	0.76

Wage equality for similar work

Year	Score
2010	3.26
2009	3.34
2008	3.33
2007	3.61
2006	3.45

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	21,380	40,000	0.53
2009	16,047	40,000	0.40
2008	18,397	40,000	0.46
2007	20,032	40,000	0.44
2006	15,878	40,000	0.35

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.39
2009	27	73	0.36
2008	29	71	0.40
2007	28	72	0.39
2006	27	73	0.37

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.87
2009	48	52	0.92
2008	48	52	0.93
2007	46	54	0.85
2006	49	51	0.96

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	—	—	—
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	98	97	1.01
2008	98	97	1.01
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.95
2009	—	—	0.95
2008	—	—	0.95
2007	—	—	0.95
2006	—	—	0.95

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	59	50	1.19
2009	56	46	1.20
2008	55	45	1.21
2007	54	46	1.19
2006	54	46	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	28	72	0.39
2009	28	72	0.39
2008	33	67	0.49
2007	32	68	0.47
2006	32	68	0.47

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	38	62	0.63
2009	38	62	0.63
2008	38	62	0.63
2007	35	65	0.55
2006	35	65	0.55

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Azerbaijan 2010

Gender Gap Index 2010

100

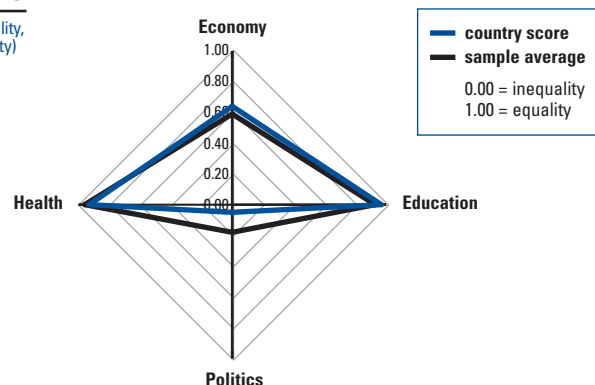
0.645

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	8.68
Population growth (%)	1.14
GDP (US\$ billions)	18.50
GDP (PPP) per capita	5,315
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	73	0.635	0.590	65	71	0.91	
Wage equality for similar work (survey)	36	0.72	0.65	—	—	0.72	
Estimated earned income (PPP US\$)	106	0.44	0.53	4,836	11,037	0.44	
Legislators, senior officials, and managers	118	0.08	0.27	7	93	0.08	
Professional and technical workers	1	1.00	0.64	54	46	1.17	
Educational Attainment							
Literacy rate	93	0.967	0.929	99	100	0.99	
Enrolment in primary education	98	0.99	0.98	95	97	0.99	
Enrolment in secondary education	92	0.98	0.92	97	99	0.98	
Enrolment in tertiary education	100	0.83	0.86	14	17	0.83	
Health and Survival							
Sex ratio at birth (female/male)	134	0.929	0.955	—	—	0.89	
Healthy life expectancy	111	1.02	1.04	60	59	1.02	
Political Empowerment							
Women in parliament	113	0.047	0.179	11	89	0.13	
Women in ministerial positions	127	0.03	0.18	3	97	0.03	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	89
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	32
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	82
Adolescent fertility rate (births per 1,000 women aged 15–19)	44

Education and Training

Female teachers, primary education (%)	87
Female teachers, secondary education (%)	66
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	5.19

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

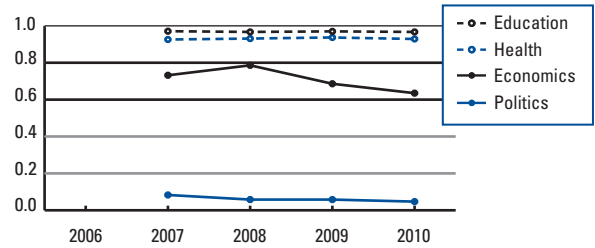
Azerbaijan 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 100 0.645

Gender Gap Index 2009 (out of 134 countries)	89	0.663
Gender Gap Index 2008 (out of 130 countries)	61	0.686
Gender Gap Index 2007 (out of 128 countries)	59	0.678
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	71	0.91
2009	67	76	0.87
2008	67	78	0.86
2007	66	78	0.85
2006	—	—	—

Wage equality for similar work

Year	Score
2010	5.06
2009	5.38
2008	5.90
2007	5.06
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,836	11,037	0.44
2009	4,915	7,495	0.66
2008	3,960	6,137	0.65
2007	3,262	5,096	0.64
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	5	95	0.05
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	54	46	1.17
2009	53	47	1.11
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	0.99
2009	98	99	0.99
2008	99	100	0.99
2007	98	99	0.99
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	97	0.99
2009	95	96	0.99
2008	83	86	0.97
2007	84	85	0.98
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	97	99	0.98
2009	82	84	0.97
2008	76	79	0.96
2007	76	79	0.97
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	14	17	0.83
2009	14	16	0.88
2008	14	15	0.94
2007	14	16	0.90
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	11	89	0.13
2008	11	89	0.13
2007	11	89	0.13
2006	11	89	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	7	93	0.07
2008	7	93	0.07
2007	15	85	0.18
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Bahamas 2010

Gender Gap Index 2010

36

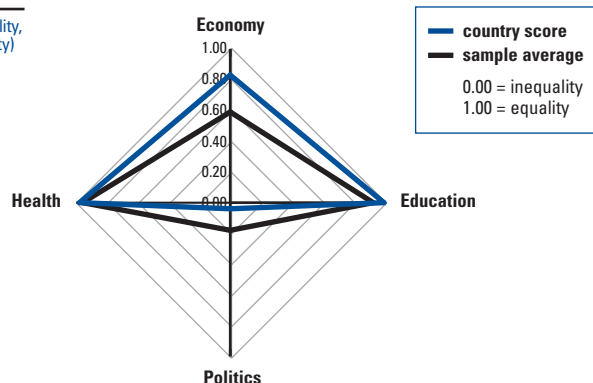
0.713

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.34
Population growth (%)	1.21
GDP (US\$ billions)	6.09
GDP (PPP) per capita	21,684
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	2.00
Year women received right to vote	1961, 1964
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	21	0.90	0.69	74	83	0.90	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	21	0.72	0.53	16,971	23,669	0.72	
Legislators, senior officials, and managers	10	0.76	0.27	43	57	0.76	
Professional and technical workers	1	1.00	0.64	63	37	1.73	
Educational Attainment							
Literacy rate	1	1.00	0.86	97	95	1.02	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	92	90	1.02	
Enrolment in secondary education	1	1.00	0.92	87	83	1.05	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	68	63	1.08	
Political Empowerment							
Women in parliament	90	0.14	0.22	12	88	0.14	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	62
Infant mortality rate (per 1,000 live births)	9
Length of maternity leave	13 weeks
Maternity leave benefits (% of wages paid)	100;
benefits by the National Insurance Board	
are paid for 13 weeks, by the employer for 12 weeks	
Provider of maternity coverage	National Insurance Board (2/3)
and employer (1/3)	
Maternal mortality ratio (per 100,000 live births)	16
Adolescent fertility rate (births per 1,000 women aged 15–19)	43

Education and Training

Female teachers, primary education (%)	87
Female teachers, secondary education (%)	70
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour	
(% of total labour force)	49
Ability of women to rise to positions	
of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bahrain 2010

Gender Gap Index 2010

110

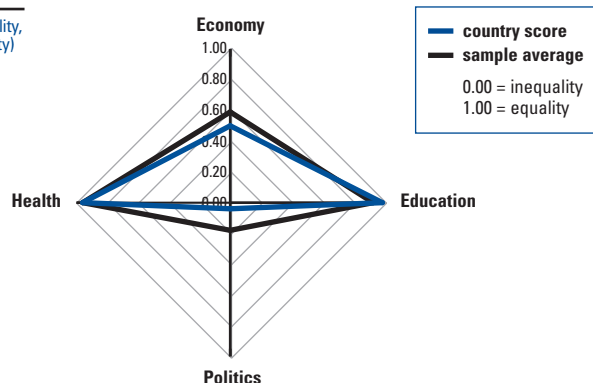
0.622

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.78
Population growth (%)	2.09
GDP (US\$ billions)	13.16
GDP (PPP) per capita	28,240
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.30
Year women received right to vote	1973, 2002
Overall population sex ratio (male/female)	1.34



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	123	0.39	0.69	34	86	0.39	
Wage equality for similar work (survey)	15	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)	90	0.51	0.53	19,873	39,060	0.51	
Legislators, senior officials, and managers	82	0.29	0.27	22	78	0.29	
Professional and technical workers	114	0.22	0.64	18	82	0.22	
Educational Attainment							
Literacy rate	75	0.97	0.86	89	92	0.97	
Enrolment in primary education	86	0.99	0.98	97	98	0.99	
Enrolment in secondary education	1	1.00	0.92	92	87	1.05	
Enrolment in tertiary education	1	1.00	0.86	44	18	2.53	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	117	1.00	1.04	66	66	1.00	
Political Empowerment							
Women in parliament	126	0.03	0.22	3	98	0.03	
Women in ministerial positions	84	0.12	0.18	11	89	0.12	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	62
Infant mortality rate (per 1,000 live births)	10
Length of maternity leave	45 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	32
Adolescent fertility rate (births per 1,000 women aged 15–19)	15

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	54
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	10
Ability of women to rise to positions of enterprise leadership*	4.91

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

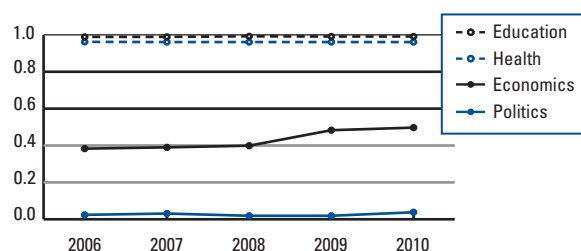
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bahrain 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 110 0.622

Gender Gap Index 2009 (out of 134 countries)	116	0.614
Gender Gap Index 2008 (out of 130 countries)	121	0.593
Gender Gap Index 2007 (out of 128 countries)	115	0.593
Gender Gap Index 2006 (out of 115 countries)	102	0.589



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	34	86	0.39
2009	35	86	0.41
2008	31	89	0.35
2007	31	89	0.34
2006	29	88	0.33

Wage equality for similar work

Year	Score
2010	5.34
2009	5.11
2008	4.67
2007	4.61
2006	4.59

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	19,873	39,060	0.51
2009	17,342	40,000	0.43
2008	10,496	29,796	0.35
2007	9,654	29,107	0.33
2006	7,685	24,909	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	12	88	0.14
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	33	67	0.49
2008	19	81	0.23
2007	19	81	0.23
2006	19	81	0.23

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	92	0.97
2009	86	90	0.95
2008	86	90	0.96
2007	84	89	0.94
2006	84	89	0.94

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	98	0.99
2009	98	98	1.00
2008	98	98	1.00
2007	97	97	1.00
2006	97	96	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	87	1.05
2009	96	91	1.05
2008	96	91	1.05
2007	93	87	1.07
2006	93	87	1.07

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	44	18	2.53
2009	47	19	2.46
2008	47	19	2.46
2007	50	22	2.23
2006	45	25	1.84

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	3	98	0.03
2009	3	98	0.03
2008	3	98	0.03
2007	3	98	0.03
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	4	96	0.05
2008	4	96	0.05
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Bangladesh 2010

Gender Gap Index 2010

82

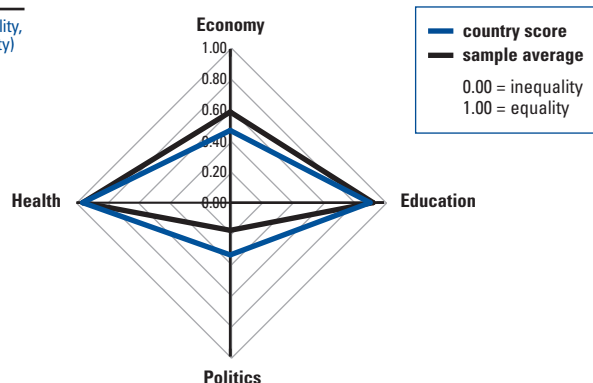
0.670

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	160.00
Population growth (%)	1.41
GDP (US\$ billions)	73.94
GDP (PPP) per capita	497
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	2.30
Year women received right to vote	1935, 1972
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 117 0.473 0.590							
Labour force participation	82	0.73	0.69	62	85	0.73	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	113	0.53	0.65	—	—	0.53	
Estimated earned income (PPP US\$)	91	0.51	0.53	830	1,633	0.51	
Legislators, senior officials, and managers	109	0.11	0.27	10	90	0.11	
Professional and technical workers	108	0.28	0.64	22	78	0.28	
Educational Attainment 108 0.914 0.929							
Literacy rate	109	0.83	0.86	50	60	0.83	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	86	85	1.02	
Enrolment in secondary education	1	1.00	0.92	43	40	1.05	
Enrolment in tertiary education	112	0.55	0.86	5	9	0.55	
Health and Survival 122 0.956 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	130	0.98	1.04	55	56	0.98	
Political Empowerment 12 0.338 0.179							
Women in parliament	63	0.23	0.22	19	81	0.23	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	64	0.19	0.18	16	84	0.19	
Years with female head of state (last 50)	5	0.50	0.15	17	33	0.50	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	56
Infant mortality rate (per 1,000 live births)	43
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	570
Adolescent fertility rate (births per 1,000 women aged 15–19)	127

Education and Training

Female teachers, primary education (%)	42
Female teachers, secondary education (%)	20
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	20
Ability of women to rise to positions of enterprise leadership*	3.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.08

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

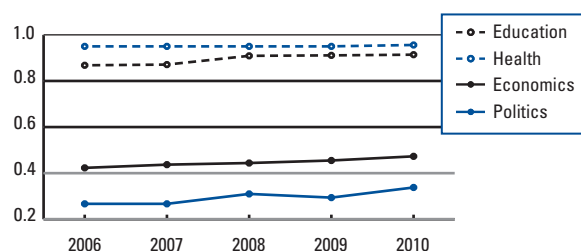
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bangladesh 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **82** **0.670**

Gender Gap Index 2009 (out of 134 countries)	93	0.653
Gender Gap Index 2008 (out of 130 countries)	90	0.653
Gender Gap Index 2007 (out of 128 countries)	100	0.631
Gender Gap Index 2006 (out of 115 countries)	91	0.627



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	85	0.73
2009	60	87	0.69
2008	55	88	0.63
2007	55	88	0.63
2006	53	86	0.61

Wage equality for similar work

Year	Score
2010	3.74
2009	3.51
2008	3.48
2007	3.39
2006	2.90

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	830	1,633	0.51
2009	722	1,567	0.46
2008	1,282	2,792	0.46
2007	1,170	2,540	0.46
2006	1,245	2,289	0.54

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	23	77	0.31
2008	25	75	0.33
2007	23	77	0.30
2006	8	92	0.09

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	12	88	0.13
2008	10	90	0.12
2007	12	88	0.14
2006	25	75	0.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	50	60	0.83
2009	47	58	0.81
2008	48	59	0.82
2007	31	50	0.62
2006	31	50	0.62

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	86	85	1.02
2009	90	87	1.04
2008	90	87	1.04
2007	95	92	1.02
2006	95	92	1.03

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	43	40	1.05
2009	42	39	1.07
2008	42	40	1.04
2007	44	41	1.08
2006	51	45	1.11

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	5	9	0.55
2009	5	9	0.57
2008	4	8	0.53
2007	4	8	0.53
2006	4	9	0.50

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	19	81	0.23
2008	—	—	—
2007	15	85	0.18
2006	15	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	16	84	0.19
2009	8	92	0.09
2008	8	92	0.09
2007	8	92	0.09
2006	8	92	0.09

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	17	33	0.50
2009	16	34	0.45
2008	15	35	0.43
2007	15	35	0.43
2006	15	35	0.43

Note: Blue bars indicate female values and white bars indicate male values.

Barbados 2010

Gender Gap Index 2010

31

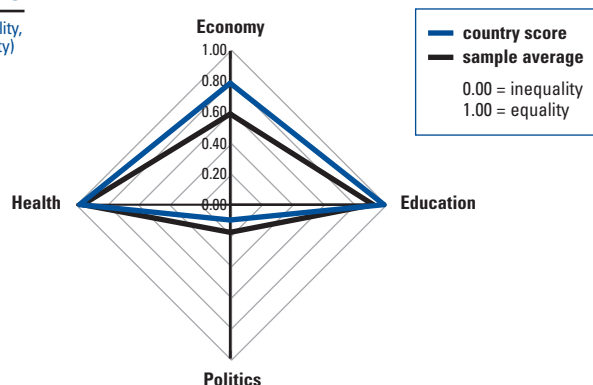
0.718

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.26
Population growth (%)	0.26
GDP (US\$ billions)	2.45
GDP (PPP) per capita	14,426
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.50
Year women received right to vote	1950
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity									
Labour force participation	22	0.90	0.69	76	85	0.90	Female-to-male ratio		
Wage equality for similar work (survey)	27	0.74	0.65	—	—	0.74	Female-to-male ratio		
Estimated earned income (PPP US\$)	45	0.65	0.53	14,735	22,830	0.65	Female-to-male ratio		
Legislators, senior officials, and managers	9	0.77	0.27	43	57	0.77	Female-to-male ratio		
Professional and technical workers	1	1.00	0.64	52	48	1.09	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Educational Attainment									
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio		
Enrolment in primary education	1	1.00	0.98	97	96	1.01	Female-to-male ratio		
Enrolment in secondary education	1	1.00	0.92	93	88	1.06	Female-to-male ratio		
Enrolment in tertiary education	1	1.00	0.86	73	34	2.15	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Health and Survival									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.99	Female-to-male ratio		
Healthy life expectancy	1	1.06	1.04	69	65	1.06	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Political Empowerment									
Women in parliament	99	0.11	0.22	10	90	0.11	Female-to-male ratio		
Women in ministerial positions	117	0.06	0.18	6	94	0.06	Female-to-male ratio		
Years with female head of state (last 50)	14	0.12	0.15	6	45	0.12	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	55
Infant mortality rate (per 1,000 live births)	10
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National insurance system
Maternal mortality ratio (per 100,000 live births)	16
Adolescent fertility rate (births per 1,000 women aged 15–19)	51

Education and Training

Female teachers, primary education (%)	79
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	49

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	5.31

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belgium 2010

Gender Gap Index 2010

14

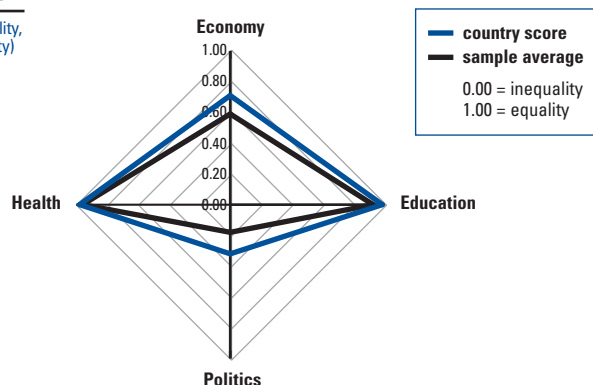
0.751

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.71
Population growth (%)	0.78
GDP (US\$ billions)	268.82
GDP (PPP) per capita	47,085
Mean age of marriage for women (years)	30
Fertility rate (births per woman)	1.80
Year women received right to vote	1919, 1948
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			39	0.710	0.590				
Labour force participation	52	0.83	0.69	61	73	0.83			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	62	0.66	0.65	—	—	0.66			
Estimated earned income (PPP US\$)	32	0.68	0.53	27,333	40,000	0.68			
Legislators, senior officials, and managers	41	0.49	0.27	33	67	0.49			
Professional and technical workers	66	0.96	0.64	49	51	0.96			
Educational Attainment			62	0.991	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	99	98	1.01			
Enrolment in secondary education	100	0.96	0.92	85	89	0.96			
Enrolment in tertiary education	1	1.00	0.86	70	56	1.26			
Health and Survival			44	0.979	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	58	1.06	1.04	74	70	1.06			
Political Empowerment			16	0.324	0.179				
Women in parliament	8	0.65	0.22	39	61	0.65			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	15	0.50	0.18	33	67	0.50			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	15 weeks
Maternity leave benefits (% of wages paid)	82% for the first 30 days and 75% for the remaining period (up to a ceiling)
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	10

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.89

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

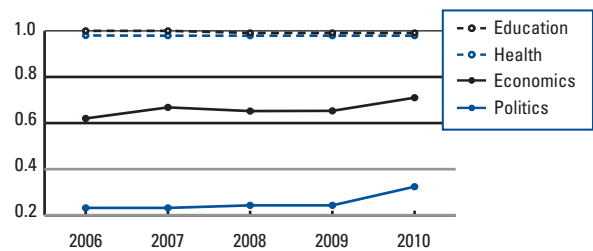
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belgium 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 14 0.751

Gender Gap Index 2009 (out of 134 countries)	33	0.717
Gender Gap Index 2008 (out of 130 countries)	28	0.716
Gender Gap Index 2007 (out of 128 countries)	19	0.720
Gender Gap Index 2006 (out of 115 countries)	20	0.708



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	73	0.83
2009	60	73	0.82
2008	58	72	0.80
2007	57	73	0.79
2006	44	60	0.73

Wage equality for similar work

Year	Score
2010	4.63
2009	4.29
2008	4.17
2007	4.43
2006	3.99

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	27,333	40,000	0.68
2009	20,683	40,000	0.52
2008	22,182	40,000	0.55
2007	24,123	38,338	0.63
2006	19,951	37,019	0.54

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.49
2009	31	69	0.46
2008	31	69	0.46
2007	30	70	0.43
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.96
2009	49	51	0.96
2008	49	51	0.96
2007	48	52	0.92
2006	48	52	0.92

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	98	1.01
2009	98	98	1.01
2008	97	97	1.00
2007	99	99	1.00
2006	99	96	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	89	0.96
2009	85	89	0.96
2008	85	89	0.96
2007	97	97	1.00
2006	97	96	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	70	56	1.26
2009	70	55	1.26
2008	70	56	1.25
2007	69	57	1.21
2006	71	57	1.25

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.65
2009	35	65	0.55
2008	35	65	0.55
2007	35	65	0.53
2006	35	65	0.53

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	23	77	0.30
2008	23	77	0.30
2007	21	79	0.27
2006	21	79	0.27

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Belize 2010

Gender Gap Index 2010

93

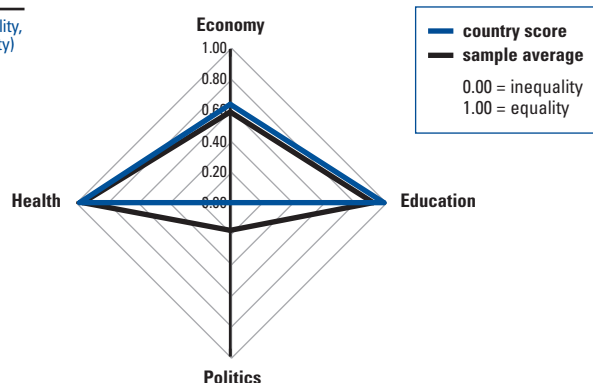
0.654

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.32
Population growth (%)	3.35
GDP (US\$ billions)	1.19
GDP (PPP) per capita	4,218
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	2.90
Year women received right to vote	1954
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				72	0.636	0.590				
Labour force participation				101	0.60	0.69	50	83	0.60	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)				107	0.43	0.53	4,021	9,398	0.43	
Legislators, senior officials, and managers				13	0.70	0.27	41	59	0.70	
Professional and technical workers				60	0.99	0.64	50	50	0.99	
Educational Attainment				32	0.999	0.929				
Literacy rate				1	1.00	0.86	77	77	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				71	1.00	0.98	98	98	1.00	
Enrolment in secondary education				1	1.00	0.92	66	61	1.09	
Enrolment in tertiary education				1	1.00	0.86	15	8	1.85	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	63	57	1.11	
Political Empowerment				131	0.000	0.179				
Women in parliament				129	0.00	0.22	0	100	0.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	95
Contraceptive prevalence, married women (%)	34
Infant mortality rate (per 1,000 live births)	17
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security or employer
(for women who are not entitled to receive benefits from social security)	
Maternal mortality ratio (per 100,000 live births)	52
Adolescent fertility rate (births per 1,000 women aged 15–19)	90

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	49

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour	
(% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

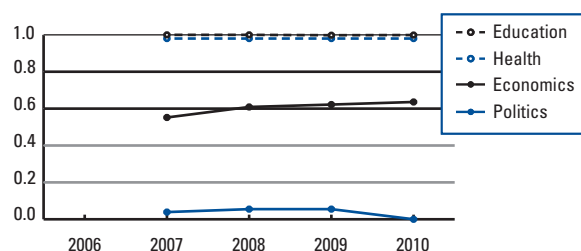
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belize 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **93** **0.654**

Gender Gap Index 2009 (out of 134 countries)	87	0.664
Gender Gap Index 2008 (out of 130 countries)	86	0.661
Gender Gap Index 2007 (out of 128 countries)	94	0.643
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	50	83	0.60
2009	49	84	0.58
2008	46	85	0.54
2007	46	85	0.54
2006	—	—	—

Wage equality for similar work

Year	Score
2010	—
2009	—
2008	—
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,021	9,398	0.43
2009	3,817	9,476	0.40
2008	4,022	10,117	0.40
2007	3,760	9,674	0.39
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.70
2008	41	59	0.70
2007	31	69	0.45
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	0.99
2009	50	50	0.99
2008	50	50	0.99
2007	52	48	1.08
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	77	77	1.00
2009	77	77	1.00
2008	77	77	1.00
2007	77	77	1.01
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	98	98	1.00
2008	97	97	1.01
2007	96	95	1.01
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	66	61	1.09
2009	70	64	1.09
2008	69	64	1.08
2007	73	72	1.02
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	15	8	1.85
2009	4	2	2.43
2008	4	2	2.43
2007	4	2	2.43
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	7	93	0.07
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	18	82	0.22
2008	18	82	0.22
2007	6	94	0.07
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	0	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Benin 2010

Gender Gap Index 2010

128

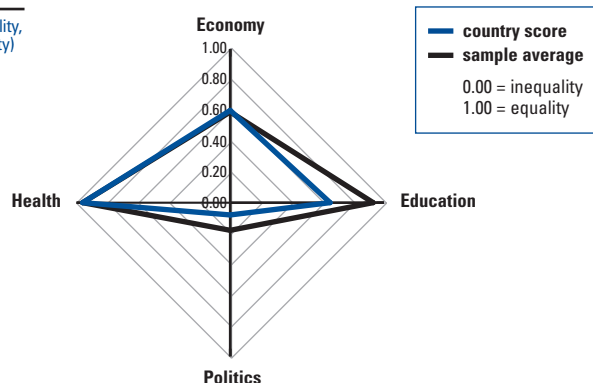
0.572

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	8.66
Population growth (%)	3.15
GDP (US\$ billions)	3.12
GDP (PPP) per capita	771
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.50
Year women received right to vote	1956
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				85	0.605	0.590				
Labour force participation				30	0.88	0.69	69	78	0.88	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				26	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)				89	0.52	0.53	892	1,726	0.52	
Legislators, senior officials, and managers				119	0.08	0.27	7	93	0.08	
Professional and technical workers				—	—	0.64	—	—	—	
Educational Attainment				133	0.646	0.929				
Literacy rate				131	0.53	0.86	28	54	0.53	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				127	0.87	0.98	86	99	0.87	
Enrolment in secondary education				131	0.49	0.92	13	26	0.49	
Enrolment in tertiary education				128	0.25	0.86	2	7	0.25	
Health and Survival				110	0.961	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				117	1.00	1.04	50	50	1.00	
Political Empowerment				100	0.076	0.179				
Women in parliament				95	0.12	0.22	11	89	0.12	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				71	0.15	0.18	13	87	0.15	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	78
Contraceptive prevalence, married women (%)	17
Infant mortality rate (per 1,000 live births)	76
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security (1/2) and employer (1/2)
Maternal mortality ratio (per 100,000 live births)	840
Adolescent fertility rate (births per 1,000 women aged 15–19)	114

Education and Training

Female teachers, primary education (%)	19
Female teachers, secondary education (%)	12
Female teachers, tertiary education (%)	9

Employment and Earnings

Female adult unemployment rate (%)	0
Male adult unemployment rate (%)	1
Women in non-agricultural paid labour (% of total labour force)	24
Ability of women to rise to positions of enterprise leadership*	4.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.17
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

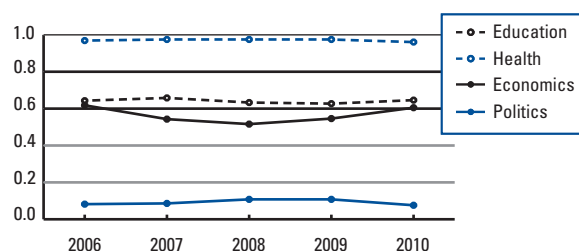
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Benin 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 128 0.572

Gender Gap Index 2009 (out of 134 countries)	131	0.564
Gender Gap Index 2008 (out of 130 countries)	126	0.558
Gender Gap Index 2007 (out of 128 countries)	123	0.566
Gender Gap Index 2006 (out of 115 countries)	110	0.578



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	78	0.88
2009	60	86	0.69
2008	55	86	0.63
2007	55	87	0.63
2006	54	86	0.62

Wage equality for similar work

Year	Score
2010	5.22
2009	5.12
2008	4.78
2007	5.28
2006	5.76

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	892	1,726	0.52
2009	805	1,706	0.47
2008	732	1,543	0.47
2007	702	1,475	0.48
2006	910	1,316	0.69

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	28	54	0.53
2009	27	52	0.52
2008	28	53	0.53
2007	23	48	0.49
2006	23	48	0.49

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	86	99	0.87
2009	73	87	0.84
2008	73	87	0.84
2007	70	86	0.81
2006	72	93	0.78

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	13	26	0.49
2009	11	23	0.49
2008	11	23	0.49
2007	—	—	0.49
2006	11	23	0.49

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	7	0.25
2009	2	7	0.25
2008	—	—	0.29
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	11	89	0.12
2008	11	89	0.12
2007	8	92	0.09
2006	7	93	0.08

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	22	78	0.29
2008	22	78	0.29
2007	19	81	0.23
2006	19	81	0.23

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Bolivia 2010

Gender Gap Index 2010

76

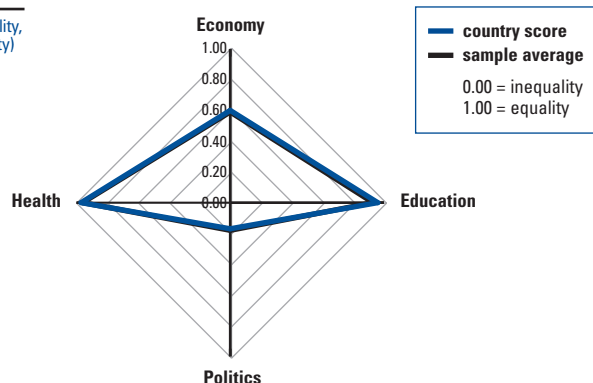
0.675

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	9.69
Population growth (%)	1.77
GDP (US\$ billions)	11.37
GDP (PPP) per capita	1,720
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	3.50
Year women received right to vote	1938, 1952
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	68	0.77	0.69	64	83	0.77	Female-to-male ratio			
Wage equality for similar work (survey)	115	0.53	0.65	—	—	0.53				
Estimated earned income (PPP US\$)	57	0.61	0.53	3,198	5,222	0.61				
Legislators, senior officials, and managers	63	0.41	0.27	29	71	0.41				
Professional and technical workers	88	0.68	0.64	40	60	0.68				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment										
Literacy rate	100	0.90	0.86	86	96	0.90	Female-to-male ratio			
Enrolment in primary education	1	1.00	0.98	94	93	1.01				
Enrolment in secondary education	83	0.99	0.92	70	70	0.99				
Enrolment in tertiary education	99	0.84	0.86	35	42	0.84				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	90	1.04	1.04	59	57	1.04				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment										
Women in parliament	34	0.34	0.22	25	75	0.34	Female-to-male ratio			
Women in ministerial positions	53	0.25	0.18	20	80	0.25				
Years with female head of state (last 50)	34	0.01	0.15	1	49	0.01				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	66
Contraceptive prevalence, married women (%)	61
Infant mortality rate (per 1,000 live births)	46
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100% of national minimum wage plus 70% of wages above minimum wage
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	290
Adolescent fertility rate (births per 1,000 women aged 15–19)	88

Education and Training

Female teachers, primary education (%)	61
Female teachers, secondary education (%)	53
Female teachers, tertiary education (%)	29

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	3.72

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

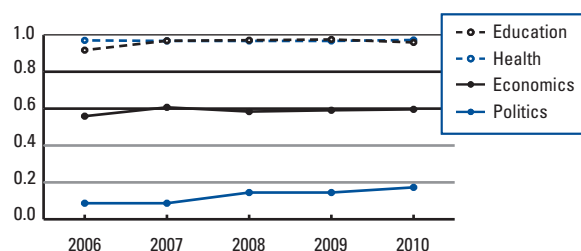
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bolivia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 76 0.675

Gender Gap Index 2009 (out of 134 countries)	82	0.669
Gender Gap Index 2008 (out of 130 countries)	80	0.667
Gender Gap Index 2007 (out of 128 countries)	80	0.657
Gender Gap Index 2006 (out of 115 countries)	87	0.633



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	64	83	0.77
2009	68	84	0.81
2008	65	85	0.77
2007	65	84	0.77
2006	63	84	0.74

Wage equality for similar work

Year	Score
2010	3.69
2009	3.15
2008	3.14
2007	3.71
2006	3.32

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,198	5,222	0.61
2009	2,924	5,057	0.58
2008	2,059	3,584	0.57
2007	1,983	3,462	0.57
2006	1,615	3,573	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	29	71	0.41
2009	36	64	0.56
2008	36	64	0.56
2007	36	64	0.56
2006	36	64	0.56

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.68
2009	40	60	0.65
2008	40	60	0.67
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	86	96	0.90
2009	85	95	0.89
2008	85	95	0.90
2007	81	93	0.87
2006	81	93	0.87

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	93	1.01
2009	94	93	1.01
2008	95	94	1.01
2007	96	94	1.01
2006	96	95	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	70	70	0.99
2009	70	70	0.99
2008	70	72	0.98
2007	72	73	0.99
2006	73	74	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	35	42	0.84
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	21	39	0.55

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	25	75	0.34
2009	17	83	0.20
2008	17	83	0.20
2007	17	83	0.20
2006	17	83	0.20

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	24	76	0.31
2008	24	76	0.31
2007	7	93	0.07
2006	7	93	0.07

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.01
2009	1	49	0.01
2008	1	49	0.01
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Botswana 2010

Gender Gap Index 2010

62

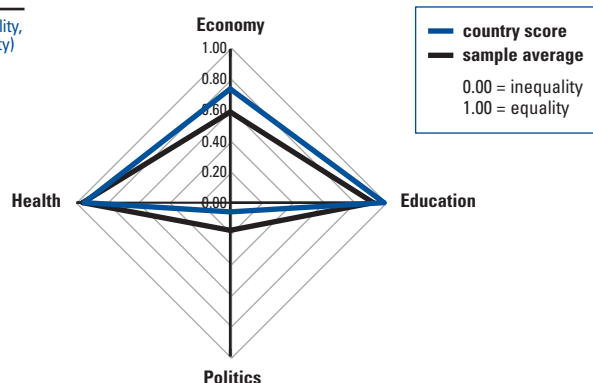
0.688

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.92
Population growth (%)	1.50
GDP (US\$ billions)	8.64
GDP (PPP) per capita	6,982
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	2.90
Year women received right to vote	1965
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	11	0.92	0.69	76	82	0.92	Female-to-male ratio
Wage equality for similar work (survey)	13	0.77	0.65	—	—	0.77	
Estimated earned income (PPP US\$)	73	0.58	0.53	9,961	17,307	0.58	
Legislators, senior officials, and managers	55	0.44	0.27	30	70	0.44	
Professional and technical workers	1	1.00	0.64	55	45	1.24	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	1	1.00	0.86	84	83	1.00	Female-to-male ratio
Enrolment in primary education	1	1.00	0.98	88	86	1.02	
Enrolment in secondary education	1	1.00	0.92	67	62	1.09	
Enrolment in tertiary education	1	1.00	0.86	8	7	1.15	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio
Healthy life expectancy	132	0.98	1.04	48	49	0.98	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament	113	0.09	0.22	8	92	0.09	Female-to-male ratio
Women in ministerial positions	78	0.13	0.18	12	88	0.13	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	44
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	25
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	380
Adolescent fertility rate (births per 1,000 women aged 15–19)	51

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	49
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	20
Male adult unemployment rate (%)	15
Women in non-agricultural paid labour (% of total labour force)	43
Ability of women to rise to positions of enterprise leadership*	5.58

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

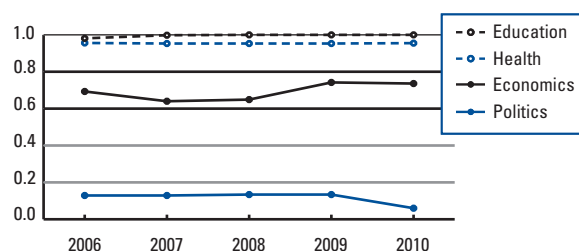
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Botswana 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 62 0.688

Gender Gap Index 2009 (out of 134 countries)	39	0.707
Gender Gap Index 2008 (out of 130 countries)	63	0.684
Gender Gap Index 2007 (out of 128 countries)	53	0.680
Gender Gap Index 2006 (out of 115 countries)	34	0.690



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	82	0.92
2009	51	64	0.79
2008	48	71	0.67
2007	47	68	0.68
2006	45	67	0.67

Wage equality for similar work

Year	Score
2010	5.40
2009	5.48
2008	5.84
2007	5.32
2006	5.33

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	9,961	17,307	0.58
2009	10,275	15,240	0.67
2008	5,913	19,094	0.31
2007	5,322	14,738	0.36
2006	6,617	10,816	0.61

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.44
2009	33	67	0.49
2008	31	69	0.45
2007	31	69	0.45
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.24
2009	51	49	1.05
2008	53	47	1.13
2007	53	47	1.13
2006	53	47	1.13

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	84	83	1.00
2009	82	82	1.00
2008	83	83	1.00
2007	82	80	1.02
2006	82	80	1.02

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	86	1.02
2009	85	83	1.03
2008	85	83	1.03
2007	83	83	1.00
2006	83	81	1.03

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	67	62	1.09
2009	60	52	1.14
2008	60	52	1.14
2007	58	51	1.15
2006	64	58	1.10

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	7	1.15
2009	5	5	1.00
2008	5	5	1.00
2007	4	5	0.98
2006	6	7	0.85

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	11	89	0.12
2008	11	89	0.12
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	12	88	0.13
2009	28	72	0.38
2008	28	72	0.38
2007	27	73	0.36
2006	27	73	0.36

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Brazil 2010

Gender Gap Index 2010

85

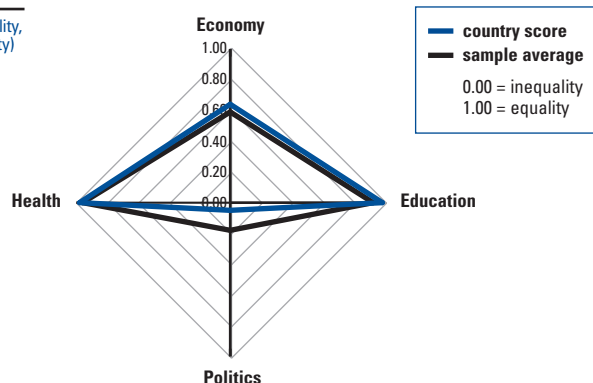
0.665

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	191.97
Population growth (%)	0.97
GDP (US\$ billions)	853.81
GDP (PPP) per capita	8,205
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.90
Year women received right to vote	1932
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 66 0.643 0.590									
Labour force participation	73	0.75	0.69	64	85	0.75	Female-to-male ratio		
Wage equality for similar work (survey)	123	0.50	0.65	—	—	0.50	Female-to-male ratio		
Estimated earned income (PPP US\$)	60	0.60	0.53	7,190	12,006	0.60	Female-to-male ratio		
Legislators, senior officials, and managers	30	0.56	0.27	36	64	0.56	Female-to-male ratio		
Professional and technical workers	1	1.00	0.64	52	48	1.09	Female-to-male ratio		
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment 63 0.990 0.929									
Literacy rate	1	1.00	0.86	90	90	1.01	Female-to-male ratio		
Enrolment in primary education	104	0.98	0.98	93	95	0.98	Female-to-male ratio		
Enrolment in secondary education	1	1.00	0.92	85	78	1.10	Female-to-male ratio		
Enrolment in tertiary education	1	1.00	0.86	39	30	1.29	Female-to-male ratio		
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival 1 0.980 0.955									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio		
Healthy life expectancy	1	1.06	1.04	66	62	1.06	Female-to-male ratio		
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment 112 0.049 0.179									
Women in parliament	108	0.10	0.22	9	91	0.10	Female-to-male ratio		
Women in ministerial positions	102	0.08	0.18	7	93	0.08	Female-to-male ratio		
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	Female-to-male ratio		
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	97
Contraceptive prevalence, married women (%)	77
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	120 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	110
Adolescent fertility rate (births per 1,000 women aged 15–19)	56

Education and Training

Female teachers, primary education (%)	91
Female teachers, secondary education (%)	68
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	3.94

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

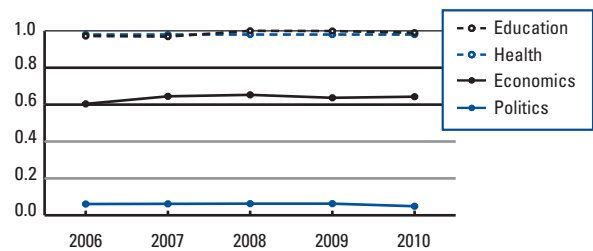
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Brazil 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **85** **0.665**

Gender Gap Index 2009 (out of 134 countries)	81	0.670
Gender Gap Index 2008 (out of 130 countries)	73	0.674
Gender Gap Index 2007 (out of 128 countries)	74	0.664
Gender Gap Index 2006 (out of 115 countries)	67	0.654



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	64	85	0.75
2009	64	86	0.75
2008	62	83	0.74
2007	61	84	0.73
2006	57	80	0.71

Wage equality for similar work

Year	Score
2010	3.50
2009	3.67
2008	4.04
2007	3.97
2006	3.60

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,190	12,006	0.60
2009	6,426	11,521	0.56
2008	6,204	10,664	0.58
2007	6,004	10,447	0.57
2006	4,704	10,963	0.43

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.56
2009	35	65	0.54
2008	34	66	0.52
2007	34	66	0.52
2006	37	63	0.59

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.09
2009	53	47	1.11
2008	52	48	1.08
2007	53	47	1.13
2006	62	38	1.63

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	90	1.01
2009	90	89	1.01
2008	91	90	1.01
2007	89	88	1.00
2006	89	88	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	95	0.98
2009	93	93	1.00
2008	95	93	1.02
2007	—	—	0.94
2006	—	—	0.94

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	78	1.10
2009	81	73	1.11
2008	83	75	1.11
2007	78	73	1.07
2006	81	73	1.10

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	39	30	1.29
2009	34	26	1.29
2008	29	22	1.30
2007	—	—	—
2006	20	19	1.02

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.09

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	11	89	0.13
2008	11	89	0.13
2007	11	89	0.13
2006	11	89	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Brunei Darussalam 2010

Gender Gap Index 2010

77

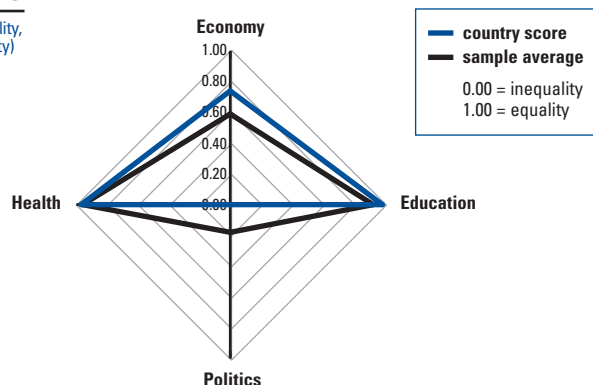
0.675

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.39
Population growth (%)	1.91
GDP (US\$ billions)	6.98
GDP (PPP) per capita	30,391
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.10
Year women received right to vote	—
Overall population sex ratio (male/female)	1.06



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	26	0.740	0.590				
Labour force participation	62	0.80	0.69	62	78	0.80	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	31	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	3	0.92	0.53	36,838	40,000	0.92	
Legislators, senior officials, and managers	34	0.54	0.27	35	65	0.54	
Professional and technical workers	91	0.58	0.64	37	63	0.58	
Educational Attainment	56	0.993	0.929				
Literacy rate	78	0.97	0.86	93	97	0.97	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	65	1.00	0.98	93	93	1.00	
Enrolment in secondary education	1	1.00	0.92	90	87	1.04	
Enrolment in tertiary education	1	1.00	0.86	21	11	1.99	
Health and Survival	107	0.966	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	115	1.02	1.04	67	66	1.02	
Political Empowerment	131	0.000	0.179				
Women in parliament	—	—	0.22	—	—	—	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	5
Length of paid maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	13
Adolescent fertility rate (births per 1,000 women aged 15–19)	26

Education and Training

Female teachers, primary education (%)	75
Female teachers, secondary education (%)	61
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	30
Ability of women to rise to positions of enterprise leadership*	5.40

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bulgaria 2010

Gender Gap Index 2010

50

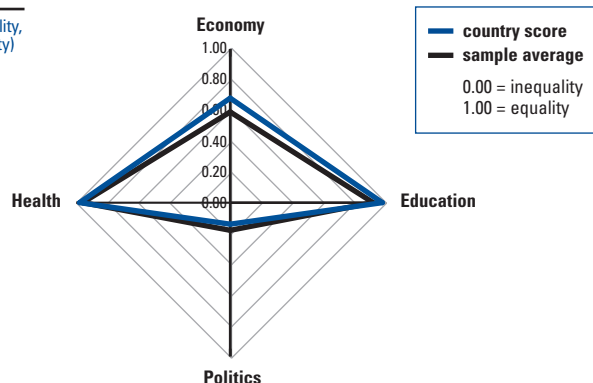
0.698

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	7.62
Population growth (%)	-0.48
GDP (US\$ billions)	19.59
GDP (PPP) per capita	6,546
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.40
Year women received right to vote	1937, 1945
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 50 0.684 0.590							
Labour force participation	41	0.85	0.69	62	73	0.85	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	108	0.55	0.65	—	—	0.55	
Estimated earned income (PPP US\$)	33	0.68	0.53	9,132	13,439	0.68	
Legislators, senior officials, and managers	42	0.48	0.27	32	68	0.48	
Professional and technical workers	1	1.00	0.64	61	39	1.55	
Educational Attainment 58 0.993 0.929							
Literacy rate	62	0.99	0.86	98	99	0.99	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	96	96	1.00	
Enrolment in secondary education	95	0.97	0.92	82	85	0.97	
Enrolment in tertiary education	1	1.00	0.86	58	44	1.30	
Health and Survival 40 0.979 0.955							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	69	63	1.10	
Political Empowerment 64 0.137 0.179							
Women in parliament	53	0.26	0.22	21	79	0.26	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	57	0.21	0.18	18	82	0.21	
Years with female head of state (last 50)	38	0.01	0.15	0	50	0.01	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	63
Infant mortality rate (per 1,000 live births)	9
Length of paid maternity leave	135 days
Maternity leave benefits (% of wages paid)	90
Provider of maternity coverage	Public social insurance (the General Sickness and Maternity Fund)
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	38

Education and Training

Female teachers, primary education (%)	93
Female teachers, secondary education (%)	79
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	4.73

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

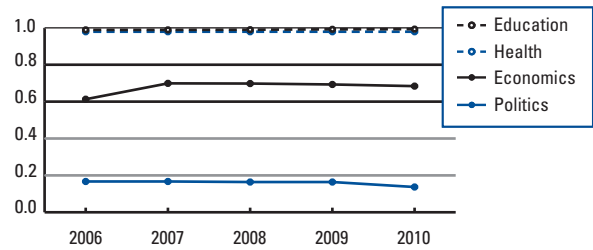
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bulgaria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 50 0.698

Gender Gap Index 2009 (out of 134 countries)	38	0.707
Gender Gap Index 2008 (out of 130 countries)	36	0.708
Gender Gap Index 2007 (out of 128 countries)	25	0.708
Gender Gap Index 2006 (out of 115 countries)	37	0.687



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	73	0.85
2009	58	67	0.87
2008	52	62	0.83
2007	52	63	0.84
2006	41	53	0.78

Wage equality for similar work

Year	Score
2010	3.88
2009	4.19
2008	4.48
2007	4.39
2006	4.13

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	9,132	13,439	0.68
2009	8,219	12,459	0.66
2008	7,176	11,010	0.65
2007	6,406	9,855	0.65
2006	6,212	9,334	0.67

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	31	69	0.46
2008	32	68	0.46
2007	33	67	0.49
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	61	39	1.55
2009	61	39	1.58
2008	62	38	1.61
2007	61	39	1.56
2006	34	66	0.52

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.98
2008	98	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	94	95	0.99
2008	92	93	0.99
2007	95	96	0.99
2006	95	96	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	82	85	0.97
2009	87	89	0.99
2008	88	90	0.98
2007	87	90	0.98
2006	87	90	0.98

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	58	44	1.30
2009	55	45	1.22
2008	50	41	1.21
2007	44	38	1.16
2006	44	38	1.16

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.26
2009	22	78	0.28
2008	22	78	0.28
2007	22	78	0.28
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	18	82	0.21
2009	24	76	0.31
2008	24	76	0.31
2007	24	76	0.31
2006	24	76	0.31

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	0	50	0.01
2006	0	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Burkina Faso 2010

Gender Gap Index 2010

111

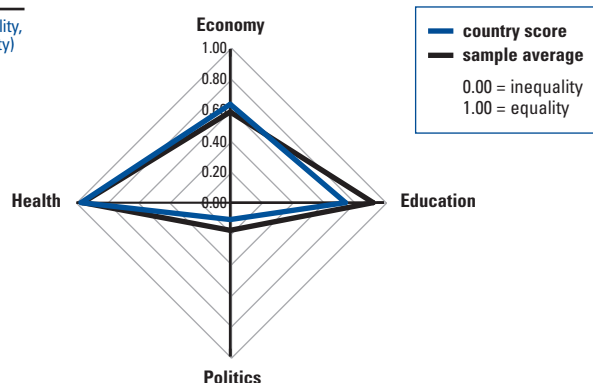
0.616

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	15.23
Population growth (%)	3.42
GDP (US\$ billions)	4.00
GDP (PPP) per capita	522
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.90
Year women received right to vote	1958
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	32	0.88	0.69	80	91	0.88	
Wage equality for similar work (survey)	4	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)	41	0.66	0.53	895	1,354	0.66	
Legislators, senior officials, and managers	98	0.16	0.27	14	86	0.16	
Professional and technical workers	105	0.35	0.64	26	74	0.35	
Educational Attainment							
Literacy rate	128	0.59	0.86	22	37	0.59	
Enrolment in primary education	125	0.89	0.98	59	67	0.89	
Enrolment in secondary education	126	0.74	0.92	13	18	0.74	
Enrolment in tertiary education	119	0.49	0.86	2	5	0.49	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	104	1.02	1.04	43	42	1.02	
Political Empowerment							
Women in parliament	75	0.18	0.22	15	85	0.18	
Women in ministerial positions	56	0.22	0.18	18	82	0.22	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	54
Contraceptive prevalence, married women (%)	17
Infant mortality rate (per 1,000 live births)	92
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
(if necessary, the employer adds up to the full wage)	
Maternal mortality ratio (per 100,000 live births)	700
Adolescent fertility rate (births per 1,000 women aged 15–19)	131

Education and Training

Female teachers, primary education (%)	33
Female teachers, secondary education (%)	17
Female teachers, tertiary education (%)	8

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour	
(% of total labour force)	13
Ability of women to rise to positions	
of enterprise leadership*	4.96

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.77
Polygamy	1.00
Existence of legislation punishing acts	
of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

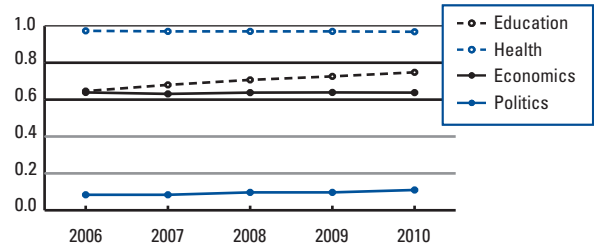
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Burkina Faso 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 111 0.616

Gender Gap Index 2009 (out of 134 countries)	120	0.608
Gender Gap Index 2008 (out of 130 countries)	115	0.603
Gender Gap Index 2007 (out of 128 countries)	117	0.591
Gender Gap Index 2006 (out of 115 countries)	104	0.585



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	80	91	0.88
2009	80	91	0.88
2008	80	90	0.88
2007	80	90	0.88
2006	78	89	0.87

Wage equality for similar work

Year	Score
2010	5.66
2009	5.68
2008	5.61
2007	5.49
2006	5.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	895	1,354	0.66
2009	861	1,306	0.66
2008	966	1,458	0.66
2007	930	1,405	0.66
2006	986	1,357	0.73

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	14	86	0.16
2006	14	86	0.16

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	26	74	0.35
2007	26	74	0.35
2006	26	74	0.35

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	22	37	0.59
2009	18	34	0.52
2008	22	37	0.59
2007	15	29	0.52
2006	15	29	0.52

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	59	67	0.89
2009	54	62	0.86
2008	42	52	0.82
2007	40	50	0.79
2006	35	46	0.77

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	13	18	0.74
2009	12	16	0.74
2008	10	14	0.71
2007	9	13	0.70
2006	8	11	0.68

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	5	0.49
2009	2	4	0.50
2008	1	3	0.46
2007	1	3	0.45
2006	1	3	0.29

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	12	88	0.13
2006	12	88	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	14	86	0.17
2008	14	86	0.17
2007	15	85	0.17
2006	15	85	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Cambodia 2010

Gender Gap Index 2010

97

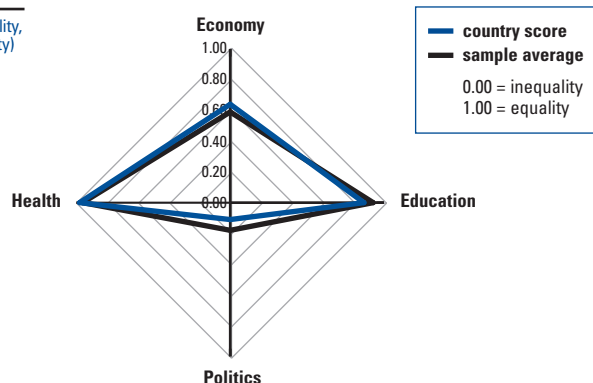
0.648

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	14.56
Population growth (%)	1.65
GDP (US\$ billions)	7.44
GDP (PPP) per capita	711
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.90
Year women received right to vote	1955
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 68 0.638 0.590							
Labour force participation	34	0.87	0.69	76	87	0.87	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	23	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)	35	0.68	0.53	1,465	2,158	0.68	
Legislators, senior officials, and managers	100	0.16	0.27	14	86	0.16	
Professional and technical workers	101	0.48	0.64	33	67	0.48	
Educational Attainment 115 0.866 0.929							
Literacy rate	108	0.83	0.86	71	85	0.83	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	117	0.96	0.98	87	90	0.96	
Enrolment in secondary education	117	0.88	0.92	32	36	0.88	
Enrolment in tertiary education	115	0.54	0.86	5	9	0.54	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	55	51	1.08	
Political Empowerment 78 0.110 0.179							
Women in parliament	51	0.27	0.22	21	79	0.27	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	89	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	44
Contraceptive prevalence, married women (%)	40
Infant mortality rate (per 1,000 live births)	69
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	50
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	540
Adolescent fertility rate (births per 1,000 women aged 15–19)	52

Education and Training

Female teachers, primary education (%)	44
Female teachers, secondary education (%)	32
Female teachers, tertiary education (%)	11

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	4.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

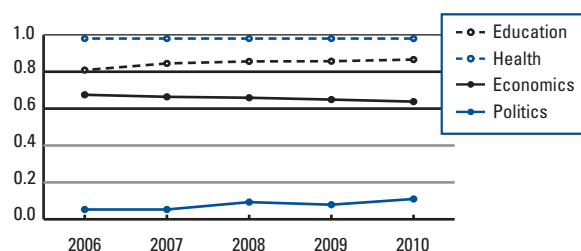
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cambodia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 97 0.648

Gender Gap Index 2009 (out of 134 countries)	104	0.641
Gender Gap Index 2008 (out of 130 countries)	94	0.647
Gender Gap Index 2007 (out of 128 countries)	98	0.635
Gender Gap Index 2006 (out of 115 countries)	89	0.629



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	87	0.87
2009	77	88	0.88
2008	78	82	0.96
2007	78	81	0.96
2006	74	80	0.93

Wage equality for similar work

Year	Score
2010	5.23
2009	5.08
2008	4.98
2007	5.10
2006	5.38

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,465	2,158	0.68
2009	1,392	1,858	0.75
2008	2,332	3,149	0.74
2007	2,077	2,793	0.74
2006	1,807	2,368	0.76

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	14	86	0.16
2006	14	86	0.16

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.48
2009	33	67	0.48
2008	33	67	0.49
2007	33	67	0.49
2006	33	67	0.49

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	71	85	0.83
2009	67	86	0.78
2008	68	86	0.79
2007	64	85	0.76
2006	64	85	0.76

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	90	0.96
2009	87	91	0.96
2008	89	91	0.98
2007	98	100	0.98
2006	96	100	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	32	36	0.88
2009	32	36	0.88
2008	28	33	0.85
2007	22	27	0.84
2006	22	30	0.73

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	5	9	0.54
2009	4	7	0.56
2008	3	6	0.50
2007	2	5	0.46
2006	2	4	0.46

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	16	84	0.19
2008	20	81	0.24
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	7	93	0.07
2008	7	93	0.07
2007	7	93	0.08
2006	7	93	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Cameroon 2010

Gender Gap Index 2010

114

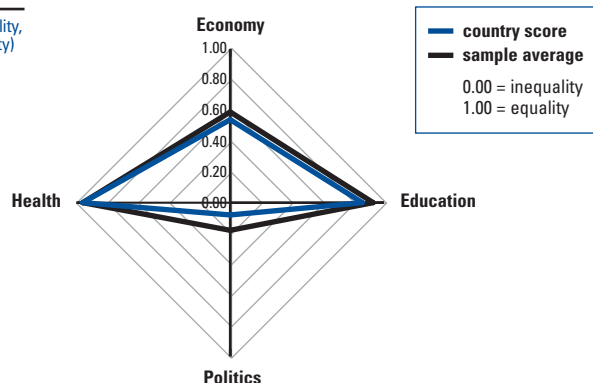
0.611

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	19.09
Population growth (%)	2.27
GDP (US\$ billions)	13.42
GDP (PPP) per capita	1,226
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	4.60
Year women received right to vote	1946
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	90	0.66	0.69	54	82	0.66	
Wage equality for similar work (survey)	14	0.77	0.65	—	—	0.77	
Estimated earned income (PPP US\$)	87	0.53	0.53	1,467	2,791	0.53	
Legislators, senior officials, and managers	107	0.11	0.27	10	90	0.11	
Professional and technical workers	106	0.32	0.64	24	76	0.32	
Educational Attainment							
Literacy rate	114	0.81	0.86	68	84	0.81	
Enrolment in primary education	128	0.87	0.98	82	94	0.87	
Enrolment in secondary education	112	0.91	0.92	—	—	0.91	
Enrolment in tertiary education	102	0.79	0.86	8	10	0.79	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	117	1.00	1.04	45	45	1.00	
Political Empowerment							
Women in parliament	84	0.16	0.22	14	86	0.16	
Women in ministerial positions	78	0.13	0.18	12	88	0.13	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	63
Contraceptive prevalence, married women (%)	29
Infant mortality rate (per 1,000 live births)	82
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	1000
Adolescent fertility rate (births per 1,000 women aged 15–19)	141

Education and Training

Female teachers, primary education (%)	44
Female teachers, secondary education (%)	26
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	5.09

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.20
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

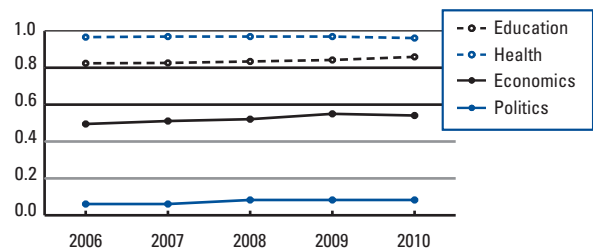
Cameroon 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 114 0.611

Gender Gap Index 2009 (out of 134 countries)	118	0.611
Gender Gap Index 2008 (out of 130 countries)	117	0.602
Gender Gap Index 2007 (out of 128 countries)	116	0.592
Gender Gap Index 2006 (out of 115 countries)	103	0.587



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	54	82	0.66
2009	53	76	0.70
2008	54	81	0.67
2007	54	81	0.66
2006	52	80	0.65

Wage equality for similar work

Year	Score
2010	5.38
2009	4.92
2008	5.08
2007	4.88
2006	4.79

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,467	2,791	0.53
2009	1,359	2,726	0.50
2008	1,519	3,086	0.49
2007	1,435	2,921	0.49
2006	1,310	2,940	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	24	76	0.32
2008	24	76	0.32
2007	24	76	0.32
2006	24	76	0.32

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	68	84	0.81
2009	60	77	0.78
2008	60	77	0.78
2007	60	77	0.78
2006	60	77	0.78

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	82	94	0.87
2009	—	—	0.85
2008	—	—	0.85
2007	—	—	0.85
2006	—	—	0.85

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.91
2009	—	—	0.91
2008	—	—	0.91
2007	—	—	0.91
2006	—	—	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	10	0.79
2009	6	8	0.79
2008	6	8	0.72
2007	5	7	0.66
2006	4	6	0.64

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	12	88	0.13
2009	12	88	0.13
2008	12	88	0.13
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Canada 2010

Gender Gap Index 2010

20

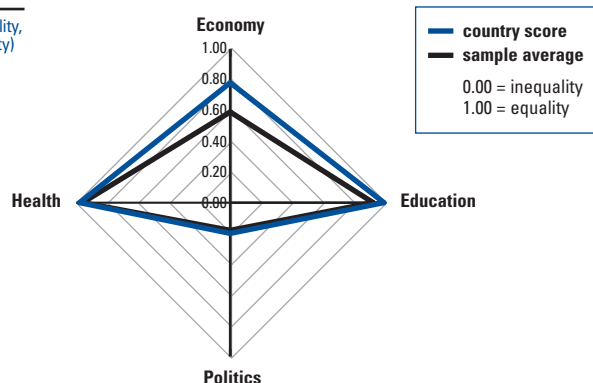
0.737

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	33.31
Population growth (%)	1.01
GDP (US\$ billions)	872.76
GDP (PPP) per capita	45,070
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.60
Year women received right to vote	1917, 1960
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				8	0.777	0.590				
Female-to-male ratio										
Labour force participation	19	0.90	0.69	75	83	0.90				
Wage equality for similar work (survey)	18	0.76	0.65	—	—	0.76				
Estimated earned income (PPP US\$)	25	0.71	0.53	28,315	40,000	0.71				
Legislators, senior officials, and managers	31	0.56	0.27	36	64	0.56				
Professional and technical workers	1	1.00	0.64	57	43	1.30				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment				35	0.998	0.929				
Female-to-male ratio										
Literacy rate	1	1.00	0.86	99	99	1.00				
Enrolment in primary education	1	1.00	0.98	100	99	1.00				
Enrolment in secondary education	86	0.99	0.92	—	—	0.99				
Enrolment in tertiary education	1	1.00	0.86	72	53	1.36				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival				47	0.978	0.955				
Female-to-male ratio										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95				
Healthy life expectancy	60	1.06	1.04	75	71	1.06				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment				36	0.196	0.179				
Female-to-male ratio										
Women in parliament	45	0.28	0.22	22	78	0.28				
Women in ministerial positions	25	0.42	0.18	30	70	0.42				
Years with female head of state (last 50)	36	0.01	0.15	0	50	0.01				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	74
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	17 weeks
Maternity leave benefits (% of wages paid)	55% up to a ceiling; benefits paid vary by province and jurisdiction
Provider of maternity coverage	Federal and state employment insurance
Maternal mortality ratio (per 100,000 live births)	7
Adolescent fertility rate (births per 1,000 women aged 15–19)	14

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	68
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	50
Ability of women to rise to positions of enterprise leadership*	5.55

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

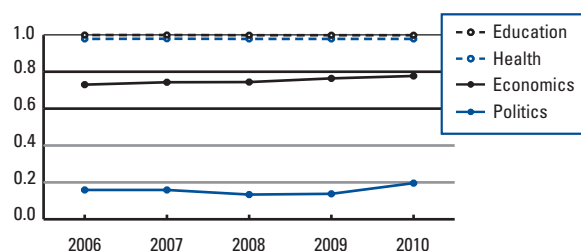
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Canada 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 20 0.737

Gender Gap Index 2009 (out of 134 countries)	25	0.720
Gender Gap Index 2008 (out of 130 countries)	31	0.714
Gender Gap Index 2007 (out of 128 countries)	18	0.720
Gender Gap Index 2006 (out of 115 countries)	14	0.716



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	75	83	0.90
2009	75	83	0.90
2008	73	83	0.89
2007	73	83	0.88
2006	60	72	0.84

Wage equality for similar work

Year	Score
2010	5.32
2009	5.24
2008	4.99
2007	5.04
2006	4.98

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	28,315	40,000	0.71
2009	26,055	40,000	0.65
2008	25,448	40,000	0.64
2007	24,277	38,374	0.63
2006	23,922	37,572	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.56
2009	37	63	0.59
2008	36	64	0.57
2007	36	64	0.56
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	57	43	1.30
2009	56	44	1.29
2008	56	44	1.27
2007	56	44	1.27
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.00
2009	100	99	1.00
2008	99	99	1.00
2007	—	—	1.00
2006	100	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.99
2009	—	—	0.99
2008	—	—	0.99
2007	—	—	0.99
2006	94	94	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	72	53	1.36
2009	72	53	1.36
2008	72	53	1.36
2007	—	—	1.36
2006	70	51	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	21	79	0.27
2007	21	79	0.26
2006	21	79	0.26

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	30	70	0.42
2009	16	84	0.19
2008	16	84	0.19
2007	23	77	0.30
2006	23	77	0.30

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	0	50	0.01
2006	0	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Chad 2010

Gender Gap Index 2010

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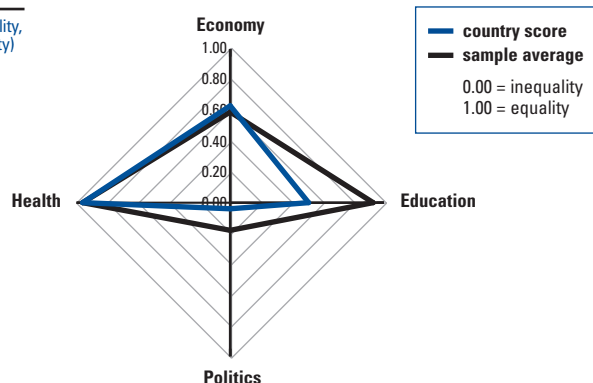
0.533

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.91
Population growth (%)	2.70
GDP (US\$ billions)	3.02
GDP (PPP) per capita	770
Mean age of marriage for women (years)	18
Fertility rate (births per woman)	6.20
Year women received right to vote	1958
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	53	0.82	0.69	63	78	0.82	
Wage equality for similar work (survey)	54	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$)	26	0.70	0.53	1,219	1,739	0.70	
Legislators, senior officials, and managers	103	0.15	0.27	13	87	0.15	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	133	0.50	0.86	22	44	0.50	
Enrolment in primary education	134	0.70	0.98	50	72	0.70	
Enrolment in secondary education	132	0.33	0.92	5	16	0.33	
Enrolment in tertiary education	130	0.15	0.86	0	3	0.15	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	117	1.00	1.04	40	40	1.00	
Political Empowerment							
Women in parliament	122	0.05	0.22	5	95	0.05	
Women in ministerial positions	104	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	12
Contraceptive prevalence, married women (%)	3
Infant mortality rate (per 1,000 live births)	124
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	50
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	1500
Adolescent fertility rate (births per 1,000 women aged 15–19)	193

Education and Training

Female teachers, primary education (%)	28
Female teachers, secondary education (%)	5
Female teachers, tertiary education (%)	1

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	6
Ability of women to rise to positions of enterprise leadership*	4.54

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.36
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

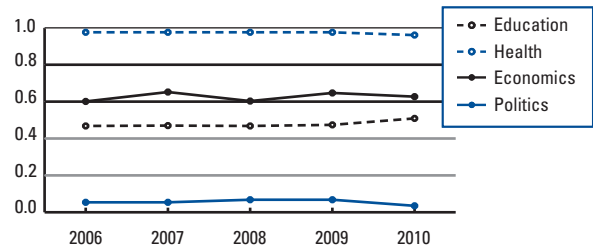
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Chad 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 133 0.533

Gender Gap Index 2009 (out of 134 countries)	133	0.542
Gender Gap Index 2008 (out of 130 countries)	129	0.529
Gender Gap Index 2007 (out of 128 countries)	127	0.538
Gender Gap Index 2006 (out of 115 countries)	113	0.525



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	63	78	0.82
2009	72	77	0.94
2008	66	77	0.86
2007	66	77	0.86
2006	66	77	0.85

Wage equality for similar work

Year	Score
2010	4.77
2009	4.83
2008	4.36
2007	5.35
2006	4.67

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,219	1,739	0.70
2009	1,169	1,775	0.66
2008	1,126	1,735	0.65
2007	1,644	2,545	0.65
2006	902	1,525	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	13	87	0.15
2008	13	87	0.15
2007	13	87	0.15
2006	13	87	0.15

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	22	44	0.50
2009	13	41	0.31
2008	13	41	0.31
2007	13	41	0.31
2006	13	41	0.31

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	50	72	0.70
2009	49	71	0.70
2008	50	72	0.69
2007	50	72	0.69
2006	46	68	0.68

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	5	16	0.33
2009	5	16	0.33
2008	5	16	0.31
2007	5	16	0.33
2006	5	16	0.33

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	0	3	0.15
2009	0	2	0.14
2008	0	2	0.14
2007	0	2	0.14
2006	0	1	0.17

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	5	95	0.05
2008	5	95	0.05
2007	7	94	0.07
2006	7	94	0.07

Women in ministerial positions\

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	17	83	0.21
2008	17	83	0.21
2007	12	89	0.13
2006	12	89	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Chile 2010

Gender Gap Index 2010

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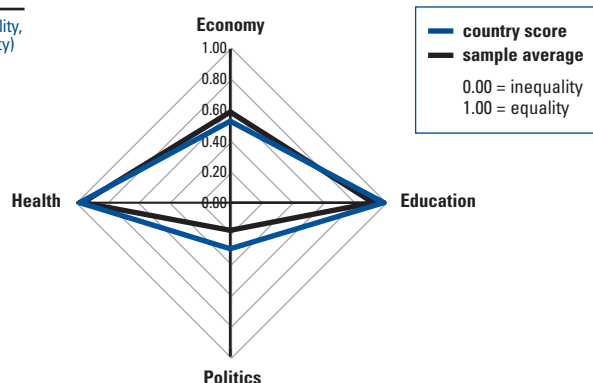
0.701

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	16.80
Population growth (%)	1.00
GDP (US\$ billions)	104.38
GDP (PPP) per capita	10,084
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	1.90
Year women received right to vote	1949
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	102	0.60	0.69	47	78	0.60	
Wage equality for similar work (survey)	124	0.49	0.65	—	—	0.49	
Estimated earned income (PPP US\$)	113	0.42	0.53	8,188	19,694	0.42	
Legislators, senior officials, and managers	74	0.32	0.27	24	76	0.32	
Professional and technical workers	1	1.00	0.64	51	50	1.02	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	85	0.99	0.98	94	95	0.99	
Enrolment in secondary education	1	1.00	0.92	87	84	1.03	
Enrolment in tertiary education	1	1.00	0.86	52	52	1.01	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	72	67	1.07	
Political Empowerment							
Women in parliament	80	0.17	0.22	14	86	0.17	
Women in ministerial positions	4	0.83	0.18	45	55	0.83	
Years with female head of state (last 50)	21	0.09	0.15	4	46	0.09	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	64
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	18 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	16
Adolescent fertility rate (births per 1,000 women aged 15–19)	49

Education and Training

Female teachers, primary education (%)	78
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	39

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	36
Ability of women to rise to positions of enterprise leadership*	3.70

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

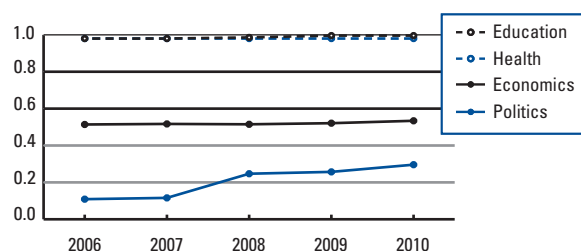
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Chile 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 48 0.701

Gender Gap Index 2009 (out of 134 countries)	64	0.688
Gender Gap Index 2008 (out of 130 countries)	65	0.682
Gender Gap Index 2007 (out of 128 countries)	86	0.648
Gender Gap Index 2006 (out of 115 countries)	78	0.645



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	47	78	0.60
2009	44	77	0.57
2008	41	75	0.55
2007	41	76	0.54
2006	37	70	0.52

Wage equality for similar work

Year	Score
2010	3.46
2009	3.37
2008	3.34
2007	3.51
2006	3.52

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,188	19,694	0.42
2009	7,557	18,500	0.41
2008	6,871	17,293	0.40
2007	6,134	15,715	0.39
2006	5,753	14,872	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	24	76	0.32
2008	25	75	0.33
2007	24	76	0.32
2006	24	76	0.32

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	50	1.02
2009	50	50	1.00
2008	52	48	1.08
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	96	97	1.00
2008	96	97	1.00
2007	96	96	1.00
2006	96	96	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	94	95	0.99
2008	—	—	0.97
2007	—	—	0.97
2006	—	—	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	87	84	1.03
2009	87	84	1.03
2008	—	—	1.01
2007	—	—	1.01
2006	—	—	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	52	52	1.01
2009	52	52	1.01
2008	46	47	1.00
2007	42	44	0.95
2006	42	44	0.95

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	45	55	0.83
2009	41	59	0.69
2008	41	59	0.69
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	4	46	0.09
2009	3	47	0.07
2008	2	48	0.05
2007	1	49	0.03
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

China 2010

Gender Gap Index 2010

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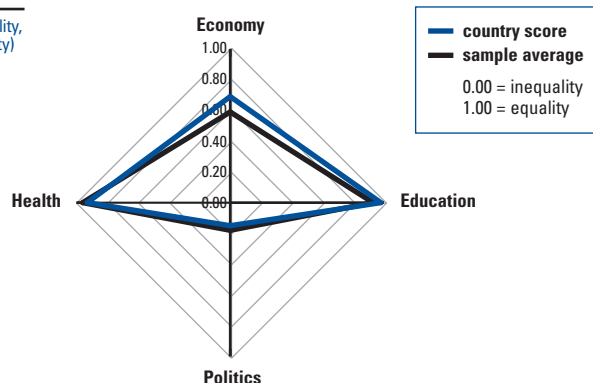
0.688

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1,324.66
Population growth (%)	0.51
GDP (US\$ billions)	2,602.57
GDP (PPP) per capita	3,267
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.80
Year women received right to vote	1949
Overall population sex ratio (male/female)	1.08



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	33	0.88	0.69	74	85	0.88	
Wage equality for similar work (survey)	45	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)	36	0.68	0.53	4,323	6,375	0.68	
Legislators, senior officials, and managers	90	0.20	0.27	17	83	0.20	
Professional and technical workers	1	1.00	0.64	52	48	1.07	
Educational Attainment							
Literacy rate	91	0.94	0.86	91	97	0.94	
Enrolment in primary education	1	1.00	0.98	—	—	1.00	
Enrolment in secondary education	96	0.97	0.92	—	—	0.97	
Enrolment in tertiary education	1	1.00	0.86	23	22	1.04	
Health and Survival							
Sex ratio at birth (female/male)	134	0.88	0.92	—	—	0.88	
Healthy life expectancy	74	1.05	1.04	68	65	1.05	
Political Empowerment							
Women in parliament	49	0.27	0.22	21	79	0.27	
Women in ministerial positions	81	0.13	0.18	12	88	0.13	
Years with female head of state (last 50)	22	0.08	0.15	4	47	0.08	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	87
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100;
the social insurance program applies to urban areas and	
the maternity insurance program covers all employees	
in urban enterprises, including all state-owned	
enterprises, regardless of their location	
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	45
Adolescent fertility rate (births per 1,000 women aged 15–19)	5

Education and Training

Female teachers, primary education (%)	56
Female teachers, secondary education (%)	45
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour	
(% of total labour force)	39
Ability of women to rise to positions	
of enterprise leadership*	4.64

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

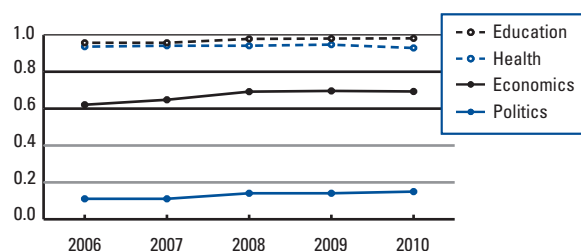
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

China 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 61 0.688

Gender Gap Index 2009 (out of 134 countries)	60	0.691
Gender Gap Index 2008 (out of 130 countries)	57	0.688
Gender Gap Index 2007 (out of 128 countries)	73	0.664
Gender Gap Index 2006 (out of 115 countries)	63	0.656



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	85	0.88
2009	77	85	0.91
2008	75	88	0.86
2007	76	88	0.86
2006	69	82	0.84

Wage equality for similar work

Year	Score
2010	4.90
2009	4.99
2008	5.15
2007	4.86
2006	4.27

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,323	6,375	0.68
2009	3,644	5,646	0.65
2008	5,220	8,213	0.64
2007	4,561	7,159	0.64
2006	3,961	5,976	0.66

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	12	88	0.14
2006	12	88	0.14

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.07
2009	52	48	1.08
2008	52	48	1.08
2007	45	55	0.82
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	97	0.94
2009	90	96	0.93
2008	90	96	0.93
2007	87	95	0.91
2006	87	95	0.91

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.97
2009	—	—	0.97
2008	—	—	0.97
2007	—	—	0.97
2006	—	—	0.97

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	23	22	1.04
2009	23	23	1.01
2008	21	22	0.98
2007	17	21	0.85
2006	17	21	0.85

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	21	79	0.27
2008	21	79	0.27
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	12	88	0.13
2009	9	91	0.09
2008	9	91	0.09
2007	6	94	0.07
2006	6	94	0.07

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	4	47	0.08
2009	4	46	0.08
2008	4	46	0.08
2007	2	48	0.03
2006	2	48	0.03

Note: Blue bars indicate female values and white bars indicate male values.

Colombia 2010

Gender Gap Index 2010

55

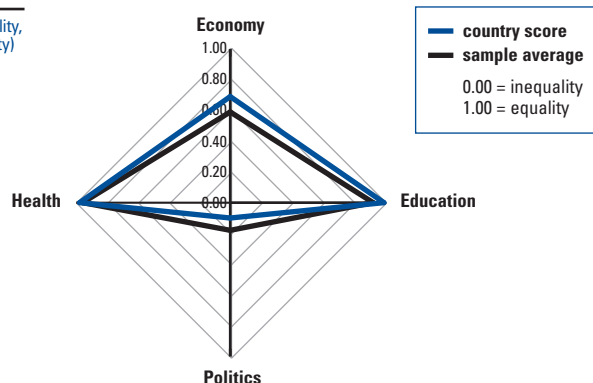
0.693

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	45.01
Population growth (%)	1.46
GDP (US\$ billions)	134.42
GDP (PPP) per capita	5,416
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.40
Year women received right to vote	1954
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	45	0.694	0.590				Female-to-male ratio
Labour force participation	113	0.55	0.69	43	80	0.55	
Wage equality for similar work (survey)	99	0.59	0.65	—	—	0.59	
Estimated earned income (PPP US\$)	24	0.71	0.53	7,138	10,080	0.71	
Legislators, senior officials, and managers	7	0.86	0.27	46	54	0.86	
Professional and technical workers	62	0.98	0.64	50	51	0.98	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	44	0.996	0.929				Female-to-male ratio
Literacy rate	1	1.00	0.86	93	93	1.00	
Enrolment in primary education	78	0.99	0.98	90	90	0.99	
Enrolment in secondary education	1	1.00	0.92	75	68	1.09	
Enrolment in tertiary education	91	0.99	0.86	35	36	0.99	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	40	0.979	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	69	64	1.08	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	83	0.102	0.179				Female-to-male ratio
Women in parliament	99	0.11	0.22	10	90	0.11	
Women in ministerial positions	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	96
Contraceptive prevalence, married women (%)	78
Infant mortality rate (per 1,000 live births)	16
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	96

Education and Training

Female teachers, primary education (%)	78
Female teachers, secondary education (%)	50
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	15
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.35

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

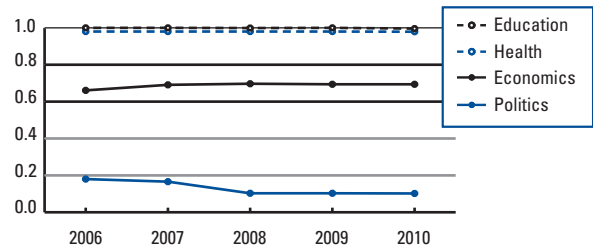
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Colombia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 55 0.693

Gender Gap Index 2009 (out of 134 countries)	56	0.694
Gender Gap Index 2008 (out of 130 countries)	50	0.694
Gender Gap Index 2007 (out of 128 countries)	24	0.709
Gender Gap Index 2006 (out of 115 countries)	22	0.705



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	43	80	0.55
2009	69	83	0.84
2008	67	85	0.78
2007	66	85	0.77
2006	61	81	0.76

Wage equality for similar work

Year	Score
2010	4.13
2009	4.13
2008	4.25
2007	4.43
2006	4.17

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,138	10,080	0.71
2009	4,898	7,902	0.62
2008	5,680	8,966	0.63
2007	5,356	9,202	0.58
2006	4,557	8,892	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	46	54	0.86
2009	38	62	0.61
2008	38	62	0.61
2007	38	62	0.61
2006	38	62	0.61

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	51	0.98
2009	49	51	0.96
2008	50	50	1.00
2007	50	50	1.00
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	93	1.00
2009	92	92	1.00
2008	93	94	1.00
2007	93	93	1.00
2006	93	93	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	90	0.99
2009	87	87	1.00
2008	88	89	1.00
2007	87	87	1.00
2006	84	83	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	75	68	1.09
2009	71	64	1.11
2008	68	61	1.11
2007	58	52	1.11
2006	58	52	1.11

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	35	36	0.99
2009	33	30	1.09
2008	32	30	1.09
2007	29	27	1.09
2006	28	26	1.09

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	8	92	0.09
2008	8	92	0.09
2007	8	92	0.09
2006	12	88	0.14

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	23	77	0.30
2008	23	77	0.30
2007	36	64	0.56
2006	36	64	0.56

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Costa Rica 2010

Gender Gap Index 2010

28

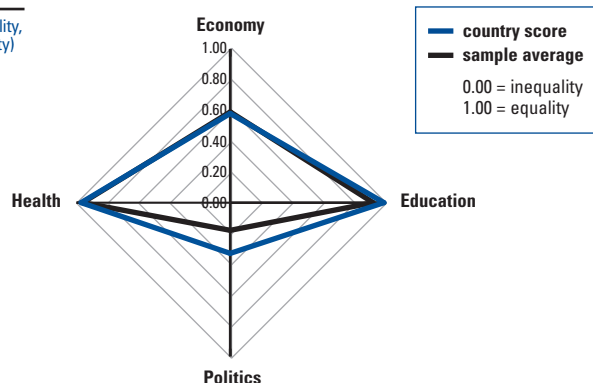
0.719

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.52
Population growth (%)	1.34
GDP (US\$ billions)	23.44
GDP (PPP) per capita	6,564
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	2.00
Year women received right to vote	1949
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	104	0.58	0.69	49	84	0.58	Female-to-male ratio
Wage equality for similar work (survey)	72	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	99	0.46	0.53	6,788	14,763	0.46	
Legislators, senior officials, and managers	57	0.44	0.27	30	70	0.44	
Professional and technical workers	81	0.77	0.64	43	57	0.77	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	1	1.00	0.86	96	96	1.01	Female-to-male ratio
Enrolment in primary education	92	0.99	0.98	—	—	0.99	
Enrolment in secondary education	1	1.00	0.92	67	62	1.08	
Enrolment in tertiary education	1	1.00	0.86	28	23	1.26	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio
Healthy life expectancy	76	1.04	1.04	71	68	1.04	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament	11	0.63	0.22	39	61	0.63	Female-to-male ratio
Women in ministerial positions	12	0.54	0.18	35	65	0.54	
Years with female head of state (last 50)	41	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	80
Infant mortality rate (per 1,000 live births)	10
Length of maternity leave	4 months
Maternity leave benefits (% of wages paid)	100;
in cases where the employee does not fulfill the prerequisites to receive social security benefits, the employer shall pay two-thirds of the remuneration	
Provider of maternity coverage	50% social security, 50% employer
Maternal mortality ratio (per 100,000 live births)	30
Adolescent fertility rate (births per 1,000 women aged 15–19)	63

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

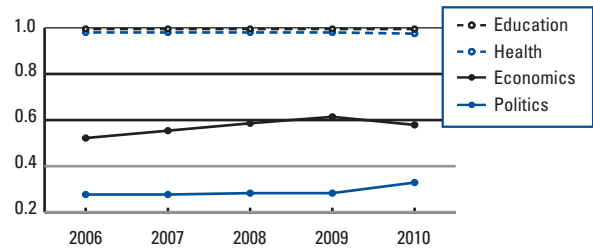
Costa Rica 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 28 0.719

Gender Gap Index 2009 (out of 134 countries)	27	0.718
Gender Gap Index 2008 (out of 130 countries)	32	0.711
Gender Gap Index 2007 (out of 128 countries)	28	0.701
Gender Gap Index 2006 (out of 115 countries)	30	0.694



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	49	84	0.58
2009	47	83	0.56
2008	50	85	0.59
2007	49	85	0.57
2006	45	81	0.56

Wage equality for similar work

Year	Score
2010	4.59
2009	4.54
2008	4.56
2007	4.63
2006	4.25

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	6,788	14,763	0.46
2009	7,073	12,591	0.56
2008	6,983	13,271	0.53
2007	5,969	12,878	0.46
2006	5,236	14,000	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.44
2009	27	73	0.37
2008	30	70	0.43
2007	26	74	0.35
2006	29	71	0.41

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.77
2009	42	58	0.72
2008	42	58	0.71
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	96	96	1.01
2009	96	96	1.00
2008	96	96	1.00
2007	95	95	1.00
2006	95	95	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.99
2009	—	—	0.99
2008	—	—	0.99
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	67	62	1.08
2009	67	62	1.07
2008	—	—	1.05
2007	—	—	1.05
2006	—	—	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	28	23	1.26
2009	28	23	1.26
2008	28	23	1.26
2007	28	23	1.25
2006	28	23	1.25

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	37	63	0.58
2008	37	63	0.58
2007	39	61	0.63
2006	39	61	0.63

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	29	71	0.42
2008	29	71	0.42
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Côte d'Ivoire 2010

Gender Gap Index 2010

130

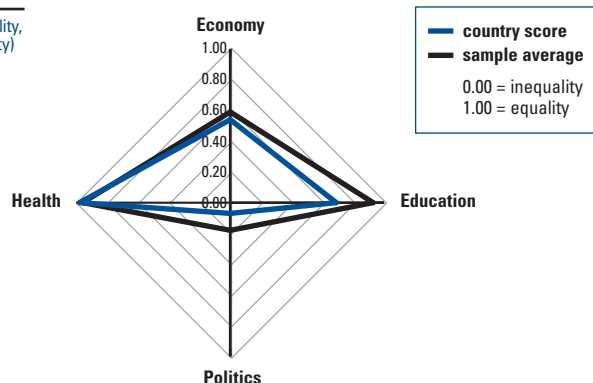
0.569

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	20.59
Population growth (%)	2.30
GDP (US\$ billions)	10.90
GDP (PPP) per capita	1,137
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	—
Year women received right to vote	1952
Overall population sex ratio (male/female)	1.04



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	106	0.539	0.590	51	83	0.62	
Wage equality for similar work (survey)	85	0.63	0.65	—	—	0.63	
Estimated earned income (PPP US\$)	119	0.34	0.53	852	2,500	0.34	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	130	0.692	0.929	44	64	0.69	
Enrolment in primary education	133	0.80	0.98	50	62	0.80	
Enrolment in secondary education	129	0.57	0.92	15	27	0.57	
Enrolment in tertiary education	117	0.50	0.86	6	11	0.50	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	48	45	1.07	
Political Empowerment							
Women in parliament	104	0.065	0.179	9	91	0.10	
Women in ministerial positions	74	0.14	0.18	13	88	0.14	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	57
Contraceptive prevalence, married women (%)	72
Infant mortality rate (per 1,000 live births)	81
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	23
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	4.69

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.45
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Croatia 2010

Gender Gap Index 2010

53

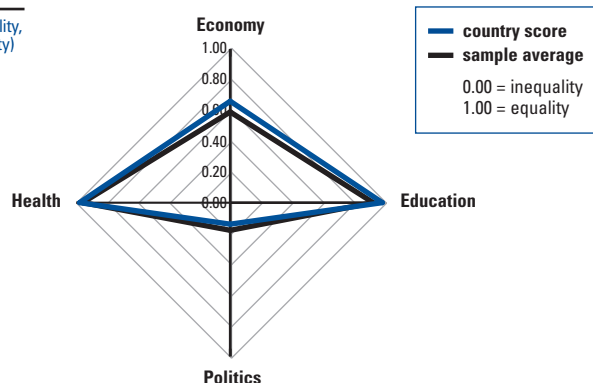
0.694

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.43
Population growth (%)	-0.05
GDP (US\$ billions)	30.13
GDP (PPP) per capita	15,637
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1945
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	50	0.83	0.69	59	71	0.83	
Wage equality for similar work (survey)	107	0.56	0.65	—	—	0.56	
Estimated earned income (PPP US\$)	39	0.67	0.53	12,934	19,360	0.67	
Legislators, senior officials, and managers	71	0.36	0.27	27	73	0.36	
Professional and technical workers	1	1.00	0.64	51	49	1.04	
Educational Attainment							
Literacy rate	68	0.98	0.86	98	100	0.98	
Enrolment in primary education	80	0.99	0.98	90	91	0.99	
Enrolment in secondary education	1	1.00	0.92	89	87	1.02	
Enrolment in tertiary education	1	1.00	0.86	52	42	1.22	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	70	66	1.06	
Political Empowerment							
Women in parliament	38	0.31	0.22	24	76	0.31	
Women in ministerial positions	65	0.19	0.18	16	84	0.19	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	1+ year
Maternity leave benefits (% of wages paid)	100% until the child reaches the age of six months, then at a flat rate determined by the Act on the Execution of the State Budget for the remaining period
Provider of maternity coverage	Health Insurance Fund (until the child reaches the age of 6 months), and the rest is paid from the State Budget
Maternal mortality ratio (per 100,000 live births)	7
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	91
Female teachers, secondary education (%)	68
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	3.96

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

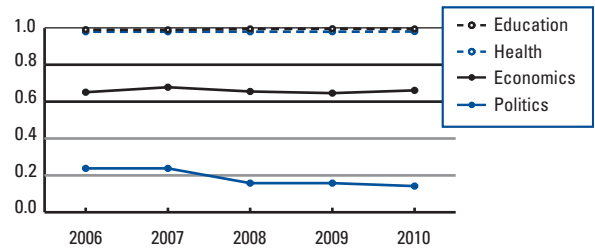
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Croatia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 53 0.694

Gender Gap Index 2009 (out of 134 countries)	54	0.694
Gender Gap Index 2008 (out of 130 countries)	46	0.697
Gender Gap Index 2007 (out of 128 countries)	16	0.721
Gender Gap Index 2006 (out of 115 countries)	16	0.714



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	71	0.83
2009	57	71	0.80
2008	58	71	0.82
2007	58	71	0.81
2006	45	60	0.74

Wage equality for similar work

Year	Score
2010	3.89
2009	3.92
2008	3.87
2007	4.59
2006	4.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	12,934	19,360	0.67
2009	11,753	17,025	0.69
2008	10,587	15,687	0.67
2007	9,872	14,690	0.67
2006	8,047	14,351	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	27	73	0.36
2009	21	79	0.26
2008	26	74	0.34
2007	23	77	0.30
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.04
2009	51	49	1.03
2008	51	49	1.04
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	100	0.98
2009	98	99	0.98
2008	98	99	0.99
2007	97	99	0.98
2006	97	99	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	91	0.99
2009	90	91	0.99
2008	90	91	0.99
2007	87	88	0.99
2006	87	88	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	87	1.02
2009	88	86	1.02
2008	88	86	1.02
2007	86	84	1.02
2006	86	84	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	52	42	1.22
2009	51	41	1.23
2008	49	40	1.23
2007	—	—	—
2006	42	35	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	21	79	0.26
2008	21	79	0.26
2007	22	78	0.28
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	16	84	0.19
2009	24	76	0.31
2008	24	76	0.31
2007	33	67	0.50
2006	33	67	0.50

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	3	47	0.06
2006	3	47	0.06

Note: Blue bars indicate female values and white bars indicate male values.

Cuba 2010

Gender Gap Index 2010

24

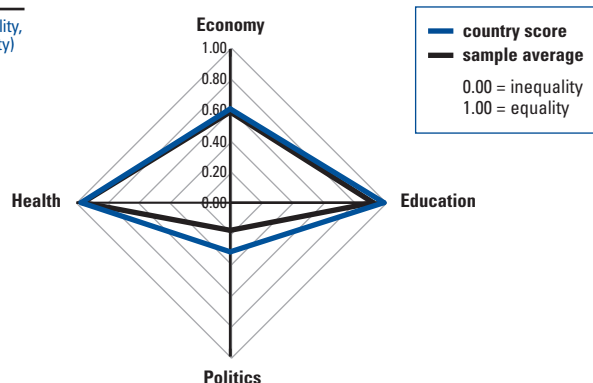
0.725

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	11.20
Population growth (%)	0.00
GDP (US\$ billions)	—
GDP (PPP) per capita	—
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	1.50
Year women received right to vote	1934
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 84 0.609 0.590							
Labour force participation	94	0.63	0.69	48	76	0.63	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	96	0.49	0.53	4,132	8,442	0.49	
Legislators, senior officials, and managers	56	0.44	0.27	30	70	0.44	
Professional and technical workers	1	1.00	0.64	60	40	1.48	
Educational Attainment 1 1.000 0.929							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	99	99	1.00	
Enrolment in secondary education	1	1.00	0.92	83	82	1.01	
Enrolment in tertiary education	1	1.00	0.86	149	88	1.68	
Health and Survival 69 0.974 0.955							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	76	1.04	1.04	71	68	1.04	
Political Empowerment 18 0.318 0.179							
Women in parliament	3	0.76	0.22	43	57	0.76	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	36	0.33	0.18	25	75	0.33	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	18 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	45
Adolescent fertility rate (births per 1,000 women aged 15–19)	42

Education and Training

Female teachers, primary education (%)	78
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	59

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	43
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

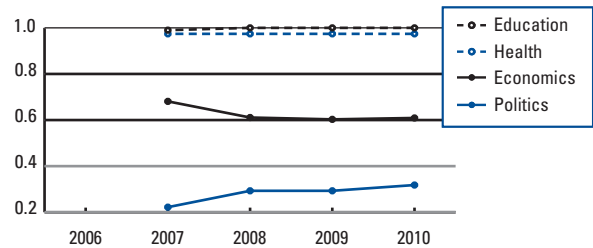
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cuba 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 24 0.725

Gender Gap Index 2009 (out of 134 countries)	29	0.718
Gender Gap Index 2008 (out of 130 countries)	25	0.720
Gender Gap Index 2007 (out of 128 countries)	22	0.717
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	48	76	0.63
2009	53	78	0.67
2008	51	82	0.62
2007	51	82	0.62
2006	—	—	—

Wage equality for similar work

Year	Score
2010	—
2009	—
2008	—
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,132	8,442	0.49
2009	4,284	9,467	0.45
2008	4,268	9,489	0.45
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.44
2009	29	71	0.41
2008	34	66	0.52
2007	34	66	0.51
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	60	40	1.48
2009	60	40	1.50
2008	62	38	1.63
2007	62	38	1.66
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	99	98	1.00
2008	97	96	1.01
2007	96	98	0.98
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	83	82	1.01
2009	85	84	1.01
2008	88	86	1.03
2007	88	87	1.02
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	149	88	1.68
2009	155	92	1.69
2008	110	67	1.65
2007	78	46	1.72
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	43	57	0.76
2009	43	57	0.76
2008	43	57	0.76
2007	36	64	0.56
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	19	81	0.23
2008	19	81	0.23
2007	16	84	0.19
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Cyprus 2010

Gender Gap Index 2010

86

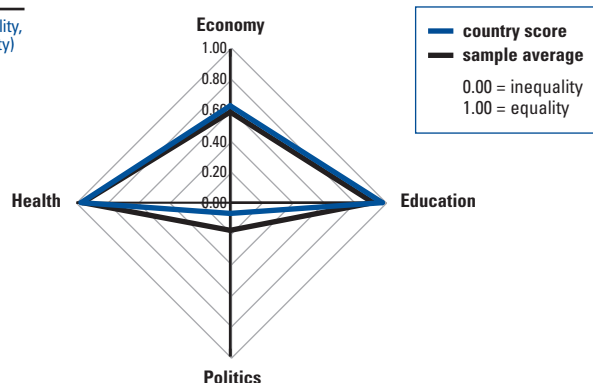
0.664

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.86
Population growth (%)	1.00
GDP (US\$ billions)	12.30
GDP (PPP) per capita	31,410
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	1.50
Year women received right to vote	1960
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	75	0.630	0.590				Female-to-male ratio
Labour force participation	55	0.81	0.69	64	80	0.81	
Wage equality for similar work (survey)	83	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	68	0.58	0.53	18,307	31,625	0.58	
Legislators, senior officials, and managers	92	0.19	0.27	16	84	0.19	
Professional and technical workers	67	0.95	0.64	49	51	0.95	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	77	0.988	0.929				Female-to-male ratio
Literacy rate	72	0.98	0.86	97	99	0.98	
Enrolment in primary education	77	0.99	0.98	98	99	0.99	
Enrolment in secondary education	1	1.00	0.92	97	95	1.02	
Enrolment in tertiary education	93	0.96	0.86	42	44	0.96	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	88	0.970	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	96	1.03	1.04	71	69	1.03	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	102	0.069	0.179				Female-to-male ratio
Women in parliament	87	0.14	0.22	13	88	0.14	
Women in ministerial positions	94	0.10	0.18	9	91	0.10	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	18 weeks
Maternity leave benefits (% of wages paid)	75; the rate is increased to 80% if claimant has one dependant, to 90% if she has two dependants, and to 100% if she has three dependants
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	10
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	82
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	40

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	4.53

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

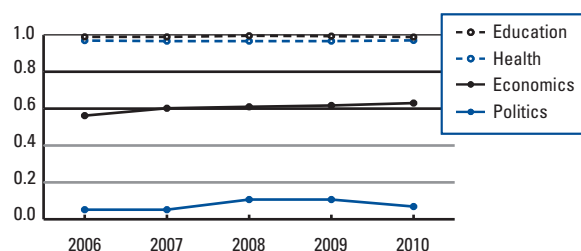
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cyprus 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **86** **0.664**

Gender Gap Index 2009 (out of 134 countries)	79	0.671
Gender Gap Index 2008 (out of 130 countries)	76	0.669
Gender Gap Index 2007 (out of 128 countries)	82	0.652
Gender Gap Index 2006 (out of 115 countries)	83	0.643



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	64	80	0.81
2009	63	78	0.81
2008	64	79	0.81
2007	63	80	0.79
2006	54	71	0.76

Wage equality for similar work

Year	Score
2010	4.45
2009	4.18
2008	4.21
2007	4.26
2006	3.76

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	18,307	31,625	0.58
2009	19,436	32,557	0.60
2008	16,805	27,808	0.60
2007	17,012	28,891	0.59
2006	11,864	25,260	0.47

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	16	84	0.19
2009	15	85	0.18
2008	16	84	0.18
2007	15	85	0.18
2006	18	82	0.22

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.95
2009	48	52	0.93
2008	46	54	0.84
2007	45	55	0.82
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	97	99	0.98
2009	96	99	0.97
2008	97	99	0.98
2007	95	99	0.96
2006	95	99	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	99	99	1.00
2008	99	99	1.00
2007	96	96	1.00
2006	96	96	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	97	95	1.02
2009	96	94	1.02
2008	95	93	1.02
2007	95	92	1.03
2006	95	92	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	42	44	0.96
2009	36	36	0.99
2008	34	33	1.05
2007	35	36	0.98
2006	35	36	0.98

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	14	86	0.17
2008	14	86	0.17
2007	14	86	0.17
2006	14	86	0.17

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	18	82	0.22
2008	18	82	0.22
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Czech Republic 2010

Gender Gap Index 2010

65

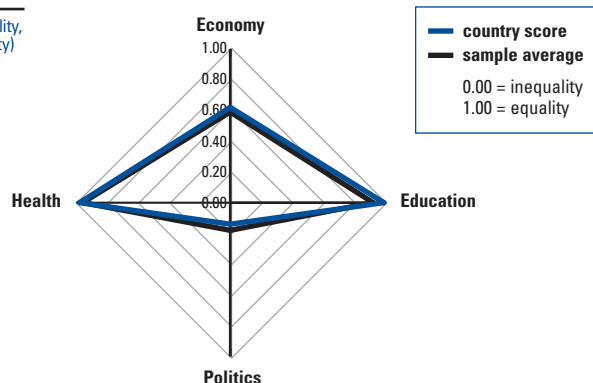
0.685

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.42
Population growth (%)	0.87
GDP (US\$ billions)	79.16
GDP (PPP) per capita	20,673
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.40
Year women received right to vote	1920
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	80	0.621	0.590				
Labour force participation	66	0.78	0.69	61	78	0.78	
Wage equality for similar work (survey)	120	0.51	0.65	—	—	0.51	
Estimated earned income (PPP US\$)	74	0.57	0.53	17,706	30,909	0.57	
Legislators, senior officials, and managers	67	0.39	0.27	28	72	0.39	
Professional and technical workers	1	1.00	0.64	53	47	1.12	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	91	88	1.03	
Enrolment in secondary education	1	1.00	0.92	—	—	1.03	
Enrolment in tertiary education	1	1.00	0.86	67	51	1.32	
Health and Survival	38	0.979	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.94	
Healthy life expectancy	54	1.06	1.04	72	68	1.06	
Political Empowerment	59	0.140	0.179				
Women in parliament	46	0.28	0.22	22	78	0.28	
Women in ministerial positions	57	0.21	0.18	18	82	0.21	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	72
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	28 weeks
Maternity leave benefits (% of wages paid)	69
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	11

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	66
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	4.14

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

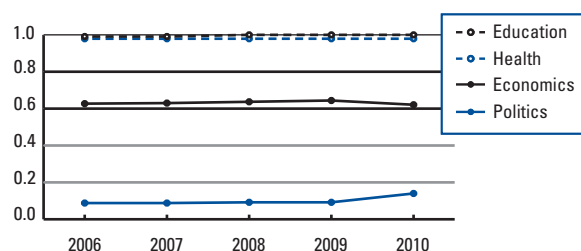
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Czech Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 65 0.685

Gender Gap Index 2009 (out of 134 countries)	74	0.679
Gender Gap Index 2008 (out of 130 countries)	69	0.677
Gender Gap Index 2007 (out of 128 countries)	64	0.672
Gender Gap Index 2006 (out of 115 countries)	53	0.671



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	78	0.78
2009	63	78	0.81
2008	64	77	0.84
2007	64	77	0.83
2006	52	68	0.77

Wage equality for similar work

Year	Score
2010	3.59
2009	3.81
2008	3.96
2007	3.91
2006	3.60

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	17,706	30,909	0.57
2009	16,603	27,585	0.60
2008	13,992	27,440	0.51
2007	13,141	26,017	0.51
2006	12,843	20,051	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.39
2009	29	71	0.40
2008	29	71	0.41
2007	28	72	0.39
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.12
2009	53	47	1.11
2008	53	47	1.11
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	88	1.03
2009	94	91	1.03
2008	94	91	1.03
2007	—	—	0.98
2006	—	—	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.03
2009	—	—	1.03
2008	—	—	1.03
2007	—	—	1.03
2006	—	—	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	67	51	1.32
2009	61	49	1.26
2008	55	45	1.22
2007	45	41	1.10
2006	45	41	1.10

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	16	85	0.18
2008	16	85	0.18
2007	16	85	0.18
2006	16	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	18	82	0.21
2009	13	88	0.14
2008	13	88	0.14
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Denmark 2010

Gender Gap Index 2010

7

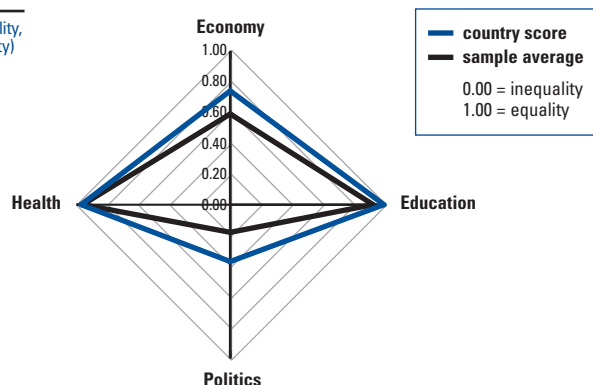
0.772

(out of 134 countries)

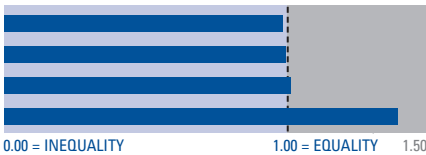
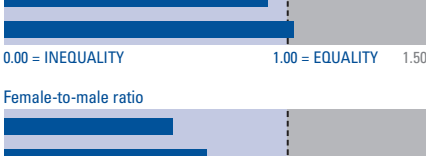
(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.49
Population growth (%)	0.59
GDP (US\$ billions)	176.94
GDP (PPP) per capita	62,118
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.80
Year women received right to vote	1915
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	13	0.92	0.69	76	83	0.92	Female-to-male ratio			
Wage equality for similar work (survey)	37	0.72	0.65	—	—	0.72				
Estimated earned income (PPP US\$)	11	0.77	0.53	30,745	40,000	0.77				
Legislators, senior officials, and managers	78	0.31	0.27	24	76	0.31				
Professional and technical workers	1	1.00	0.64	52	48	1.09				
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Educational Attainment										
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio			
Enrolment in primary education	1	1.00	0.98	96	95	1.01				
Enrolment in secondary education	1	1.00	0.92	91	88	1.03				
Enrolment in tertiary education	1	1.00	0.86	94	67	1.41				
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Health and Survival										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	78	1.04	1.04	73	70	1.04				
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Political Empowerment										
Women in parliament	13	0.61	0.22	38	62	0.61	Female-to-male ratio			
Women in ministerial positions	8	0.73	0.18	42	58	0.73				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00				
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	78
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	52 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Municipality and employer
Maternal mortality ratio (per 100,000 live births)	3
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	64
Female teachers, secondary education (%)	48
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	5.39

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

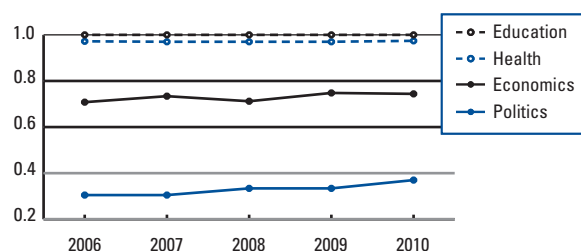
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Denmark 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 7 0.772

Gender Gap Index 2009 (out of 134 countries)	7	0.763
Gender Gap Index 2008 (out of 130 countries)	7	0.754
Gender Gap Index 2007 (out of 128 countries)	8	0.752
Gender Gap Index 2006 (out of 115 countries)	8	0.746



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	83	0.92
2009	76	83	0.92
2008	74	82	0.90
2007	74	83	0.90
2006	59	70	0.84

Wage equality for similar work

Year	Score
2010	5.05
2009	5.00
2008	4.53
2007	5.03
2006	4.63

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	30,745	40,000	0.77
2009	29,796	40,000	0.74
2008	28,766	39,288	0.73
2007	27,048	36,882	0.73
2006	26,587	36,430	0.73

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	28	72	0.39
2008	25	75	0.33
2007	25	75	0.33
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.09
2009	52	48	1.07
2008	53	47	1.14
2007	52	48	1.08
2006	51	49	1.04

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	95	1.01
2009	96	95	1.01
2008	96	95	1.01
2007	99	97	1.01
2006	100	100	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	91	88	1.03
2009	91	88	1.03
2008	90	88	1.03
2007	93	90	1.03
2006	94	91	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	94	67	1.41
2009	94	67	1.41
2008	93	67	1.39
2007	87	61	1.42
2006	87	61	1.42

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	38	62	0.61
2008	38	62	0.61
2007	37	63	0.58
2006	37	63	0.58

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	42	58	0.73
2009	37	63	0.58
2008	37	63	0.58
2007	33	67	0.50
2006	33	67	0.50

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Dominican Republic 2010

Gender Gap Index 2010

73

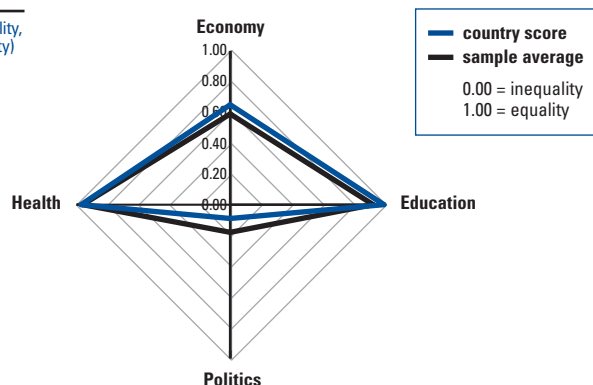
0.677

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	9.95
Population growth (%)	1.41
GDP (US\$ billions)	36.06
GDP (PPP) per capita	4,576
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.70
Year women received right to vote	1942
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	64	0.652	0.590				Female-to-male ratio
Labour force participation	92	0.65	0.69	55	84	0.65	
Wage equality for similar work (survey)	65	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	65	0.59	0.53	4,985	8,416	0.59	
Legislators, senior officials, and managers	54	0.44	0.27	31	69	0.44	
Professional and technical workers	1	1.00	0.64	51	49	1.04	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	1	1.000	0.929				Female-to-male ratio
Literacy rate	1	1.00	0.86	88	88	1.00	
Enrolment in primary education	1	1.00	0.98	80	80	1.01	
Enrolment in secondary education	1	1.00	0.92	63	52	1.22	
Enrolment in tertiary education	1	1.00	0.86	41	26	1.59	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	86	0.971	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	93	1.03	1.04	64	62	1.03	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	92	0.087	0.179				Female-to-male ratio
Women in parliament	70	0.20	0.22	17	83	0.20	
Women in ministerial positions	96	0.10	0.18	9	91	0.10	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	27
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits,	
the employer shall cover the full cost of benefit	
Provider of maternity coverage	50% social security,
	50% employer
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	98

Education and Training

Female teachers, primary education (%)	69
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	25
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour	
(% of total labour force)	39
Ability of women to rise to positions	
of enterprise leadership*	4.55

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

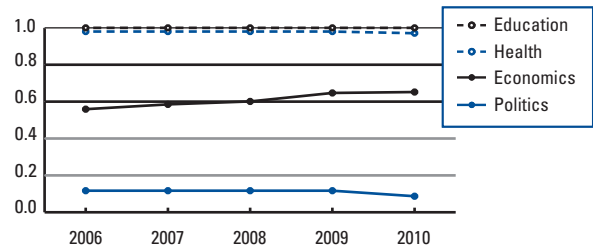
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Dominican Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **73** **0.677**

Gender Gap Index 2009 (out of 134 countries)	67	0.686
Gender Gap Index 2008 (out of 130 countries)	72	0.674
Gender Gap Index 2007 (out of 128 countries)	65	0.670
Gender Gap Index 2006 (out of 115 countries)	59	0.664



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	84	0.65
2009	60	75	0.80
2008	50	84	0.59
2007	49	84	0.58
2006	46	82	0.57

Wage equality for similar work

Year	Score
2010	4.61
2009	4.61
2008	4.47
2007	4.17
2006	4.14

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,985	8,416	0.59
2009	3,692	8,458	0.44
2008	4,907	11,465	0.43
2007	4,376	10,461	0.42
2006	3,608	9,949	0.36

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	31	69	0.44
2008	32	68	0.47
2007	32	68	0.48
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.04
2009	51	49	1.04
2008	51	49	1.04
2007	51	49	1.05
2006	49	51	0.96

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	88	1.00
2009	89	89	1.01
2008	90	89	1.01
2007	87	87	1.00
2006	87	87	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	80	80	1.01
2009	79	78	1.01
2008	78	76	1.03
2007	88	87	1.01
2006	87	85	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	63	52	1.22
2009	65	54	1.22
2008	57	47	1.22
2007	59	47	1.24
2006	54	45	1.21

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	41	26	1.59
2009	42	27	1.59
2008	42	27	1.59
2007	41	25	1.64
2006	41	25	1.64

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	20	80	0.25
2008	20	80	0.25
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	14	86	0.17
2008	14	86	0.17
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Ecuador 2010

Gender Gap Index 2010

40

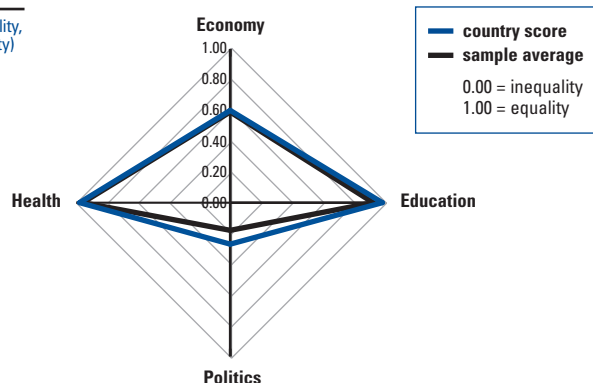
0.707

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	13.48
Population growth (%)	1.04
GDP (US\$ billions)	23.54
GDP (PPP) per capita	4,056
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.60
Year women received right to vote	1929
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	90	0.599	0.590				
Labour force participation	100	0.61	0.69	48	79	0.61	
Wage equality for similar work (survey)	90	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	94	0.51	0.53	4,996	9,888	0.51	
Legislators, senior officials, and managers	69	0.38	0.27	28	72	0.38	
Professional and technical workers	63	0.97	0.64	49	51	0.97	
Educational Attainment	78	0.988	0.929				
Literacy rate	90	0.94	0.86	82	87	0.94	
Enrolment in primary education	1	1.00	0.98	97	96	1.01	
Enrolment in secondary education	1	1.00	0.92	62	61	1.03	
Enrolment in tertiary education	1	1.00	0.86	45	39	1.15	
Health and Survival	57	0.976	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	69	1.05	1.04	66	63	1.05	
Political Empowerment	28	0.267	0.179				
Women in parliament	19	0.48	0.22	32	68	0.48	
Women in ministerial positions	18	0.48	0.18	33	68	0.48	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	80
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	21
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	75% social security, 25% employer
Maternal mortality ratio (per 100,000 live births)	210
Adolescent fertility rate (births per 1,000 women aged 15–19) ...	100

Education and Training

Female teachers, primary education (%)	70
Female teachers, secondary education (%)	50
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	4.37

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

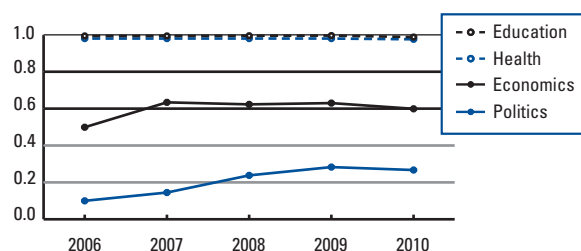
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ecuador 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 40 0.707

Gender Gap Index 2009 (out of 134 countries)	23	0.722
Gender Gap Index 2008 (out of 130 countries)	35	0.709
Gender Gap Index 2007 (out of 128 countries)	44	0.688
Gender Gap Index 2006 (out of 115 countries)	82	0.643



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	48	79	0.61
2009	54	80	0.67
2008	65	86	0.76
2007	64	85	0.75
2006	60	82	0.73

Wage equality for similar work

Year	Score
2010	4.30
2009	4.40
2008	3.91
2007	3.84
2006	3.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,996	9,888	0.51
2009	5,189	9,075	0.57
2008	3,102	5,572	0.56
2007	2,796	5,123	0.55
2006	1,696	5,569	0.30

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	28	72	0.38
2008	28	72	0.38
2007	34	66	0.52
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.97
2009	49	51	0.97
2008	49	51	0.97
2007	49	51	0.96
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	82	87	0.94
2009	91	94	0.98
2008	92	94	0.98
2007	90	92	0.97
2006	90	92	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	96	1.01
2009	97	96	1.01
2008	97	96	1.01
2007	98	97	1.01
2006	98	97	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	62	61	1.03
2009	60	59	1.02
2008	58	57	1.03
2007	53	52	1.01
2006	53	52	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	45	39	1.15
2009	39	32	1.22
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	32	68	0.48
2008	25	75	0.33
2007	25	75	0.33
2006	16	84	0.19

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	33	68	0.48
2009	35	65	0.55
2008	35	65	0.55
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Egypt 2010

Gender Gap Index 2010

125

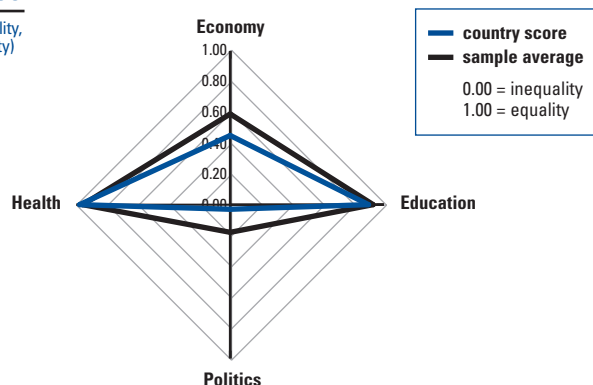
0.590

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	81.53
Population growth (%)	1.82
GDP (US\$ billions)	145.59
GDP (PPP) per capita	1,991
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.90
Year women received right to vote	1956
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 121 0.453 0.590							
Labour force participation	130	0.30	0.69	24	79	0.30	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	3	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)	124	0.27	0.53	2,286	8,401	0.27	
Legislators, senior officials, and managers	105	0.12	0.27	11	89	0.12	
Professional and technical workers	97	0.51	0.64	34	66	0.51	
Educational Attainment 110 0.899 0.929							
Literacy rate	116	0.77	0.86	58	75	0.77	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	116	0.96	0.98	92	95	0.96	
Enrolment in secondary education	106	0.95	0.92	69	73	0.95	
Enrolment in tertiary education	104	0.77	0.86	24	31	0.77	
Health and Survival 52 0.977 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	64	1.05	1.04	62	59	1.05	
Political Empowerment 125 0.031 0.179							
Women in parliament	127	0.02	0.22	2	98	0.02	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	92	0.10	0.18	9	91	0.10	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	79
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	20
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	75% social security, 25% employer
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	27

Education and Training

Female teachers, primary education (%)	56
Female teachers, secondary education (%)	42
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	19
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	19
Ability of women to rise to positions of enterprise leadership*	5.14

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.90
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

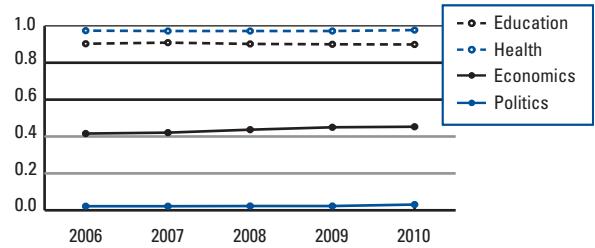
Egypt 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 125 0.590

Gender Gap Index 2009 (out of 134 countries)	126	0.586
Gender Gap Index 2008 (out of 130 countries)	124	0.583
Gender Gap Index 2007 (out of 128 countries)	120	0.581
Gender Gap Index 2006 (out of 115 countries)	109	0.579



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	24	79	0.30
2009	26	75	0.34
2008	22	77	0.28
2007	22	77	0.28
2006	20	73	0.27

Wage equality for similar work

Year	Score
2010	5.69
2009	5.67
2008	5.82
2007	5.59
2006	5.30

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,286	8,401	0.27
2009	1,963	7,924	0.25
2008	1,635	7,024	0.23
2007	1,588	6,817	0.23
2006	1,614	6,203	0.26

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	11	89	0.12
2008	10	90	0.12
2007	9	91	0.10
2006	9	91	0.10

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.51
2009	32	68	0.48
2008	31	69	0.45
2007	30	70	0.43
2006	31	69	0.45

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	58	75	0.77
2009	60	83	0.72
2008	61	84	0.73
2007	59	83	0.71
2006	47	68	0.69

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	95	0.96
2009	94	98	0.96
2008	94	98	0.96
2007	94	97	0.97
2006	94	97	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	69	73	0.95
2009	78	82	0.94
2008	—	—	0.94
2007	—	—	0.94
2006	77	81	0.94

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	24	31	0.77
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	2	98	0.02
2009	2	98	0.02
2008	2	98	0.02
2007	2	98	0.02
2006	2	98	0.02

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	6	94	0.07
2008	6	94	0.07
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

El Salvador 2010

Gender Gap Index 2010

90

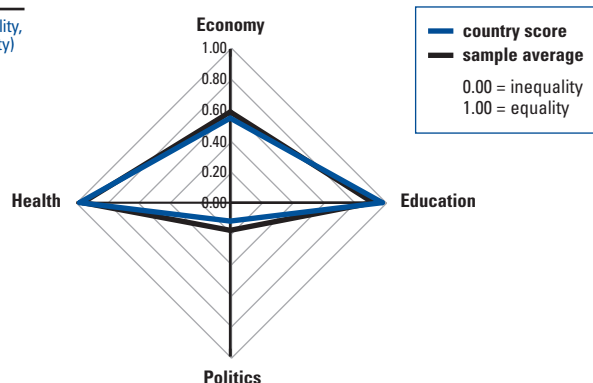
0.660

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	6.13
Population growth (%)	0.44
GDP (US\$ billions)	16.42
GDP (PPP) per capita	3,605
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.30
Year women received right to vote	1939
Overall population sex ratio (male/female)	0.89



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 102 0.553 0.590							Female-to-male ratio
Labour force participation	98	0.61	0.69	49	81	0.61	
Wage equality for similar work (survey)	104	0.57	0.65	—	—	0.57	
Estimated earned income (PPP US\$)	101	0.46	0.53	3,675	8,016	0.46	
Legislators, senior officials, and managers	73	0.33	0.27	25	75	0.33	
Professional and technical workers	76	0.86	0.64	46	54	0.86	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment 79 0.988 0.929							Female-to-male ratio
Literacy rate	92	0.93	0.86	81	87	0.93	
Enrolment in primary education	1	1.00	0.98	95	93	1.01	
Enrolment in secondary education	1	1.00	0.92	56	54	1.03	
Enrolment in tertiary education	1	1.00	0.86	26	23	1.09	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival 1 0.980 0.955							Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	63	58	1.09	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment 73 0.118 0.179							Female-to-male ratio
Women in parliament	61	0.24	0.22	19	81	0.24	
Women in ministerial positions	66	0.18	0.18	15	85	0.18	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	84
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	16
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	75
Provider of maternity coverage	Social security
for insured workers, otherwise employer must pay	
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19)	67

Education and Training

Female teachers, primary education (%)	73
Female teachers, secondary education (%)	52
Female teachers, tertiary education (%)	34

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour	
(% of total labour force)	48
Ability of women to rise to positions	
of enterprise leadership*	4.18

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

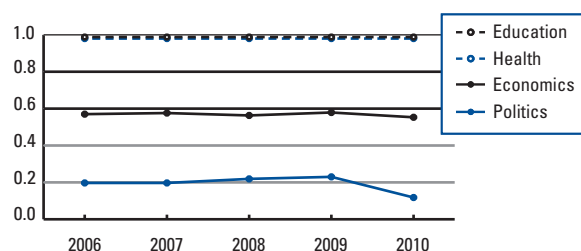
El Salvador 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 90 0.660

Gender Gap Index 2009 (out of 134 countries)	55	0.694
Gender Gap Index 2008 (out of 130 countries)	58	0.688
Gender Gap Index 2007 (out of 128 countries)	48	0.685
Gender Gap Index 2006 (out of 115 countries)	39	0.684



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	49	81	0.61
2009	50	82	0.61
2008	51	78	0.66
2007	50	79	0.64
2006	47	76	0.63

Wage equality for similar work

Year	Score
2010	4.01
2009	3.98
2008	3.88
2007	4.09
2006	4.13

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,675	8,016	0.46
2009	3,670	7,343	0.50
2008	3,043	7,543	0.40
2007	3,077	7,074	0.43
2006	2,939	6,689	0.44

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	29	71	0.40
2008	29	71	0.40
2007	33	67	0.49
2006	32	68	0.47

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	46	54	0.86
2009	48	52	0.92
2008	48	52	0.92
2007	45	55	0.82
2006	44	56	0.79

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	81	87	0.93
2009	81	87	0.93
2008	83	88	0.94
2007	77	82	0.94
2006	77	82	0.94

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	93	1.01
2009	92	92	1.01
2008	94	94	1.00
2007	93	93	1.00
2006	92	92	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	56	54	1.03
2009	56	53	1.05
2008	55	53	1.05
2007	54	52	1.04
2006	49	47	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	26	23	1.09
2009	24	20	1.22
2008	23	19	1.21
2007	21	17	1.23
2006	20	17	1.22

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	19	81	0.24
2009	19	81	0.23
2008	17	83	0.20
2007	17	83	0.20
2006	17	83	0.20

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	39	61	0.64
2008	39	61	0.64
2007	35	65	0.55
2006	35	65	0.55

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Estonia 2010

Gender Gap Index 2010

47

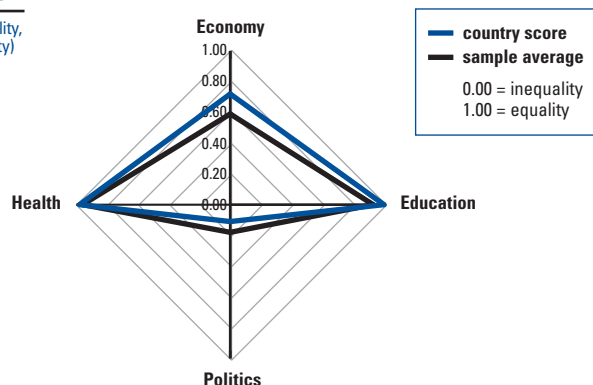
0.702

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.34
Population growth (%)	-0.07
GDP (US\$ billions)	9.45
GDP (PPP) per capita	17,454
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.70
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 35 0.719 0.590							
Labour force participation	23	0.89	0.69	69	78	0.89	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	87	0.62	0.65	—	—	0.62	
Estimated earned income (PPP US\$)	44	0.65	0.53	16,256	25,169	0.65	
Legislators, senior officials, and managers	27	0.57	0.27	36	64	0.57	
Professional and technical workers	1	1.00	0.64	68	32	2.15	
Educational Attainment 38 0.997 0.929							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	81	0.99	0.98	94	95	0.99	
Enrolment in secondary education	1	1.00	0.92	91	88	1.03	
Enrolment in tertiary education	1	1.00	0.86	80	48	1.69	
Health and Survival 50 0.977 0.955							
Sex ratio at birth (female/male)	112	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	71	61	1.16	
Political Empowerment 74 0.114 0.179							
Women in parliament	40	0.29	0.22	23	77	0.29	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	97	0.09	0.18	8	92	0.09	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	140 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Health Insurance Fund
Maternal mortality ratio (per 100,000 live births)	25
Adolescent fertility rate (births per 1,000 women aged 15–19)	20

Education and Training

Female teachers, primary education (%)	94
Female teachers, secondary education (%)	78
Female teachers, tertiary education (%)	48

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	52
Ability of women to rise to positions of enterprise leadership*	5.06

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

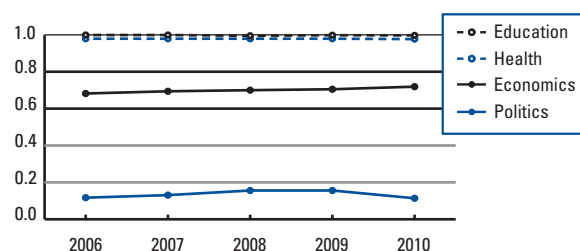
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Estonia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 47 0.702

Gender Gap Index 2009 (out of 134 countries)	37	0.709
Gender Gap Index 2008 (out of 130 countries)	37	0.708
Gender Gap Index 2007 (out of 128 countries)	30	0.701
Gender Gap Index 2006 (out of 115 countries)	29	0.694



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	78	0.89
2009	67	73	0.92
2008	65	74	0.88
2007	64	74	0.88
2006	52	65	0.80

Wage equality for similar work

Year	Score
2010	4.37
2009	4.17
2008	4.31
2007	4.09
2006	4.07

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,256	25,169	0.65
2009	15,122	23,859	0.63
2008	12,112	19,430	0.62
2007	11,377	18,285	0.62
2006	10,745	16,750	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	34	66	0.51
2008	34	66	0.51
2007	35	65	0.54
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	68	32	2.15
2009	69	31	2.18
2008	68	32	2.16
2007	67	33	2.03
2006	69	31	2.23

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	94	95	1.00
2008	94	95	0.99
2007	94	94	1.00
2006	94	94	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	91	88	1.03
2009	91	89	1.03
2008	92	90	1.02
2007	91	89	1.03
2006	91	89	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	80	48	1.69
2009	81	50	1.63
2008	82	49	1.67
2007	82	49	1.68
2006	82	49	1.68

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	23	77	0.29
2009	21	79	0.26
2008	21	79	0.26
2007	22	78	0.28
2006	19	81	0.23

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	23	77	0.30
2008	23	77	0.30
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Ethiopia 2010

Gender Gap Index 2010

121

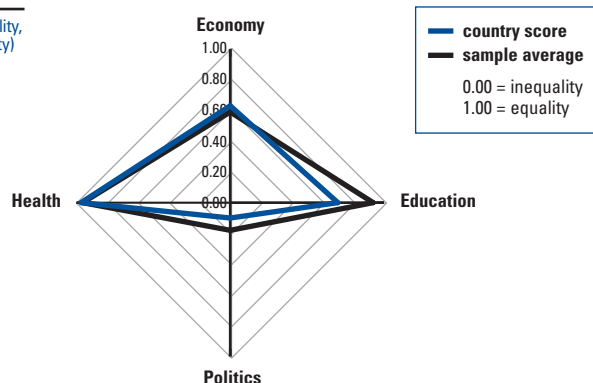
0.602

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	80.71
Population growth (%)	2.59
GDP (US\$ billions)	15.32
GDP (PPP) per capita	317
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.30
Year women received right to vote	1955
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	74	0.632	0.590	83	91	0.91	
Wage equality for similar work (survey)	50	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)	40	0.67	0.53	624	936	0.67	
Legislators, senior officials, and managers	93	0.19	0.27	16	84	0.19	
Professional and technical workers	99	0.49	0.64	33	67	0.49	
Educational Attainment							
Literacy rate	129	0.700	0.929	23	50	0.46	
Enrolment in primary education	122	0.93	0.98	75	81	0.93	
Enrolment in secondary education	127	0.64	0.92	20	31	0.64	
Enrolment in tertiary education	127	0.31	0.86	2	5	0.31	
Health and Survival							
Sex ratio at birth (female/male)	75	0.974	0.955	—	—	0.97	
Healthy life expectancy	86	1.04	1.04	51	49	1.04	
Political Empowerment							
Women in parliament	82	0.102	0.179	21	79	0.27	
Women in ministerial positions	101	0.08	0.18	7	93	0.08	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	6
Contraceptive prevalence, married women (%)	15
Infant mortality rate (per 1,000 live births)	69
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer (for up to 45 days)
Maternal mortality ratio (per 100,000 live births)	720
Adolescent fertility rate (births per 1,000 women aged 15–19)	109

Education and Training

Female teachers, primary education (%)	39
Female teachers, secondary education (%)	19
Female teachers, tertiary education (%)	8

Employment and Earnings

Female adult unemployment rate (%)	23
Male adult unemployment rate (%)	12
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.83

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.80
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

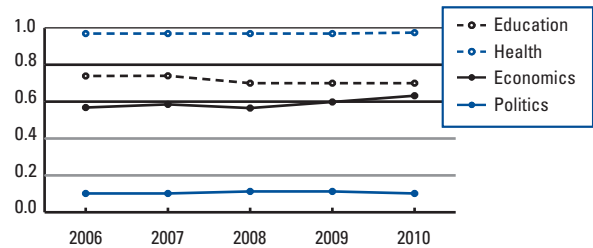
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ethiopia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 121 0.602

Gender Gap Index 2009 (out of 134 countries)	122	0.595
Gender Gap Index 2008 (out of 130 countries)	122	0.587
Gender Gap Index 2007 (out of 128 countries)	113	0.599
Gender Gap Index 2006 (out of 115 countries)	100	0.595



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	83	91	0.91
2009	82	92	0.89
2008	74	91	0.81
2007	74	91	0.81
2006	71	89	0.79

Wage equality for similar work

Year	Score
2010	4.84
2009	4.47
2008	4.12
2007	4.57
2006	4.57

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	624	936	0.67
2009	529	873	0.61
2008	796	1,316	0.60
2007	570	944	0.60
2006	487	931	0.52

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	16	84	0.19
2009	16	84	0.19
2008	16	84	0.19
2007	20	80	0.25
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.49
2009	33	67	0.49
2008	33	67	0.49
2007	30	70	0.42
2006	28	72	0.40

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	23	50	0.46
2009	23	50	0.46
2008	23	50	0.46
2007	34	49	0.69
2006	34	49	0.69

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	75	81	0.93
2009	68	74	0.92
2008	68	74	0.92
2007	59	64	0.92
2006	44	49	0.89

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	20	31	0.64
2009	19	29	0.64
2008	19	29	0.64
2007	22	34	0.64
2006	22	31	0.70

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	5	0.31
2009	1	4	0.34
2008	1	4	0.34
2007	1	4	0.32
2006	1	4	0.34

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	22	78	0.28
2008	22	78	0.28
2007	22	78	0.28
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	10	90	0.11
2008	10	90	0.11
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Fiji 2010

Gender Gap Index 2010

108

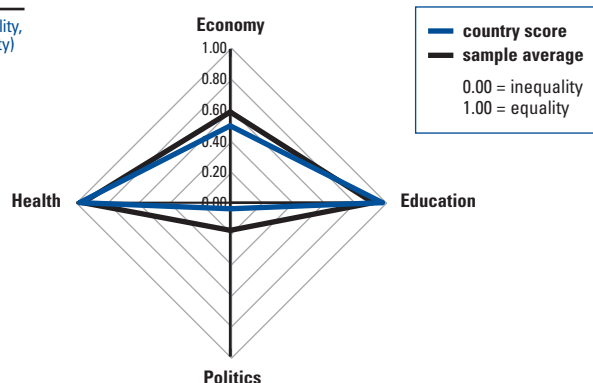
0.626

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.84
Population growth (%)	0.64
GDP (US\$ billions)	1.84
GDP (PPP) per capita	4,253
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.70
Year women received right to vote	1963
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	114	0.498	0.590				
Labour force participation	116	0.50	0.69	40	80	0.50	
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	116	0.38	0.53	2,349	6,200	0.38	
Legislators, senior officials, and managers	1	1.00	0.27	51	49	1.04	
Professional and technical workers	116	0.10	0.64	9	91	0.10	
							0.00 = INEQUALITY1.00 = EQUALITY1.50
Educational Attainment	70	0.989	0.929				
Literacy rate	82	0.96	0.86	92	96	0.96	
Enrolment in primary education	79	0.99	0.98	89	90	0.99	
Enrolment in secondary education	1	1.00	0.92	83	76	1.10	
Enrolment in tertiary education	1	1.00	0.86	17	14	1.20	
							0.00 = INEQUALITY1.00 = EQUALITY1.50
Health and Survival	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	64	60	1.07	
							0.00 = INEQUALITY1.00 = EQUALITY1.50
Political Empowerment	121	0.036	0.179				
Women in parliament	—	—	0.22	—	—	—	
Women in ministerial positions	94	0.10	0.18	9	91	0.10	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY1.00 = EQUALITY1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	16
Length of maternity leave	84 days
Maternity leave benefits (% of wages paid)	Flat rate
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	210
Adolescent fertility rate (births per 1,000 women aged 15–19)	30

Education and Training

Female teachers, primary education (%)	55
Female teachers, secondary education (%)	71
Female teachers, tertiary education (%)	36

Employment and Earnings

Female adult unemployment rate (%)	12
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	30
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Finland 2010

Gender Gap Index 2010

3

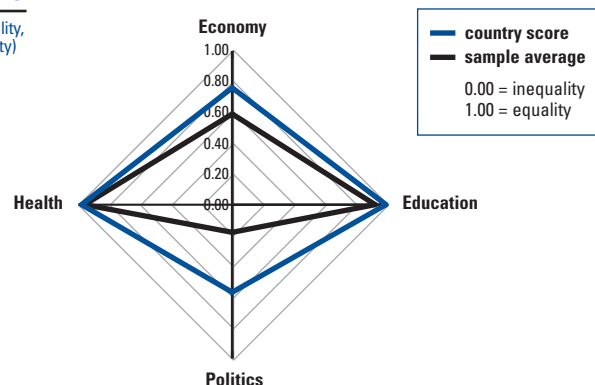
0.826

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.31
Population growth (%)	0.47
GDP (US\$ billions)	152.11
GDP (PPP) per capita	51,323
Mean age of marriage for women (years)	30
Fertility rate (births per woman)	1.80
Year women received right to vote	1906
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				16	0.757	0.590				
Labour force participation				5	0.96	0.69	74	77	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				38	0.71	0.65	—	—	0.71	
Estimated earned income (PPP US\$)				19	0.73	0.53	29,160	40,000	0.73	
Legislators, senior officials, and managers				61	0.42	0.27	30	71	0.42	
Professional and technical workers				1	1.00	0.64	55	45	1.24	
Educational Attainment				28	0.999	0.929				
Literacy rate				1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				67	1.00	0.98	96	96	1.00	
Enrolment in secondary education				1	1.00	0.92	97	96	1.01	
Enrolment in tertiary education				1	1.00	0.86	105	85	1.24	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	75	70	1.07	
Political Empowerment				2	0.569	0.179				
Women in parliament				6	0.67	0.22	40	60	0.67	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				1	1.00	0.18	63	37	1.71	
Years with female head of state (last 50)				9	0.26	0.15	10	40	0.26	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	77
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	105 working days
Maternity leave benefits (% of wages paid)	70;
the amount of maternity benefit varies based on income and employment conditions, but there is a minimum flat rate below which entitlement does not fall	
Provider of maternity coverage	Social insurance system
Maternal mortality ratio (per 100,000 live births)	7
Adolescent fertility rate (births per 1,000 women aged 15–19)	9

Education and Training

Female teachers, primary education (%)	78
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	51

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	5.37

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

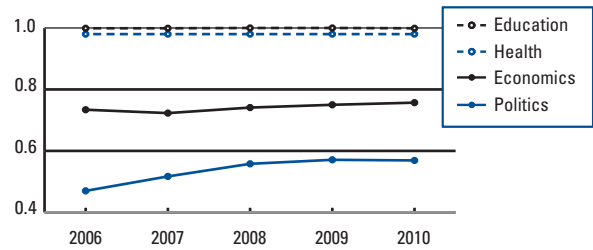
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Finland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 3 0.826

Gender Gap Index 2009 (out of 134 countries)	2	0.825
Gender Gap Index 2008 (out of 130 countries)	2	0.820
Gender Gap Index 2007 (out of 128 countries)	3	0.804
Gender Gap Index 2006 (out of 115 countries)	3	0.796



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	77	0.96
2009	73	76	0.96
2008	73	77	0.95
2007	73	77	0.95
2006	57	66	0.86

Wage equality for similar work

Year	Score
2010	5.00
2009	4.95
2008	4.77
2007	4.47
2006	5.06

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	29,160	40,000	0.73
2009	27,667	38,262	0.72
2008	26,795	37,739	0.71
2007	24,862	35,263	0.71
2006	23,211	32,250	0.72

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	71	0.42
2009	29	71	0.40
2008	30	70	0.42
2007	28	72	0.39
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.24
2009	55	45	1.23
2008	55	45	1.20
2007	54	46	1.17
2006	53	47	1.13

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	96	96	1.00
2008	97	97	1.00
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	97	96	1.01
2009	97	97	1.01
2008	96	96	1.00
2007	94	94	1.01
2006	94	94	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	105	85	1.24
2009	104	84	1.23
2008	103	84	1.22
2007	98	82	1.20
2006	98	82	1.20

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	42	59	0.71
2008	42	59	0.71
2007	42	58	0.72
2006	38	62	0.61

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	63	37	1.71
2009	58	42	1.38
2008	58	42	1.38
2007	47	53	0.89
2006	47	53	0.89

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	10	40	0.26
2009	10	41	0.23
2008	9	42	0.20
2007	7	43	0.16
2006	6	44	0.14

Note: Blue bars indicate female values and white bars indicate male values.

France 2010

Gender Gap Index 2010

46

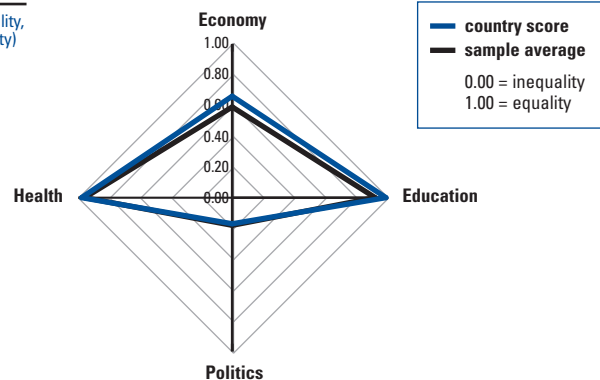
0.703

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	62.28
Population growth (%)	0.55
GDP (US\$ billions)	1,515.00
GDP (PPP) per capita	44,508
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.90
Year women received right to vote	1944
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	36	0.87	0.69	65	75	0.87	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	127	0.44	0.65	—	—	0.44	
Estimated earned income (PPP US\$).....	48	0.64	0.53	25,677	40,000	0.64	
Legislators, senior officials, and managers.....	20	0.63	0.27	39	61	0.63	
Professional and technical workers.....	64	0.97	0.64	49	51	0.97	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education.....	1	1.00	0.98	99	98	1.00	
Enrolment in secondary education	1	1.00	0.92	99	98	1.02	
Enrolment in tertiary education	1	1.00	0.86	61	48	1.28	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy.....	1	1.06	1.04	76	71	1.07	
Political Empowerment							
Women in parliament.....	62	0.23	0.22	19	81	0.23	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions.....	33	0.36	0.18	26	74	0.36	
Years with female head of state (last 50)	32	0.02	0.15	1	49	0.02	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	82
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	8

Education and Training

Female teachers, primary education (%)	82
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	39

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	3.54

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

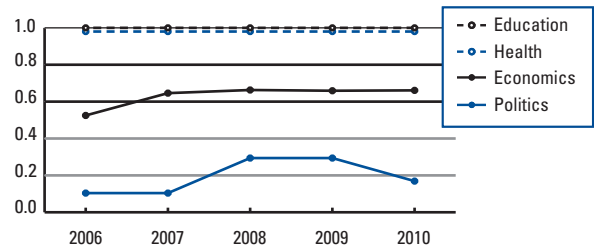
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

France 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 46 0.703

Gender Gap Index 2009 (out of 134 countries)	18	0.733
Gender Gap Index 2008 (out of 130 countries)	15	0.734
Gender Gap Index 2007 (out of 128 countries)	51	0.682
Gender Gap Index 2006 (out of 115 countries)	70	0.652



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	75	0.87
2009	64	74	0.87
2008	62	73	0.85
2007	62	74	0.85
2006	48	61	0.79

Wage equality for similar work

Year	Score
2010	3.05
2009	3.28
2008	3.53
2007	3.16
2006	3.27

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	25,677	40,000	0.64
2009	24,529	39,731	0.62
2008	23,945	37,169	0.64
2007	23,015	35,922	0.64
2006	20,642	35,123	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	38	62	0.61
2008	37	63	0.59
2007	37	63	0.58
2006	7	93	0.08

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.97
2009	48	52	0.94
2008	47	53	0.89
2007	47	53	0.90
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	98	1.00
2009	99	98	1.00
2008	99	98	1.00
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	99	98	1.02
2009	99	97	1.02
2008	100	98	1.02
2007	97	95	1.02
2006	97	95	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	61	48	1.28
2009	62	49	1.27
2008	63	50	1.27
2007	63	49	1.28
2006	63	49	1.28

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	18	82	0.22
2008	18	82	0.22
2007	12	88	0.14
2006	12	88	0.14

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	26	74	0.36
2009	47	53	0.88
2008	47	53	0.88
2007	18	82	0.21
2006	18	82	0.21

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.02
2009	1	49	0.02
2008	1	49	0.02
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Gambia, The 2010

Gender Gap Index 2010

75

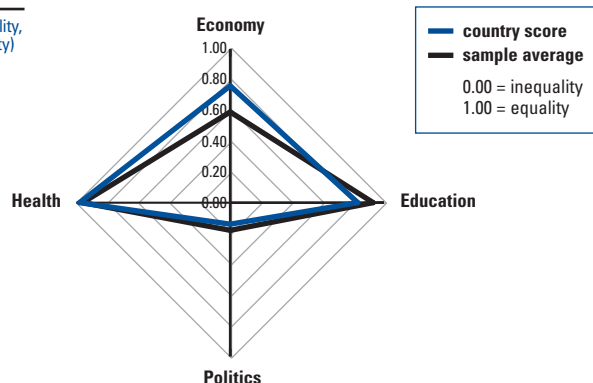
0.676

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.66
Population growth (%)	2.73
GDP (US\$ billions)	0.62
GDP (PPP) per capita	489
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	5.10
Year women received right to vote	1960
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	48	0.84	0.69	71	85	0.84	
Wage equality for similar work (survey)	6	0.80	0.65	—	—	0.80	
Estimated earned income (PPP US\$)	52	0.63	0.53	951	1,499	0.63	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	126	0.60	0.86	34	57	0.60	
Enrolment in primary education	1	1.00	0.98	71	67	1.07	
Enrolment in secondary education	88	0.98	0.92	41	42	0.98	
Enrolment in tertiary education	129	0.23	0.86	0	2	0.23	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	53	50	1.06	
Political Empowerment							
Women in parliament	116	0.08	0.22	8	92	0.08	
Women in ministerial positions	21	0.45	0.18	31	69	0.45	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	57
Contraceptive prevalence, married women (%)	18
Infant mortality rate (per 1,000 live births)	80
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	690
Adolescent fertility rate (births per 1,000 women aged 15–19)	104

Education and Training

Female teachers, primary education (%)	33
Female teachers, secondary education (%)	17
Female teachers, tertiary education (%)	16

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	5.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.70
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

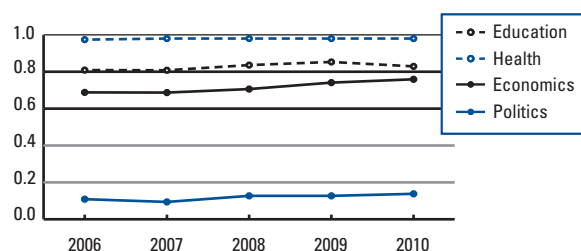
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Gambia, The 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 75 0.676

Gender Gap Index 2009 (out of 134 countries)	75	0.675
Gender Gap Index 2008 (out of 130 countries)	85	0.662
Gender Gap Index 2007 (out of 128 countries)	95	0.642
Gender Gap Index 2006 (out of 115 countries)	79	0.645



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	71	85	0.84
2009	71	84	0.85
2008	60	87	0.69
2007	60	87	0.70
2006	59	86	0.69

Wage equality for similar work

Year	Score
2010	5.58
2009	5.74
2008	5.90
2007	5.54
2006	5.30

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	951	1,499	0.63
2009	804	1,498	0.54
2008	1,327	2,525	0.53
2007	1,378	2,615	0.53
2006	1,391	2,339	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	34	57	0.60
2009	35	50	0.71
2008	33	48	0.69
2007	33	48	0.69
2006	33	48	0.69

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	71	67	1.07
2009	69	64	1.09
2008	64	59	1.09
2007	—	—	1.06
2006	77	73	1.06

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	41	42	0.98
2009	40	40	1.00
2008	37	40	0.94
2007	41	49	0.83
2006	41	49	0.83

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	0	2	0.23
2009	0	2	0.24
2008	0	2	0.24
2007	0	2	0.23
2006	0	2	0.23

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	13	87	0.15

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	28	72	0.38
2008	28	72	0.38
2007	20	80	0.25
2006	20	80	0.25

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Georgia 2010

Gender Gap Index 2010

88

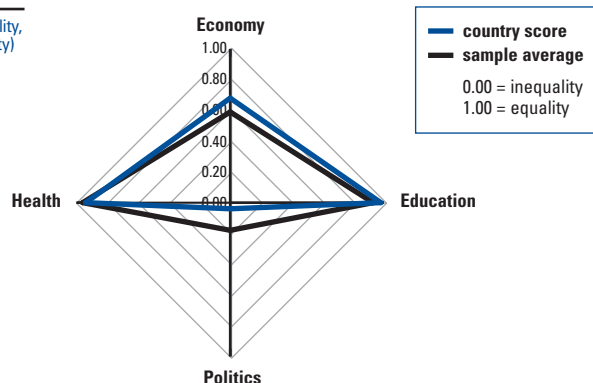
0.660

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.31
Population growth (%)	-1.17
GDP (US\$ billions)	5.46
GDP (PPP) per capita	2,970
Mean age of marriage for women (years)	—
Fertility rate (births per woman)	1.60
Year women received right to vote	1918, 1921
Overall population sex ratio (male/female)	0.89



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	70	0.76	0.69	59	78	0.76	Female-to-male ratio
Wage equality for similar work (survey)	11	0.78	0.65	—	—	0.78	
Estimated earned income (PPP US\$)	115	0.38	0.53	2,639	6,921	0.38	
Legislators, senior officials, and managers	37	0.51	0.27	34	66	0.51	
Professional and technical workers	1	1.00	0.64	62	38	1.62	
Educational Attainment							
Literacy rate	47	1.00	0.86	100	100	1.00	Female-to-male ratio
Enrolment in primary education	105	0.98	0.98	98	100	0.98	
Enrolment in secondary education	98	0.96	0.92	79	82	0.96	
Enrolment in tertiary education	1	1.00	0.86	37	31	1.19	
Health and Survival							
Sex ratio at birth (female/male)	130	0.89	0.92	—	—	0.89	Female-to-male ratio
Healthy life expectancy	1	1.06	1.04	67	62	1.08	
Political Empowerment							
Women in parliament	118	0.07	0.22	7	93	0.07	Female-to-male ratio
Women in ministerial positions	117	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	38	0.01	0.15	0	50	0.01	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	47
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	66
Adolescent fertility rate (births per 1,000 women aged 15–19)	37

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	82
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	14
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	5.25

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

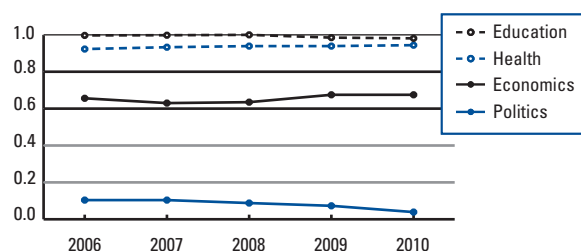
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Georgia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **88** **0.660**

Gender Gap Index 2009 (out of 134 countries)	83	0.668
Gender Gap Index 2008 (out of 130 countries)	82	0.665
Gender Gap Index 2007 (out of 128 countries)	67	0.666
Gender Gap Index 2006 (out of 115 countries)	54	0.670



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	78	0.76
2009	59	77	0.76
2008	51	76	0.68
2007	52	76	0.69
2006	50	76	0.66

Wage equality for similar work

Year	Score
2010	5.45
2009	5.73
2008	5.72
2007	5.38
2006	5.73

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,639	6,921	0.38
2009	2,044	6,185	0.33
2008	1,731	5,188	0.33
2007	1,561	4,273	0.37
2006	1,566	3,715	0.42

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.51
2009	34	66	0.51
2008	26	74	0.35
2007	26	74	0.35
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	62	38	1.62
2009	62	38	1.62
2008	62	38	1.63
2007	63	37	1.70
2006	63	37	1.70

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	100	0.98
2009	92	95	0.97
2008	91	88	1.03
2007	87	86	1.01
2006	92	93	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	79	82	0.96
2009	82	82	1.01
2008	81	77	1.05
2007	72	72	0.99
2006	81	81	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	37	31	1.19
2009	39	35	1.12
2008	41	36	1.13
2007	47	45	1.04
2006	42	41	1.03

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	5	95	0.05
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	18	82	0.21
2008	18	82	0.21
2007	22	78	0.29
2006	22	78	0.29

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Germany 2010

Gender Gap Index 2010

13

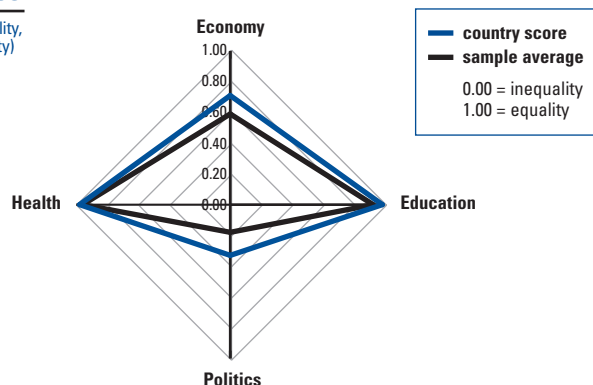
0.753

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	82.11
Population growth (%)	-0.19
GDP (US\$ billions)	2,091.57
GDP (PPP) per capita	44,446
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.30
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 37 0.714 0.590							
Labour force participation	38	0.87	0.69	71	82	0.87	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	94	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	47	0.64	0.53	25,691	40,000	0.64	
Legislators, senior officials, and managers	23	0.61	0.27	38	62	0.61	
Professional and technical workers	1	1.00	0.64	50	50	1.01	
Educational Attainment 51 0.995 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	69	1.00	0.98	98	98	1.00	
Enrolment in secondary education	89	0.98	0.92	—	—	0.98	
Enrolment in tertiary education	1	1.00	0.86	—	—	1.00	
Health and Survival 47 0.978 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	60	1.06	1.04	75	71	1.06	
Political Empowerment 15 0.325 0.179							
Women in parliament	17	0.49	0.22	33	67	0.49	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	15	0.50	0.18	33	67	0.50	
Years with female head of state (last 50)	15	0.11	0.15	5	45	0.11	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Statutory health insurance scheme, state, employer
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	10

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.58

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

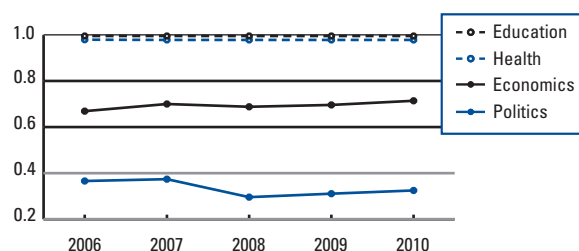
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Germany 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 13 0.753

Gender Gap Index 2009 (out of 134 countries)	12	0.745
Gender Gap Index 2008 (out of 130 countries)	11	0.739
Gender Gap Index 2007 (out of 128 countries)	7	0.762
Gender Gap Index 2006 (out of 115 countries)	5	0.752



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	71	82	0.87
2009	69	81	0.85
2008	68	79	0.86
2007	67	79	0.85
2006	51	66	0.77

Wage equality for similar work

Year	Score
2010	4.24
2009	4.06
2008	4.00
2007	4.54
2006	4.31

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	25,691	40,000	0.64
2009	24,138	39,600	0.61
2008	21,823	37,461	0.58
2007	20,851	36,114	0.58
2006	19,534	36,258	0.54

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	38	62	0.61
2008	38	62	0.61
2007	35	65	0.54
2006	36	64	0.56

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	1.01
2009	51	49	1.02
2008	50	50	1.00
2007	50	50	1.00
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	98	98	1.00
2008	98	98	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.98
2009	—	—	0.98
2008	—	—	0.98
2007	—	—	0.98
2006	—	—	0.98

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	33	67	0.49
2009	32	68	0.47
2008	32	68	0.46
2007	32	68	0.46
2006	32	68	0.47

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	33	67	0.50
2007	46	54	0.86
2006	46	54	0.86

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	4	46	0.09
2008	3	47	0.07
2007	2	48	0.04
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Ghana 2010

Gender Gap Index 2010

70

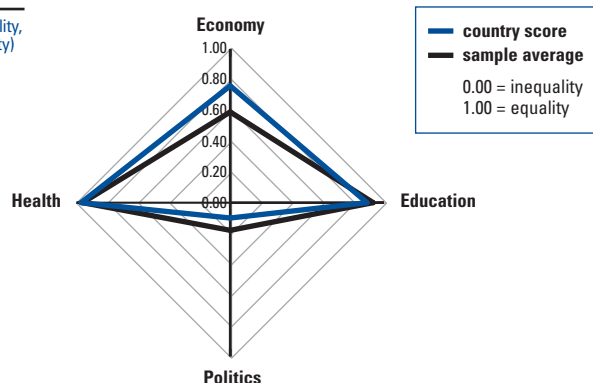
0.678

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	23.35
Population growth (%)	2.08
GDP (US\$ billions)	7.68
GDP (PPP) per capita	713
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	4.30
Year women received right to vote	1954
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	1	0.99	0.69	75	76	0.99	
Wage equality for similar work (survey)	20	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)	13	0.74	0.53	1,133	1,531	0.74	
Legislators, senior officials, and managers	46	0.47	0.27	32	68	0.47	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	112	0.82	0.86	59	72	0.82	
Enrolment in primary education	1	1.00	0.98	77	76	1.01	
Enrolment in secondary education	111	0.92	0.92	45	49	0.92	
Enrolment in tertiary education	114	0.54	0.86	4	8	0.54	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	108	1.02	1.04	50	49	1.02	
Political Empowerment							
Women in parliament	111	0.09	0.22	8	92	0.09	
Women in ministerial positions	47	0.28	0.18	22	78	0.28	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	50
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	51
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	560
Adolescent fertility rate (births per 1,000 women aged 15–19)	74

Education and Training

Female teachers, primary education (%)	33
Female teachers, secondary education (%)	22
Female teachers, tertiary education (%)	11

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	32
Ability of women to rise to positions of enterprise leadership*	5.03

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.20
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

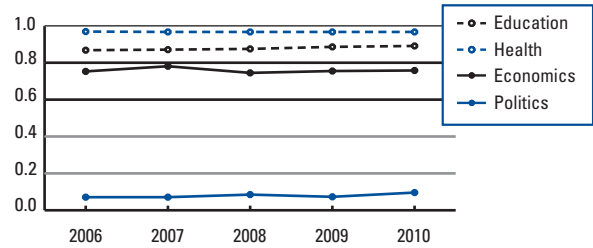
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ghana 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 70 0.678

Gender Gap Index 2009 (out of 134 countries)	80	0.670
Gender Gap Index 2008 (out of 130 countries)	77	0.668
Gender Gap Index 2007 (out of 128 countries)	63	0.673
Gender Gap Index 2006 (out of 115 countries)	58	0.665



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	75	76	0.99
2009	74	74	0.99
2008	72	76	0.94
2007	72	76	0.95
2006	70	75	0.94

Wage equality for similar work

Year	Score
2010	5.30
2009	5.36
2008	5.39
2007	5.95
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,133	1,531	0.74
2009	1,035	1,454	0.71
2008	2,056	2,893	0.71
2007	1,860	2,611	0.71
2006	1,915	2,567	0.75

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.47
2009	32	68	0.47
2008	—	—	—
2007	34	66	0.52
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	59	72	0.82
2009	57	71	0.80
2008	58	72	0.81
2007	50	66	0.75
2006	50	66	0.75

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	77	76	1.01
2009	73	73	1.01
2008	71	73	0.97
2007	65	65	0.99
2006	58	58	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	45	49	0.92
2009	43	47	0.91
2008	43	47	0.91
2007	35	39	0.90
2006	35	39	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	4	8	0.54
2009	4	8	0.54
2008	4	8	0.54
2007	4	7	0.56
2006	2	4	0.48

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	8	92	0.09
2008	11	89	0.12
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	16	84	0.19
2008	16	84	0.19
2007	12	88	0.13
2006	12	88	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Greece 2010

Gender Gap Index 2010

58

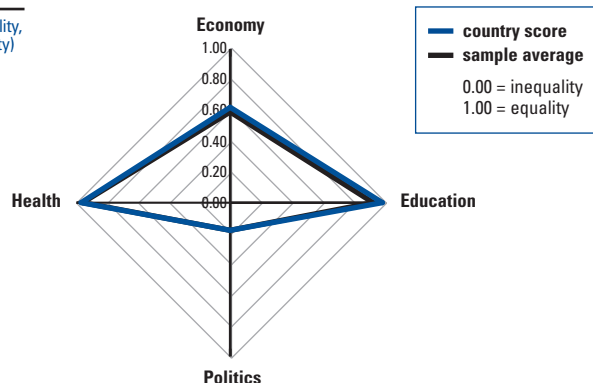
0.691

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	11.24
Population growth (%)	0.40
GDP (US\$ billions)	172.61
GDP (PPP) per capita	31,670
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.40
Year women received right to vote	1952
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	79	0.621	0.590	55	79	0.70	
Wage equality for similar work (survey)	86	0.62	0.65	—	—	0.62	
Estimated earned income (PPP US\$)	93	0.51	0.53	19,218	38,002	0.51	
Legislators, senior officials, and managers	65	0.40	0.27	28	72	0.40	
Professional and technical workers	65	0.96	0.64	49	51	0.96	
Educational Attainment							
Literacy rate	54	0.994	0.929	96	98	0.98	
Enrolment in primary education	1	1.00	0.98	100	99	1.00	
Enrolment in secondary education	85	0.99	0.92	91	91	0.99	
Enrolment in tertiary education	1	1.00	0.86	95	87	1.10	
Health and Survival							
Sex ratio at birth (female/male)	84	0.971	0.955	—	—	0.94	
Healthy life expectancy	79	1.04	1.04	74	71	1.04	
Political Empowerment							
Women in parliament	42	0.177	0.179	17	83	0.21	
Women in ministerial positions	21	0.45	0.18	31	69	0.45	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	76
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	119 days
Maternity leave benefits (% of wages paid)	50%
plus a dependent's supplement (10% for each dependent, up to a maximum of 40%); in addition, a birth grant is paid in lump sum	
Provider of maternity coverage	Social security/employer
Maternal mortality ratio (per 100,000 live births)	3
Adolescent fertility rate (births per 1,000 women aged 15–19)	11

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.08

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

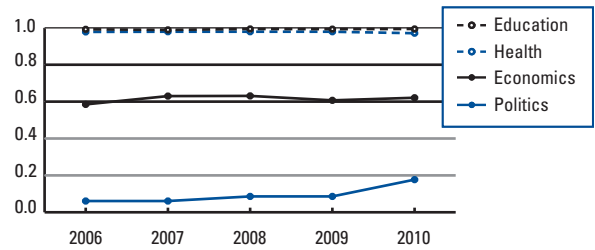
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Greece 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 58 0.691

Gender Gap Index 2009 (out of 134 countries)	85	0.666
Gender Gap Index 2008 (out of 130 countries)	75	0.673
Gender Gap Index 2007 (out of 128 countries)	72	0.665
Gender Gap Index 2006 (out of 115 countries)	69	0.654



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	79	0.70
2009	56	79	0.71
2008	57	79	0.72
2007	56	79	0.71
2006	43	65	0.67

Wage equality for similar work

Year	Score
2010	4.37
2009	4.32
2008	4.42
2007	4.42
2006	4.27

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	19,218	38,002	0.51
2009	21,181	40,000	0.53
2008	16,738	30,184	0.55
2007	15,728	28,837	0.55
2006	12,531	27,591	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.40
2009	28	72	0.38
2008	27	73	0.36
2007	27	73	0.37
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.96
2009	45	55	0.83
2008	49	51	0.96
2007	49	51	0.96
2006	48	52	0.92

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	96	98	0.98
2009	96	98	0.98
2008	96	98	0.98
2007	94	98	0.96
2006	96	99	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.00
2009	100	100	1.00
2008	99	100	1.00
2007	99	100	0.99
2006	99	100	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	91	91	0.99
2009	91	91	0.99
2008	93	92	1.01
2007	88	85	1.04
2006	88	85	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	95	87	1.10
2009	95	86	1.10
2008	101	89	1.13
2007	86	73	1.17
2006	86	73	1.17

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.21
2009	15	85	0.17
2008	15	85	0.17
2007	13	87	0.15
2006	13	87	0.15

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	12	88	0.13
2008	12	88	0.13
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Guatemala 2010

Gender Gap Index 2010

109

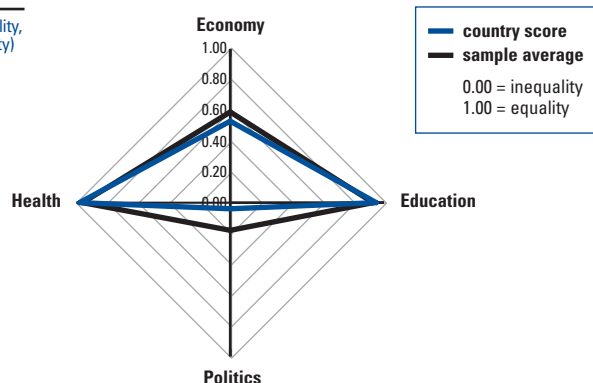
0.624

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	13.69
Population growth (%)	2.46
GDP (US\$ billions)	26.09
GDP (PPP) per capita	2,848
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	4.10
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				109	0.528	0.590				
Labour force participation				109	0.56	0.69	50	90	0.56	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				101	0.58	0.65	—	—	0.58	
Estimated earned income (PPP US\$)				108	0.42	0.53	2,735	6,479	0.42	
Legislators, senior officials, and managers				—	—	0.27	—	—	—	
Professional and technical workers				—	—	0.64	—	—	—	
Educational Attainment				101	0.945	0.929				
Literacy rate				103	0.86	0.86	69	80	0.86	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				111	0.97	0.98	94	97	0.97	
Enrolment in secondary education				107	0.94	0.92	39	41	0.94	
Enrolment in tertiary education				90	1.00	0.86	18	18	1.00	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	62	58	1.07	
Political Empowerment				116	0.042	0.179				
Women in parliament				91	0.14	0.22	12	88	0.14	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	31
Contraceptive prevalence, married women (%)	43
Infant mortality rate (per 1,000 live births)	29
Length of maternity leave	84 days
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits,	
the employer shall cover the full cost of benefit	
Provider of maternity coverage	2/3 social security, 1/3 employer
Maternal mortality ratio (per 100,000 live births)	290
Adolescent fertility rate (births per 1,000 women aged 15–19)	92

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	44
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour	
(% of total labour force)	43
Ability of women to rise to positions	
of enterprise leadership*	4.24

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

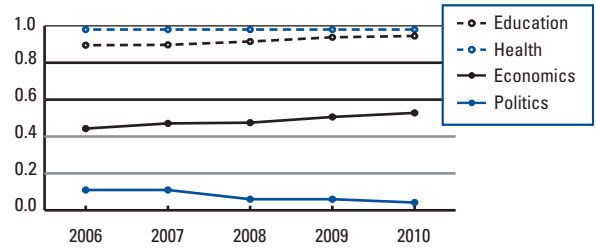
Guatemala 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 109 0.624

Gender Gap Index 2009 (out of 134 countries)	111	0.621
Gender Gap Index 2008 (out of 130 countries)	112	0.607
Gender Gap Index 2007 (out of 128 countries)	106	0.614
Gender Gap Index 2006 (out of 115 countries)	95	0.607



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	50	90	0.56
2009	47	86	0.54
2008	35	85	0.42
2007	35	85	0.42
2006	34	83	0.41

Wage equality for similar work

Year	Score
2010	4.09
2009	4.26
2008	4.33
2007	4.31
2006	3.81

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,735	6,479	0.42
2009	2,160	6,557	0.33
2008	2,267	6,990	0.32
2007	2,130	6,604	0.32
2006	2,073	6,197	0.33

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	69	80	0.86
2009	67	78	0.86
2008	68	79	0.86
2007	63	75	0.84
2006	63	75	0.84

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	97	0.97
2009	93	97	0.96
2008	92	96	0.96
2007	92	96	0.95
2006	91	95	0.95

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	39	41	0.94
2009	37	40	0.92
2008	37	40	0.92
2007	32	35	0.92
2006	32	35	0.92

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	18	18	1.00
2009	18	18	1.00
2008	8	10	0.82
2007	—	—	0.72
2006	8	11	0.72

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	12	88	0.14
2009	12	88	0.14
2008	12	88	0.14
2007	8	92	0.09
2006	8	92	0.09

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	7	93	0.07
2008	7	93	0.07
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Guyana 2010

Gender Gap Index 2010

38

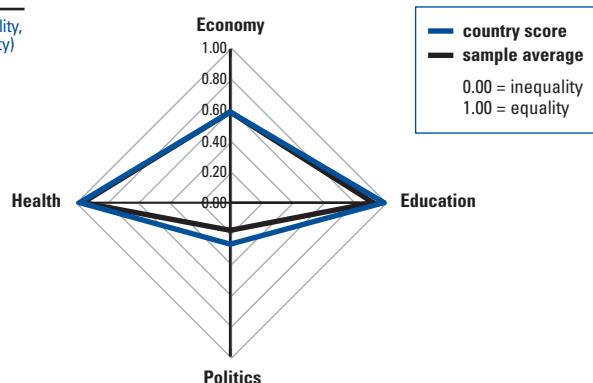
0.709

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.76
Population growth (%)	-0.09
GDP (US\$ billions)	0.84
GDP (PPP) per capita	1,513
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	2.30
Year women received right to vote	1953
Overall population sex ratio (male/female)	1.06



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				93	0.592	0.590				
Labour force participation				108	0.57	0.69	48	85	0.57	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				46	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)				114	0.41	0.53	1,607	3,919	0.41	
Legislators, senior officials, and managers				72	0.34	0.27	25	75	0.34	
Professional and technical workers				1	1.00	0.64	59	41	1.42	
Educational Attainment				33	0.998	0.929				
Literacy rate				1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				72	1.00	0.98	95	95	1.00	
Enrolment in secondary education				—	—	0.92	—	—	—	
Enrolment in tertiary education				1	1.00	0.86	13	10	1.42	
Health and Survival				43	0.979	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				57	1.06	1.04	55	52	1.06	
Political Empowerment				27	0.267	0.179				
Women in parliament				22	0.43	0.22	30	70	0.43	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				21	0.45	0.18	31	69	0.45	
Years with female head of state (last 50)				27	0.05	0.15	2	48	0.05	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	83
Contraceptive prevalence, married women (%)	34
Infant mortality rate (per 1,000 live births)	46
Length of maternity leave	13 weeks
Maternity leave benefits (% of wages paid)	70;
in addition, a maternity grant is paid in lump sum	
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	470
Adolescent fertility rate (births per 1,000 women aged 15–19)	90

Education and Training

Female teachers, primary education (%)	88
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	15
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour	
(% of total labour force)	35
Ability of women to rise to positions	
of enterprise leadership*	5.11

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Honduras 2010

Gender Gap Index 2010

54

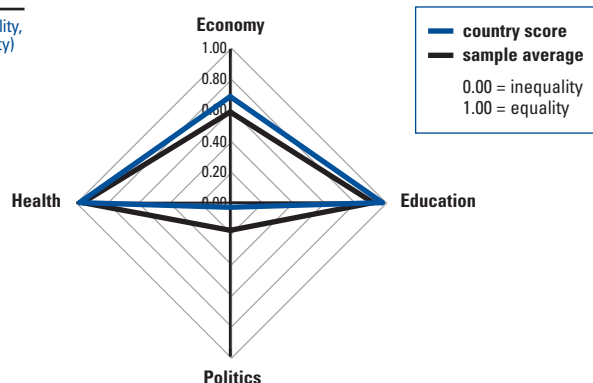
0.693

(out of 134 countries)

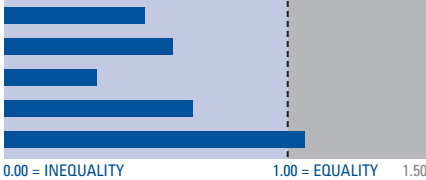
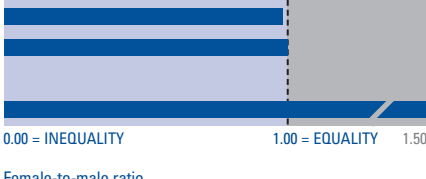
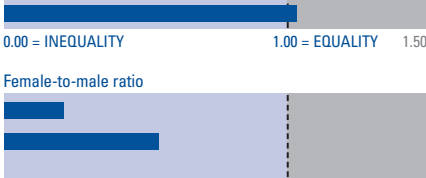
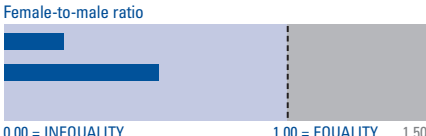
(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	7.32
Population growth (%)	2.00
GDP (US\$ billions)	10.52
GDP (PPP) per capita	1,823
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	3.30
Year women received right to vote	1955
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 96 0.590 0.590										
Labour force participation	115	0.51	0.69	42	82	0.51	Female-to-male ratio			
Wage equality for similar work (survey)	91	0.61	0.65	—	—	0.61				
Estimated earned income (PPP US\$)	118	0.34	0.53	1,951	5,668	0.34				
Legislators, senior officials, and managers	15	0.68	0.27	41	59	0.68				
Professional and technical workers	1	1.00	0.64	52	48	1.08				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment 30 0.999 0.929										
Literacy rate	55	1.00	0.86	83	84	1.00	Female-to-male ratio			
Enrolment in primary education	1	1.00	0.98	98	96	1.02				
Enrolment in secondary education	—	—	0.92	—	—	—				
Enrolment in tertiary education	1	1.00	0.86	22	15	1.51				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival 53 0.976 0.955										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	65	1.05	1.04	64	61	1.05				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment 35 0.205 0.179										
Women in parliament	66	0.22	0.22	18	82	0.22	Female-to-male ratio			
Women in ministerial positions	11	0.56	0.18	36	64	0.56				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	67
Contraceptive prevalence, married women (%)	65
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits,	
the employer shall cover the full cost of benefit	
Provider of maternity coverage	2/3 social security,
	1/3 employer
Maternal mortality ratio (per 100,000 live births)	280
Adolescent fertility rate (births per 1,000 women aged 15–19) ...	108

Education and Training

Female teachers, primary education (%)	75
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	52

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour	
(% of total labour force)	34
Ability of women to rise to positions	
of enterprise leadership*	4.52

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

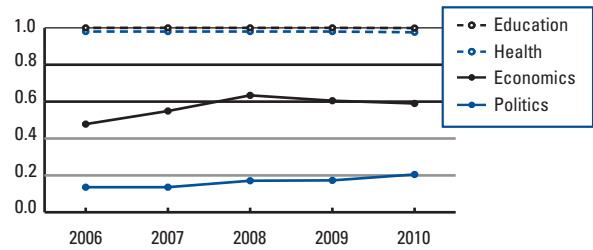
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Honduras 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 54 0.693

Gender Gap Index 2009 (out of 134 countries)	62	0.689
Gender Gap Index 2008 (out of 130 countries)	47	0.696
Gender Gap Index 2007 (out of 128 countries)	68	0.666
Gender Gap Index 2006 (out of 115 countries)	74	0.648



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	42	82	0.51
2009	38	84	0.46
2008	58	90	0.64
2007	57	91	0.62
2006	54	89	0.61

Wage equality for similar work

Year	Score
2010	4.28
2009	4.22
2008	4.04
2007	4.85
2006	3.73

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,951	5,668	0.34
2009	2,254	4,863	0.46
2008	2,160	4,680	0.46
2007	1,771	3,964	0.45
2006	1,447	3,877	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.68
2009	41	59	0.69
2008	41	59	0.69
2007	22	78	0.28
2006	22	78	0.28

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.08
2009	52	48	1.08
2008	52	48	1.08
2007	36	64	0.56
2006	36	64	0.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	83	84	1.00
2009	83	82	1.01
2008	84	82	1.02
2007	80	80	1.01
2006	80	80	1.01

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	96	1.02
2009	94	93	1.01
2008	97	96	1.02
2007	92	90	1.02
2006	92	90	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	22	15	1.51
2009	20	14	1.41
2008	20	14	1.41
2007	20	13	1.46
2006	20	13	1.46

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	23	77	0.31
2008	23	77	0.31
2007	23	77	0.31
2006	23	77	0.31

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	36	64	0.56
2009	24	76	0.32
2008	24	76	0.31
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Hungary 2010

Gender Gap Index 2010

79

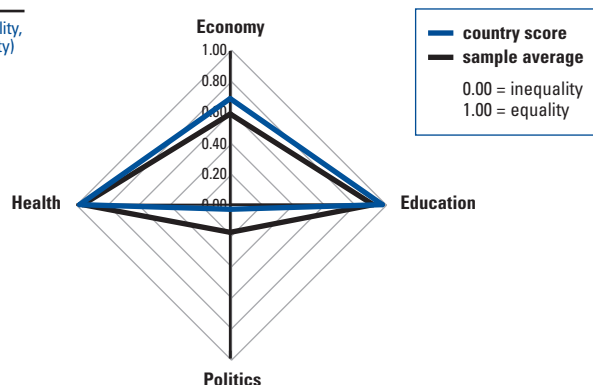
0.672

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.04
Population growth (%)	-0.18
GDP (US\$ billions)	62.52
GDP (PPP) per capita	15,408
Mean age of marriage for women (years)	30
Fertility rate (births per woman)	1.40
Year women received right to vote	1918, 1945
Overall population sex ratio (male/female)	0.90



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	61	0.80	0.69	55	68	0.80	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	119	0.51	0.65	—	—	0.51	
Estimated earned income (PPP US\$)	12	0.75	0.53	16,143	21,625	0.75	
Legislators, senior officials, and managers	26	0.57	0.27	36	64	0.57	
Professional and technical workers	1	1.00	0.64	60	40	1.52	
Educational Attainment							
Literacy rate	49	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	101	0.98	0.98	89	90	0.98	
Enrolment in secondary education	84	0.99	0.92	91	91	0.99	
Enrolment in tertiary education	1	1.00	0.86	77	54	1.43	
Health and Survival							
Sex ratio at birth (female/male)	111	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	69	62	1.11	
Political Empowerment							
Women in parliament	105	0.10	0.22	9	91	0.10	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	81
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	24 weeks
Maternity leave benefits (% of wages paid)	70
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	20

Education and Training

Female teachers, primary education (%)	96
Female teachers, secondary education (%)	71
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	3.91

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

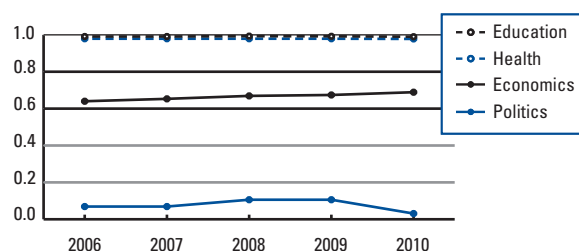
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Hungary 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 79 0.672

Gender Gap Index 2009 (out of 134 countries)	65	0.688
Gender Gap Index 2008 (out of 130 countries)	60	0.687
Gender Gap Index 2007 (out of 128 countries)	61	0.673
Gender Gap Index 2006 (out of 115 countries)	55	0.670



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	68	0.80
2009	56	68	0.81
2008	54	67	0.81
2007	54	67	0.80
2006	42	58	0.73

Wage equality for similar work

Year	Score
2010	3.59
2009	3.67
2008	3.57
2007	3.48
2006	3.62

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,143	21,625	0.75
2009	14,658	21,951	0.67
2008	14,058	22,098	0.64
2007	13,311	20,666	0.64
2006	11,287	18,183	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	35	65	0.54
2008	37	63	0.59
2007	34	66	0.52
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	60	40	1.52
2009	60	40	1.52
2008	61	39	1.55
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	99	99	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	89	90	0.98
2009	86	87	0.98
2008	88	89	0.99
2007	88	90	0.99
2006	88	90	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	91	91	0.99
2009	90	89	1.00
2008	90	90	1.00
2007	90	91	0.99
2006	90	91	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	77	54	1.43
2009	82	56	1.46
2008	82	56	1.47
2007	70	50	1.40
2006	70	50	1.40

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	11	89	0.12
2008	11	89	0.12
2007	10	90	0.12
2006	10	90	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	21	79	0.27
2008	21	79	0.27
2007	12	88	0.13
2006	12	88	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Iceland 2010

Gender Gap Index 2010

1

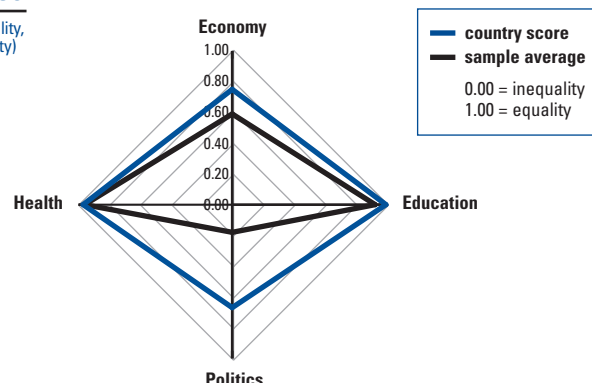
0.850

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.32
Population growth (%)	1.86
GDP (US\$ billions)	11.86
GDP (PPP) per capita	52,479
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	2.10
Year women received right to vote	1915, 1920
Overall population sex ratio (male/female)	1.06



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 18 0.754 0.590							
Labour force participation	20	0.90	0.69	81	90	0.90	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	29	0.74	0.65	—	—	0.74	
Estimated earned income (PPP US\$)	30	0.69	0.53	27,460	40,000	0.69	
Legislators, senior officials, and managers	40	0.50	0.27	33	67	0.50	
Professional and technical workers	1	1.00	0.64	56	44	1.28	
Educational Attainment 1 1.000 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	98	97	1.00	
Enrolment in secondary education	1	1.00	0.92	91	89	1.02	
Enrolment in tertiary education	1	1.00	0.86	99	52	1.91	
Health and Survival 96 0.970 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	102	1.03	1.04	75	73	1.03	
Political Empowerment 1 0.675 0.179							
Women in parliament	4	0.75	0.22	43	57	0.75	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	4	0.83	0.18	45	55	0.83	
Years with female head of state (last 50)	3	0.53	0.15	17	33	0.53	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	3 months
Maternity leave benefits (% of wages paid)	80
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	14

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	66
Female teachers, tertiary education (%)	49

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour	
(% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	5.43

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

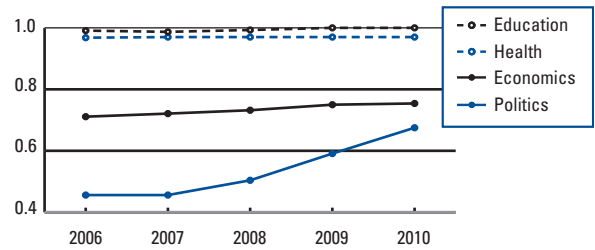
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Iceland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 1 0.850

Gender Gap Index 2009 (out of 134 countries)	1	0.828
Gender Gap Index 2008 (out of 130 countries)	4	0.800
Gender Gap Index 2007 (out of 128 countries)	4	0.784
Gender Gap Index 2006 (out of 115 countries)	4	0.781



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	81	90	0.90
2009	83	89	0.94
2008	83	91	0.92
2007	83	91	0.92
2006	71	82	0.87

Wage equality for similar work

Year	Score
2010	5.15
2009	4.90
2008	4.71
2007	4.52
2006	4.60

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	27,460	40,000	0.69
2009	29,283	40,000	0.73
2008	28,637	40,000	0.72
2007	27,496	38,603	0.71
2006	25,411	36,908	0.69

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	30	70	0.42
2008	29	71	0.42
2007	29	71	0.41
2006	29	71	0.41

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.28
2009	56	44	1.25
2008	56	44	1.28
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.00
2009	97	97	1.00
2008	97	98	0.99
2007	97	100	0.97
2006	98	100	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	91	89	1.02
2009	92	89	1.03
2008	91	89	1.02
2007	89	87	1.03
2006	88	85	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	99	52	1.91
2009	96	52	1.86
2008	96	51	1.87
2007	88	48	1.85
2006	79	44	1.78

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	43	57	0.75
2009	43	57	0.75
2008	33	67	0.50
2007	33	67	0.50
2006	33	67	0.50

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	45	55	0.83
2009	36	64	0.57
2008	36	64	0.57
2007	27	73	0.38
2006	27	73	0.38

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	17	33	0.53
2009	16	34	0.49
2008	16	34	0.47
2007	16	34	0.47
2006	16	34	0.47

Note: Blue bars indicate female values and white bars indicate male values.

India 2010

Gender Gap Index 2010

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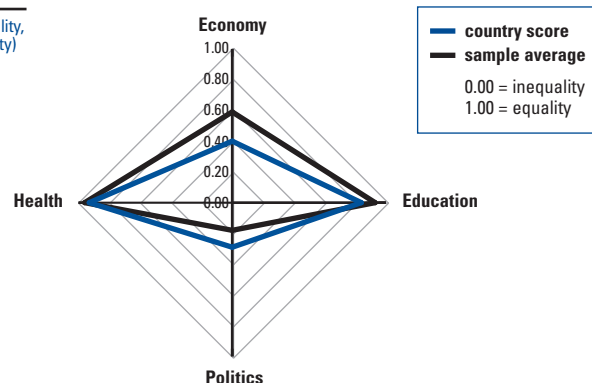
0.615

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1,139.96
Population growth (%)	1.34
GDP (US\$ billions)	817.94
GDP (PPP) per capita	1,017
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	2.70
Year women received right to vote	1935, 1950
Overall population sex ratio (male/female)	1.07



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	122	0.42	0.69	35	85	0.42	
Wage equality for similar work (survey)	84	0.63	0.65	—	—	0.63	
Estimated earned income (PPP US\$)	122	0.32	0.53	1,304	4,102	0.32	
Legislators, senior officials, and managers	123	0.03	0.27	3	97	0.03	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	122	0.68	0.86	51	75	0.68	
Enrolment in primary education	113	0.96	0.98	88	91	0.96	
Enrolment in secondary education	121	0.79	0.92	—	—	0.79	
Enrolment in tertiary education	107	0.70	0.86	11	16	0.70	
Health and Survival							
Sex ratio at birth (female/male)	130	0.89	0.92	—	—	0.89	
Healthy life expectancy	110	1.02	1.04	57	56	1.02	
Political Empowerment							
Women in parliament	96	0.12	0.22	11	89	0.12	
Women in ministerial positions	86	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	4	0.51	0.15	17	33	0.51	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	47
Contraceptive prevalence, married women (%)	56
Infant mortality rate (per 1,000 live births)	52
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance or employer (for non-covered women)
Maternal mortality ratio (per 100,000 live births)	450
Adolescent fertility rate (births per 1,000 women aged 15–19)	45

Education and Training

Female teachers, primary education (%)	44
Female teachers, secondary education (%)	34
Female teachers, tertiary education (%)	40

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	18
Ability of women to rise to positions of enterprise leadership*	4.55

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

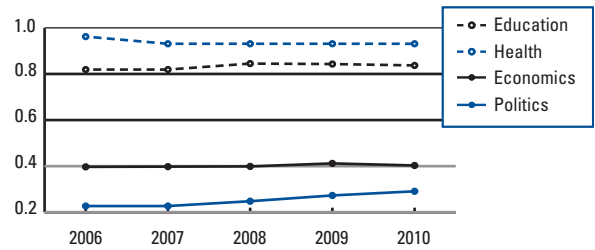
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

India 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 112 0.615

Gender Gap Index 2009 (out of 134 countries)	114	0.615
Gender Gap Index 2008 (out of 130 countries)	113	0.606
Gender Gap Index 2007 (out of 128 countries)	114	0.594
Gender Gap Index 2006 (out of 115 countries)	98	0.601



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	35	85	0.42
2009	36	85	0.42
2008	36	84	0.43
2007	36	84	0.43
2006	34	82	0.41

Wage equality for similar work

Year	Score
2010	4.42
2009	4.59
2008	4.70
2007	4.68
2006	4.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,304	4,102	0.32
2009	1,185	3,698	0.32
2008	1,620	5,194	0.31
2007	1,471	4,723	0.31
2006	1,569	4,130	0.38

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	3	97	0.03
2008	3	97	0.03
2007	3	97	0.03
2006	3	97	0.03

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	21	79	0.27
2007	21	79	0.27
2006	21	79	0.27

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	51	75	0.68
2009	53	76	0.70
2008	54	77	0.71
2007	48	73	0.65
2006	48	73	0.65

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	91	0.96
2009	87	90	0.96
2008	87	90	0.96
2007	87	92	0.94
2006	87	92	0.94

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.79
2009	—	—	0.79
2008	—	—	0.79
2007	—	—	0.79
2006	—	—	0.79

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	11	16	0.70
2009	10	14	0.72
2008	10	14	0.72
2007	9	14	0.66
2006	9	14	0.66

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	11	89	0.12
2008	9	91	0.10
2007	8	92	0.09
2006	8	92	0.09

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	3	97	0.04
2006	3	97	0.04

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	17	33	0.51
2009	16	34	0.47
2008	15	35	0.43
2007	15	35	0.43
2006	15	35	0.43

Note: Blue bars indicate female values and white bars indicate male values.

Indonesia 2010

Gender Gap Index 2010

87

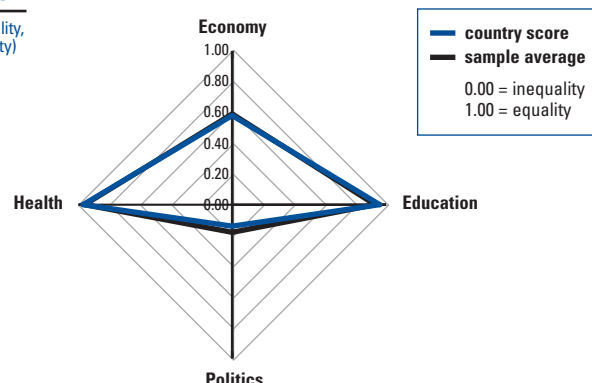
0.661

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	227.35
Population growth (%)	1.18
GDP (US\$ billions)	247.23
GDP (PPP) per capita	2,246
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.20
Year women received right to vote	1945, 2003
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	99	0.61	0.69	53	87	0.61	
Wage equality for similar work (survey)	47	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)	105	0.44	0.53	2,263	5,163	0.44	
Legislators, senior officials, and managers	85	0.28	0.27	22	78	0.28	
Professional and technical workers	80	0.81	0.64	45	55	0.81	
Educational Attainment							
Literacy rate	94	0.93	0.86	89	95	0.93	
Enrolment in primary education	110	0.97	0.98	94	97	0.97	
Enrolment in secondary education	82	0.99	0.92	68	69	0.99	
Enrolment in tertiary education	94	0.92	0.86	20	22	0.92	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	112	1.02	1.04	61	60	1.02	
Political Empowerment							
Women in parliament	65	0.22	0.22	18	82	0.22	
Women in ministerial positions	68	0.17	0.18	14	86	0.17	
Years with female head of state (last 50)	23	0.07	0.15	3	47	0.07	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	73
Contraceptive prevalence, married women (%)	61
Infant mortality rate (per 1,000 live births)	31
Length of maternity leave	3 months
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	420
Adolescent fertility rate (births per 1,000 women aged 15–19)	51

Education and Training

Female teachers, primary education (%)	59
Female teachers, secondary education (%)	47
Female teachers, tertiary education (%)	40

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	32
Ability of women to rise to positions of enterprise leadership*	4.95

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.10
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

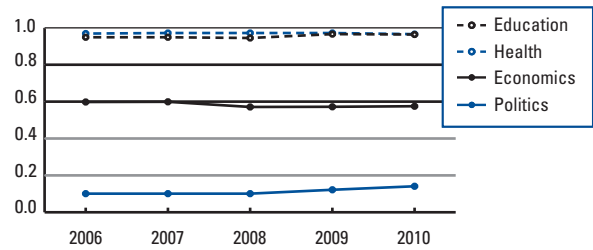
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Indonesia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 87 0.661

Gender Gap Index 2009 (out of 134 countries)	92	0.658
Gender Gap Index 2008 (out of 130 countries)	93	0.647
Gender Gap Index 2007 (out of 128 countries)	81	0.655
Gender Gap Index 2006 (out of 115 countries)	68	0.654



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	87	0.61
2009	52	89	0.58
2008	53	87	0.61
2007	53	87	0.61
2006	51	85	0.60

Wage equality for similar work

Year	Score
2010	4.87
2009	5.07
2008	5.21
2007	5.87
2006	5.55

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,263	5,163	0.44
2009	2,179	4,729	0.46
2008	2,410	5,280	0.46
2007	2,257	4,963	0.45
2006	2,289	4,434	0.52

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	17	83	0.20
2007	17	83	0.20
2006	17	83	0.20

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	45	55	0.81
2009	42	58	0.72
2008	42	58	0.72
2007	42	58	0.72
2006	42	58	0.72

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	95	0.93
2009	87	95	0.92
2008	88	95	0.93
2007	87	94	0.92
2006	87	94	0.92

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	97	0.97
2009	93	97	0.96
2008	94	97	0.96
2007	93	95	0.98
2006	93	95	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	68	69	0.99
2009	68	67	1.01
2008	59	59	1.00
2007	57	57	0.99
2006	57	57	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	20	22	0.92
2009	17	17	1.00
2008	15	19	0.79
2007	15	19	0.79
2006	15	19	0.79

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	17	83	0.20
2008	12	88	0.13
2007	11	89	0.13
2006	11	89	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	11	89	0.12
2008	11	89	0.12
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	47	0.07
2009	3	47	0.07
2008	3	47	0.07
2007	3	47	0.07
2006	3	47	0.07

Note: Blue bars indicate female values and white bars indicate male values.

Iran, Islamic Rep. 2010

Gender Gap Index 2010

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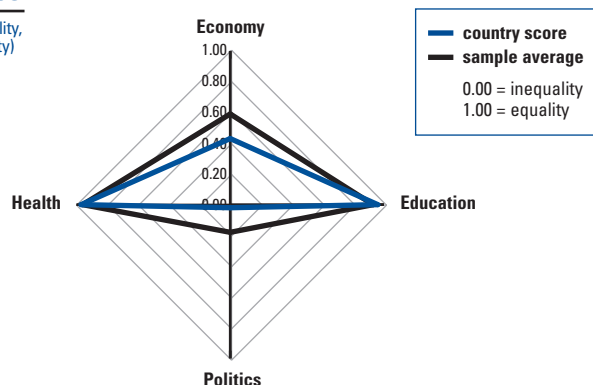
0.593

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	71.96
Population growth (%)	1.31
GDP (US\$ billions)	151.80
GDP (PPP) per capita	4,028
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.80
Year women received right to vote	1963
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	125	0.426	0.590				
Labour force participation	121	0.44	0.69	33	76	0.44	
Wage equality for similar work (survey)	97	0.59	0.65	—	—	0.59	
Estimated earned income (PPP US\$)	121	0.32	0.53	5,304	16,449	0.32	
Legislators, senior officials, and managers	102	0.15	0.27	13	87	0.15	
Professional and technical workers	98	0.50	0.64	33	67	0.50	
Educational Attainment	96	0.959	0.929				
Literacy rate	102	0.89	0.86	77	87	0.89	
Enrolment in primary education	115	0.96	0.98	96	100	0.96	
Enrolment in secondary education	81	1.00	0.92	75	75	1.00	
Enrolment in tertiary education	1	1.00	0.86	39	34	1.14	
Health and Survival	83	0.971	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	91	1.03	1.04	62	60	1.03	
Political Empowerment	129	0.017	0.179				
Women in parliament	125	0.03	0.22	3	97	0.03	
Women in ministerial positions	126	0.03	0.18	3	97	0.03	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	97
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	27
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	67
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	140
Adolescent fertility rate (births per 1,000 women aged 15–19)	25

Education and Training

Female teachers, primary education (%)	63
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	19

Employment and Earnings

Female adult unemployment rate (%)	16
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour (% of total labour force)	16
Ability of women to rise to positions of enterprise leadership*	3.69

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	1.00

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

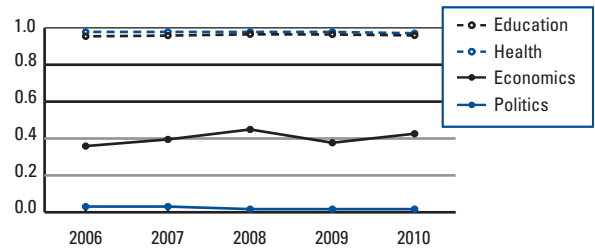
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Iran, Islamic Rep. 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 123 0.593

Gender Gap Index 2009 (out of 134 countries)	128	0.584
Gender Gap Index 2008 (out of 130 countries)	116	0.602
Gender Gap Index 2007 (out of 128 countries)	118	0.590
Gender Gap Index 2006 (out of 115 countries)	108	0.580



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	33	76	0.44
2009	33	77	0.43
2008	42	76	0.55
2007	41	76	0.54
2006	39	74	0.52

Wage equality for similar work

Year	Score
2010	4.15
2009	—
2008	3.65
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,304	16,449	0.32
2009	5,777	14,150	0.41
2008	4,475	11,363	0.39
2007	4,122	10,830	0.38
2006	3,094	10,856	0.28

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	13	87	0.15
2008	16	84	0.19
2007	13	87	0.15
2006	13	87	0.15

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	34	66	0.51
2008	34	66	0.51
2007	33	67	0.49
2006	33	67	0.49

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	77	87	0.89
2009	78	89	0.88
2008	79	90	0.88
2007	70	84	0.84
2006	70	84	0.84

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	100	0.96
2009	100	91	1.10
2008	100	91	1.10
2007	100	91	1.10
2006	88	89	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	75	75	1.00
2009	75	79	0.94
2008	75	79	0.94
2007	75	79	0.94
2006	76	80	0.94

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	39	34	1.14
2009	34	29	1.15
2008	28	25	1.11
2007	25	23	1.09
2006	24	21	1.11

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	3	97	0.03
2008	3	97	0.03
2007	4	96	0.04
2006	4	96	0.04

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	3	97	0.03
2008	3	97	0.03
2007	7	93	0.07
2006	7	93	0.07

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Ireland 2010

Gender Gap Index 2010

6

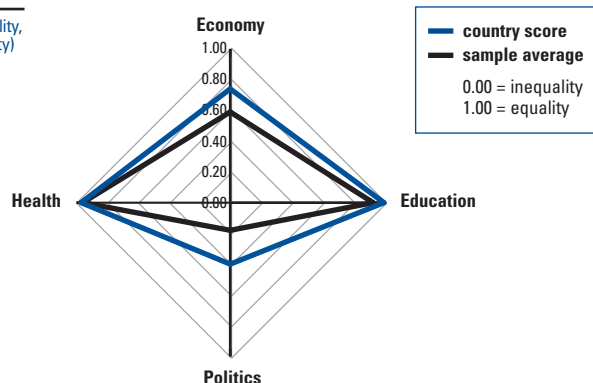
0.777

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.43
Population growth (%)	1.57
GDP (US\$ billions)	137.64
GDP (PPP) per capita	60,460
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	2.00
Year women received right to vote	1918, 1928
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				25	0.741	0.590				
Labour force participation				65	0.78	0.69	64	81	0.78	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				43	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)				8	0.80	0.53	31,978	40,000	0.80	
Legislators, senior officials, and managers				47	0.47	0.27	32	68	0.47	
Professional and technical workers				1	1.00	0.64	53	47	1.15	
Educational Attainment				1	1.000	0.929				
Literacy rate				1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	98	96	1.02	
Enrolment in secondary education				1	1.00	0.92	90	86	1.05	
Enrolment in tertiary education				1	1.00	0.86	64	53	1.22	
Health and Survival				89	0.970	0.955				
Sex ratio at birth (female/male)				116	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				79	1.04	1.04	74	71	1.04	
Political Empowerment				7	0.398	0.179				
Women in parliament				83	0.16	0.22	14	86	0.16	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)				2	0.63	0.15	19	31	0.63	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	26 weeks
Maternity leave benefits (% of wages paid)	80,
subject to a minimum and maximum amount	
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	1
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	84
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour	
(% of total labour force)	49
Ability of women to rise to positions	
of enterprise leadership*	5.08

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

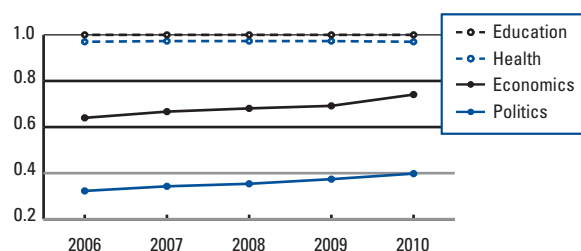
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ireland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 6 0.777

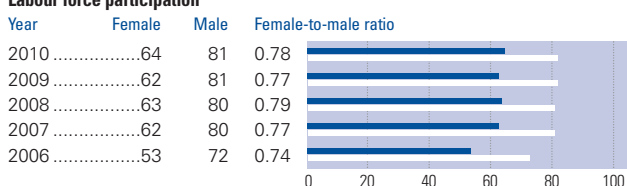
Gender Gap Index 2009 (out of 134 countries)	8	0.760
Gender Gap Index 2008 (out of 130 countries)	8	0.752
Gender Gap Index 2007 (out of 128 countries)	9	0.746
Gender Gap Index 2006 (out of 115 countries)	10	0.733



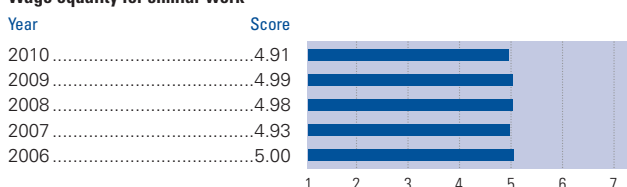
Gender Gap Subindexes

Economic Participation and Opportunity

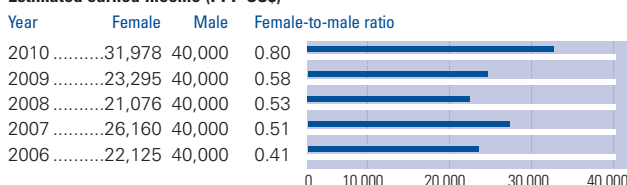
Labour force participation



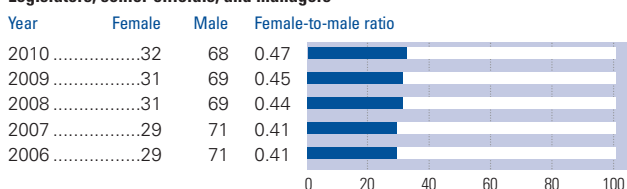
Wage equality for similar work



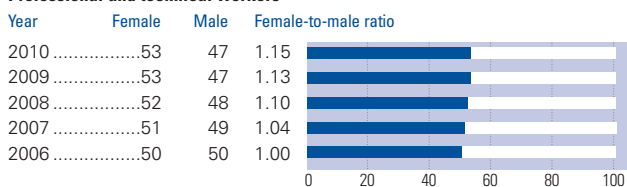
Estimated earned income (PPP US\$)



Legislators, senior officials, and managers

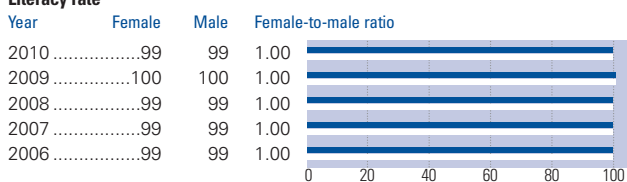


Professional and technical workers



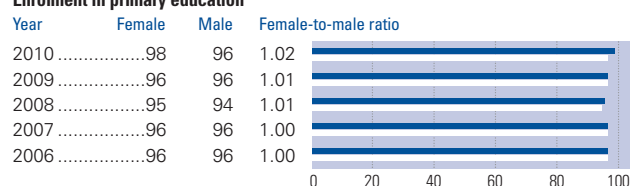
Educational Attainment

Literacy rate

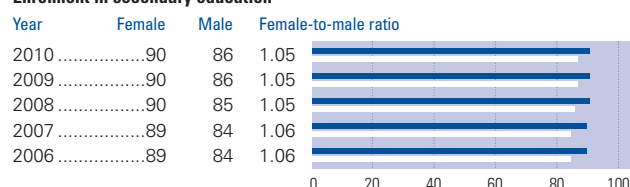


Educational Attainment (Cont'd.)

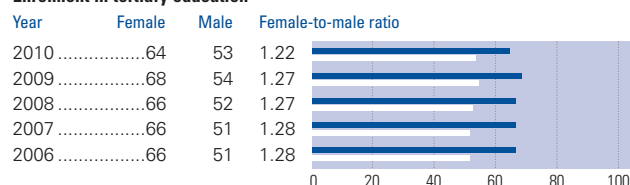
Enrolment in primary education



Enrolment in secondary education

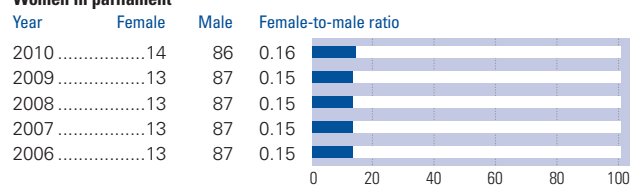


Enrolment in tertiary education

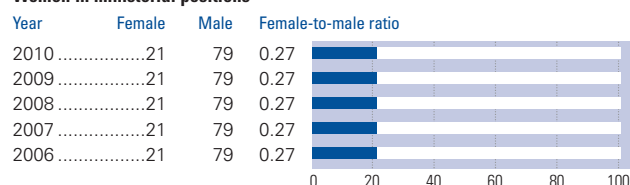


Political Empowerment

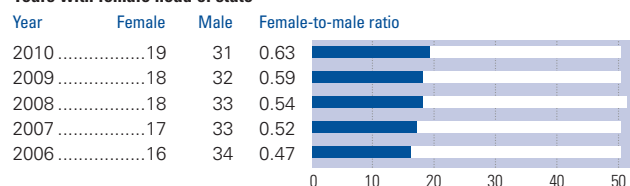
Women in parliament



Women in ministerial positions



Years with female head of state



Note: Blue bars indicate female values and white bars indicate male values.

Israel 2010

Gender Gap Index 2010

52

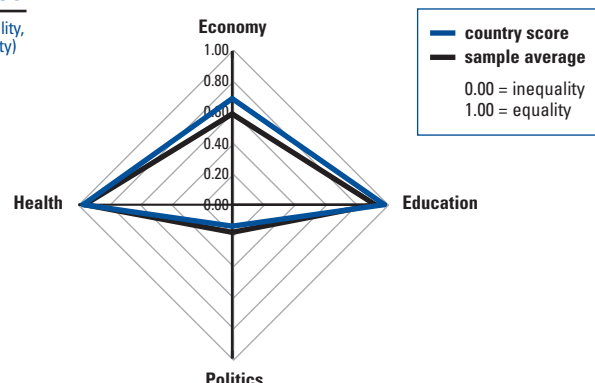
0.696

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	7.31
Population growth (%)	1.78
GDP (US\$ billions)	159.84
GDP (PPP) per capita	27,652
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.80
Year women received right to vote	1948
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity									
Labour force participation	28	0.88	0.69	61	69	0.88	Female-to-male ratio		
Wage equality for similar work (survey)	102	0.58	0.65	—	—	0.58	Female-to-male ratio		
Estimated earned income (PPP US\$)	49	0.64	0.53	20,599	32,148	0.64	Female-to-male ratio		
Legislators, senior officials, and managers	45	0.47	0.27	32	68	0.47	Female-to-male ratio		
Professional and technical workers	1	1.00	0.64	52	48	1.09	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Educational Attainment									
Literacy rate	93	0.93	0.86	89	95	0.93	Female-to-male ratio		
Enrolment in primary education	1	1.00	0.98	98	97	1.01	Female-to-male ratio		
Enrolment in secondary education	1	1.00	0.92	88	85	1.02	Female-to-male ratio		
Enrolment in tertiary education	1	1.00	0.86	68	52	1.31	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Health and Survival									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio		
Healthy life expectancy	98	1.03	1.04	74	72	1.03	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									
Political Empowerment									
Women in parliament	64	0.22	0.22	18	82	0.22	Female-to-male ratio		
Women in ministerial positions	107	0.07	0.18	7	93	0.07	Female-to-male ratio		
Years with female head of state (last 50)	15	0.11	0.15	5	45	0.11	Female-to-male ratio		
0.00 = INEQUALITY1.00 = EQUALITY1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	15

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	72
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	4.82

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.08

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

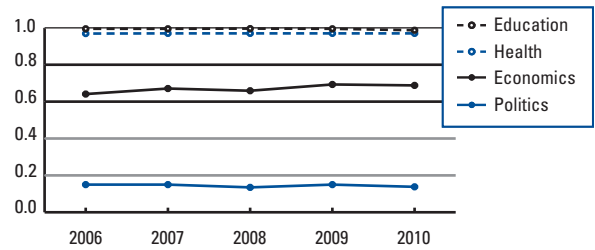
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Israel 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 52 0.696

Gender Gap Index 2009 (out of 134 countries)	45	0.702
Gender Gap Index 2008 (out of 130 countries)	56	0.690
Gender Gap Index 2007 (out of 128 countries)	36	0.696
Gender Gap Index 2006 (out of 115 countries)	35	0.689



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	69	0.88
2009	59	67	0.88
2008	59	65	0.91
2007	59	66	0.89
2006	50	59	0.85

Wage equality for similar work

Year	Score
2010	4.06
2009	4.17
2008	3.44
2007	3.82
2006	3.81

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	20,599	32,148	0.64
2009	19,635	29,193	0.67
2008	20,497	31,345	0.65
2007	19,165	29,714	0.64
2006	14,159	25,969	0.55

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.47
2009	30	70	0.42
2008	29	71	0.41
2007	29	71	0.41
2006	29	71	0.41

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.09
2009	52	48	1.10
2008	54	46	1.18
2007	54	46	1.17
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	95	0.93
2009	96	99	0.97
2008	96	98	0.98
2007	96	98	0.97
2006	96	98	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	98	97	1.01
2008	97	96	1.01
2007	98	97	1.01
2006	98	97	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	88	85	1.02
2009	88	87	1.01
2008	89	88	1.00
2007	89	89	1.00
2006	89	89	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	68	52	1.31
2009	69	52	1.32
2008	65	51	1.29
2007	65	49	1.33
2006	65	49	1.33

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	18	83	0.21
2008	14	86	0.17
2007	14	86	0.17
2006	14	86	0.17

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	12	88	0.14
2008	12	88	0.14
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Italy 2010

Gender Gap Index 2010

74

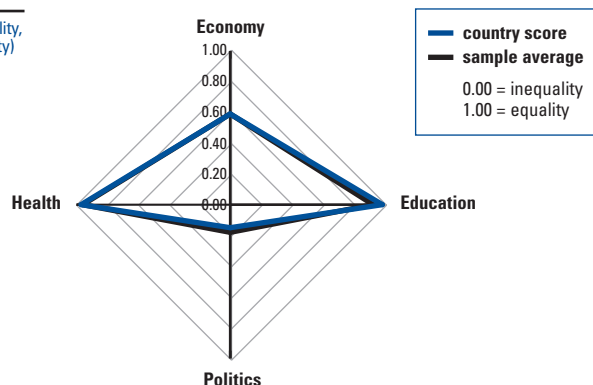
0.677

(out of 134 countries)

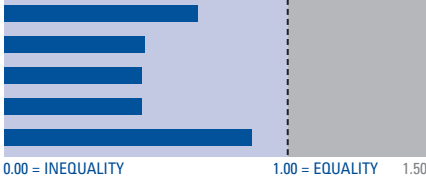
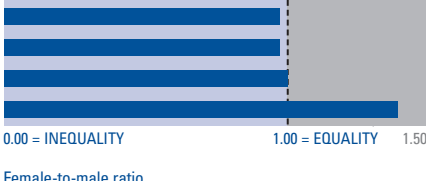
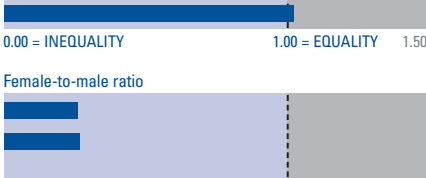
(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	59.83
Population growth (%)	0.77
GDP (US\$ billions)	1,176.14
GDP (PPP) per capita	38,492
Mean age of marriage for women (years)	30
Fertility rate (births per woman)	1.40
Year women received right to vote	1945
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	87	0.70	0.69	52	74	0.70	Female-to-male ratio			
Wage equality for similar work (survey)	121	0.51	0.65	—	—	0.51				
Estimated earned income (PPP US\$)	95	0.50	0.53	20,152	40,000	0.50				
Legislators, senior officials, and managers	39	0.50	0.27	33	67	0.50				
Professional and technical workers	73	0.89	0.64	47	53	0.89				
Educational Attainment										
Literacy rate	61	0.99	0.86	99	99	0.99	Female-to-male ratio			
Enrolment in primary education	90	0.99	0.98	98	99	0.99				
Enrolment in secondary education	1	1.00	0.92	93	92	1.02				
Enrolment in tertiary education	1	1.00	0.86	79	56	1.41				
Health and Survival										
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	Female-to-male ratio			
Healthy life expectancy	84	1.04	1.04	76	73	1.04				
Political Empowerment										
Women in parliament	50	0.27	0.22	21	79	0.27	Female-to-male ratio			
Women in ministerial positions	45	0.28	0.18	22	78	0.28				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00				

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	63
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	5 months
Maternity leave benefits (% of wages paid)	80
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	3
Adolescent fertility rate (births per 1,000 women aged 15–19)	7

Education and Training

Female teachers, primary education (%)	95
Female teachers, secondary education (%)	67
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	3.42

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

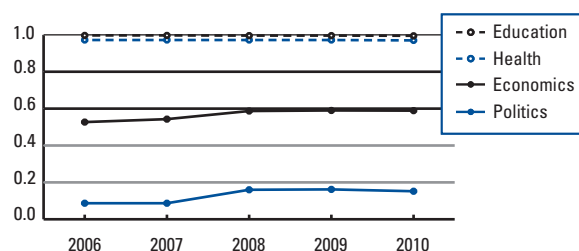
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Italy 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **74** **0.677**

Gender Gap Index 2009 (out of 134 countries)	72	0.680
Gender Gap Index 2008 (out of 130 countries)	67	0.679
Gender Gap Index 2007 (out of 128 countries)	84	0.650
Gender Gap Index 2006 (out of 115 countries)	77	0.646



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	52	74	0.70
2009	52	75	0.70
2008	51	74	0.69
2007	50	74	0.67
2006	37	61	0.62

Wage equality for similar work

Year	Score
2010	3.55
2009	3.60
2008	3.77
2007	3.81
2006	3.68

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	20,152	40,000	0.50
2009	19,168	38,878	0.49
2008	18,501	39,163	0.47
2007	18,070	38,902	0.46
2006	17,176	37,670	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	33	67	0.49
2007	21	79	0.27
2006	21	79	0.27

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.89
2009	47	53	0.88
2008	47	53	0.88
2007	45	55	0.82
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	0.99
2009	99	99	0.99
2008	99	99	1.00
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	93	92	1.02
2009	94	93	1.01
2008	94	93	1.01
2007	93	92	1.02
2006	93	92	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	79	56	1.41
2009	80	57	1.40
2008	78	56	1.38
2007	72	54	1.34
2006	72	54	1.34

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	21	79	0.27
2008	21	79	0.27
2007	17	83	0.21
2006	17	83	0.21

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	24	76	0.32
2008	24	76	0.32
2007	8	92	0.09
2006	8	92	0.09

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Jamaica 2010

Gender Gap Index 2010

44

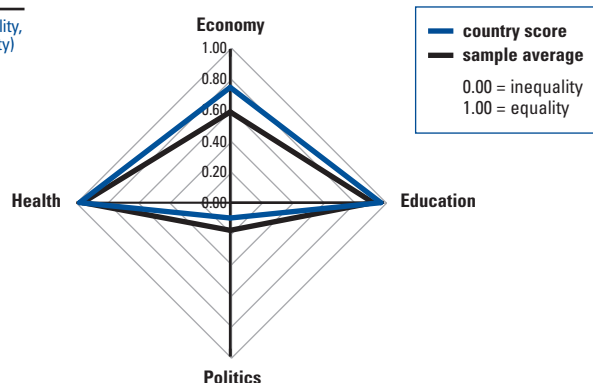
0.704

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.69
Population growth (%)	0.43
GDP (US\$ billions)	10.20
GDP (PPP) per capita	5,438
Mean age of marriage for women (years)	33
Fertility rate (births per woman)	2.40
Year women received right to vote	1944
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			19	0.754	0.590				
Female-to-male ratio									
Labour force participation	64	0.79	0.69	61	78	0.79			
Wage equality for similar work (survey)	77	0.64	0.65	—	—	0.64			
Estimated earned income (PPP US\$)	70	0.58	0.53	4,469	7,734	0.58			
Legislators, senior officials, and managers	1	1.00	0.27	59	41	1.44			
Professional and technical workers	1	1.00	0.64	60	40	1.50			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			86	0.985	0.929				
Female-to-male ratio									
Literacy rate	1	1.00	0.86	91	81	1.13			
Enrolment in primary education	112	0.97	0.98	79	82	0.97			
Enrolment in secondary education	1	1.00	0.92	79	75	1.05			
Enrolment in tertiary education	1	1.00	0.86	33	15	2.22			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			1	0.980	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			
Healthy life expectancy	1	1.06	1.04	66	62	1.06			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			87	0.097	0.179				
Female-to-male ratio									
Women in parliament	85	0.15	0.22	13	87	0.15			
Women in ministerial positions	74	0.14	0.18	13	88	0.14			
Years with female head of state (last 50)	28	0.03	0.15	2	49	0.03			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	97
Contraceptive prevalence, married women (%)	69
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	The benefit is equal to the national minimum weekly wage and is paid for 8 weeks
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19)	58

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	60

Employment and Earnings

Female adult unemployment rate (%)	15
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.69

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

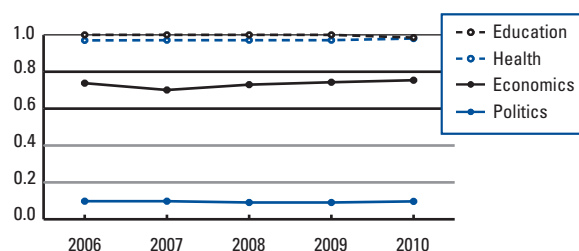
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Jamaica 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 44 0.704

Gender Gap Index 2009 (out of 134 countries)	48	0.701
Gender Gap Index 2008 (out of 130 countries)	44	0.698
Gender Gap Index 2007 (out of 128 countries)	39	0.692
Gender Gap Index 2006 (out of 115 countries)	25	0.701



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	78	0.79
2009	60	78	0.77
2008	59	78	0.76
2007	59	78	0.76
2006	54	74	0.73

Wage equality for similar work

Year	Score
2010	4.50
2009	4.38
2008	4.16
2007	4.47
2006	3.99

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,469	7,734	0.58
2009	4,651	8,191	0.57
2008	3,107	5,503	0.56
2007	3,027	5,327	0.57
2006	3,279	4,944	0.66

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	59	41	1.44
2009	59	41	1.44
2008	60	40	1.50
2007	—	—	—
2006	60	40	1.47

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	60	40	1.50
2009	60	40	1.50
2008	60	40	1.50
2007	60	40	1.47
2006	60	40	1.47

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	81	1.13
2009	91	80	1.13
2008	91	81	1.13
2007	86	74	1.16
2006	86	74	1.16

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	79	82	0.97
2009	87	86	1.02
2008	90	90	1.00
2007	91	90	1.01
2006	91	90	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	79	75	1.05
2009	79	74	1.06
2008	80	76	1.05
2007	81	78	1.03
2006	81	78	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	33	15	2.22
2009	26	12	2.29
2008	26	12	2.29
2007	—	—	2.29
2006	26	12	2.29

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	13	87	0.15
2008	13	87	0.15
2007	12	88	0.13
2006	12	88	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	11	89	0.13
2008	11	89	0.13
2007	18	82	0.21
2006	18	82	0.21

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	2	49	0.03
2009	1	49	0.03
2008	1	49	0.03
2007	1	50	0.01
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Japan 2010

Gender Gap Index 2010

94

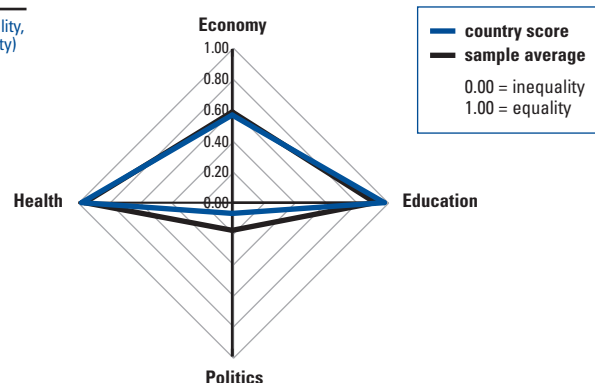
0.652

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	127.70
Population growth (%)	-0.05
GDP (US\$ billions)	5,166.28
GDP (PPP) per capita	38,455
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.30
Year women received right to vote	1945, 1947
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 101 0.572 0.590							
Labour force participation	79	0.73	0.69	62	84	0.73	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	95	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	86	0.53	0.53	21,143	40,000	0.53	
Legislators, senior officials, and managers	113	0.10	0.27	9	91	0.10	
Professional and technical workers	74	0.87	0.64	47	53	0.87	
Educational Attainment 82 0.986 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	100	100	1.00	
Enrolment in secondary education	1	1.00	0.92	98	98	1.00	
Enrolment in tertiary education	97	0.88	0.86	54	62	0.88	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	78	73	1.07	
Political Empowerment 101 0.072 0.179							
Women in parliament	94	0.13	0.22	11	89	0.13	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	78	0.13	0.18	12	88	0.13	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	54
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	67;
in addition, the employees' health insurance scheme provides a lump-sum grant	
Provider of maternity coverage	Employees' health insurance scheme or national health insurance scheme (for all those not covered under the employees' health insurance scheme)
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	5

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	31
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.09

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

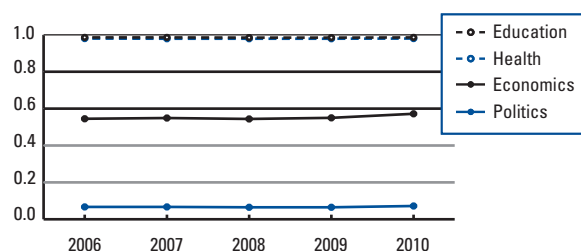
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Japan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 94 0.652

Gender Gap Index 2009 (out of 134 countries)	101	0.645
Gender Gap Index 2008 (out of 130 countries)	98	0.643
Gender Gap Index 2007 (out of 128 countries)	91	0.645
Gender Gap Index 2006 (out of 115 countries)	80	0.645



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	84	0.73
2009	61	84	0.72
2008	61	85	0.72
2007	61	85	0.71
2006	48	74	0.66

Wage equality for similar work

Year	Score
2010	4.24
2009	4.15
2008	4.14
2007	4.29
2006	4.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	21,143	40,000	0.53
2009	18,334	40,000	0.46
2008	17,802	40,000	0.45
2007	18,130	40,000	0.44
2006	17,795	38,612	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	10	90	0.11
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.87
2009	46	54	0.86
2008	46	54	0.85
2007	46	54	0.85
2006	46	54	0.85

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	100	100	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	98	98	1.00
2008	99	99	1.00
2007	—	—	1.01
2006	100	99	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	54	62	0.88
2009	54	62	0.88
2008	54	61	0.88
2007	51	57	0.89
2006	51	57	0.89

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	12	88	0.13
2009	12	88	0.13
2008	12	88	0.13
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Jordan 2010

Gender Gap Index 2010

120

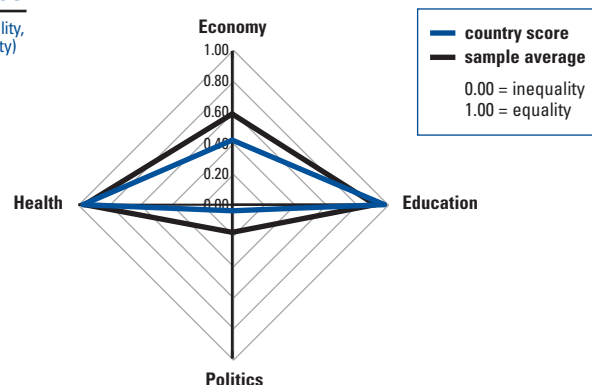
0.605

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.91
Population growth (%)	3.22
GDP (US\$ billions)	14.62
GDP (PPP) per capita	3,596
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	1974
Overall population sex ratio (male/female)	1.05



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	129	0.32	0.69	25	78	0.32	
Wage equality for similar work (survey)	63	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	131	0.19	0.53	1,543	8,065	0.19	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	103	0.41	0.64	29	71	0.41	
Educational Attainment							
Literacy rate	95	0.93	0.86	89	95	0.93	
Enrolment in primary education	1	1.00	0.98	90	89	1.02	
Enrolment in secondary education	1	1.00	0.92	84	80	1.05	
Enrolment in tertiary education	1	1.00	0.86	43	39	1.11	
Health and Survival							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	93	1.03	1.04	64	62	1.03	
Political Empowerment							
Women in parliament	120	0.07	0.22	6	94	0.07	
Women in ministerial positions	104	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	57
Infant mortality rate (per 1,000 live births)	17
Length of maternity leave	10 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	62
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	64
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	24

Employment and Earnings

Female adult unemployment rate (%)	24
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	16
Ability of women to rise to positions of enterprise leadership*	4.52

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

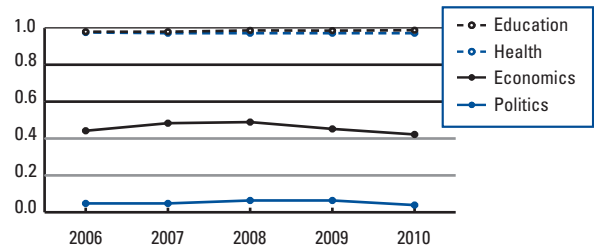
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Jordan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 120 0.605

Gender Gap Index 2009 (out of 134 countries)	113	0.618
Gender Gap Index 2008 (out of 130 countries)	104	0.628
Gender Gap Index 2007 (out of 128 countries)	104	0.620
Gender Gap Index 2006 (out of 115 countries)	93	0.611



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	25	78	0.32
2009	16	75	0.22
2008	30	79	0.37
2007	29	80	0.36
2006	28	77	0.36

Wage equality for similar work

Year	Score
2010	4.62
2009	5.04
2008	5.06
2007	5.05
2006	4.23

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,543	8,065	0.19
2009	2,174	6,989	0.31
2008	2,566	8,270	0.31
2007	2,143	7,038	0.30
2006	2,004	6,491	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	29	71	0.41
2009	29	71	0.41
2008	29	71	0.41
2007	29	71	0.41
2006	29	71	0.41

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	95	0.93
2009	89	96	0.92
2008	89	97	0.93
2007	85	95	0.89
2006	85	95	0.89

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	89	1.02
2009	89	88	1.02
2008	90	89	1.02
2007	92	90	1.02
2006	92	90	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	84	80	1.05
2009	87	86	1.01
2008	83	81	1.03
2007	82	80	1.02
2006	82	80	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	43	39	1.11
2009	42	38	1.10
2008	41	37	1.11
2007	41	37	1.10
2006	41	37	1.10

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	6	94	0.07
2008	6	94	0.07
2007	6	95	0.06
2006	6	95	0.06

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	15	85	0.17
2008	15	85	0.17
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kazakhstan 2010

Gender Gap Index 2010

41

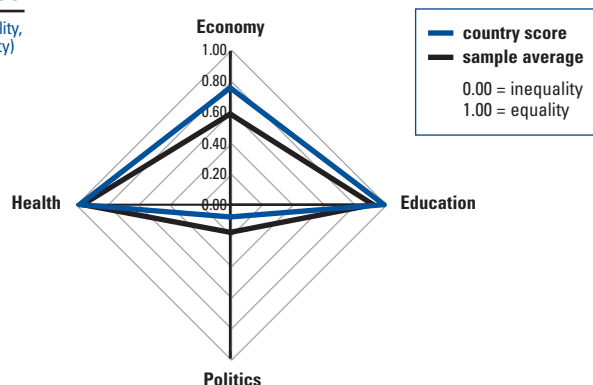
0.706

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	15.67
Population growth (%)	1.22
GDP (US\$ billions)	37.27
GDP (PPP) per capita	8,513
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.30
Year women received right to vote	1924, 1993
Overall population sex ratio (male/female)	0.91



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				12	0.763	0.590				
Labour force participation				17	0.91	0.69	73	81	0.91	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				41	0.71	0.65	—	—	0.71	
Estimated earned income (PPP US\$)				37	0.68	0.53	8,831	13,080	0.68	
Legislators, senior officials, and managers				21	0.62	0.27	38	62	0.62	
Professional and technical workers				1	1.00	0.64	67	33	2.02	
Educational Attainment				25	0.999	0.929				
Literacy rate				51	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	90	88	1.02	
Enrolment in secondary education				1	1.00	0.92	89	88	1.01	
Enrolment in tertiary education				1	1.00	0.86	49	34	1.45	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	60	53	1.13	
Political Empowerment				96	0.080	0.179				
Women in parliament				67	0.22	0.22	18	82	0.22	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				120	0.05	0.18	5	95	0.05	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	27
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	140
Adolescent fertility rate (births per 1,000 women aged 15–19)	27

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	86
Female teachers, tertiary education (%)	63

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	50
Ability of women to rise to positions of enterprise leadership*	4.90

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

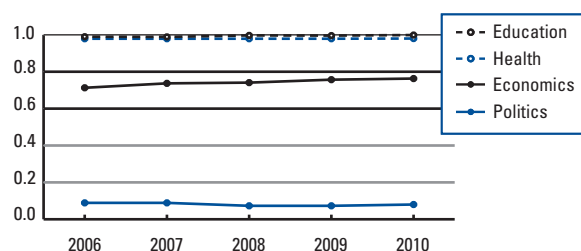
Kazakhstan 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 41 0.706

Gender Gap Index 2009 (out of 134 countries)	47	0.701
Gender Gap Index 2008 (out of 130 countries)	45	0.698
Gender Gap Index 2007 (out of 128 countries)	32	0.698
Gender Gap Index 2006 (out of 115 countries)	32	0.693



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	73	81	0.91
2009	73	80	0.91
2008	74	80	0.93
2007	74	80	0.92
2006	65	75	0.87

Wage equality for similar work

Year	Score
2010	4.95
2009	4.79
2008	4.63
2007	4.56
2006	4.52

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,831	13,080	0.68
2009	8,039	11,782	0.68
2008	6,141	9,723	0.63
2007	5,799	9,222	0.63
2006	5,221	8,217	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.62
2009	38	62	0.61
2008	38	62	0.61
2007	38	62	0.61
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.02
2009	67	33	1.99
2008	67	33	1.99
2007	67	33	1.99
2006	67	33	1.99

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	99	100	1.00
2007	99	100	1.00
2006	99	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	88	1.02
2009	90	90	1.00
2008	90	90	1.00
2007	90	92	0.98
2006	92	93	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	85	86	0.99
2008	86	86	1.00
2007	91	92	0.99
2006	92	93	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	34	1.45
2009	56	39	1.44
2008	61	42	1.44
2007	62	44	1.42
2006	56	40	1.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	16	84	0.19
2008	16	84	0.19
2007	10	90	0.12
2006	10	90	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	6	94	0.06
2008	6	94	0.06
2007	18	82	0.21
2006	18	82	0.21

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kenya 2010

Gender Gap Index 2010

96

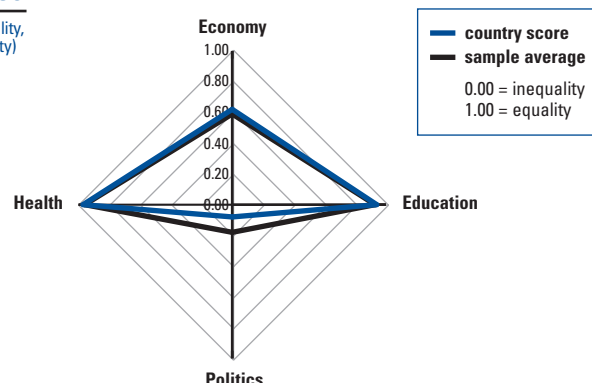
0.650

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	38.77
Population growth (%)	2.64
GDP (US\$ billions)	17.57
GDP (PPP) per capita	783
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	4.90
Year women received right to vote	1919, 1963
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	29	0.88	0.69	78	89	0.88	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	49	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)	43	0.65	0.53	1,213	1,874	0.65	
Legislators, senior officials, and managers	121	0.05	0.27	5	95	0.05	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	97	0.92	0.86	83	90	0.92	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	82	81	1.01	
Enrolment in secondary education	99	0.96	0.92	48	50	0.96	
Enrolment in tertiary education	106	0.70	0.86	3	5	0.70	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.98	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	106	1.02	1.04	48	47	1.02	
Political Empowerment							
Women in parliament	102	0.11	0.22	10	90	0.11	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	67	0.18	0.18	15	85	0.18	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	42
Contraceptive prevalence, married women (%)	39
Infant mortality rate (per 1,000 live births)	81
Length of maternity leave	3 months
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	560
Adolescent fertility rate (births per 1,000 women aged 15–19)	116

Education and Training

Female teachers, primary education (%)	46
Female teachers, secondary education (%)	41
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	32
Ability of women to rise to positions of enterprise leadership*	4.53

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.40
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

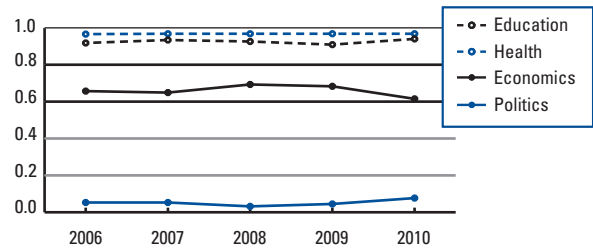
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kenya 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 96 0.650

Gender Gap Index 2009 (out of 134 countries)	97	0.651
Gender Gap Index 2008 (out of 130 countries)	88	0.655
Gender Gap Index 2007 (out of 128 countries)	83	0.651
Gender Gap Index 2006 (out of 115 countries)	73	0.649



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	78	89	0.88
2009	76	88	0.86
2008	72	90	0.80
2007	71	90	0.80
2006	69	89	0.78

Wage equality for similar work

Year	Score
2010	4.84
2009	5.40
2008	5.85
2007	4.98
2006	4.74

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,213	1,874	0.65
2009	1,295	1,577	0.82
2008	1,126	1,354	0.83
2007	1,037	1,242	0.83
2006	1,001	1,078	0.93

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	5	95	0.05
2008	5	95	0.05
2007	5	95	0.05
2006	5	95	0.05

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	83	90	0.92
2009	70	78	0.90
2008	70	78	0.90
2007	70	78	0.90
2006	70	78	0.90

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	82	81	1.01
2009	86	86	1.00
2008	76	75	1.02
2007	80	80	1.01
2006	77	76	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	48	50	0.96
2009	43	47	0.91
2008	42	43	0.97
2007	42	42	1.01
2006	40	43	0.93

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	5	0.70
2009	3	4	0.57
2008	2	3	0.60
2007	2	4	0.60
2006	2	4	0.60

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	0	0	0.00
2008	0	0	—
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Korea, Rep. 2010

Gender Gap Index 2010

104

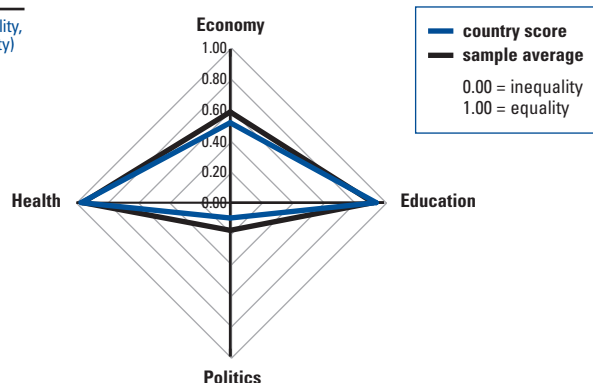
0.634

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	48.61
Population growth (%)	0.31
GDP (US\$ billions)	750.81
GDP (PPP) per capita	19,115
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.20
Year women received right to vote	1948
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 111 0.520 0.590							
Labour force participation	83	0.73	0.69	55	76	0.73	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	116	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	88	0.52	0.53	16,931	32,668	0.52	
Legislators, senior officials, and managers	111	0.11	0.27	10	90	0.11	
Professional and technical workers	87	0.69	0.64	41	59	0.69	
Educational Attainment 100 0.947 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	99	0.98	0.98	98	100	0.98	
Enrolment in secondary education	97	0.96	0.92	94	97	0.96	
Enrolment in tertiary education	109	0.69	0.86	79	115	0.69	
Health and Survival 79 0.973 0.955							
Sex ratio at birth (female/male)	124	0.93	0.92	—	—	0.93	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	74	68	1.09	
Political Empowerment 86 0.097 0.179							
Women in parliament	78	0.17	0.22	15	85	0.17	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	74	0.14	0.18	13	88	0.14	
Years with female head of state (last 50)	33	0.02	0.15	1	49	0.02	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	85
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100;
the employer pays the first 60 days of leave,	
for enterprises which do not meet certain criteria	
Provider of maternity coverage	Employment Insurance Fund
Maternal mortality ratio (per 100,000 live births)	14
Adolescent fertility rate (births per 1,000 women aged 15–19)	2

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	54
Female teachers, tertiary education (%)	32

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour	
(% of total labour force)	42
Ability of women to rise to positions	
of enterprise leadership*	3.64

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

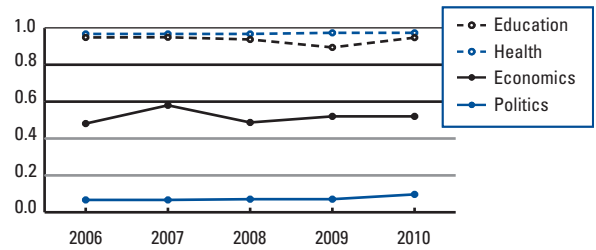
Korea, Rep. 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 104 0.634

Gender Gap Index 2009 (out of 134 countries)	115	0.615
Gender Gap Index 2008 (out of 130 countries)	108	0.615
Gender Gap Index 2007 (out of 128 countries)	97	0.641
Gender Gap Index 2006 (out of 115 countries)	92	0.616



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	76	0.73
2009	54	76	0.71
2008	54	77	0.70
2007	54	77	0.70
2006	50	74	0.68

Wage equality for similar work

Year	Score
2010	3.64
2009	3.83
2008	3.71
2007	5.73
2006	3.43

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,931	32,668	0.52
2009	15,781	30,143	0.52
2008	12,531	31,476	0.40
2007	12,912	28,036	0.46
2006	11,698	24,167	0.48

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	9	91	0.10
2008	8	92	0.09
2007	7	93	0.08
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.69
2009	40	60	0.66
2008	40	60	0.67
2007	38	62	0.61
2006	39	61	0.64

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	—	—	—
2008	97	99	0.98
2007	97	99	0.98
2006	97	99	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	100	0.98
2009	93	100	0.93
2008	99	100	0.99
2007	99	100	1.00
2006	99	100	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	94	97	0.96
2009	94	100	0.94
2008	93	99	0.94
2007	91	90	1.00
2006	91	88	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	79	115	0.69
2009	75	113	0.67
2008	72	111	0.65
2007	69	110	0.62
2006	69	109	0.63

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.17
2009	14	86	0.16
2008	14	86	0.16
2007	13	87	0.15
2006	13	87	0.15

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	5	95	0.05
2008	5	95	0.05
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.02
2009	1	49	0.02
2008	1	49	0.02
2007	1	49	0.01
2006	1	49	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Kuwait 2010

Gender Gap Index 2010

105

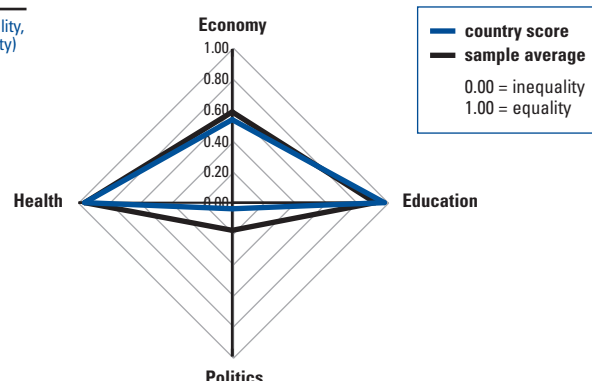
0.632

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.73
Population growth (%)	2.41
GDP (US\$ billions)	61.44
GDP (PPP) per capita	54,260
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	2.20
Year women received right to vote	2005
Overall population sex ratio (male/female)	1.46



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	107	0.537	0.590				
Labour force participation	110	0.55	0.69	47	84	0.55	
Wage equality for similar work (survey)	71	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	55	0.62	0.53	24,722	40,000	0.62	
Legislators, senior officials, and managers	99	0.16	0.27	14	86	0.16	
Professional and technical workers	96	0.52	0.64	34	66	0.52	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	83	0.986	0.929				
Literacy rate	71	0.98	0.86	93	95	0.98	
Enrolment in primary education	106	0.98	0.98	87	89	0.98	
Enrolment in secondary education	1	1.00	0.92	80	80	1.01	
Enrolment in tertiary education	1	1.00	0.86	27	12	2.14	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	110	0.961	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	117	1.00	1.04	69	69	1.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	114	0.043	0.179				
Women in parliament	115	0.08	0.22	8	92	0.08	
Women in ministerial positions	107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	52
Infant mortality rate (per 1,000 live births)	9
Length of maternity leave	70 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	14

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	27

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	23
Ability of women to rise to positions of enterprise leadership*	4.66

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

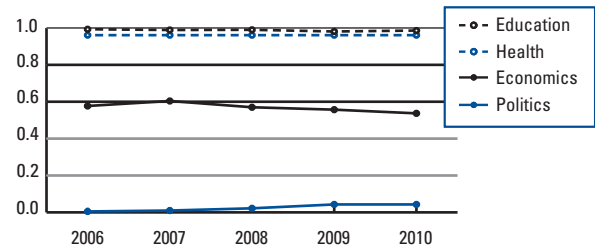
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kuwait 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 105 0.632

Gender Gap Index 2009 (out of 134 countries)	105	0.636
Gender Gap Index 2008 (out of 130 countries)	101	0.636
Gender Gap Index 2007 (out of 128 countries)	96	0.641
Gender Gap Index 2006 (out of 115 countries)	86	0.616



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	47	84	0.55
2009	44	83	0.54
2008	51	86	0.60
2007	50	86	0.58
2006	49	85	0.58

Wage equality for similar work

Year	Score
2010	4.59
2009	4.77
2008	4.98
2007	5.48
2006	5.18

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	24,722	40,000	0.62
2009	16,071	40,000	0.40
2008	12,623	36,403	0.35
2007	9,623	25,847	0.37
2006	8,448	24,204	0.35

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	95	0.98
2009	91	95	0.96
2008	92	95	0.97
2007	91	94	0.96
2006	91	94	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	89	0.98
2009	87	89	0.97
2008	83	84	0.99
2007	86	87	0.99
2006	87	85	1.03

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	80	80	1.01
2009	80	80	1.01
2008	78	75	1.05
2007	—	—	1.05
2006	80	76	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	27	12	2.14
2009	26	11	2.32
2008	26	11	2.32
2007	25	11	2.19
2006	33	12	2.72

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	8	92	0.08
2008	2	99	0.02
2007	3	97	0.03
2006	2	99	0.02

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	7	93	0.07
2008	7	93	0.07
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kyrgyz Republic 2010

Gender Gap Index 2010

51

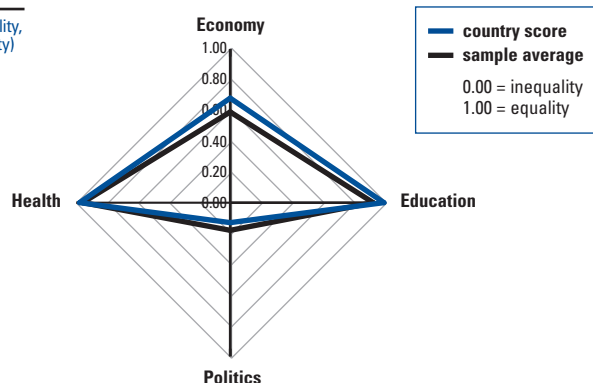
0.697

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.28
Population growth (%)	0.82
GDP (US\$ billions)	1.98
GDP (PPP) per capita	958
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.50
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	52	0.680	0.590				Female-to-male ratio
Labour force participation	84	0.72	0.69	59	83	0.72	
Wage equality for similar work (survey)	51	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)	78	0.55	0.53	1,428	2,600	0.55	
Legislators, senior officials, and managers	33	0.54	0.27	35	65	0.54	
Professional and technical workers	1	1.00	0.64	62	38	1.67	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	48	0.995	0.929				Female-to-male ratio
Literacy rate	57	1.00	0.86	99	100	1.00	
Enrolment in primary education	89	0.99	0.98	83	84	0.99	
Enrolment in secondary education	1	1.00	0.92	81	80	1.01	
Enrolment in tertiary education	1	1.00	0.86	60	44	1.36	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	1	0.980	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	59	55	1.07	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	65	0.135	0.179				Female-to-male ratio
Women in parliament	33	0.34	0.22	26	74	0.34	
Women in ministerial positions	86	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	41	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	48
Infant mortality rate (per 1,000 live births)	33
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100%
for the first 10 working days covered by employer; the rest of the maternity leave, 10 times the benchmark amount is paid from social security fund; benefits are adjusted periodically according to changes in the cost of living	
Provider of maternity coverage	Social security (employer covers the first 10 working days)
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	58

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	4.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

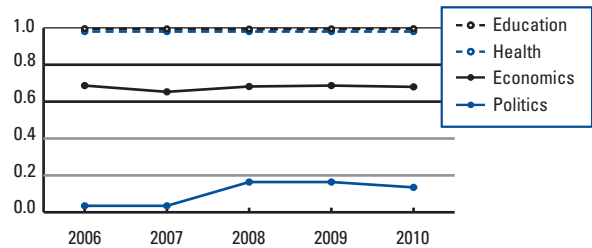
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kyrgyz Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 51 0.697

Gender Gap Index 2009 (out of 134 countries)	41	0.706
Gender Gap Index 2008 (out of 130 countries)	41	0.705
Gender Gap Index 2007 (out of 128 countries)	70	0.665
Gender Gap Index 2006 (out of 115 countries)	52	0.674



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	83	0.72
2009	58	79	0.74
2008	60	78	0.77
2007	60	78	0.77
2006	55	74	0.74

Wage equality for similar work

Year	Score
2010	4.83
2009	4.74
2008	4.87
2007	4.51
2006	4.87

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,428	2,600	0.55
2009	1,333	2,306	0.58
2008	1,414	2,455	0.58
2007	1,422	2,464	0.58
2006	1,388	2,128	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	35	65	0.54
2008	30	70	0.43
2007	25	75	0.34
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	62	38	1.67
2009	62	38	1.67
2008	60	40	1.50
2007	57	43	1.33
2006	64	36	1.75

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	99	99	0.99
2008	99	100	1.00
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	83	84	0.99
2009	84	85	0.99
2008	85	86	0.99
2007	86	87	0.99
2006	90	90	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	80	1.01
2009	81	80	1.02
2008	81	80	1.02
2007	81	80	1.01
2006	—	—	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	60	44	1.36
2009	48	37	1.30
2008	48	38	1.27
2007	46	37	1.25
2006	43	36	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.34
2009	26	74	0.34
2008	26	74	0.34
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	19	81	0.23
2008	19	81	0.23
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Latvia 2010

Gender Gap Index 2010

18

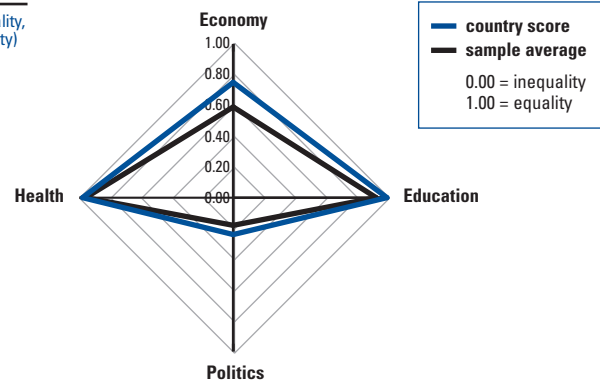
0.743

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.27
Population growth (%)	-0.44
GDP (US\$ billions)	13.67
GDP (PPP) per capita	14,908
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	27	0.88	0.69	70	79	0.88	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	75	0.65	0.65	—	—	0.65	
Estimated earned income (PPP US\$).....	38	0.67	0.53	13,403	19,860	0.67	
Legislators, senior officials, and managers.....	12	0.71	0.27	41	59	0.71	
Professional and technical workers.....	1	1.00	0.64	67	33	2.07	
Educational Attainment							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	92	89	1.03	
Enrolment in secondary education	1	1.00	0.92	—	—	1.00	
Enrolment in tertiary education	1	1.00	0.86	91	48	1.89	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	1	1.06	1.04	68	59	1.15	
Political Empowerment							
Women in parliament.....	46	0.28	0.22	22	78	0.28	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	11	0.19	0.15	8	42	0.19	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	8
Length of maternity leave	112 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State Social Insurance Agency
Maternal mortality ratio (per 100,000 live births)	10
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	93
Female teachers, secondary education (%)	81
Female teachers, tertiary education (%)	57

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	53
Ability of women to rise to positions of enterprise leadership*	5.00

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

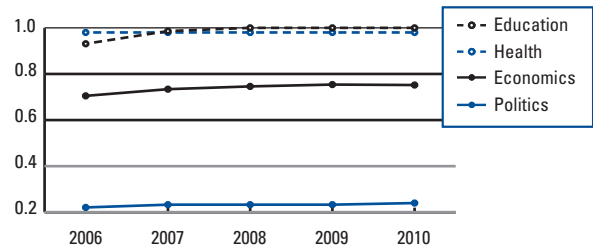
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Latvia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 18 0.743

Gender Gap Index 2009 (out of 134 countries)	14	0.742
Gender Gap Index 2008 (out of 130 countries)	10	0.740
Gender Gap Index 2007 (out of 128 countries)	13	0.733
Gender Gap Index 2006 (out of 115 countries)	19	0.709



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	70	79	0.88
2009	67	76	0.88
2008	63	72	0.88
2007	63	72	0.88
2006	49	64	0.77

Wage equality for similar work

Year	Score
2010	4.53
2009	4.61
2008	4.55
2007	4.13
2006	4.40

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	13,403	19,860	0.67
2009	12,530	18,704	0.67
2008	10,951	16,842	0.65
2007	9,530	14,171	0.67
2006	8,050	12,886	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.71
2009	41	59	0.70
2008	41	59	0.70
2007	42	58	0.72
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.07
2009	66	34	1.91
2008	64	36	1.78
2007	64	36	1.78
2006	64	36	1.78

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	89	1.03
2009	92	89	1.03
2008	92	89	1.03
2007	—	—	0.97
2006	—	—	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	91	48	1.89
2009	93	50	1.85
2008	95	53	1.80
2007	94	55	1.72
2006	30	55	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	20	80	0.25
2008	20	80	0.25
2007	19	81	0.23
2006	19	81	0.23

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	22	78	0.29
2008	22	78	0.29
2007	24	77	0.31
2006	24	77	0.31

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	8	42	0.19
2009	8	42	0.19
2008	8	42	0.19
2007	8	42	0.19
2006	7	43	0.16

Note: Blue bars indicate female values and white bars indicate male values.

Lebanon 2010

Gender Gap Index 2010

116

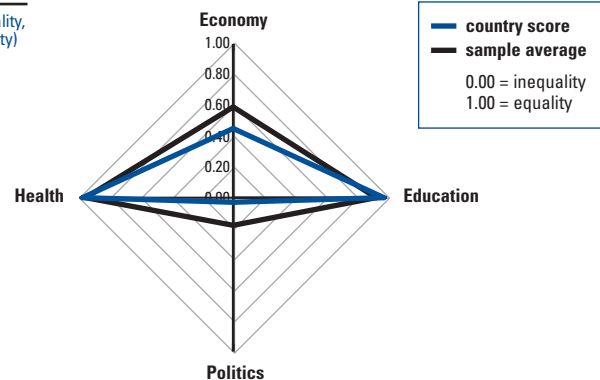
0.608

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.19
Population growth (%)	0.75
GDP (US\$ billions)	24.38
GDP (PPP) per capita	6,978
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.90
Year women received right to vote	1952
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 124 0.448 0.590							
Labour force participation	128	0.33	0.69	25	75	0.33	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	74	0.65	0.65	—	—	0.65	
Estimated earned income (PPP US\$).....	127	0.25	0.53	4,062	16,404	0.25	
Legislators, senior officials, and managers.....	115	0.09	0.27	8	92	0.09	
Professional and technical workers.....	69	0.93	0.64	48	52	0.93	
Educational Attainment 91 0.977 0.929							
Literacy rate	96	0.92	0.86	86	93	0.92	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	100	0.98	0.98	89	91	0.98	
Enrolment in secondary education	1	1.00	0.92	79	71	1.11	
Enrolment in tertiary education	1	1.00	0.86	57	48	1.19	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	1	1.06	1.04	64	60	1.07	
Political Empowerment 127 0.028 0.179							
Women in parliament.....	124	0.03	0.22	3	97	0.03	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	104	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	89
Contraceptive prevalence, married women (%)	58
Infant mortality rate (per 1,000 live births)	12
Length of maternity leave	7 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	18

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	39

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	14
Ability of women to rise to positions of enterprise leadership*	4.47

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lesotho 2010

Gender Gap Index 2010

8

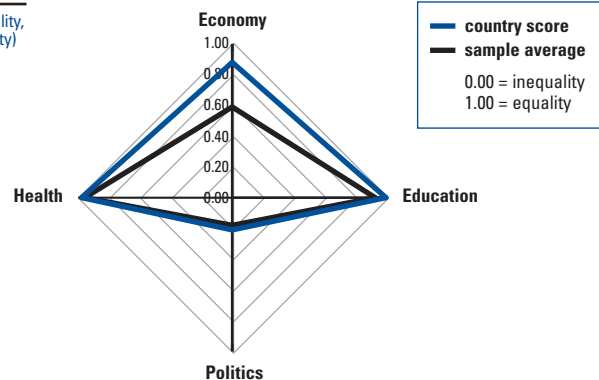
0.768

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.05
Population growth (%)	0.87
GDP (US\$ billions)	1.06
GDP (PPP) per capita	791
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	3.30
Year women received right to vote	1965
Overall population sex ratio (male/female)	0.90



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	10	0.92	0.69	72	79	0.92	Female-to-male ratio
Wage equality for similar work (survey)	1	0.85	0.65	—	—	0.85	
Estimated earned income (PPP US\$).....	18	0.73	0.53	1,315	1,797	0.73	
Legislators, senior officials, and managers.....	1	1.00	0.27	52	48	1.08	
Professional and technical workers.....	1	1.00	0.64	58	42	1.38	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	1	1.00	0.86	95	83	1.15	Female-to-male ratio
Enrolment in primary education.....	1	1.00	0.98	74	71	1.04	
Enrolment in secondary education	1	1.00	0.92	31	20	1.58	
Enrolment in tertiary education	1	1.00	0.86	4	3	1.19	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio
Healthy life expectancy.....	1	1.06	1.04	41	38	1.08	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament.....	34	0.32	0.22	24	76	0.32	Female-to-male ratio
Women in ministerial positions.....	20	0.46	0.18	32	68	0.46	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	60
Contraceptive prevalence, married women (%)	37
Infant mortality rate (per 1,000 live births)	63
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	No legal obligation
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	960
Adolescent fertility rate (births per 1,000 women aged 15–19)	98

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	22
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	5.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

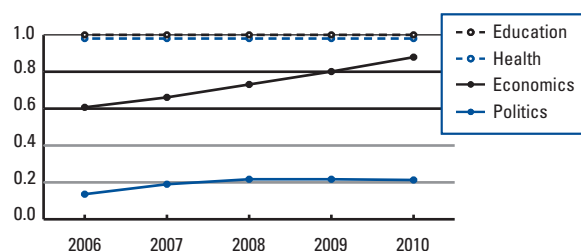
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lesotho 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 8 0.768

Gender Gap Index 2009 (out of 134 countries)	10	0.750
Gender Gap Index 2008 (out of 130 countries)	16	0.732
Gender Gap Index 2007 (out of 128 countries)	26	0.708
Gender Gap Index 2006 (out of 115 countries)	43	0.681



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	72	79	0.92
2009	69	76	0.91
2008	49	75	0.65
2007	49	74	0.66
2006	46	72	0.63

Wage equality for similar work

Year	Score
2010	5.95
2009	5.25
2008	4.86
2007	5.29
2006	5.22

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,315	1,797	0.73
2009	1,016	1,915	0.53
2008	2,340	4,480	0.52
2007	1,848	3,506	0.53
2006	1,480	3,759	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.08
2009	52	48	1.08
2008	52	48	1.07
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	58	42	1.38
2009	58	42	1.38
2008	58	42	1.38
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	95	83	1.15
2009	90	74	1.23
2008	90	74	1.23
2007	90	74	1.23
2006	90	74	1.23

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	74	71	1.04
2009	74	71	1.04
2008	74	71	1.04
2007	89	84	1.06
2006	88	83	1.06

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	31	20	1.58
2009	29	19	1.55
2008	29	19	1.55
2007	30	19	1.56
2006	28	18	1.54

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	4	3	1.19
2009	4	3	1.19
2008	4	3	1.19
2007	—	—	1.27
2006	3	2	1.51

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	25	75	0.33
2008	25	75	0.33
2007	24	77	0.31
2006	12	88	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	32	68	0.46
2009	32	68	0.46
2008	32	68	0.46
2007	28	72	0.39
2006	28	72	0.39

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Lithuania 2010

Gender Gap Index 2010

35

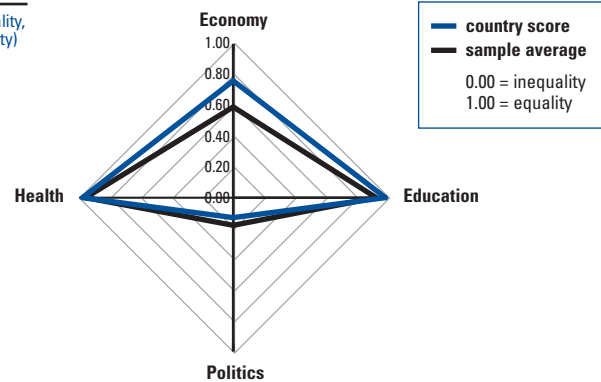
0.713

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.36
Population growth (%)	-0.52
GDP (US\$ billions)	20.14
GDP (PPP) per capita	14,098
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.40
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.88



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 17 0.756 0.590							
Labour force participation	18	0.91	0.69	65	71	0.91	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	78	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$).....	27	0.70	0.53	14,633	20,944	0.70	
Legislators, senior officials, and managers.....	17	0.67	0.27	40	60	0.67	
Professional and technical workers.....	1	1.00	0.64	67	33	2.06	
Educational Attainment 68 0.989 0.929							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	109	0.98	0.98	91	93	0.98	
Enrolment in secondary education	1	1.00	0.92	92	91	1.02	
Enrolment in tertiary education	1	1.00	0.86	95	61	1.56	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	1	1.06	1.04	68	58	1.17	
Political Empowerment 66 0.128 0.179							
Women in parliament.....	60	0.24	0.22	19	81	0.24	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	68	0.17	0.18	14	86	0.17	
Years with female head of state (last 50)	28	0.03	0.15	2	49	0.03	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	97
Female teachers, secondary education (%)	82
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	53
Ability of women to rise to positions of enterprise leadership*	5.11

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

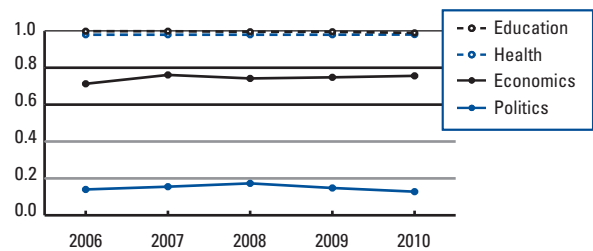
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lithuania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 35 0.713

Gender Gap Index 2009 (out of 134 countries)	30	0.718
Gender Gap Index 2008 (out of 130 countries)	23	0.722
Gender Gap Index 2007 (out of 128 countries)	14	0.723
Gender Gap Index 2006 (out of 115 countries)	21	0.708



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	71	0.91
2009	65	70	0.94
2008	66	73	0.92
2007	66	72	0.91
2006	52	63	0.82

Wage equality for similar work

Year	Score
2010	4.49
2009	4.29
2008	4.17
2007	4.48
2006	4.16

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,633	20,944	0.70
2009	13,265	18,533	0.72
2008	12,000	17,349	0.69
2007	10,839	15,699	0.69
2006	9,595	14,064	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	38	62	0.62
2008	40	60	0.68
2007	42	58	0.72
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.06
2009	70	30	2.31
2008	71	29	2.45
2007	68	32	2.13
2006	70	30	2.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	93	0.98
2009	90	91	0.99
2008	89	90	0.99
2007	89	90	1.00
2006	89	90	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.02
2009	92	90	1.02
2008	93	92	1.01
2007	94	93	1.00
2006	93	93	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	95	61	1.56
2009	93	59	1.57
2008	93	60	1.56
2007	89	57	1.56
2006	89	57	1.56

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	19	81	0.24
2009	18	82	0.22
2008	23	77	0.29
2007	25	75	0.33
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	23	77	0.30
2008	23	77	0.30
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	2	49	0.03
2009	1	49	0.02
2008	1	49	0.02
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Luxembourg 2010

Gender Gap Index 2010

26

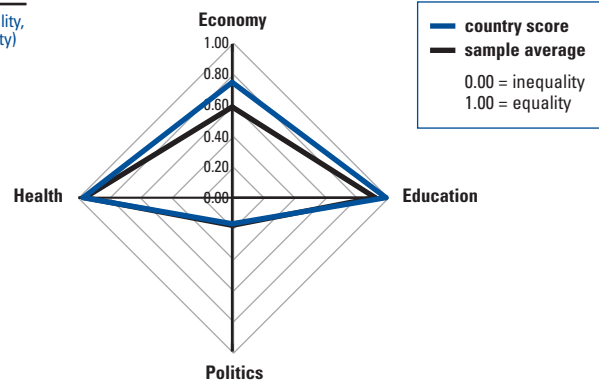
0.723

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.49
Population growth (%)	1.79
GDP (US\$ billions)	26.80
GDP (PPP) per capita	109,903
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	1.70
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 22 0.751 0.590							
Labour force participation	58	0.80	0.69	59	74	0.80	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	53	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00	
Legislators, senior officials, and managers.....	51	0.45	0.27	31	69	0.45	
Professional and technical workers.....	—	—	0.64	—	—	—	
Educational Attainment 1 1.000 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	97	95	1.02	
Enrolment in secondary education	1	1.00	0.92	85	82	1.04	
Enrolment in tertiary education	1	1.00	0.86	11	9	1.12	
Health and Survival 67 0.974 0.955							
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	60	1.06	1.04	75	71	1.06	
Political Empowerment 49 0.167 0.179							
Women in parliament.....	56	0.25	0.22	20	80	0.25	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	31	0.36	0.18	27	73	0.36	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	12
Adolescent fertility rate (births per 1,000 women aged 15–19)	10

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	48
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	43
Ability of women to rise to positions of enterprise leadership*	4.93

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

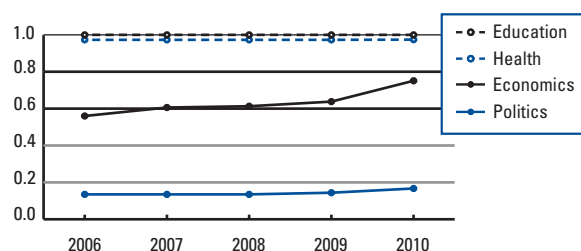
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Luxembourg 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 26 0.723

Gender Gap Index 2009 (out of 134 countries)	63	0.689
Gender Gap Index 2008 (out of 130 countries)	66	0.680
Gender Gap Index 2007 (out of 128 countries)	58	0.679
Gender Gap Index 2006 (out of 115 countries)	56	0.667



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	74	0.80
2009	59	75	0.79
2008	56	74	0.75
2007	56	75	0.74
2006	45	65	0.69

Wage equality for similar work

Year	Score
2010	4.78
2009	4.87
2008	4.71
2007	4.74
2006	4.56

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	40,000	40,000	1.00
2009	21,837	40,000	0.55
2008	20,446	40,000	0.51
2007	40,000	40,000	0.49
2006	40,000	40,000	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	31	69	0.45
2008	31	69	0.45
2007	31	69	0.45
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	95	1.02
2009	98	97	1.01
2008	98	96	1.01
2007	91	91	1.00
2006	91	91	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	82	1.04
2009	86	83	1.04
2008	86	82	1.05
2007	82	77	1.07
2006	82	77	1.07

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	11	9	1.12
2009	11	10	1.12
2008	11	10	1.12
2007	12	11	1.10
2006	12	11	1.10

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	25	75	0.33
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.36
2009	14	86	0.17
2008	14	86	0.17
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Macedonia, FYR 2010

Gender Gap Index 2010

49

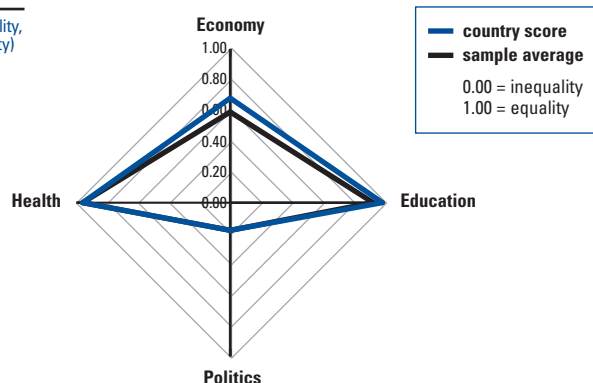
0.700

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.04
Population growth (%)	0.07
GDP (US\$ billions)	4.45
GDP (PPP) per capita	4,664
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.40
Year women received right to vote	1946
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				53	0.677	0.590				
Labour force participation				88	0.69	0.69	51	74	0.69	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				2	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)				97	0.49	0.53	5,956	12,247	0.49	
Legislators, senior officials, and managers				64	0.40	0.27	28	71	0.40	
Professional and technical workers				1	1.00	0.64	51	49	1.06	
Educational Attainment				72	0.989	0.929				
Literacy rate				76	0.97	0.86	95	99	0.97	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	87	86	1.00	
Enrolment in secondary education				93	0.98	0.92	81	82	0.98	
Enrolment in tertiary education				1	1.00	0.86	44	37	1.20	
Health and Survival				124	0.955	0.955				
Sex ratio at birth (female/male)				126	0.93	0.92	—	—	0.93	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				114	1.02	1.04	66	65	1.02	
Political Empowerment				43	0.177	0.179				
Women in parliament				18	0.48	0.22	33	68	0.48	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				91	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)				40	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	14
Infant mortality rate (per 1,000 live births)	—
Length of maternity leave	9 months
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	Health Insurance Fund
Maternal mortality ratio (per 100,000 live births)	10
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	54
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	34
Male adult unemployment rate (%)	34
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	5.63

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

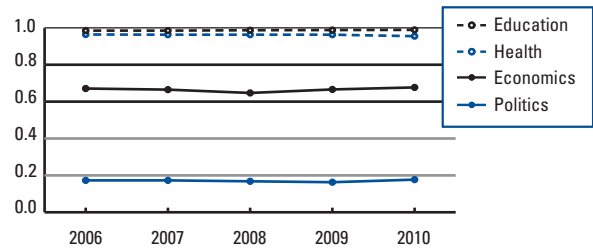
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Macedonia, FYR 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 49 0.700

Gender Gap Index 2009 (out of 134 countries)	53	0.695
Gender Gap Index 2008 (out of 130 countries)	53	0.691
Gender Gap Index 2007 (out of 128 countries)	35	0.697
Gender Gap Index 2006 (out of 115 countries)	28	0.698



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	74	0.69
2009	49	74	0.66
2008	48	73	0.66
2007	48	73	0.65
2006	41	65	0.63

Wage equality for similar work

Year	Score
2010	5.70
2009	5.49
2008	5.25
2007	5.64
2006	5.55

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,956	12,247	0.49
2009	5,184	10,643	0.49
2008	4,676	9,734	0.48
2007	4,286	8,943	0.48
2006	4,861	8,725	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	71	0.40
2009	29	71	0.41
2008	27	73	0.37
2007	28	72	0.39
2006	27	73	0.37

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.06
2009	53	47	1.11
2008	51	49	1.04
2007	53	47	1.13
2006	51	49	1.04

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	95	99	0.97
2009	95	99	0.97
2008	95	99	0.97
2007	94	98	0.96
2006	94	98	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	86	1.00
2009	89	89	1.00
2008	92	92	1.00
2007	92	92	1.00
2006	92	92	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	82	0.98
2009	80	82	0.98
2008	80	82	0.98
2007	—	—	0.97
2006	80	82	0.97

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	44	37	1.20
2009	40	31	1.27
2008	35	25	1.38
2007	33	23	1.39
2006	33	23	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	33	68	0.48
2009	28	72	0.39
2008	29	71	0.41
2007	28	72	0.39
2006	28	72	0.39

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	14	86	0.16
2008	14	86	0.16
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Madagascar 2010

Gender Gap Index 2010

80

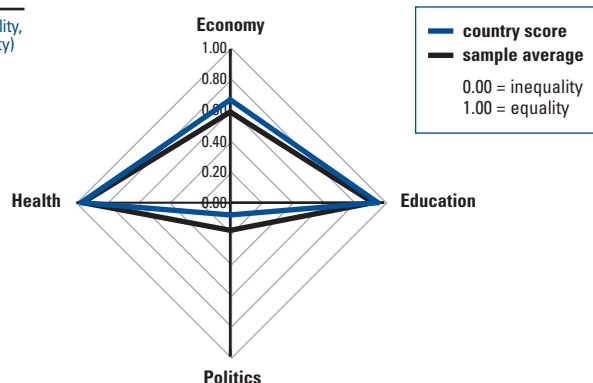
0.671

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	19.11
Population growth (%)	2.69
GDP (US\$ billions)	5.20
GDP (PPP) per capita	495
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	4.70
Year women received right to vote	1959
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	58	0.671	0.590				
Wage equality for similar work (survey)	4	0.96	0.69	86	89	0.96	
Estimated earned income (PPP US\$)	93	0.61	0.65	—	—	0.61	
Legislators, senior officials, and managers	23	0.71	0.53	774	1,093	0.71	
Professional and technical workers	83	0.28	0.27	22	78	0.28	
	82	0.76	0.64	43	57	0.76	
Educational Attainment							
Literacy rate	98	0.959	0.929				
Enrolment in primary education	105	0.85	0.86	65	77	0.85	
Enrolment in secondary education	1	1.00	0.98	99	98	1.01	
Enrolment in tertiary education	1	1.00	0.92	24	23	1.05	
	95	0.89	0.86	3	4	0.89	
Health and Survival							
Sex ratio at birth (female/male)	78	0.973	0.955				
Healthy life expectancy	1	0.94	0.92	—	—	0.97	
	88	1.04	1.04	53	51	1.04	
Political Empowerment							
Women in parliament	95	0.082	0.179				
Women in ministerial positions	106	0.10	0.22	9	91	0.10	
Years with female head of state (last 50)	59	0.21	0.18	17	83	0.21	
	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	51
Contraceptive prevalence, married women (%)	27
Infant mortality rate (per 1,000 live births)	68
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	50% social insurance, 50% employer
Maternal mortality ratio (per 100,000 live births)	510
Adolescent fertility rate (births per 1,000 women aged 15–19)	154

Education and Training

Female teachers, primary education (%)	56
Female teachers, secondary education (%)	47
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	4.70

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

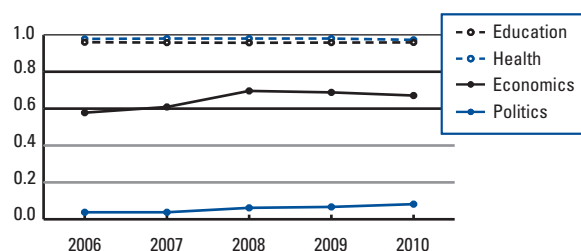
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Madagascar 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 80 0.671

Gender Gap Index 2009 (out of 134 countries)	77	0.673
Gender Gap Index 2008 (out of 130 countries)	74	0.674
Gender Gap Index 2007 (out of 128 countries)	89	0.646
Gender Gap Index 2006 (out of 115 countries)	84	0.639



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	86	89	0.96
2009	84	89	0.94
2008	80	86	0.92
2007	80	86	0.92
2006	79	86	0.92

Wage equality for similar work

Year	Score
2010	4.25
2009	4.78
2008	5.07
2007	4.29
2006	4.26

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	774	1,093	0.71
2009	723	1,034	0.70
2008	758	1,090	0.70
2007	704	1,012	0.70
2006	603	1,017	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	4	96	0.04
2006	4	96	0.04

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.76
2009	43	57	0.75
2008	43	57	0.75
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	65	77	0.85
2009	65	77	0.85
2008	65	77	0.85
2007	65	77	0.85
2006	65	77	0.85

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	98	1.01
2009	99	98	1.01
2008	96	96	1.00
2007	92	93	1.00
2006	89	89	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	23	1.05
2009	21	21	1.01
2008	18	17	1.04
2007	—	—	1.03
2006	11	11	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	4	0.89
2009	3	3	0.89
2008	3	3	0.87
2007	2	3	0.89
2006	2	3	0.90

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	8	92	0.09
2007	7	93	0.07
2006	7	93	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.21
2009	13	88	0.14
2008	13	88	0.14
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malawi 2010

Gender Gap Index 2010

68

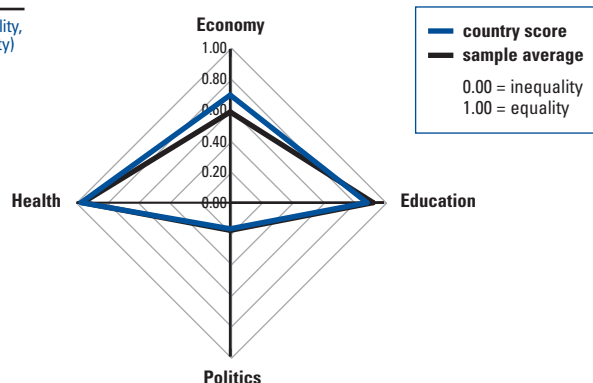
0.682

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	14.85
Population growth (%)	2.78
GDP (US\$ billions)	2.35
GDP (PPP) per capita	288
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.60
Year women received right to vote	1961
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 44 0.698 0.590							
Labour force participation	6	0.96	0.69	74	78	0.96	
Wage equality for similar work (survey)	21	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)	15	0.74	0.53	646	877	0.74	
Legislators, senior officials, and managers	94	0.18	0.27	15	85	0.18	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment 112 0.889 0.929							
Literacy rate	111	0.82	0.86	66	80	0.82	
Enrolment in primary education	1	1.00	0.98	93	88	1.06	
Enrolment in secondary education	109	0.93	0.92	24	26	0.93	
Enrolment in tertiary education	116	0.51	0.86	0	1	0.51	
Health and Survival 99 0.968 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.99	
Healthy life expectancy	105	1.02	1.04	44	43	1.02	
Political Empowerment 45 0.174 0.179							
Women in parliament	53	0.26	0.22	21	79	0.26	
Women in ministerial positions	29	0.38	0.18	27	73	0.38	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	54
Contraceptive prevalence, married women (%)	41
Infant mortality rate (per 1,000 live births)	65
Length of maternity leave	8 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	1,100
Adolescent fertility rate (births per 1,000 women aged 15–19)	178

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	34

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	5.35

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.18
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

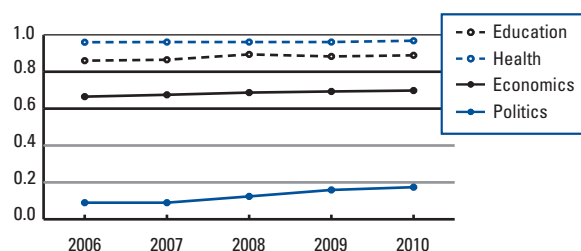
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malawi 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 68 0.682

Gender Gap Index 2009 (out of 134 countries)	76	0.674
Gender Gap Index 2008 (out of 130 countries)	81	0.666
Gender Gap Index 2007 (out of 128 countries)	87	0.648
Gender Gap Index 2006 (out of 115 countries)	81	0.644



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	78	0.96
2009	76	79	0.96
2008	86	90	0.96
2007	86	90	0.96
2006	85	90	0.95

Wage equality for similar work

Year	Score
2010	5.28
2009	5.15
2008	5.06
2007	4.86
2006	4.92

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	646	877	0.74
2009	596	810	0.74
2008	565	771	0.73
2007	547	747	0.73
2006	486	717	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	66	80	0.82
2009	63	79	0.80
2008	65	79	0.82
2007	54	75	0.72
2006	54	75	0.72

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	88	1.06
2009	90	84	1.07
2008	94	88	1.06
2007	97	92	1.05
2006	98	93	1.05

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	26	0.93
2009	23	25	0.91
2008	23	25	0.93
2007	22	25	0.88
2006	23	27	0.86

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	0	1	0.51
2009	0	1	0.51
2008	0	1	0.55
2007	0	1	0.54
2006	0	1	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.26
2009	21	79	0.26
2008	13	87	0.15
2007	14	86	0.16
2006	14	86	0.16

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	24	76	0.31
2008	24	76	0.31
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malaysia 2010

Gender Gap Index 2010

98

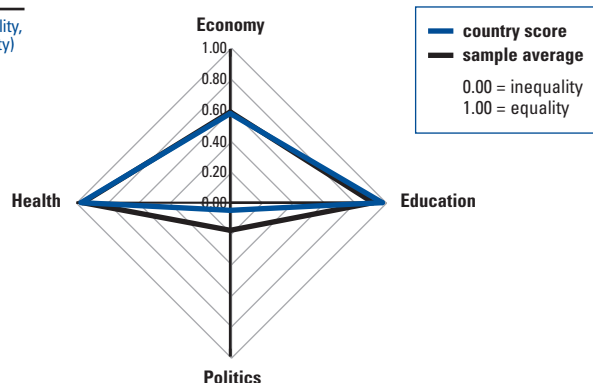
0.648

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	27.01
Population growth (%)	1.71
GDP (US\$ billions)	139.16
GDP (PPP) per capita	8,209
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.60
Year women received right to vote	1957
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				99	0.576	0.590				
Labour force participation				105	0.57	0.69	47	82	0.57	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				19	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)				109	0.42	0.53	7,972	18,886	0.42	
Legislators, senior officials, and managers				75	0.32	0.27	24	76	0.32	
Professional and technical workers				83	0.71	0.64	42	58	0.71	
Educational Attainment				65	0.990	0.929				
Literacy rate				84	0.95	0.86	90	94	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				70	1.00	0.98	96	96	1.00	
Enrolment in secondary education				1	1.00	0.92	70	66	1.07	
Enrolment in tertiary education				1	1.00	0.86	36	28	1.29	
Health and Survival				76	0.974	0.955				
Sex ratio at birth (female/male)				123	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	66	62	1.06	
Political Empowerment				110	0.052	0.179				
Women in parliament				101	0.11	0.22	10	90	0.11	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	55
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	62
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	65
Female teachers, tertiary education (%)	50

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	5.57

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

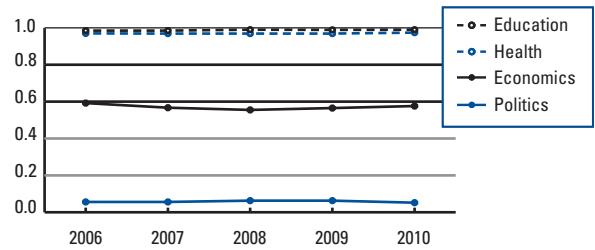
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malaysia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **98** **0.648**

Gender Gap Index 2009 (out of 134 countries)	100	0.647
Gender Gap Index 2008 (out of 130 countries)	96	0.644
Gender Gap Index 2007 (out of 128 countries)	92	0.644
Gender Gap Index 2006 (out of 115 countries)	72	0.651



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	47	82	0.57
2009	47	83	0.57
2008	49	83	0.58
2007	48	84	0.57
2006	47	82	0.57

Wage equality for similar work

Year	Score
2010	5.31
2009	5.10
2008	5.26
2007	5.60
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,972	18,886	0.42
2009	7,596	17,301	0.44
2008	5,751	15,861	0.36
2007	5,391	15,015	0.36
2006	6,075	12,869	0.47

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	42	58	0.71
2009	41	59	0.69
2008	40	60	0.67
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	94	0.95
2009	89	94	0.95
2008	90	94	0.95
2007	85	92	0.93
2006	85	92	0.93

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	100	100	1.00
2008	100	100	1.00
2007	93	93	1.00
2006	93	93	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	70	66	1.07
2009	72	66	1.10
2008	72	66	1.10
2007	81	71	1.14
2006	81	71	1.14

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	28	1.29
2009	32	25	1.29
2008	32	25	1.29
2007	—	—	1.41
2006	38	27	1.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	11	89	0.12
2008	11	89	0.12
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Maldives 2010

Gender Gap Index 2010

99

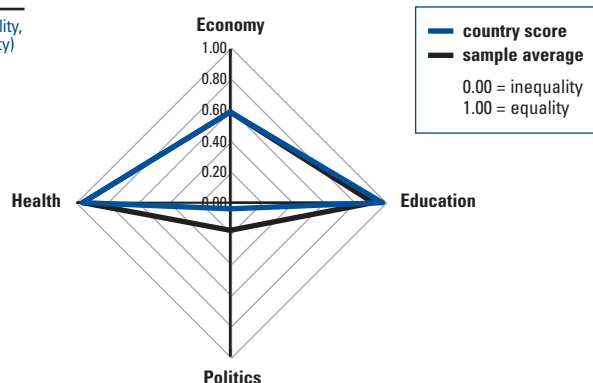
0.645

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.31
Population growth (%)	1.42
GDP (US\$ billions)	1.04
GDP (PPP) per capita	4,135
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.00
Year women received right to vote	1932
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	74	0.75	0.69	59	79	0.75	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	84	0.54	0.53	3,597	6,714	0.54	
Legislators, senior officials, and managers	97	0.17	0.27	14	86	0.17	
Professional and technical workers	68	0.95	0.64	49	51	0.95	
Educational Attainment							
Literacy rate	1	1.00	0.86	98	98	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	107	0.98	0.98	95	97	0.98	
Enrolment in secondary education	1	1.00	0.92	71	68	1.04	
Enrolment in tertiary education	1	1.00	0.86	0	0	2.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	117	1.00	1.04	64	64	1.00	
Political Empowerment							
Women in parliament	119	0.07	0.22	6	94	0.07	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	76
Contraceptive prevalence, married women (%)	39
Infant mortality rate (per 1,000 live births)	24
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	120
Adolescent fertility rate (births per 1,000 women aged 15–19)	8

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	35
Female teachers, tertiary education (%)	67

Employment and Earnings

Female adult unemployment rate (%)	24
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	30
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

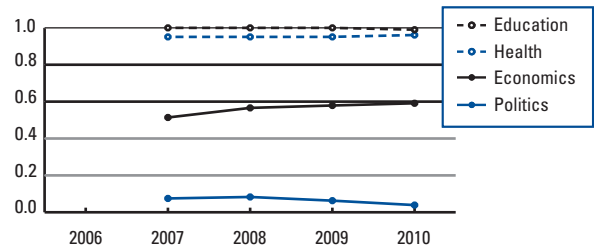
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Maldives 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 99 0.645

Gender Gap Index 2009 (out of 134 countries)	99	0.648
Gender Gap Index 2008 (out of 130 countries)	91	0.650
Gender Gap Index 2007 (out of 128 countries)	99	0.635
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	79	0.75
2009	56	78	0.72
2008	51	73	0.69
2007	49	73	0.67
2006	—	—	—

Wage equality for similar work

Year	Score
2010	—
2009	—
2008	—
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,597	6,714	0.54
2009	3,404	6,528	0.52
2008	3,992	7,946	0.50
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	14	86	0.17
2008	14	86	0.17
2007	15	85	0.18
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	49	51	0.95
2009	49	51	0.96
2008	49	51	0.96
2007	40	60	0.67
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	97	97	0.97
2008	97	97	1.00
2007	96	96	1.00
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	97	0.98
2009	97	96	1.01
2008	97	97	1.00
2007	79	79	1.00
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	71	68	1.04
2009	71	67	1.06
2008	70	64	1.09
2007	66	60	1.10
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	0	0	2.40
2009	0	0	2.37
2008	0	0	2.37
2007	0	0	2.37
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	7	93	0.07
2008	12	88	0.14
2007	12	88	0.14
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	14	86	0.17
2008	14	86	0.17
2007	12	88	0.13
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Mali 2010

Gender Gap Index 2010

131

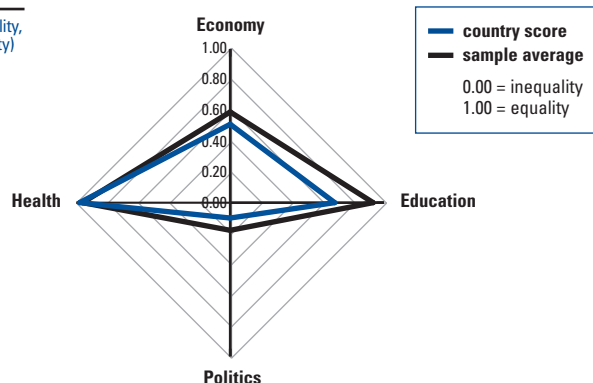
0.568

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.71
Population growth (%)	2.36
GDP (US\$ billions)	3.74
GDP (PPP) per capita	688
Mean age of marriage for women (years)	18
Fertility rate (births per woman)	5.50
Year women received right to vote	1956
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	107	0.57	0.69	39	68	0.57	
Wage equality for similar work (survey)	70	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	103	0.44	0.53	672	1,517	0.44	
Legislators, senior officials, and managers	86	0.25	0.27	20	80	0.25	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	132	0.52	0.86	18	35	0.52	
Enrolment in primary education	130	0.84	0.98	66	79	0.84	
Enrolment in secondary education	128	0.63	0.92	22	35	0.63	
Enrolment in tertiary education	123	0.41	0.86	3	8	0.41	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	67	1.05	1.04	43	41	1.05	
Political Empowerment							
Women in parliament	98	0.11	0.22	10	90	0.11	
Women in ministerial positions	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	49
Contraceptive prevalence, married women (%)	8
Infant mortality rate (per 1,000 live births)	102
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	970
Adolescent fertility rate (births per 1,000 women aged 15–19)	190

Education and Training

Female teachers, primary education (%)	27
Female teachers, secondary education (%)	10
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	35
Ability of women to rise to positions of enterprise leadership*	4.75

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.94
Polygamy	1.00
Existence of legislation punishing acts of violence against women	1.00

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

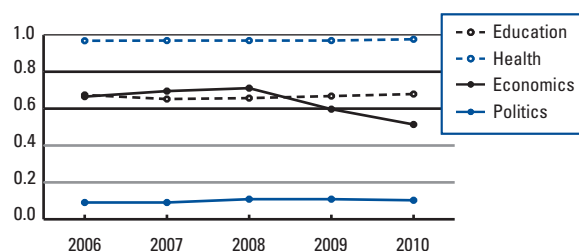
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mali 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 131 0.568

Gender Gap Index 2009 (out of 134 countries)	127	0.586
Gender Gap Index 2008 (out of 130 countries)	109	0.612
Gender Gap Index 2007 (out of 128 countries)	112	0.602
Gender Gap Index 2006 (out of 115 countries)	99	0.600



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	39	68	0.57
2009	38	67	0.57
2008	75	84	0.89
2007	75	85	0.88
2006	72	84	0.86

Wage equality for similar work

Year	Score
2010	4.59
2009	5.16
2008	5.90
2007	5.65
2006	5.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	672	1,517	0.44
2009	842	1,284	0.66
2008	833	1,234	0.68
2007	800	1,197	0.67
2006	742	1,247	0.60

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	20	80	0.25
2008	20	80	0.25
2007	20	80	0.25
2006	20	80	0.25

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	18	35	0.52
2009	16	31	0.50
2008	16	31	0.51
2007	12	27	0.44
2006	12	27	0.44

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	66	79	0.84
2009	56	70	0.80
2008	54	67	0.79
2007	45	56	0.81
2006	43	50	0.85

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	22	35	0.63
2009	—	—	0.61
2008	—	—	0.61
2007	—	—	0.61
2006	—	—	0.61

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	8	0.41
2009	2	4	0.52
2008	2	4	0.45
2007	2	3	0.47
2006	1	3	0.47

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	23	77	0.30
2008	23	77	0.30
2007	19	82	0.23
2006	19	82	0.23

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malta 2010

Gender Gap Index 2010

83

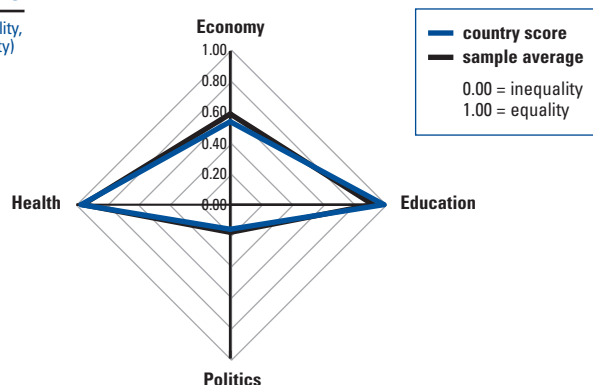
0.670

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.41
Population growth (%)	0.71
GDP (US\$ billions)	4.35
GDP (PPP) per capita	18,209
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	1.30
Year women received right to vote	1947
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	104	0.543	0.590				
Labour force participation	117	0.50	0.69	39	78	0.50	
Wage equality for similar work (survey)	34	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	102	0.45	0.53	14,458	31,812	0.45	
Legislators, senior officials, and managers	89	0.21	0.27	18	82	0.21	
Professional and technical workers	86	0.70	0.64	41	59	0.70	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	94	91	1.03	
Enrolment in primary education	1	1.00	0.98	92	91	1.01	
Enrolment in secondary education	1	1.00	0.92	85	79	1.07	
Enrolment in tertiary education	1	1.00	0.86	39	27	1.42	
Health and Survival	72	0.974	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	79	1.04	1.04	74	71	1.04	
Political Empowerment	51	0.161	0.179				
Women in parliament	109	0.10	0.22	9	91	0.10	
Women in ministerial positions	36	0.33	0.18	25	75	0.33	
Years with female head of state (last 50)	17	0.11	0.15	5	45	0.11	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	86
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100;
an employee on maternity leave is entitled to full wages during the first 13 weeks of leave, with the 14th week unpaid; social security pays maternity benefit at a flat rate for a maximum of 13 weeks for those not covered under the Employment and Industrial Relations Act	
Provider of maternity coverage	Employer/Social security
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	23

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	35
Ability of women to rise to positions of enterprise leadership*	4.81

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

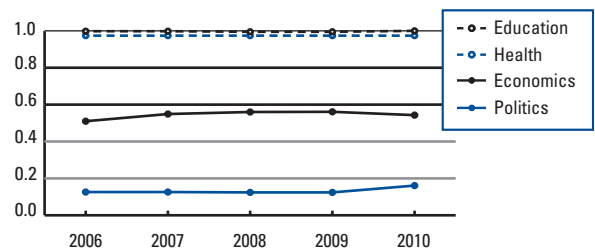
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malta 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **83** **0.670**

Gender Gap Index 2009 (out of 134 countries)	88	0.664
Gender Gap Index 2008 (out of 130 countries)	83	0.663
Gender Gap Index 2007 (out of 128 countries)	76	0.661
Gender Gap Index 2006 (out of 115 countries)	71	0.652



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	39	78	0.50
2009	40	78	0.51
2008	44	79	0.55
2007	42	79	0.52
2006	34	69	0.49

Wage equality for similar work

Year	Score
2010	5.11
2009	5.08
2008	5.01
2007	5.25
2006	4.88

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,458	31,812	0.45
2009	15,086	28,328	0.53
2008	12,834	25,623	0.50
2007	12,226	25,644	0.48
2006	9,893	25,525	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	18	82	0.21
2009	18	82	0.22
2008	19	81	0.23
2007	16	84	0.19
2006	18	82	0.22

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.69
2008	41	59	0.69
2007	39	61	0.64
2006	39	61	0.64

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	94	91	1.03
2009	93	90	1.04
2008	93	90	1.04
2007	89	86	1.03
2006	89	86	1.03

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	91	92	0.99
2008	91	92	0.99
2007	94	94	1.00
2006	94	94	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	79	1.07
2009	90	84	1.07
2008	90	84	1.07
2007	90	85	1.06
2006	90	85	1.06

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	39	27	1.42
2009	36	27	1.35
2008	36	27	1.35
2007	30	23	1.34
2006	30	23	1.34

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Mauritania 2010

Gender Gap Index 2010

113

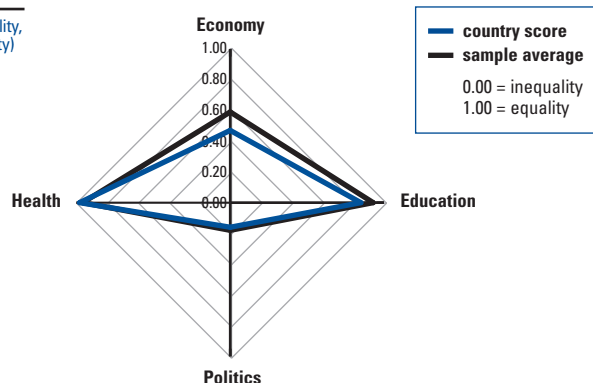
0.615

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.22
Population growth (%)	2.40
GDP (US\$ billions)	1.50
GDP (PPP) per capita	889
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	4.50
Year women received right to vote	1961
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	76	0.74	0.69	61	82	0.74	
Wage equality for similar work (survey)	125	0.47	0.65	—	—	0.47	
Estimated earned income (PPP US\$)	71	0.58	0.53	1,405	2,439	0.58	
Legislators, senior officials, and managers	117	0.09	0.27	8	92	0.09	
Professional and technical workers	111	0.27	0.64	21	79	0.27	
Educational Attainment							
Literacy rate	117	0.77	0.86	50	64	0.77	
Enrolment in primary education	1	1.00	0.98	79	74	1.07	
Enrolment in secondary education	116	0.88	0.92	15	17	0.88	
Enrolment in tertiary education	126	0.36	0.86	2	5	0.36	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	52	49	1.06	
Political Empowerment							
Women in parliament	44	0.28	0.22	22	78	0.28	
Women in ministerial positions	41	0.30	0.18	23	77	0.30	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	61
Contraceptive prevalence, married women (%)	9
Infant mortality rate (per 1,000 live births)	75
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	820
Adolescent fertility rate (births per 1,000 women aged 15–19)	88

Education and Training

Female teachers, primary education (%)	37
Female teachers, secondary education (%)	10
Female teachers, tertiary education (%)	4

Employment and Earnings

Female adult unemployment rate (%)	41
Male adult unemployment rate (%)	25
Women in non-agricultural paid labour (% of total labour force)	36
Ability of women to rise to positions of enterprise leadership*	3.67

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.71
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

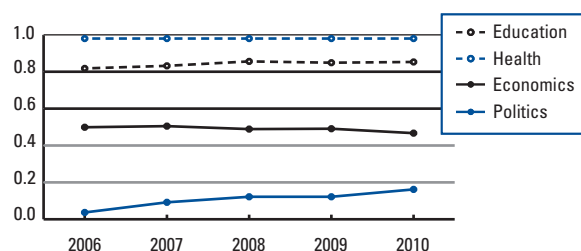
Mauritania 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 113 0.615

Gender Gap Index 2009 (out of 134 countries)	119	0.610
Gender Gap Index 2008 (out of 130 countries)	110	0.612
Gender Gap Index 2007 (out of 128 countries)	111	0.602
Gender Gap Index 2006 (out of 115 countries)	106	0.583



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	82	0.74
2009	63	81	0.77
2008	57	85	0.66
2007	57	85	0.66
2006	54	84	0.65

Wage equality for similar work

Year	Score
2010	3.31
2009	4.00
2008	4.57
2007	4.24
2006	4.55

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,405	2,439	0.58
2009	1,290	2,474	0.52
2008	1,489	2,996	0.50
2007	1,295	2,601	0.50
2006	1,269	2,284	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	8	92	0.09
2008	8	92	0.09
2007	8	92	0.09
2006	8	92	0.09

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	21	79	0.27
2008	21	79	0.27
2007	—	—	—
2006	21	79	0.27

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	50	64	0.77
2009	48	63	0.76
2008	48	63	0.76
2007	43	60	0.73
2006	43	60	0.73

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	79	74	1.07
2009	83	78	1.06
2008	82	78	1.05
2007	72	72	1.00
2006	74	75	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	15	17	0.88
2009	16	18	0.88
2008	15	16	0.90
2007	14	17	0.85
2006	13	16	0.82

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	5	0.36
2009	2	5	0.36
2008	2	5	0.36
2007	2	5	0.33
2006	2	5	0.31

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	18	82	0.22
2006	4	96	0.04

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	12	88	0.14
2008	12	88	0.14
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mauritius 2010

Gender Gap Index 2010

95

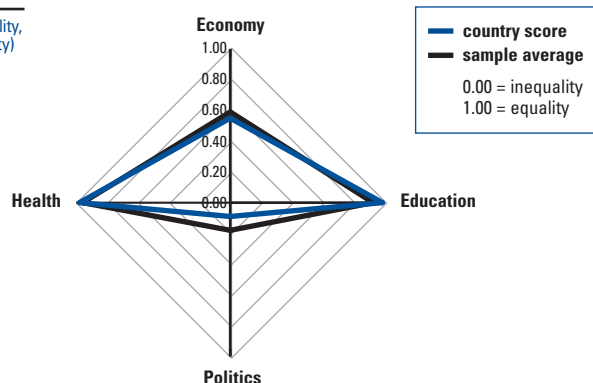
0.652

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.27
Population growth (%)	0.65
GDP (US\$ billions)	6.11
GDP (PPP) per capita	7,345
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.80
Year women received right to vote	1956
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 103 0.549 0.590							
Labour force participation	106	0.57	0.69	45	80	0.57	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	76	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	111	0.42	0.53	6,686	15,972	0.42	
Legislators, senior officials, and managers	81	0.30	0.27	23	77	0.30	
Professional and technical workers	79	0.81	0.64	45	55	0.81	
Educational Attainment 76 0.988 0.929							
Literacy rate	89	0.94	0.86	85	90	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	95	93	1.01	
Enrolment in secondary education	1	1.00	0.92	81	79	1.02	
Enrolment in tertiary education	1	1.00	0.86	28	24	1.17	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	65	61	1.07	
Political Empowerment 91 0.091 0.179							
Women in parliament	70	0.20	0.22	17	83	0.20	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	86	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	76
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	15
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	37
Ability of women to rise to positions of enterprise leadership*	4.39

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

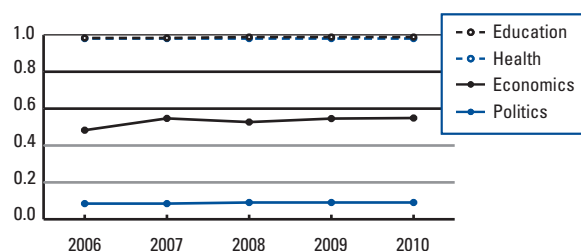
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mauritius 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 95 0.652

Gender Gap Index 2009 (out of 134 countries)	96	0.651
Gender Gap Index 2008 (out of 130 countries)	95	0.647
Gender Gap Index 2007 (out of 128 countries)	85	0.649
Gender Gap Index 2006 (out of 115 countries)	88	0.633



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	45	80	0.57
2009	47	83	0.57
2008	47	84	0.56
2007	47	84	0.56
2006	43	79	0.54

Wage equality for similar work

Year	Score
2010	4.51
2009	4.62
2008	4.64
2007	4.70
2006	3.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	6,686	15,972	0.42
2009	6,228	14,949	0.42
2008	7,407	18,098	0.41
2007	6,948	17,173	0.40
2006	6,084	16,606	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	20	80	0.25
2008	22	78	0.28
2007	25	75	0.33
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	45	55	0.81
2009	45	55	0.82
2008	39	61	0.64
2007	43	57	0.75
2006	38	62	0.61

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	85	90	0.94
2009	84	90	0.94
2008	85	90	0.94
2007	81	88	0.91
2006	81	88	0.91

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	93	1.01
2009	96	95	1.01
2008	96	94	1.02
2007	96	94	1.02
2006	95	94	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	79	1.02
2009	82	81	1.02
2008	82	81	1.02
2007	82	81	1.02
2006	83	79	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	28	24	1.17
2009	15	13	1.17
2008	18	16	1.15
2007	19	15	1.26
2006	20	14	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.21
2008	17	83	0.21
2007	17	83	0.21
2006	17	83	0.21

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	8	92	0.09
2006	8	92	0.09

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mexico 2010

Gender Gap Index 2010

91

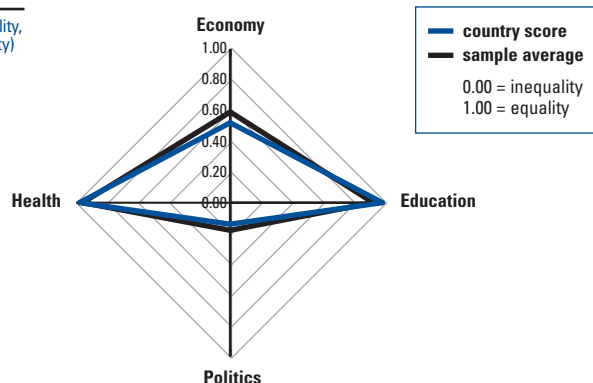
0.658

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	106.35
Population growth (%)	1.01
GDP (US\$ billions)	701.01
GDP (PPP) per capita	10,232
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.20
Year women received right to vote	1947
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 110 0.521 0.590										
Labour force participation	111	0.55	0.69	46	84	0.55	Female-to-male ratio			
Wage equality for similar work (survey)	111	0.54	0.65	—	—	0.54	Female-to-male ratio			
Estimated earned income (PPP US\$)	112	0.42	0.53	8,375	20,107	0.42	Female-to-male ratio			
Legislators, senior officials, and managers	52	0.44	0.27	31	69	0.44	Female-to-male ratio			
Professional and technical workers	84	0.70	0.64	41	59	0.70	Female-to-male ratio			
0.00 = INEQUALITY 1.00 = EQUALITY1.50										
Educational Attainment 61 0.991 0.929										
Literacy rate	77	0.97	0.86	91	95	0.97	Female-to-male ratio			
Enrolment in primary education	1	1.00	0.98	98	98	1.00	Female-to-male ratio			
Enrolment in secondary education	1	1.00	0.92	74	71	1.03	Female-to-male ratio			
Enrolment in tertiary education	92	0.98	0.86	27	28	0.98	Female-to-male ratio			
0.00 = INEQUALITY 1.00 = EQUALITY1.50										
Health and Survival 1 0.980 0.955										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	1	1.06	1.04	69	65	1.06	Female-to-male ratio			
0.00 = INEQUALITY 1.00 = EQUALITY1.50										
Political Empowerment 61 0.139 0.179										
Women in parliament	31	0.36	0.22	26	74	0.36	Female-to-male ratio			
Women in ministerial positions	85	0.12	0.18	11	89	0.12	Female-to-male ratio			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	Female-to-male ratio			
0.00 = INEQUALITY 1.00 = EQUALITY1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	15
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits,	
the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	60
Adolescent fertility rate (births per 1,000 women aged 15–19)	82

Education and Training

Female teachers, primary education (%)	66
Female teachers, secondary education (%)	48
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour	
(% of total labour force)	39
Ability of women to rise to positions	
of enterprise leadership*	3.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

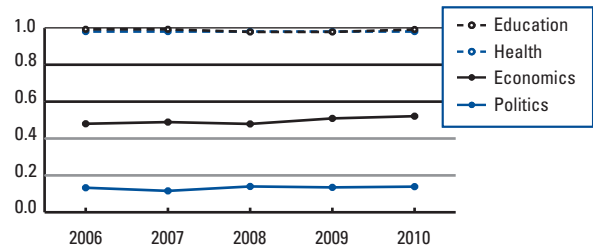
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mexico 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **91** **0.658**

Gender Gap Index 2009 (out of 134 countries)	98	0.650
Gender Gap Index 2008 (out of 130 countries)	97	0.644
Gender Gap Index 2007 (out of 128 countries)	93	0.644
Gender Gap Index 2006 (out of 115 countries)	75	0.646



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	46	84	0.55
2009	44	83	0.53
2008	43	83	0.52
2007	43	83	0.51
2006	40	80	0.50

Wage equality for similar work

Year	Score
2010	3.79
2009	3.60
2008	3.32
2007	3.69
2006	3.74

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,375	20,107	0.42
2009	7,311	17,236	0.42
2008	6,039	15,680	0.39
2007	5,594	14,202	0.39
2006	5,068	13,506	0.38

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	31	69	0.45
2008	27	73	0.38
2007	25	75	0.33
2006	25	75	0.33

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.69
2008	42	58	0.72
2007	42	58	0.72
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	95	0.97
2009	90	94	0.96
2008	91	94	0.96
2007	90	92	0.97
2006	90	92	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	97	98	0.99
2008	97	98	0.99
2007	98	98	1.00
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	71	1.03
2009	72	72	1.00
2008	70	71	0.99
2007	65	63	1.03
2006	65	63	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	27	28	0.98
2009	26	28	0.93
2008	25	27	0.93
2007	23	24	0.98
2006	23	24	0.98

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.36
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.29
2006	26	74	0.35

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	14	86	0.17
2008	16	86	0.19
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Moldova 2010

Gender Gap Index 2010

34

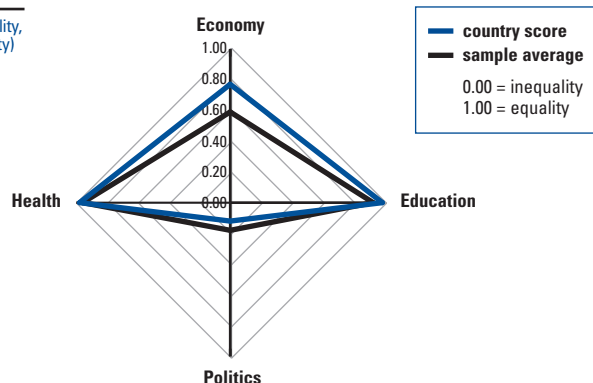
0.716

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.63
Population growth (%)	-0.93
GDP (US\$ billions)	2.10
GDP (PPP) per capita	1,694
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	1.50
Year women received right to vote	1924, 1993
Overall population sex ratio (male/female)	0.90



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				10	0.771	0.590				
Labour force participation				9	0.92	0.69	53	57	0.92	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				52	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)				17	0.73	0.53	2,173	2,964	0.73	
Legislators, senior officials, and managers				22	0.61	0.27	38	62	0.61	
Professional and technical workers				1	1.00	0.64	66	34	1.98	
Educational Attainment				66	0.990	0.929				
Literacy rate				65	0.99	0.86	98	99	0.99	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				102	0.98	0.98	87	88	0.98	
Enrolment in secondary education				1	1.00	0.92	85	82	1.04	
Enrolment in tertiary education				1	1.00	0.86	47	33	1.45	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	63	58	1.09	
Political Empowerment				69	0.124	0.179				
Women in parliament				37	0.31	0.22	24	76	0.31	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				119	0.06	0.18	5	95	0.06	
Years with female head of state (last 50)				28	0.03	0.15	2	49	0.03	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	15
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	22
Adolescent fertility rate (births per 1,000 women aged 15–19)	25

Education and Training

Female teachers, primary education (%)	97
Female teachers, secondary education (%)	76
Female teachers, tertiary education (%)	56

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	54
Ability of women to rise to positions of enterprise leadership*	5.02

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

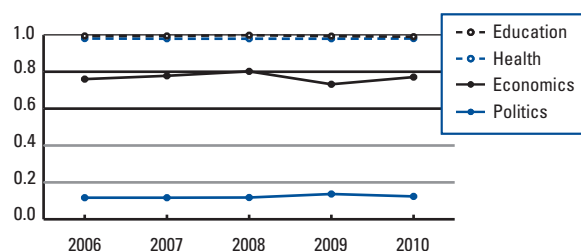
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Moldova 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 34 0.716

Gender Gap Index 2009 (out of 134 countries)	36	0.710
Gender Gap Index 2008 (out of 130 countries)	20	0.724
Gender Gap Index 2007 (out of 128 countries)	21	0.717
Gender Gap Index 2006 (out of 115 countries)	17	0.713



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	57	0.92
2009	50	50	0.00
2008	63	74	0.85
2007	65	76	0.86
2006	57	70	0.81

Wage equality for similar work

Year	Score
2010	4.80
2009	—
2008	6.30
2007	5.68
2006	5.31

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,173	2,964	0.73
2009	1,865	2,969	0.63
2008	1,634	2,608	0.63
2007	1,349	2,143	0.63
2006	1,200	1,850	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	40	60	0.67
2008	39	61	0.63
2007	39	61	0.64
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	66	34	1.98
2009	68	32	2.12
2008	64	36	1.78
2007	66	34	1.94
2006	66	34	1.94

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	99	100	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	88	0.98
2009	87	88	0.99
2008	88	88	1.00
2007	86	86	0.99
2006	86	86	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	82	1.04
2009	82	79	1.03
2008	83	80	1.04
2007	77	75	1.03
2006	79	76	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	47	33	1.45
2009	48	35	1.39
2008	46	33	1.38
2007	41	27	1.48
2006	43	31	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	24	76	0.31
2008	22	78	0.28
2007	22	78	0.28
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.06
2009	11	89	0.12
2008	11	89	0.12
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	2	49	0.03
2009	1	49	0.03
2008	0	50	0.01
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mongolia 2010

Gender Gap Index 2010

27

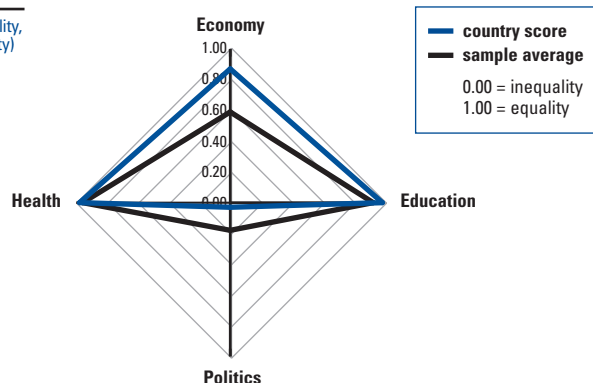
0.719

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.64
Population growth (%)	1.13
GDP (US\$ billions)	1.94
GDP (PPP) per capita	1,991
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	2.00
Year women received right to vote	1924
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	2	0.875	0.590				
Labour force participation	26	0.88	0.69	71	80	0.88	
Wage equality for similar work (survey)	5	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)	6	0.87	0.53	3,019	3,454	0.87	
Legislators, senior officials, and managers	6	0.90	0.27	47	53	0.90	
Professional and technical workers	1	1.00	0.64	55	45	1.20	
Educational Attainment							
	59	0.992	0.929				
Literacy rate	1	1.00	0.86	98	97	1.01	
Enrolment in primary education	103	0.98	0.98	88	89	0.98	
Enrolment in secondary education	1	1.00	0.92	85	79	1.08	
Enrolment in tertiary education	1	1.00	0.86	61	39	1.57	
Health and Survival							
	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	62	55	1.13	
Political Empowerment							
	124	0.032	0.179				
Women in parliament	123	0.04	0.22	4	96	0.04	
Women in ministerial positions	102	0.08	0.18	7	93	0.08	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	66
Infant mortality rate (per 1,000 live births)	33
Length of maternity leave	120 days
Maternity leave benefits (% of wages paid)	70
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	46
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	95
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	57

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	5.25

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

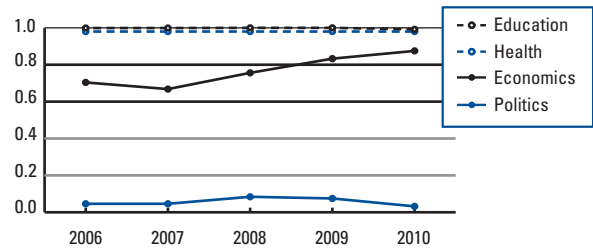
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mongolia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 27 0.719

Gender Gap Index 2009 (out of 134 countries)	22	0.722
Gender Gap Index 2008 (out of 130 countries)	40	0.705
Gender Gap Index 2007 (out of 128 countries)	62	0.673
Gender Gap Index 2006 (out of 115 countries)	42	0.682



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	71	80	0.88
2009	60	62	0.97
2008	56	83	0.68
2007	56	83	0.67
2006	54	82	0.66

Wage equality for similar work

Year	Score
2010	5.66
2009	5.60
2008	5.46
2007	5.33
2006	5.46

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,019	3,454	0.87
2009	2,172	3,603	0.60
2008	1,413	2,799	0.50
2007	1,379	2,730	0.51
2006	1,478	2,227	0.66

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.90
2009	48	52	0.92
2008	50	50	0.99
2007	30	70	0.43
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.20
2009	54	46	1.17
2008	54	46	1.17
2007	66	34	1.94
2006	66	34	1.94

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	98	97	1.01
2008	98	97	1.01
2007	98	98	1.00
2006	98	98	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	89	0.98
2009	89	88	1.01
2008	93	90	1.02
2007	91	88	1.03
2006	84	84	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	79	1.08
2009	85	77	1.11
2008	87	77	1.13
2007	83	73	1.14
2006	88	77	1.14

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	61	39	1.57
2009	58	37	1.56
2008	58	37	1.57
2007	51	32	1.62
2006	48	29	1.64

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	4	96	0.04
2008	7	93	0.07
2007	7	93	0.07
2006	7	93	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	20	80	0.25
2008	20	80	0.25
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Morocco 2010

Gender Gap Index 2010

127

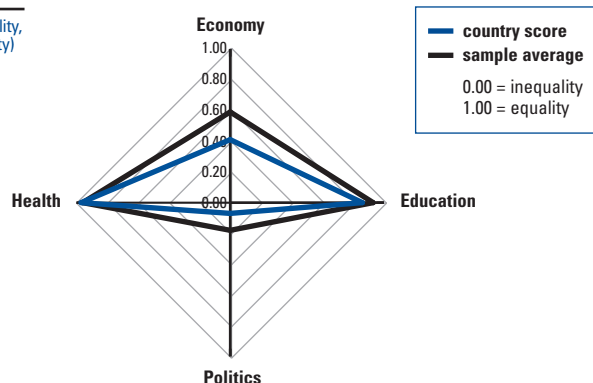
0.577

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	31.61
Population growth (%)	1.21
GDP (US\$ billions)	55.16
GDP (PPP) per capita	2,769
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.40
Year women received right to vote	1959
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				127	0.408	0.590				
Labour force participation				126	0.34	0.69	28	84	0.34	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				79	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)				128	0.24	0.53	1,603	6,694	0.24	
Legislators, senior officials, and managers				104	0.15	0.27	13	87	0.15	
Professional and technical workers				92	0.55	0.64	36	64	0.55	
Educational Attainment				116	0.861	0.929				
Literacy rate				124	0.64	0.86	44	69	0.64	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				118	0.95	0.98	87	92	0.95	
Enrolment in secondary education				119	0.85	0.92	32	37	0.85	
Enrolment in tertiary education				96	0.89	0.86	12	13	0.89	
Health and Survival				85	0.971	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				92	1.03	1.04	63	61	1.03	
Political Empowerment				103	0.067	0.179				
Women in parliament				97	0.12	0.22	10	90	0.12	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				82	0.13	0.18	11	89	0.13	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	40
Contraceptive prevalence, married women (%)	63
Infant mortality rate (per 1,000 live births)	32
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	240
Adolescent fertility rate (births per 1,000 women aged 15–19)	18

Education and Training

Female teachers, primary education (%)	49
Female teachers, secondary education (%)	33
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	4.90

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

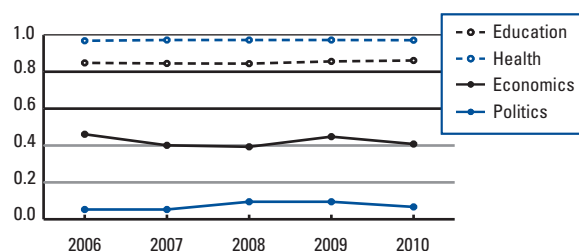
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Morocco 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 127 0.577

Gender Gap Index 2009 (out of 134 countries)	124	0.593
Gender Gap Index 2008 (out of 130 countries)	125	0.576
Gender Gap Index 2007 (out of 128 countries)	122	0.568
Gender Gap Index 2006 (out of 115 countries)	107	0.583



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	28	84	0.34
2009	27	83	0.32
2008	29	84	0.34
2007	29	84	0.34
2006	27	81	0.33

Wage equality for similar work

Year	Score
2010	4.48
2009	4.22
2008	4.13
2007	4.28
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,603	6,694	0.24
2009	1,578	6,319	0.25
2008	1,846	7,297	0.25
2007	1,742	6,907	0.25
2006	2,299	5,699	0.40

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	12	88	0.14
2008	12	88	0.13
2007	12	88	0.14
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.55
2009	35	65	0.54
2008	35	65	0.54
2007	35	65	0.55
2006	31	69	0.45

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	44	69	0.64
2009	42	68	0.62
2008	43	69	0.63
2007	40	66	0.60
2006	40	66	0.60

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	92	0.95
2009	86	91	0.95
2008	85	91	0.94
2007	83	89	0.94
2006	83	89	0.94

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	32	37	0.85
2009	32	37	0.85
2008	32	37	0.85
2007	32	38	0.86
2006	32	38	0.86

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	12	13	0.89
2009	11	12	0.89
2008	11	13	0.81
2007	10	12	0.85
2006	10	11	0.87

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.12
2009	11	90	0.12
2008	11	90	0.12
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	19	81	0.24
2008	19	81	0.24
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mozambique 2010

Gender Gap Index 2010

22

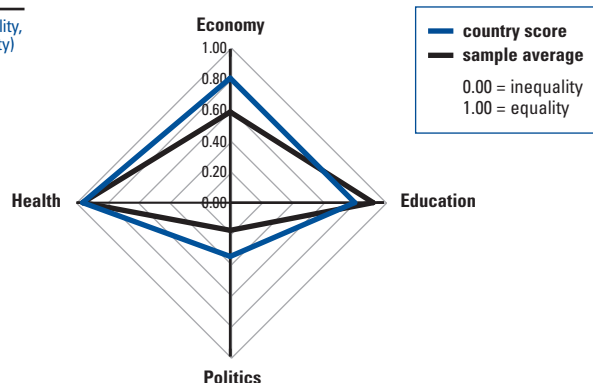
0.733

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	22.38
Population growth (%)	2.32
GDP (US\$ billions)	7.99
GDP (PPP) per capita	440
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.10
Year women received right to vote	1975
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	5	0.811	0.590				Female-to-male ratio
Labour force participation	2	0.99	0.69	86	87	0.99	
Wage equality for similar work (survey)	81	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	4	0.90	0.53	759	848	0.90	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	123	0.814	0.929				Female-to-male ratio
Literacy rate	129	0.58	0.86	40	70	0.58	
Enrolment in primary education	121	0.94	0.98	77	82	0.94	
Enrolment in secondary education	108	0.93	0.92	6	6	0.93	
Enrolment in tertiary education	118	0.49	0.86	1	2	0.49	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	110	0.961	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.98	
Healthy life expectancy	117	1.00	1.04	42	42	1.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	11	0.345	0.179				Female-to-male ratio
Women in parliament	9	0.64	0.22	39	61	0.64	
Women in ministerial positions	34	0.35	0.18	26	74	0.35	
Years with female head of state (last 50)	13	0.13	0.15	6	44	0.13	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	48
Contraceptive prevalence, married women (%)	17
Infant mortality rate (per 1,000 live births)	90
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	520
Adolescent fertility rate (births per 1,000 women aged 15–19)	185

Education and Training

Female teachers, primary education (%)	35
Female teachers, secondary education (%)	17
Female teachers, tertiary education (%)	21

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	4.74

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

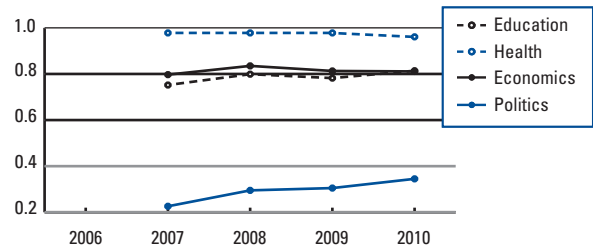
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mozambique 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **22** **0.733**

Gender Gap Index 2009 (out of 134 countries)	26	0.720
Gender Gap Index 2008 (out of 130 countries)	18	0.727
Gender Gap Index 2007 (out of 128 countries)	43	0.688
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	86	87	0.99
2009	89	77	1.16
2008	85	83	1.03
2007	85	83	1.03
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.46
2009	4.87
2008	5.22
2007	4.60
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	759	848	0.90
2009	663	819	0.81
2008	1,115	1,378	0.81
2007	1,110	1,372	0.81
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	40	70	0.58
2009	32	57	0.56
2008	33	57	0.58
2007	33	64	0.51
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	77	82	0.94
2009	73	79	0.93
2008	73	79	0.93
2007	75	82	0.91
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	6	6	0.93
2009	23	28	0.83
2008	40	44	0.89
2007	6	8	0.79
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	1	2	0.49
2009	1	2	0.49
2008	1	2	0.49
2007	1	2	0.46
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.64
2009	35	65	0.53
2008	35	65	0.53
2007	35	65	0.53
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	26	74	0.35
2007	13	87	0.15
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	6	44	0.13
2009	5	45	0.12
2008	4	46	0.10
2007	3	47	0.07
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Namibia 2010

Gender Gap Index 2010

25

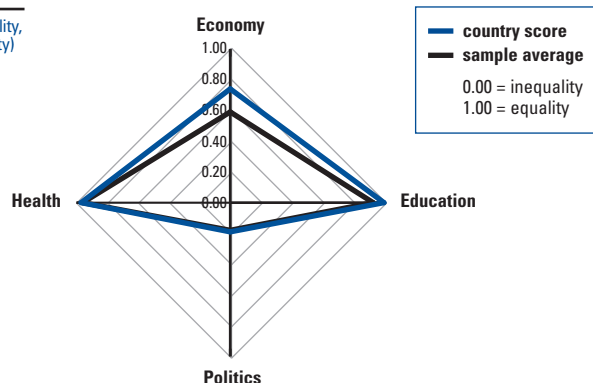
0.724

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.13
Population growth (%)	1.95
GDP (US\$ billions)	5.78
GDP (PPP) per capita	4,149
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	3.40
Year women received right to vote	1989
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	47	0.84	0.69	53	64	0.84	
Wage equality for similar work (survey)	33	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	54	0.63	0.53	4,006	6,339	0.63	
Legislators, senior officials, and managers	29	0.57	0.27	36	64	0.57	
Professional and technical workers	1	1.00	0.64	52	48	1.10	
Educational Attainment							
Literacy rate	64	0.99	0.86	88	89	0.99	
Enrolment in primary education	1	1.00	0.98	91	87	1.05	
Enrolment in secondary education	1	1.00	0.92	60	49	1.23	
Enrolment in tertiary education	1	1.00	0.86	10	8	1.32	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	109	1.02	1.04	53	52	1.02	
Political Empowerment							
Women in parliament	30	0.37	0.22	27	73	0.37	
Women in ministerial positions	38	0.32	0.18	24	76	0.32	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	81
Contraceptive prevalence, married women (%)	55
Infant mortality rate (per 1,000 live births)	31
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	210
Adolescent fertility rate (births per 1,000 women aged 15–19)	74

Education and Training

Female teachers, primary education (%)	67
Female teachers, secondary education (%)	50
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	25
Male adult unemployment rate (%)	19
Women in non-agricultural paid labour (% of total labour force)	41
Ability of women to rise to positions of enterprise leadership*	5.21

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

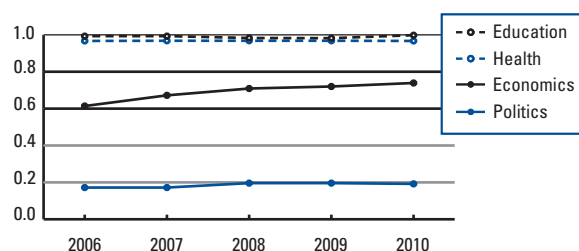
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Namibia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 25 0.724

Gender Gap Index 2009 (out of 134 countries)	32	0.717
Gender Gap Index 2008 (out of 130 countries)	30	0.714
Gender Gap Index 2007 (out of 128 countries)	29	0.701
Gender Gap Index 2006 (out of 115 countries)	38	0.686



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	64	0.84
2009	50	60	0.83
2008	48	64	0.75
2007	48	65	0.75
2006	47	63	0.74

Wage equality for similar work

Year	Score
2010	5.13
2009	5.07
2008	5.17
2007	4.77
2006	3.79

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,006	6,339	0.63
2009	3,487	6,186	0.56
2008	5,527	9,679	0.57
2007	5,416	9,455	0.57
2006	4,201	8,234	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	36	64	0.56
2008	36	64	0.56
2007	30	70	0.43
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.10
2009	52	48	1.08
2008	52	48	1.08
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	89	0.99
2009	87	88	0.98
2008	87	89	0.99
2007	83	87	0.96
2006	83	87	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	87	1.05
2009	89	84	1.06
2008	79	74	1.06
2007	75	70	1.08
2006	76	71	1.08

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	60	49	1.23
2009	55	44	1.23
2008	40	30	1.31
2007	44	32	1.35
2006	43	32	1.35

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	10	8	1.32
2009	5	6	0.88
2008	5	6	0.88
2007	—	—	1.15
2006	7	6	1.15

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	27	73	0.37
2008	27	73	0.37
2007	27	73	0.37
2006	27	73	0.37

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	25	75	0.33
2008	25	75	0.33
2007	19	81	0.23
2006	19	81	0.23

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Nepal 2010

Gender Gap Index 2010

115

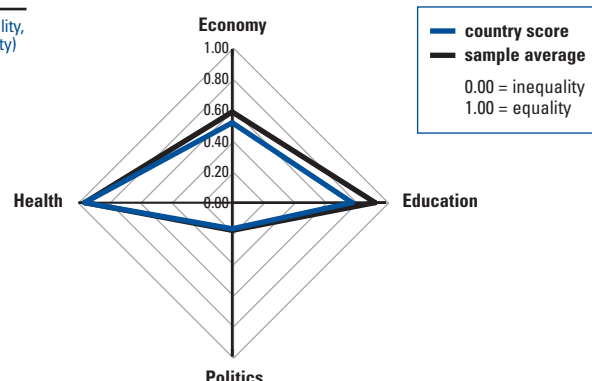
0.608

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	28.81
Population growth (%)	1.83
GDP (US\$ billions)	7.30
GDP (PPP) per capita	438
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	2.90
Year women received right to vote	1951
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				112	0.517	0.590				
Labour force participation				57	0.81	0.69	66	82	0.81	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				110	0.55	0.65	—	—	0.55	
Estimated earned income (PPP US\$)				59	0.61	0.53	794	1,309	0.61	
Legislators, senior officials, and managers				101	0.16	0.27	14	86	0.16	
Professional and technical workers				112	0.24	0.64	20	80	0.24	
Educational Attainment				126	0.781	0.929				
Literacy rate				123	0.64	0.86	45	71	0.64	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				126	0.87	0.98	73	84	0.87	
Enrolment in secondary education				113	0.91	0.92	40	44	0.91	
Enrolment in tertiary education				124	0.40	0.86	3	8	0.40	
Health and Survival				110	0.961	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				117	1.00	1.04	55	55	1.00	
Political Empowerment				44	0.174	0.179				
Women in parliament				16	0.50	0.22	33	67	0.50	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				98	0.08	0.18	8	92	0.08	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	19
Contraceptive prevalence, married women (%)	48
Infant mortality rate (per 1,000 live births)	41
Length of maternity leave	52 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	830
Adolescent fertility rate (births per 1,000 women aged 15–19) ...	106

Education and Training

Female teachers, primary education (%)	39
Female teachers, secondary education (%)	15
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	14
Ability of women to rise to positions of enterprise leadership*	3.77

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

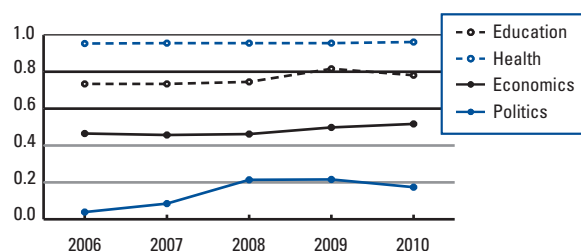
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nepal 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 115 0.608

Gender Gap Index 2009 (out of 134 countries)	110	0.621
Gender Gap Index 2008 (out of 130 countries)	120	0.594
Gender Gap Index 2007 (out of 128 countries)	125	0.558
Gender Gap Index 2006 (out of 115 countries)	111	0.548



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	66	82	0.81
2009	62	78	0.79
2008	53	81	0.66
2007	53	81	0.65
2006	50	78	0.64

Wage equality for similar work

Year	Score
2010	3.83
2009	3.96
2008	3.76
2007	3.96
2006	3.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	794	1,309	0.61
2009	671	1,331	0.50
2008	1,038	2,072	0.50
2007	995	1,993	0.50
2006	949	1,868	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	8	92	0.09
2006	9	91	0.10

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.24
2009	20	80	0.25
2008	20	80	0.25
2007	19	81	0.23
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	45	71	0.64
2009	42	69	0.61
2008	44	70	0.62
2007	35	63	0.56
2006	35	63	0.56

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	73	84	0.87
2009	78	81	0.96
2008	74	84	0.87
2007	73	83	0.87
2006	73	83	0.87

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	40	44	0.91
2009	40	44	0.92
2008	—	—	0.77
2007	—	—	0.77
2006	90	116	0.77

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	8	0.40
2009	3	8	0.40
2008	3	8	0.40
2007	3	8	0.40
2006	3	8	0.40

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	33	67	0.49
2007	17	83	0.21
2006	6	94	0.06

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	20	80	0.25
2008	20	80	0.25
2007	7	93	0.08
2006	7	93	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Netherlands 2010

Gender Gap Index 2010

17

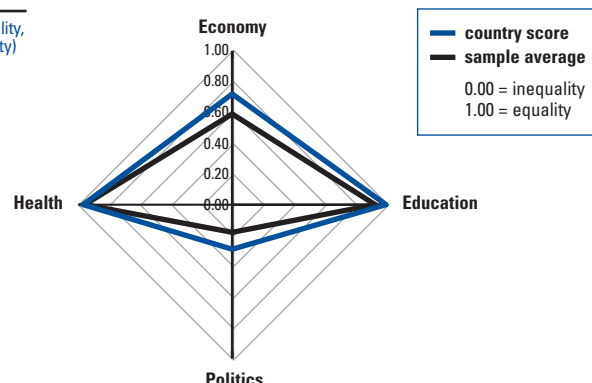
0.744

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	16.45
Population growth (%)	0.39
GDP (US\$ billions)	449.07
GDP (PPP) per capita	52,963
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.70
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	31	0.723	0.590				
Labour force participation	37	0.87	0.69	74	85	0.87	
Wage equality for similar work (survey)	73	0.65	0.65	—	—	0.65	
Estimated earned income (PPP US\$)	10	0.78	0.53	31,048	40,000	0.78	
Legislators, senior officials, and managers	70	0.38	0.27	27	73	0.38	
Professional and technical workers	59	0.99	0.64	50	50	0.99	
Educational Attainment							
	39	0.997	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	82	0.99	0.98	98	99	0.99	
Enrolment in secondary education	1	1.00	0.92	89	88	1.01	
Enrolment in tertiary education	1	1.00	0.86	64	58	1.11	
Health and Survival							
	91	0.970	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	98	1.03	1.04	74	72	1.03	
Political Empowerment							
	25	0.288	0.179				
Women in parliament	5	0.69	0.22	41	59	0.69	
Women in ministerial positions	39	0.31	0.18	24	76	0.31	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	4

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	46
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

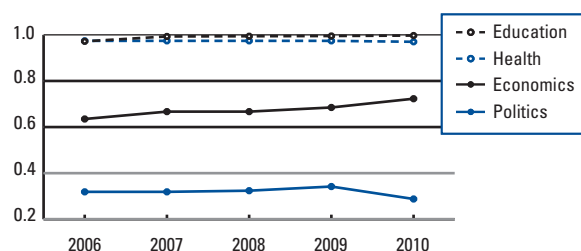
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Netherlands 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 17 0.744

Gender Gap Index 2009 (out of 134 countries)	11	0.749
Gender Gap Index 2008 (out of 130 countries)	9	0.740
Gender Gap Index 2007 (out of 128 countries)	12	0.738
Gender Gap Index 2006 (out of 115 countries)	12	0.725



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	85	0.87
2009	70	82	0.85
2008	70	84	0.83
2007	70	85	0.82
2006	56	73	0.77

Wage equality for similar work

Year	Score
2010	4.57
2009	4.38
2008	4.22
2007	4.51
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	31,048	40,000	0.78
2009	26,207	40,000	0.66
2008	25,625	39,845	0.64
2007	24,652	39,035	0.63
2006	20,512	38,389	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	28	72	0.38
2008	26	74	0.35
2007	26	74	0.35
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	1.00
2009	50	50	1.00
2008	50	50	1.00
2007	48	52	0.92
2006	48	52	0.92

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	96	96	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	97	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	90	88	1.02
2008	89	88	1.01
2007	90	89	1.01
2006	81	89	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	64	58	1.11
2009	63	58	1.09
2008	62	58	1.08
2007	62	57	1.08
2006	62	57	1.08

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	41	59	0.69
2009	41	59	0.70
2008	39	61	0.65
2007	37	63	0.58
2006	37	63	0.58

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	33	67	0.50
2008	33	67	0.50
2007	36	64	0.56
2006	36	64	0.56

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

New Zealand 2010

Gender Gap Index 2010

5

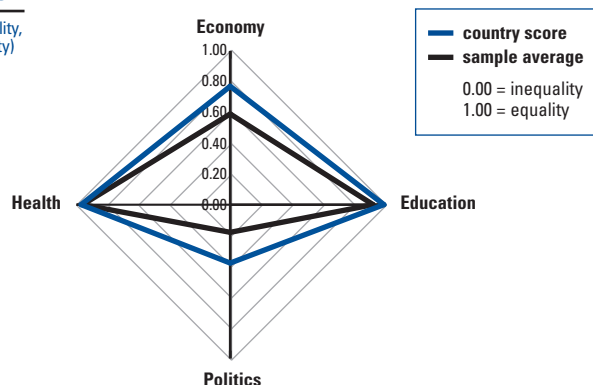
0.781

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.27
Population growth (%)	0.96
GDP (US\$ billions)	64.01
GDP (PPP) per capita	30,439
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.00
Year women received right to vote	1893
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	42	0.85	0.69	72	85	0.85	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	25	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)	29	0.69	0.53	22,456	32,375	0.69	
Legislators, senior officials, and managers	18	0.67	0.27	40	60	0.67	
Professional and technical workers	1	1.00	0.64	55	45	1.25	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	100	99	1.01	
Enrolment in secondary education	1	1.00	0.92	92	90	1.03	
Enrolment in tertiary education	1	1.00	0.86	94	64	1.48	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	98	1.03	1.04	74	72	1.03	
Political Empowerment							
Women in parliament	15	0.51	0.22	34	66	0.51	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	26	0.40	0.18	29	71	0.40	
Years with female head of state (last 50)	8	0.28	0.15	11	39	0.28	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	State funds
(universal and social assistance system)	
Maternal mortality ratio (per 100,000 live births)	9
Adolescent fertility rate (births per 1,000 women aged 15–19)	29

Education and Training

Female teachers, primary education (%)	84
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	50

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour	
(% of total labour force)	48
Ability of women to rise to positions	
of enterprise leadership*	5.39

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

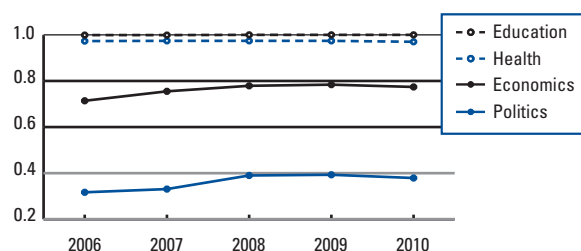
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

New Zealand 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 5 0.781

Gender Gap Index 2009 (out of 134 countries)	5	0.788
Gender Gap Index 2008 (out of 130 countries)	5	0.786
Gender Gap Index 2007 (out of 128 countries)	5	0.765
Gender Gap Index 2006 (out of 115 countries)	7	0.751



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	72	85	0.85
2009	71	84	0.85
2008	72	83	0.86
2007	71	83	0.85
2006	60	74	0.82

Wage equality for similar work

Year	Score
2010	5.22
2009	5.36
2008	5.29
2007	5.09
2006	4.41

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	22,456	32,375	0.69
2009	21,181	29,391	0.72
2008	20,666	29,479	0.70
2007	19,264	27,711	0.70
2006	18,379	26,960	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	40	60	0.65
2008	40	60	0.66
2007	36	64	0.56
2006	36	64	0.56

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.25
2009	54	46	1.18
2008	52	48	1.08
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.01
2009	99	99	1.01
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	90	1.03
2009	93	91	1.03
2008	93	91	1.03
2007	—	—	1.03
2006	96	93	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	94	64	1.48
2009	96	64	1.49
2008	96	64	1.51
2007	103	70	1.47
2006	74	53	1.40

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	34	66	0.51
2009	34	66	0.51
2008	33	67	0.49
2007	32	68	0.47
2006	32	68	0.47

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	29	71	0.40
2009	32	68	0.47
2008	32	68	0.47
2007	23	77	0.30
2006	23	77	0.30

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	11	39	0.28
2009	11	39	0.27
2008	11	39	0.27
2007	10	40	0.25
2006	9	41	0.22

Note: Blue bars indicate female values and white bars indicate male values.

Nicaragua 2010

Gender Gap Index 2010

30

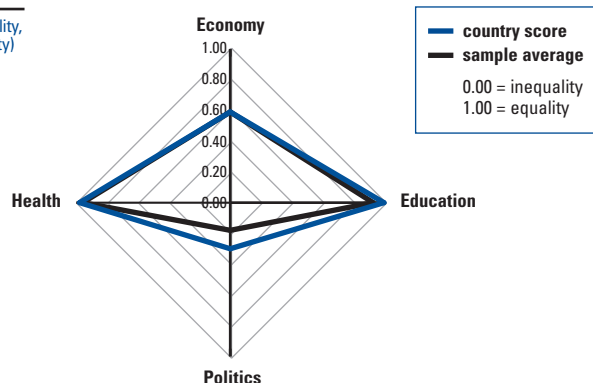
0.718

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.67
Population growth (%)	1.28
GDP (US\$ billions)	5.13
GDP (PPP) per capita	1,163
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	2.70
Year women received right to vote	1950
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				94	0.591	0.590				
Labour force participation				97	0.61	0.69	50	81	0.61	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				109	0.55	0.65	—	—	0.55	
Estimated earned income (PPP US\$)				120	0.34	0.53	1,293	3,854	0.34	
Legislators, senior officials, and managers				14	0.70	0.27	41	59	0.70	
Professional and technical workers				1	1.00	0.64	51	49	1.05	
Educational Attainment				24	1.000	0.929				
Literacy rate				50	1.00	0.86	78	78	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	92	92	1.00	
Enrolment in secondary education				1	1.00	0.92	48	42	1.16	
Enrolment in tertiary education				1	1.00	0.86	19	17	1.09	
Health and Survival				57	0.976	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				69	1.05	1.04	66	63	1.05	
Political Empowerment				19	0.304	0.179				
Women in parliament				55	0.26	0.22	21	79	0.26	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				9	0.63	0.18	38	62	0.63	
Years with female head of state (last 50)				12	0.15	0.15	7	43	0.15	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	74
Contraceptive prevalence, married women (%)	72
Infant mortality rate (per 1,000 live births)	23
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	60;
if the worker is not entitled to social security benefits, the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19) ...	109

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	46

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	3.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

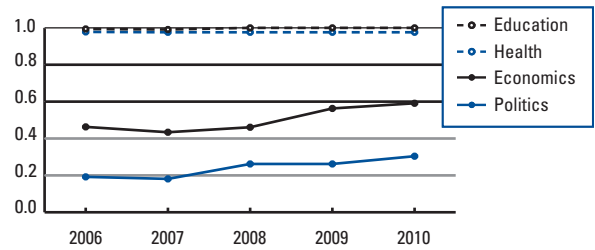
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nicaragua 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 30 0.718

Gender Gap Index 2009 (out of 134 countries)	49	0.700
Gender Gap Index 2008 (out of 130 countries)	71	0.675
Gender Gap Index 2007 (out of 128 countries)	90	0.646
Gender Gap Index 2006 (out of 115 countries)	62	0.657



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	50	81	0.61
2009	40	89	0.45
2008	37	88	0.43
2007	37	87	0.42
2006	36	86	0.41

Wage equality for similar work

Year	Score
2010	3.85
2009	4.03
2008	4.10
2007	3.67
2006	3.52

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,293	3,854	0.34
2009	1,182	3,703	0.32
2008	1,773	5,577	0.32
2007	1,747	5,524	0.32
2006	2,018	4,512	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.70
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.05
2009	51	49	1.05
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	78	78	1.00
2009	81	79	1.02
2008	81	80	1.02
2007	77	77	1.00
2006	77	77	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	92	1.00
2009	96	95	1.01
2008	90	90	1.00
2007	86	88	0.98
2006	87	89	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	48	42	1.16
2009	49	42	1.15
2008	47	40	1.16
2007	46	40	1.15
2006	43	38	1.13

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	19	17	1.09
2009	19	17	1.08
2008	19	17	1.08
2007	—	—	1.11
2006	19	17	1.11

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.26
2009	19	82	0.23
2008	19	82	0.23
2007	19	82	0.23
2006	21	79	0.26

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	38	62	0.63
2009	33	67	0.50
2008	33	67	0.50
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	7	43	0.15
2009	7	43	0.15
2008	7	43	0.15
2007	7	43	0.16
2006	7	43	0.16

Note: Blue bars indicate female values and white bars indicate male values.

Nigeria 2010

Gender Gap Index 2010

118

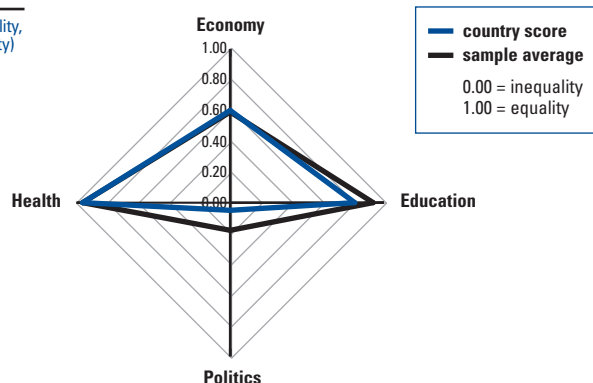
0.606

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	151.21
Population growth (%)	2.34
GDP (US\$ billions)	74.18
GDP (PPP) per capita	1,370
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.30
Year women received right to vote	1958
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	114	0.53	0.69	40	75	0.53	
Wage equality for similar work (survey)	10	0.78	0.65	—	—	0.78	
Estimated earned income (PPP US\$)	110	0.42	0.53	1,163	2,777	0.42	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	121	0.68	0.86	49	72	0.68	
Enrolment in primary education	124	0.90	0.98	58	64	0.90	
Enrolment in secondary education	123	0.77	0.92	22	29	0.77	
Enrolment in tertiary education	108	0.70	0.86	8	12	0.70	
Health and Survival							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	117	1.00	1.04	42	42	1.00	
Political Empowerment							
Women in parliament	117	0.08	0.22	7	93	0.08	
Women in ministerial positions	89	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	35
Contraceptive prevalence, married women (%)	15
Infant mortality rate (per 1,000 live births)	96
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	50
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	1100
Adolescent fertility rate (births per 1,000 women aged 15–19)	126

Education and Training

Female teachers, primary education (%)	48
Female teachers, secondary education (%)	34
Female teachers, tertiary education (%)	17

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.19
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

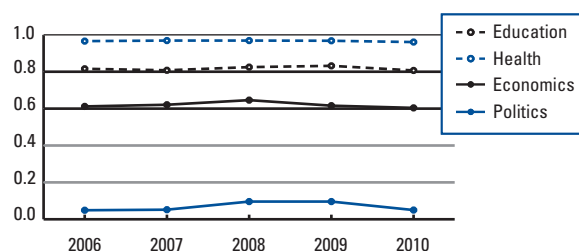
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nigeria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 118 0.606

Gender Gap Index 2009 (out of 134 countries)	108	0.628
Gender Gap Index 2008 (out of 130 countries)	102	0.634
Gender Gap Index 2007 (out of 128 countries)	107	0.612
Gender Gap Index 2006 (out of 115 countries)	94	0.610



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	45	85	0.53
2009	47	86	0.54
2008	47	86	0.54
2007	39	72	0.55
2006	40	75	0.53

Wage equality for similar work

Year	Score
2010	5.48
2009	5.70
2008	6.16
2007	4.95
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,163	2,777	0.42
2009	1,054	2,650	0.40
2008	652	1,592	0.41
2007	669	1,628	0.41
2006	614	1,495	0.41

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	49	72	0.68
2009	63	79	0.79
2008	64	80	0.80
2007	59	74	0.80
2006	59	74	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	58	64	0.90
2009	60	68	0.88
2008	59	68	0.87
2007	81	95	0.85
2006	57	64	0.89

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	22	29	0.77
2009	23	28	0.82
2008	23	28	0.82
2007	25	29	0.86
2006	25	30	0.83

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	12	0.70
2009	8	12	0.67
2008	8	12	0.67
2007	7	13	0.54
2006	7	13	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	6	94	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	23	77	0.30
2008	23	77	0.30
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Norway 2010

Gender Gap Index 2010

2

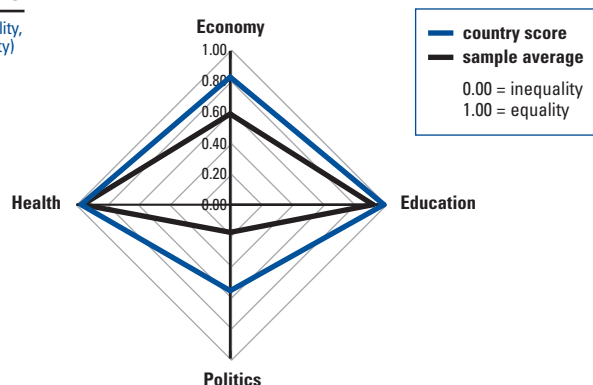
0.840

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.77
Population growth (%)	1.25
GDP (US\$ billions)	202.31
GDP (PPP) per capita	94,759
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.90
Year women received right to vote	1913
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	8	0.94	0.69	76	81	0.94	
Wage equality for similar work (survey)	22	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)	1	1.00	0.53	40,000	40,000	1.00	
Legislators, senior officials, and managers	49	0.46	0.27	31	69	0.46	
Professional and technical workers	1	1.00	0.64	51	49	1.06	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	99	99	1.00	
Enrolment in secondary education	1	1.00	0.92	96	96	1.00	
Enrolment in tertiary education	1	1.00	0.86	91	56	1.62	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	98	1.03	1.04	74	72	1.03	
Political Empowerment							
Women in parliament	7	0.66	0.22	40	60	0.66	
Women in ministerial positions	1	1.00	0.18	53	47	1.11	
Years with female head of state (last 50)	10	0.25	0.15	10	40	0.25	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	88
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	46–56 weeks
Maternity leave benefits (% of wages paid)	Parental benefits are paid either at 100% for 46 weeks or at 80% for 56 weeks; prior to 1 July 2009, parental benefits paid 100% for 44 weeks 80% for 54 weeks
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	7
Adolescent fertility rate (births per 1,000 women aged 15–19)	9

Education and Training

Female teachers, primary education (%)	73
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	5.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

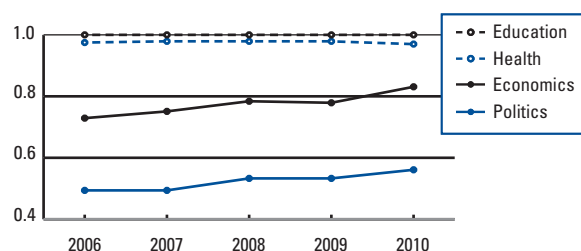
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Norway 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 2 0.840

Gender Gap Index 2009 (out of 134 countries)	3	0.823
Gender Gap Index 2008 (out of 130 countries)	1	0.824
Gender Gap Index 2007 (out of 128 countries)	2	0.806
Gender Gap Index 2006 (out of 115 countries)	2	0.799



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	81	0.94
2009	75	81	0.93
2008	77	83	0.93
2007	77	84	0.92
2006	63	73	0.87

Wage equality for similar work

Year	Score
2010	5.27
2009	5.15
2008	5.26
2007	4.95
2006	4.61

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	40,000	40,000	1.00
2009	31,663	40,000	0.79
2008	30,749	40,000	0.77
2007	33,034	40,000	0.75
2006	32,272	40,000	0.75

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	32	68	0.47
2008	34	66	0.51
2007	29	71	0.41
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.06
2009	51	49	1.04
2008	50	50	1.00
2007	50	50	1.00
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	99	99	1.00
2008	98	98	1.01
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	97	97	1.01
2008	97	96	1.01
2007	97	96	1.01
2006	97	96	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	91	56	1.62
2009	94	60	1.57
2008	94	61	1.54
2007	98	64	1.54
2006	98	64	1.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	40	60	0.66
2009	36	64	0.56
2008	36	64	0.56
2007	38	62	0.61
2006	38	62	0.61

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	53	47	1.11
2009	56	44	1.25
2008	56	44	1.25
2007	44	56	0.80
2006	44	56	0.80

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	10	40	0.25
2009	10	40	0.25
2008	10	40	0.25
2007	10	40	0.24
2006	10	40	0.24

Note: Blue bars indicate female values and white bars indicate male values.

Oman 2010

Gender Gap Index 2010

122

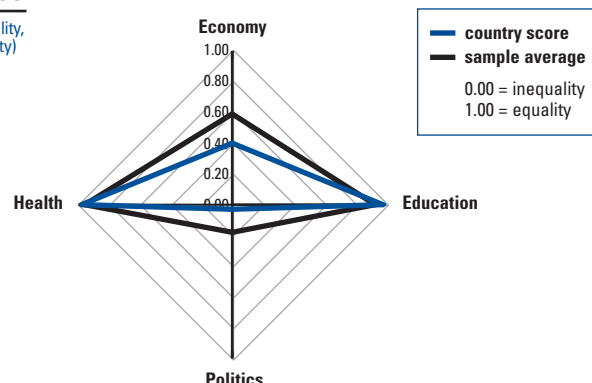
0.595

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.79
Population growth (%)	2.14
GDP (US\$ billions)	27.20
GDP (PPP) per capita	15,273
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	1994, 2003
Overall population sex ratio (male/female)	1.29



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 129 0.400 0.590										
Labour force participation	127	0.34	0.69	27	79	0.34	Female-to-male ratio			
Wage equality for similar work (survey)	61	0.67	0.65	—	—	0.67				
Estimated earned income (PPP US\$).....	129	0.23	0.53	7,697	32,797	0.23				
Legislators, senior officials, and managers.....	112	0.10	0.27	9	91	0.10				
Professional and technical workers	100	0.49	0.64	33	67	0.49	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Educational Attainment 90 0.978 0.929										
Literacy rate	98	0.90	0.86	81	90	0.90	Female-to-male ratio			
Enrolment in primary education.....	1	1.00	0.98	69	67	1.03				
Enrolment in secondary education	87	0.99	0.92	78	79	0.99				
Enrolment in tertiary education	1	1.00	0.86	32	27	1.18	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Health and Survival 61 0.976 0.955										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy.....	72	1.05	1.04	67	64	1.05	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Political Empowerment 128 0.026 0.179										
Women in parliament.....	129	0.00	0.22	0	100	0.00	Female-to-male ratio			
Women in ministerial positions.....	92	0.10	0.18	9	91	0.10				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	10
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	64
Adolescent fertility rate (births per 1,000 women aged 15–19)	11

Education and Training

Female teachers, primary education (%)	64
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

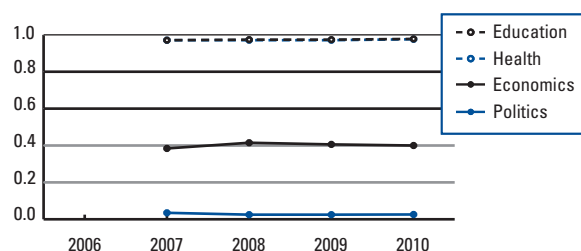
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Oman 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 122 0.595

Gender Gap Index 2009 (out of 134 countries)	123	0.594
Gender Gap Index 2008 (out of 130 countries)	118	0.596
Gender Gap Index 2007 (out of 128 countries)	119	0.590
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	27	79	0.34
2009	27	79	0.34
2008	25	82	0.30
2007	24	83	0.29
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.68
2009	4.93
2008	5.39
2007	4.82
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,697	32,797	0.23
2009	6,466	32,361	0.20
2008	4,516	23,880	0.19
2007	4,273	23,676	0.18
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.49
2009	33	67	0.49
2008	33	67	0.49
2007	33	67	0.49
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	81	90	0.90
2009	77	89	0.86
2008	77	89	0.87
2007	74	87	0.85
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	69	67	1.03
2009	74	72	1.02
2008	75	73	1.02
2007	76	75	1.01
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	78	79	0.99
2009	79	78	1.01
2008	77	77	0.99
2007	76	75	1.02
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	32	27	1.18
2009	28	23	1.18
2008	26	25	1.04
2007	16	13	1.22
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	2	98	0.02
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	10	90	0.11
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Pakistan 2010

Gender Gap Index 2010

132

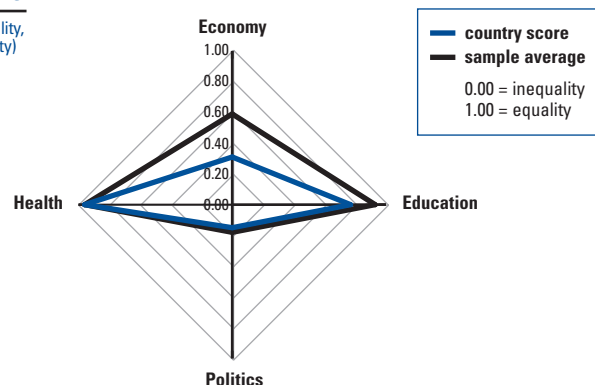
0.546

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	166.11
Population growth (%)	2.14
GDP (US\$ billions)	108.00
GDP (PPP) per capita	991
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	4.00
Year women received right to vote	1956
Overall population sex ratio (male/female)	1.06



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	134	0.26	0.69	22	88	0.26	
Wage equality for similar work (survey)	106	0.57	0.65	—	—	0.57	
Estimated earned income (PPP US\$)	132	0.18	0.53	760	4,135	0.18	
Legislators, senior officials, and managers	124	0.03	0.27	3	97	0.03	
Professional and technical workers	109	0.28	0.64	22	78	0.28	
Educational Attainment							
Literacy rate	127	0.60	0.86	40	67	0.60	
Enrolment in primary education	132	0.83	0.98	60	72	0.83	
Enrolment in secondary education	125	0.76	0.92	28	37	0.76	
Enrolment in tertiary education	98	0.85	0.86	5	6	0.85	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	130	0.98	1.04	55	56	0.98	
Political Empowerment							
Women in parliament	43	0.29	0.22	22	78	0.29	
Women in ministerial positions	100	0.08	0.18	8	93	0.08	
Years with female head of state (last 50)	19	0.10	0.15	5	45	0.10	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	39
Contraceptive prevalence, married women (%)	30
Infant mortality rate (per 1,000 live births)	72
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
coverage for employees of industrial, commercial, and other establishments with five or more workers; special systems for public-sector employees, members of the armed forces, police officers, local authority employees, and railway employees	
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	320
Adolescent fertility rate (births per 1,000 women aged 15–19)	20

Education and Training

Female teachers, primary education (%)	47
Female teachers, secondary education (%)	51
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	13
Ability of women to rise to positions of enterprise leadership*	3.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

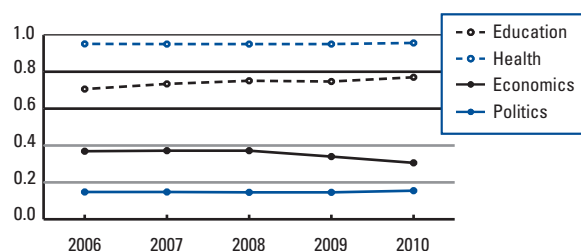
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Pakistan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 132 0.546

Gender Gap Index 2009 (out of 134 countries)	132	0.546
Gender Gap Index 2008 (out of 130 countries)	127	0.555
Gender Gap Index 2007 (out of 128 countries)	126	0.551
Gender Gap Index 2006 (out of 115 countries)	112	0.543



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	88	0.26
2009	22	87	0.25
2008	34	85	0.40
2007	34	86	0.39
2006	33	83	0.39

Wage equality for similar work

Year	Score
2010	3.96
2009	4.05
2008	4.06
2007	4.17
2006	3.84

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	760	4,135	0.18
2009	1,076	3,569	0.30
2008	1,059	3,607	0.29
2007	977	3,403	0.29
2006	1,050	3,082	0.34

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	3	97	0.04
2008	3	97	0.03
2007	2	98	0.02
2006	2	98	0.02

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	25	75	0.33
2008	26	74	0.35
2007	26	74	0.35
2006	26	74	0.35

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	40	67	0.60
2009	40	68	0.58
2008	40	69	0.59
2007	36	63	0.57
2006	36	63	0.57

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	60	72	0.83
2009	57	73	0.78
2008	57	73	0.78
2007	59	77	0.76
2006	56	76	0.73

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	28	37	0.76
2009	28	37	0.76
2008	26	33	0.77
2007	18	24	0.74
2006	—	—	0.73

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	5	6	0.85
2009	5	6	0.85
2008	4	5	0.85
2007	4	5	0.88
2006	3	4	0.80

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	23	78	0.29
2008	23	78	0.29
2007	21	79	0.27
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	93	0.08
2009	4	96	0.04
2008	4	96	0.04
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.10
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Panama 2010

Gender Gap Index 2010

39

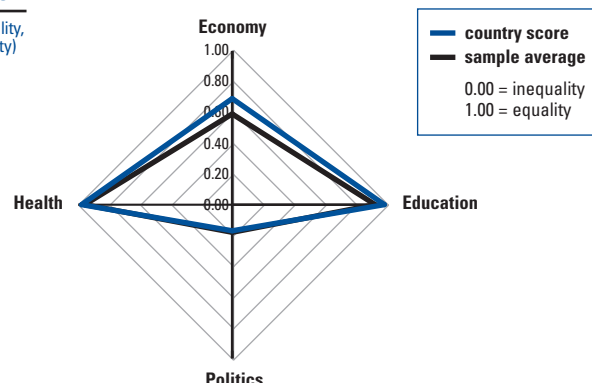
0.707

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.40
Population growth (%)	1.65
GDP (US\$ billions)	18.97
GDP (PPP) per capita	6,793
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.60
Year women received right to vote	1941, 1946
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 47 0.693 0.590									
Labour force participation	96	0.62	0.69	53	85	0.62	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50		
Wage equality for similar work (survey)	100	0.59	0.65	—	—	0.59			
Estimated earned income (PPP US\$)	69	0.58	0.53	8,331	14,397	0.58			
Legislators, senior officials, and managers	5	0.93	0.27	48	52	0.93			
Professional and technical workers	1	1.00	0.64	53	47	1.13			
Educational Attainment 55 0.993 0.929									
Literacy rate	66	0.99	0.86	93	94	0.99	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50		
Enrolment in primary education	88	0.99	0.98	98	99	0.99			
Enrolment in secondary education	1	1.00	0.92	69	63	1.10			
Enrolment in tertiary education	1	1.00	0.86	56	35	1.59			
Health and Survival 65 0.975 0.955									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50		
Healthy life expectancy	74	1.05	1.04	68	65	1.05			
Political Empowerment 48 0.168 0.179									
Women in parliament	110	0.09	0.22	8	92	0.09	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50		
Women in ministerial positions	31	0.36	0.18	27	73	0.36			
Years with female head of state (last 50)	17	0.11	0.15	5	45	0.11			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	19
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits, the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	85

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.43

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

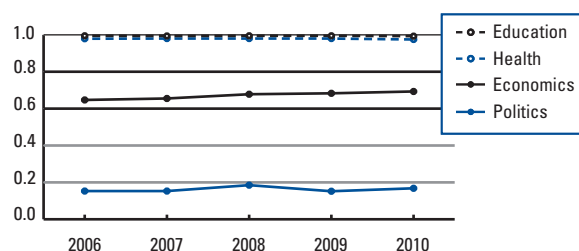
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Panama 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 39 0.707

Gender Gap Index 2009 (out of 134 countries)	43	0.702
Gender Gap Index 2008 (out of 130 countries)	34	0.710
Gender Gap Index 2007 (out of 128 countries)	38	0.695
Gender Gap Index 2006 (out of 115 countries)	31	0.693



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	85	0.62
2009	52	85	0.62
2008	56	83	0.68
2007	55	83	0.66
2006	51	79	0.64

Wage equality for similar work

Year	Score
2010	4.10
2009	4.23
2008	4.02
2007	4.14
2006	4.22

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,331	14,397	0.58
2009	7,728	12,481	0.62
2008	5,537	9,636	0.57
2007	5,219	9,300	0.56
2006	4,597	9,069	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	48	52	0.93
2009	44	56	0.77
2008	45	55	0.82
2007	39	61	0.64
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	52	48	1.07
2008	49	51	0.96
2007	51	49	1.04
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	94	0.99
2009	93	94	0.99
2008	93	94	0.99
2007	91	93	0.99
2006	92	93	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	98	99	0.99
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	69	63	1.10
2009	67	61	1.11
2008	67	61	1.11
2007	67	61	1.09
2006	67	61	1.10

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	56	35	1.59
2009	56	35	1.61
2008	56	35	1.61
2007	55	34	1.63
2006	57	35	1.59

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	9	92	0.09
2008	17	83	0.20
2007	17	83	0.20
2006	17	83	0.20

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.36
2009	23	77	0.30
2008	23	77	0.30
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Paraguay 2010

Gender Gap Index 2010

69

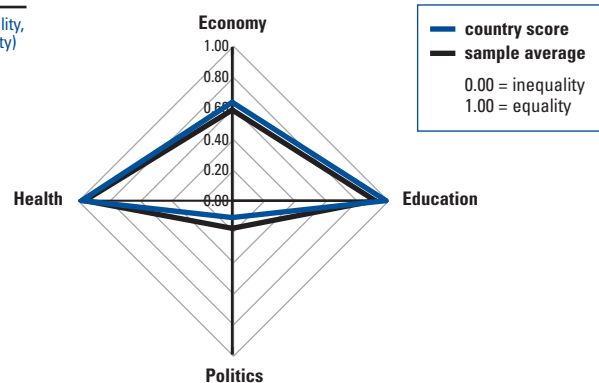
0.680

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	6.24
Population growth (%)	1.80
GDP (US\$ billions)	9.45
GDP (PPP) per capita	2,561
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	3.10
Year women received right to vote	1961
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	71	0.637	0.590				Female-to-male ratio
Labour force participation	89	0.67	0.69	59	88	0.67	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	114	0.53	0.65	—	—	0.53	
Estimated earned income (PPP US\$)	51	0.64	0.53	3,439	5,405	0.64	
Legislators, senior officials, and managers	36	0.52	0.27	34	66	0.52	
Professional and technical workers	1	1.00	0.64	50	50	1.02	
Educational Attainment							
	45	0.996	0.929				Female-to-male ratio
Literacy rate	74	0.98	0.86	93	96	0.98	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	90	90	1.00	
Enrolment in secondary education	1	1.00	0.92	60	57	1.07	
Enrolment in tertiary education	1	1.00	0.86	33	24	1.35	
Health and Survival							
	57	0.976	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	69	1.05	1.04	66	63	1.05	
Political Empowerment							
	75	0.113	0.179				Female-to-male ratio
Women in parliament	87	0.14	0.22	13	88	0.14	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	45	0.28	0.18	22	78	0.28	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	88
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	24
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	50;
9 weeks coverage	
Provider of maternity coverage	Social insurance system
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	65

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour	
(% of total labour force)	40
Ability of women to rise to positions	
of enterprise leadership*	4.04

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

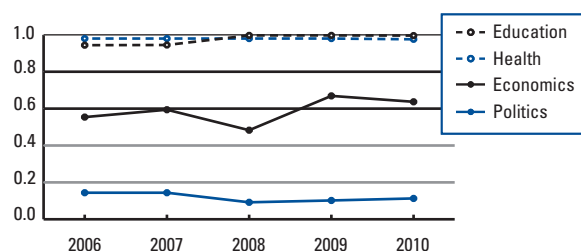
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Paraguay 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 69 0.680

Gender Gap Index 2009 (out of 134 countries)	66	0.687
Gender Gap Index 2008 (out of 130 countries)	100	0.638
Gender Gap Index 2007 (out of 128 countries)	69	0.666
Gender Gap Index 2006 (out of 115 countries)	64	0.656



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	88	0.67
2009	74	86	0.86
2008	69	87	0.80
2007	69	87	0.79
2006	65	84	0.77

Wage equality for similar work

Year	Score
2010	3.71
2009	3.72
2008	3.79
2007	4.08
2006	3.66

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,439	5,405	0.64
2009	3,019	5,021	0.60
2008	2,358	6,892	0.34
2007	2,789	6,806	0.41
2006	2,316	7,000	0.33

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	35	65	0.53
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	1.02
2009	50	50	1.01
2008	23	77	0.30
2007	54	46	1.17
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	96	0.98
2009	93	94	0.98
2008	93	94	0.99
2007	51	63	0.81
2006	51	63	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	90	1.00
2009	95	94	1.01
2008	95	94	1.01
2007	—	—	0.96
2006	—	—	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	60	57	1.07
2009	59	56	1.06
2008	59	56	1.06
2007	—	—	1.02
2006	—	—	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	33	24	1.35
2009	27	24	1.13
2008	27	24	1.13
2007	—	—	1.37
2006	28	21	1.37

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	13	88	0.14
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	19	81	0.23
2008	19	81	0.23
2007	31	69	0.45
2006	31	69	0.45

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Peru 2010

Gender Gap Index 2010

60

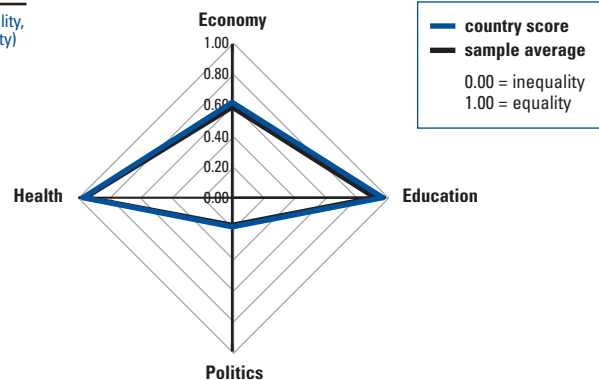
0.690

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	28.84
Population growth (%)	1.14
GDP (US\$ billions)	84.24
GDP (PPP) per capita	4,477
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.60
Year women received right to vote	1955
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	81	0.620	0.590				Female-to-male ratio
Labour force participation	60	0.80	0.69	62	78	0.80	
Wage equality for similar work (survey)	88	0.62	0.65	—	—	0.62	
Estimated earned income (PPP US\$).....	64	0.59	0.53	5,828	9,835	0.59	
Legislators, senior officials, and managers.....	87	0.24	0.27	19	81	0.24	
Professional and technical workers.....	77	0.84	0.64	46	54	0.84	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	89	0.980	0.929				Female-to-male ratio
Literacy rate	101	0.89	0.86	85	95	0.89	
Enrolment in primary education.....	1	1.00	0.98	95	94	1.00	
Enrolment in secondary education	1	1.00	0.92	75	75	1.00	
Enrolment in tertiary education	1	1.00	0.86	36	33	1.06	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	107	0.966	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy.....	115	1.02	1.04	67	66	1.02	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	37	0.193	0.179				Female-to-male ratio
Women in parliament.....	27	0.38	0.22	28	73	0.38	
Women in ministerial positions.....	43	0.29	0.18	22	78	0.29	
Years with female head of state (last 50)	35	0.01	0.15	1	50	0.01	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	71
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	22
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social security system
Maternal mortality ratio (per 100,000 live births)	240
Adolescent fertility rate (births per 1,000 women aged 15–19)	59

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	44
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	4.54

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

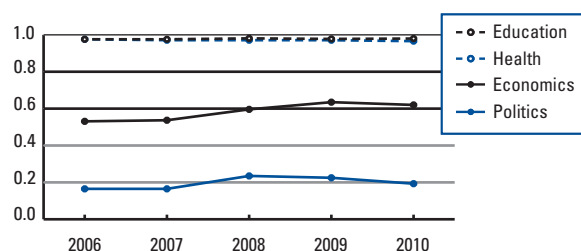
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Peru 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 60 0.690

Gender Gap Index 2009 (out of 134 countries)	44	0.702
Gender Gap Index 2008 (out of 130 countries)	48	0.696
Gender Gap Index 2007 (out of 128 countries)	75	0.662
Gender Gap Index 2006 (out of 115 countries)	60	0.662



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	78	0.80
2009	65	85	0.77
2008	62	83	0.75
2007	61	84	0.73
2006	59	82	0.72

Wage equality for similar work

Year	Score
2010	4.34
2009	4.33
2008	4.07
2007	3.85
2006	3.95

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,828	9,835	0.59
2009	5,059	9,096	0.56
2008	4,269	7,791	0.55
2007	3,294	8,036	0.41
2006	2,231	8,256	0.27

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	19	81	0.24
2009	30	70	0.42
2008	28	72	0.39
2007	19	81	0.23
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	46	54	0.84
2009	46	54	0.86
2008	42	58	0.72
2007	44	56	0.79
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	85	95	0.89
2009	84	94	0.89
2008	86	95	0.90
2007	82	93	0.88
2006	82	93	0.88

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	94	1.00
2009	97	95	1.02
2008	97	96	1.01
2007	97	97	1.00
2006	97	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	75	75	1.00
2009	77	76	1.01
2008	72	72	1.00
2007	69	69	1.00
2006	69	69	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	33	1.06
2009	36	34	1.06
2008	36	34	1.06
2007	34	33	1.03
2006	34	33	1.03

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	28	73	0.38
2009	28	73	0.38
2008	29	71	0.41
2007	29	71	0.41
2006	29	71	0.41

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	29	71	0.42
2008	29	71	0.42
2007	12	88	0.13
2006	12	88	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	1	50	0.01
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Philippines 2010

Gender Gap Index 2010

9

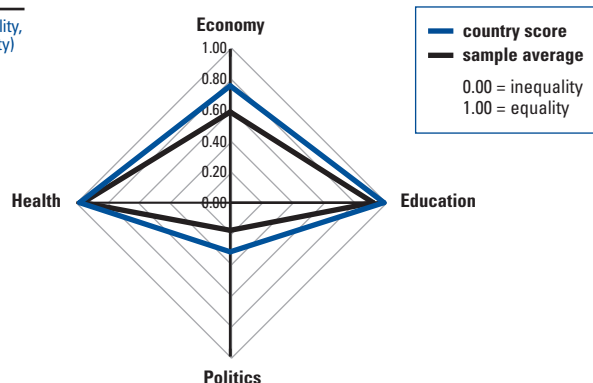
0.765

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	90.35
Population growth (%)	1.82
GDP (US\$ billions)	110.71
GDP (PPP) per capita	1,847
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	3.10
Year women received right to vote	1937
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	13	0.761	0.590				
Labour force participation	93	0.63	0.69	51	80	0.63	
Wage equality for similar work (survey)	17	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)	67	0.58	0.53	2,506	4,293	0.58	
Legislators, senior officials, and managers	1	1.00	0.27	55	45	1.21	
Professional and technical workers	1	1.00	0.64	62	38	1.64	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	94	93	1.01	
Enrolment in primary education	1	1.00	0.98	93	91	1.02	
Enrolment in secondary education	1	1.00	0.92	66	55	1.19	
Enrolment in tertiary education	1	1.00	0.86	32	26	1.24	
Health and Survival	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	64	59	1.08	
Political Empowerment	17	0.321	0.179				
Women in parliament	56	0.25	0.22	20	80	0.25	
Women in ministerial positions	70	0.16	0.18	14	86	0.16	
Years with female head of state (last 50)	6	0.46	0.15	16	34	0.46	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	60
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	230
Adolescent fertility rate (births per 1,000 women aged 15–19)	55

Education and Training

Female teachers, primary education (%)	87
Female teachers, secondary education (%)	76
Female teachers, tertiary education (%)	56

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	5.70

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

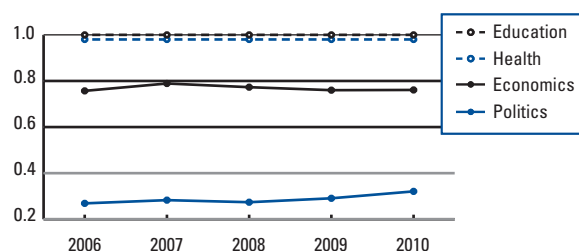
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Philippines 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 9 0.765

Gender Gap Index 2009 (out of 134 countries)	9	0.758
Gender Gap Index 2008 (out of 130 countries)	6	0.757
Gender Gap Index 2007 (out of 128 countries)	6	0.763
Gender Gap Index 2006 (out of 115 countries)	6	0.752



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	80	0.63
2009	51	82	0.62
2008	58	85	0.68
2007	57	85	0.67
2006	55	83	0.66

Wage equality for similar work

Year	Score
2010	5.34
2009	5.21
2008	5.27
2007	5.73
2006	5.10

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,506	4,293	0.58
2009	2,394	3,899	0.61
2008	3,883	6,375	0.61
2007	3,449	5,763	0.60
2006	3,213	5,409	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.21
2009	57	43	1.33
2008	58	42	1.38
2007	58	42	1.38
2006	58	42	1.38

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	62	38	1.64
2009	63	37	1.70
2008	62	38	1.63
2007	61	39	1.56
2006	62	38	1.63

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	94	93	1.01
2009	94	93	1.00
2008	94	93	1.01
2007	93	93	1.00
2006	93	93	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	91	1.02
2009	92	90	1.02
2008	92	90	1.02
2007	95	93	1.02
2006	95	93	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	66	55	1.19
2009	67	56	1.20
2008	66	55	1.21
2007	67	56	1.20
2006	67	56	1.20

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	32	26	1.24
2009	32	25	1.24
2008	32	25	1.24
2007	32	25	1.28
2006	32	25	1.28

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	21	80	0.26
2008	21	80	0.26
2007	15	85	0.17
2006	16	84	0.19

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	9	91	0.10
2008	9	91	0.10
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	16	34	0.46
2009	15	35	0.42
2008	14	36	0.38
2007	12	38	0.33
2006	11	39	0.29

Note: Blue bars indicate female values and white bars indicate male values.

Poland 2010

Gender Gap Index 2010

43

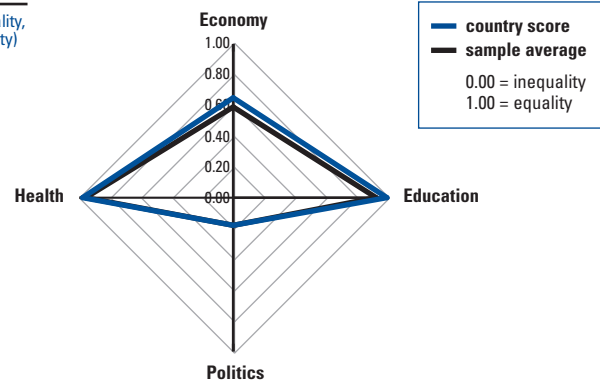
0.704

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	38.13
Population growth (%)	0.01
GDP (US\$ billions)	237.21
GDP (PPP) per capita	13,845
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	1.30
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	56	0.81	0.69	56	70	0.81	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	122	0.50	0.65	—	—	0.50	
Estimated earned income (PPP US\$).....	66	0.59	0.53	11,957	20,292	0.59	
Legislators, senior officials, and managers.....	28	0.57	0.27	36	64	0.57	
Professional and technical workers.....	1	1.00	0.64	60	40	1.52	
Educational Attainment							
Literacy rate	56	1.00	0.86	99	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	96	95	1.01	
Enrolment in secondary education	1	1.00	0.92	95	93	1.02	
Enrolment in tertiary education	1	1.00	0.86	78	56	1.40	
Health and Survival							
Sex ratio at birth (female/male)	109	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	1	1.06	1.04	70	64	1.09	
Political Empowerment							
Women in parliament.....	56	0.25	0.22	20	80	0.25	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	27	0.38	0.18	28	72	0.38	
Years with female head of state (last 50)	31	0.03	0.15	1	49	0.03	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	84
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.13

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

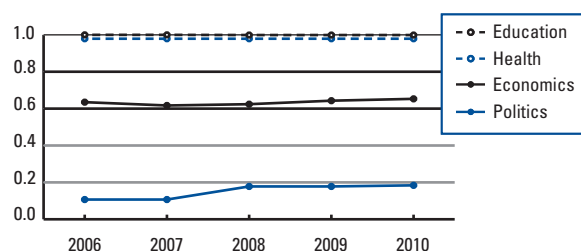
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Poland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 43 0.704

Gender Gap Index 2009 (out of 134 countries)	50	0.700
Gender Gap Index 2008 (out of 130 countries)	49	0.695
Gender Gap Index 2007 (out of 128 countries)	60	0.676
Gender Gap Index 2006 (out of 115 countries)	44	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	56	70	0.81
2009	57	69	0.83
2008	57	68	0.84
2007	58	69	0.84
2006	48	61	0.78

Wage equality for similar work

Year	Score
2010	3.53
2009	3.15
2008	2.76
2007	2.75
2006	3.29

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	11,957	20,292	0.59
2009	11,084	18,466	0.60
2008	10,414	17,493	0.60
2007	9,746	16,400	0.59
2006	8,769	14,147	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	36	64	0.57
2008	35	65	0.55
2007	34	66	0.52
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	60	40	1.52
2009	60	40	1.48
2008	61	39	1.56
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	98	99	0.99
2008	99	100	0.99
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	95	1.01
2009	96	95	1.01
2008	96	96	1.01
2007	98	97	1.00
2006	98	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	95	93	1.02
2009	95	93	1.02
2008	94	93	1.02
2007	92	89	1.03
2006	92	89	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	78	56	1.40
2009	78	56	1.40
2008	77	55	1.40
2007	72	51	1.41
2006	72	51	1.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	20	80	0.25
2008	20	80	0.25
2007	20	80	0.26
2006	20	80	0.26

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	26	74	0.36
2008	26	74	0.36
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.03
2009	1	49	0.03
2008	1	49	0.03
2007	1	49	0.03
2006	1	49	0.03

Note: Blue bars indicate female values and white bars indicate male values.

Portugal 2010

Gender Gap Index 2010

32

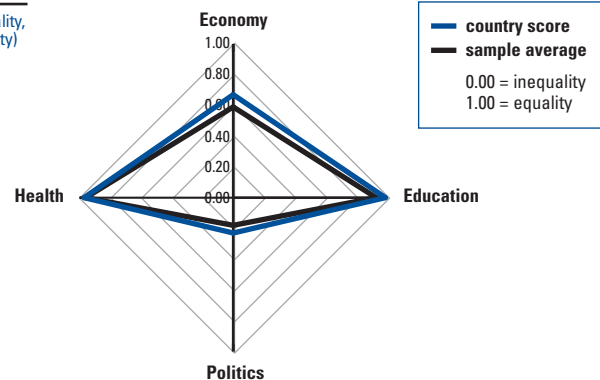
0.717

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.62
Population growth (%)	0.13
GDP (US\$ billions)	121.45
GDP (PPP) per capita	22,923
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1931, 1976
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	35	0.87	0.69	69	79	0.87	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	103	0.58	0.65	—	—	0.58	
Estimated earned income (PPP US\$).....	62	0.60	0.53	17,154	28,762	0.60	
Legislators, senior officials, and managers.....	50	0.45	0.27	31	69	0.45	
Professional and technical workers.....	1	1.00	0.64	52	48	1.07	
Educational Attainment							
Literacy rate	81	0.96	0.86	93	97	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education.....	87	0.99	0.98	98	99	0.99	
Enrolment in secondary education	1	1.00	0.92	92	84	1.09	
Enrolment in tertiary education	1	1.00	0.86	63	51	1.22	
Health and Survival							
Sex ratio at birth (female/male)	121	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy.....	56	1.06	1.04	73	69	1.06	
Political Empowerment							
Women in parliament.....	28	0.38	0.22	27	73	0.38	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions.....	21	0.45	0.18	31	69	0.45	
Years with female head of state (last 50)	36	0.01	0.15	0	50	0.01	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	120 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	82
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.15

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

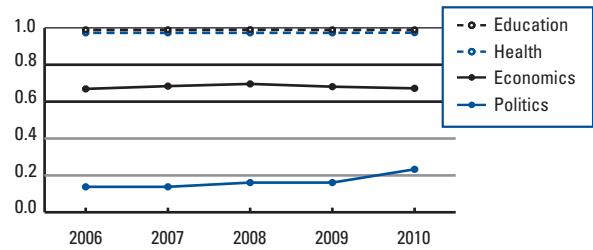
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Portugal 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 32 0.717

Gender Gap Index 2009 (out of 134 countries)	46	0.701
Gender Gap Index 2008 (out of 130 countries)	39	0.705
Gender Gap Index 2007 (out of 128 countries)	37	0.696
Gender Gap Index 2006 (out of 115 countries)	33	0.692



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	79	0.87
2009	68	79	0.86
2008	69	80	0.86
2007	68	80	0.85
2006	56	70	0.79

Wage equality for similar work

Year	Score
2010	4.03
2009	4.18
2008	4.52
2007	4.35
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	17,154	28,762	0.60
2009	15,842	26,061	0.61
2008	15,294	25,881	0.59
2007	14,635	24,971	0.59
2006	12,853	23,829	0.54

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	32	68	0.46
2008	33	67	0.49
2007	32	68	0.47
2006	32	68	0.47

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.07
2009	51	49	1.03
2008	51	49	1.04
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	97	0.96
2009	93	96	0.96
2008	93	97	0.97
2007	91	96	0.96
2006	91	95	0.95

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	98	0.99
2007	98	99	0.99
2006	99	99	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	84	1.09
2009	92	84	1.09
2008	86	78	1.10
2007	87	78	1.11
2006	87	78	1.11

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	63	51	1.22
2009	62	51	1.22
2008	61	48	1.28
2007	65	49	1.32
2006	65	49	1.32

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	28	72	0.39
2008	28	72	0.39
2007	21	79	0.27
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	13	88	0.14
2008	13	88	0.14
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	1	50	0.01
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Qatar 2010

Gender Gap Index 2010

117

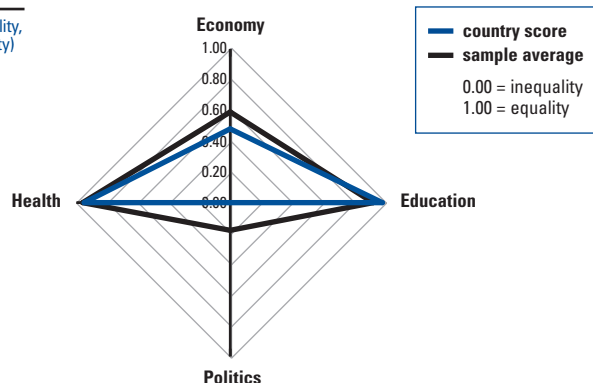
0.606

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.28
Population growth (%)	11.87
GDP (US\$ billions)	29.27
GDP (PPP) per capita	62,451
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.40
Year women received right to vote	2003
Overall population sex ratio (male/female)	3.07



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 116 0.483 0.590							
Labour force participation	112	0.55	0.69	51	93	0.55	Female-to-male ratio
Wage equality for similar work (survey)	80	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	56	0.61	0.53	24,584	40,000	0.61	
Legislators, senior officials, and managers	120	0.07	0.27	7	93	0.07	
Professional and technical workers	113	0.24	0.64	20	80	0.24	
0.00 = INEQUALITY1.00 = EQUALITY1.50							
Educational Attainment 74 0.989 0.929							
Literacy rate	80	0.96	0.86	90	94	0.96	Female-to-male ratio
Enrolment in primary education	91	0.99	0.98	94	95	0.99	
Enrolment in secondary education	1	1.00	0.92	98	67	1.47	
Enrolment in tertiary education	1	1.00	0.86	31	5	6.05	
0.00 = INEQUALITY1.00 = EQUALITY1.50							
Health and Survival 126 0.952 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio
Healthy life expectancy	133	0.97	1.04	66	68	0.97	
0.00 = INEQUALITY1.00 = EQUALITY1.50							
Political Empowerment 131 0.000 0.179							
Women in parliament	129	0.00	0.22	0	100	0.00	Female-to-male ratio
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
0.00 = INEQUALITY1.00 = EQUALITY1.50							

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	43
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	50 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	12
Adolescent fertility rate (births per 1,000 women aged 15–19)	16

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	56
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	13
Ability of women to rise to positions of enterprise leadership*	4.83

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

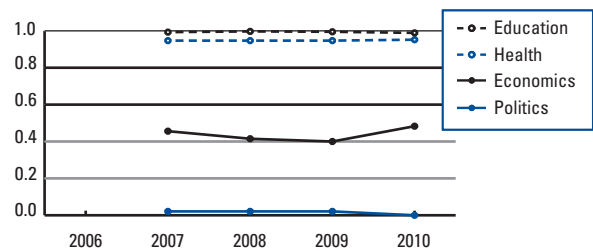
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Qatar 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 117 0.606

Gender Gap Index 2009 (out of 134 countries)	125	0.591
Gender Gap Index 2008 (out of 130 countries)	119	0.595
Gender Gap Index 2007 (out of 128 countries)	109	0.604
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	93	0.55
2009	42	92	0.46
2008	37	89	0.42
2007	37	90	0.41
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.48
2009	4.55
2008	5.12
2007	4.98
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	24,584	40,000	0.61
2009	9,935	40,000	0.25
2008	9,211	37,774	0.24
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	7	93	0.08
2008	8	92	0.09
2007	8	92	0.09
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.24
2009	26	74	0.34
2008	24	76	0.32
2007	24	76	0.32
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	94	0.96
2009	90	90	1.00
2008	90	90	1.00
2007	89	89	0.99
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	93	93	1.00
2008	94	93	1.01
2007	96	96	1.00
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	98	67	1.47
2009	92	94	0.98
2008	90	91	0.99
2007	89	91	0.98
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	21	5	6.05
2009	27	9	2.87
2008	33	10	3.41
2007	34	10	3.37
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	8	92	0.08
2008	8	92	0.08
2007	8	92	0.08
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Romania 2010

Gender Gap Index 2010

67

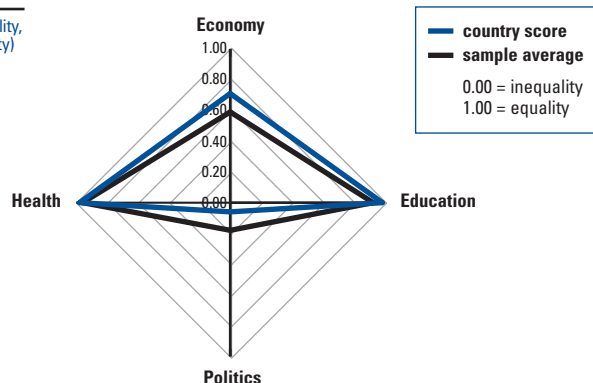
0.683

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	21.51
Population growth (%)	-0.15
GDP (US\$ billions)	61.20
GDP (PPP) per capita	9,300
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.30
Year women received right to vote	1929, 1946
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	63	0.79	0.69	54	68	0.79	Female-to-male ratio			
Wage equality for similar work (survey)	44	0.70	0.65	—	—	0.70				
Estimated earned income (PPP US\$)	34	0.68	0.53	10,053	14,808	0.68				
Legislators, senior officials, and managers	62	0.42	0.27	29	71	0.42				
Professional and technical workers	1	1.00	0.64	56	44	1.29	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Educational Attainment										
Literacy rate	67	0.99	0.86	97	98	0.99	Female-to-male ratio			
Enrolment in primary education	76	0.99	0.98	90	91	0.99				
Enrolment in secondary education	94	0.97	0.92	72	74	0.97				
Enrolment in tertiary education	1	1.00	0.86	75	56	1.34	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Health and Survival										
Sex ratio at birth (female/male)	112	0.94	0.92	—	—	0.94	Female-to-male ratio			
Healthy life expectancy	1	1.06	1.04	68	63	1.08	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Political Empowerment										
Women in parliament	93	0.13	0.22	11	89	0.13	Female-to-male ratio			
Women in ministerial positions	112	0.07	0.18	6	94	0.07				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	0.00 = INEQUALITY1.00 = EQUALITY1.50			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	11
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	85
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	24
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	67
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	5.03

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

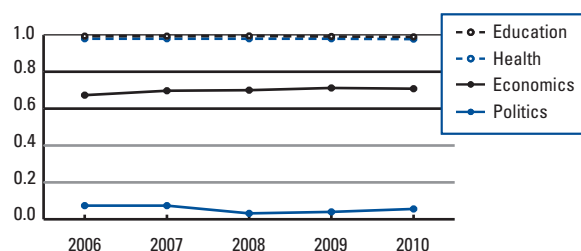
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Romania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **67** **0.683**

Gender Gap Index 2009 (out of 134 countries)	70	0.681
Gender Gap Index 2008 (out of 130 countries)	70	0.676
Gender Gap Index 2007 (out of 128 countries)	47	0.686
Gender Gap Index 2006 (out of 115 countries)	46	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	54	68	0.79
2009	55	68	0.81
2008	54	67	0.81
2007	55	68	0.81
2006	50	63	0.80

Wage equality for similar work

Year	Score
2010	4.91
2009	4.89
2008	4.52
2007	4.75
2006	4.45

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	10,053	14,808	0.68
2009	8,648	12,286	0.70
2008	7,443	10,761	0.69
2007	6,723	10,325	0.65
2006	5,391	9,261	0.58

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	29	71	0.42
2009	28	72	0.39
2008	30	70	0.43
2007	29	71	0.41
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.29
2009	56	44	1.28
2008	57	43	1.33
2007	57	43	1.33
2006	57	43	1.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	97	98	0.99
2009	97	98	0.98
2008	97	98	0.99
2007	96	98	0.98
2006	96	98	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	91	0.99
2009	94	94	1.00
2008	93	93	1.00
2007	92	92	0.99
2006	92	92	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	72	74	0.97
2009	72	74	0.97
2008	73	74	0.98
2007	82	80	1.03
2006	82	80	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	75	56	1.34
2009	67	50	1.33
2008	59	46	1.30
2007	45	36	1.26
2006	45	36	1.26

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	11	89	0.13
2008	9	91	0.10
2007	11	89	0.13
2006	11	89	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	0	100	0.00
2008	0	100	0.00
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Russian Federation 2010

Gender Gap Index 2010

45

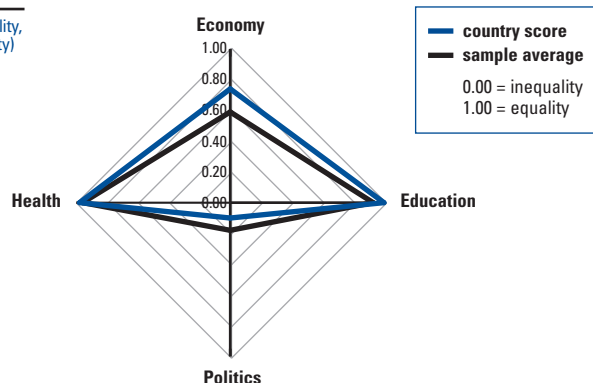
0.704

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	141.95
Population growth (%)	-0.11
GDP (US\$ billions)	430.12
GDP (PPP) per capita	11,832
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				28	0.736	0.590				
Labour force participation				16	0.91	0.69	69	76	0.91	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				68	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)				46	0.64	0.53	11,675	18,171	0.64	
Legislators, senior officials, and managers				24	0.59	0.27	37	63	0.59	
Professional and technical workers				1	1.00	0.64	64	36	1.80	
Educational Attainment				26	0.999	0.929				
Literacy rate				53	1.00	0.86	99	100	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	91	91	1.00	
Enrolment in secondary education				1	1.00	0.92	—	—	1.00	
Enrolment in tertiary education				1	1.00	0.86	89	66	1.36	
Health and Survival				40	0.979	0.955				
Sex ratio at birth (female/male)				102	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	65	55	1.18	
Political Empowerment				85	0.100	0.179				
Women in parliament				82	0.16	0.22	14	86	0.16	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				61	0.20	0.18	17	83	0.20	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	9
Length of maternity leave	140 calendar days
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	28
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	81
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	4.64

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

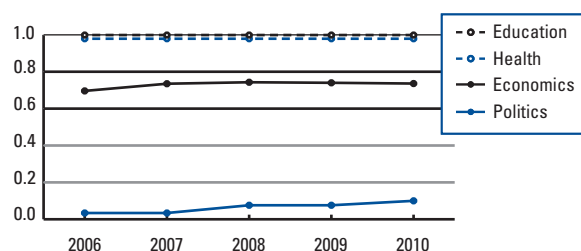
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Russian Federation 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 45 0.704

Gender Gap Index 2009 (out of 134 countries)	51	0.699
Gender Gap Index 2008 (out of 130 countries)	42	0.699
Gender Gap Index 2007 (out of 128 countries)	45	0.687
Gender Gap Index 2006 (out of 115 countries)	49	0.677



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	76	0.91
2009	69	76	0.91
2008	67	76	0.89
2007	67	75	0.89
2006	54	68	0.80

Wage equality for similar work

Year	Score
2010	4.60
2009	4.64
2008	4.78
2007	—
2006	4.03

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	11,675	18,171	0.64
2009	10,360	16,474	0.63
2008	8,476	13,581	0.62
2007	7,735	12,401	0.62
2006	7,302	11,429	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	37	63	0.59
2009	39	61	0.63
2008	39	61	0.64
2007	38	62	0.61
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.80
2009	64	36	1.78
2008	64	36	1.78
2007	64	36	1.78
2006	64	36	1.78

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	99	99	1.00
2008	99	100	1.00
2007	99	100	1.00
2006	99	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	91	1.00
2009	91	91	1.00
2008	91	91	1.00
2007	92	91	1.01
2006	92	91	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	89	66	1.36
2009	86	64	1.35
2008	83	61	1.36
2007	79	58	1.36
2006	79	58	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	10	90	0.11
2008	10	90	0.11
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Saudi Arabia 2010

Gender Gap Index 2010

129

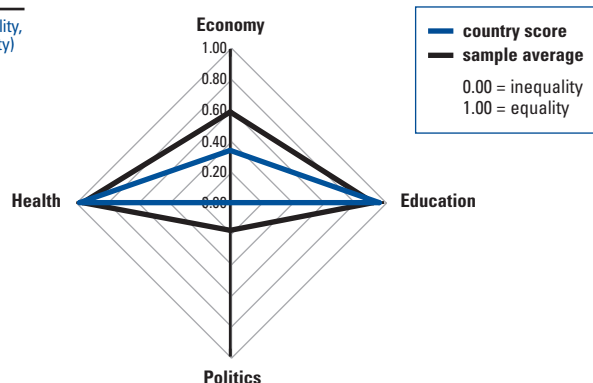
0.571

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	24.65
Population growth (%)	2.00
GDP (US\$ billions)	252.63
GDP (PPP) per capita	19,022
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	—
Overall population sex ratio (male/female)	1.21



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	132	0.27	0.69	22	82	0.27	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	96	0.60	0.65	—	—	0.60	
Estimated earned income (PPP US\$)	133	0.16	0.53	5,987	36,662	0.16	
Legislators, senior officials, and managers	116	0.09	0.27	8	92	0.09	
Professional and technical workers	104	0.37	0.64	27	73	0.37	
Educational Attainment							
Literacy rate	99	0.90	0.86	80	90	0.90	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	95	0.99	0.98	84	85	0.99	
Enrolment in secondary education	1	1.00	0.92	76	70	1.08	
Enrolment in tertiary education	1	1.00	0.86	37	23	1.65	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	65	1.05	1.04	64	61	1.05	
Political Empowerment							
Women in parliament	129	0.00	0.22	0	100	0.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	10 weeks
Maternity leave benefits (% of wages paid)	50% or 100%, depending on the duration of employment
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	18
Adolescent fertility rate (births per 1,000 women aged 15–19)	7

Education and Training

Female teachers, primary education (%)	51
Female teachers, secondary education (%)	53
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	15
Ability of women to rise to positions of enterprise leadership*	3.60

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	1.00

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

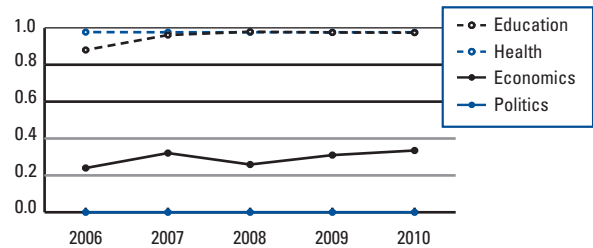
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Saudi Arabia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 129 0.571

Gender Gap Index 2009 (out of 134 countries)	130	0.565
Gender Gap Index 2008 (out of 130 countries)	128	0.554
Gender Gap Index 2007 (out of 128 countries)	124	0.565
Gender Gap Index 2006 (out of 115 countries)	114	0.524



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	82	0.27
2009	20	82	0.24
2008	19	82	0.23
2007	19	80	0.23
2006	18	78	0.22

Wage equality for similar work

Year	Score
2010	4.21
2009	3.58
2008	3.52
2007	3.78
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,987	36,662	0.16
2009	5,938	35,137	0.17
2008	4,031	25,678	0.16
2007	3,486	22,617	0.15
2006	4,440	20,717	0.21

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	10	90	0.11
2008	9	91	0.10
2007	31	69	0.45
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	29	71	0.40
2008	6	94	0.06
2007	6	94	0.06
2006	6	94	0.06

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	80	90	0.90
2009	78	89	0.88
2008	79	89	0.89
2007	69	87	0.80
2006	69	87	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	84	85	0.99
2009	84	85	0.99
2008	87	87	1.00
2007	79	77	1.03
2006	91	62	1.47

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	70	1.08
2009	76	70	1.08
2008	72	70	1.03
2007	68	63	1.08
2006	70	54	1.31

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	37	23	1.65
2009	35	23	1.50
2008	35	23	1.50
2007	34	23	1.47
2006	7	22	0.32

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Senegal 2010

Gender Gap Index 2010

101

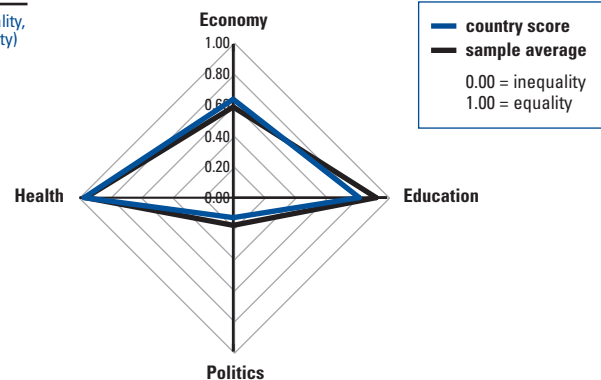
0.641

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.21
Population growth (%)	2.64
GDP (US\$ billions)	6.55
GDP (PPP) per capita	1,087
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.00
Year women received right to vote	1945
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	80	0.73	0.69	66	90	0.73	
Wage equality for similar work (survey)	69	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	79	0.55	0.53	1,178	2,157	0.55	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	125	0.63	0.86	33	52	0.63	
Enrolment in primary education	1	1.00	0.98	74	72	1.02	
Enrolment in secondary education	124	0.76	0.92	22	28	0.76	
Enrolment in tertiary education	113	0.54	0.86	6	10	0.54	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	87	1.04	1.04	52	50	1.04	
Political Empowerment							
Women in parliament	41	0.29	0.22	23	77	0.29	
Women in ministerial positions	73	0.15	0.18	13	87	0.15	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	52
Contraceptive prevalence, married women (%)	12
Infant mortality rate (per 1,000 live births)	57
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	980
Adolescent fertility rate (births per 1,000 women aged 15–19)	100

Education and Training

Female teachers, primary education (%)	29
Female teachers, secondary education (%)	14
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	14
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	5.10

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.28
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Singapore 2010

Gender Gap Index 2010

56

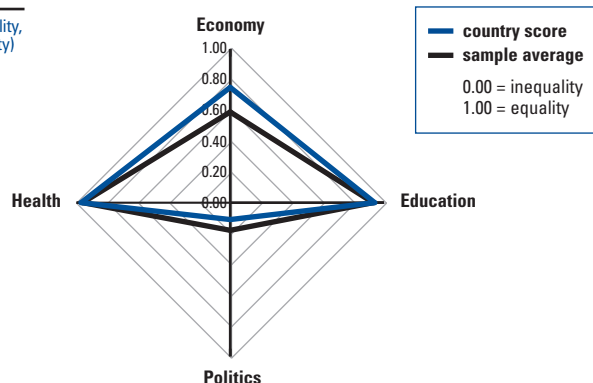
0.691

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.84
Population growth (%)	5.32
GDP (US\$ billions)	135.46
GDP (PPP) per capita	37,597
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.30
Year women received right to vote	1947
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 20 0.753 0.590							
Labour force participation	77	0.74	0.69	60	82	0.74	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	7	0.80	0.65	—	—	0.80	
Estimated earned income (PPP US\$)	7	0.86	0.53	34,554	40,000	0.86	
Legislators, senior officials, and managers	48	0.46	0.27	31	69	0.46	
Professional and technical workers	78	0.82	0.64	45	55	0.82	
Educational Attainment 103 0.937 0.929							
Literacy rate	88	0.94	0.86	92	97	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	123	0.93	0.98	—	—	0.93	
Enrolment in secondary education	104	0.95	0.92	—	—	0.95	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival 100 0.968 0.955							
Sex ratio at birth (female/male)	126	0.93	0.92	—	—	0.93	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	60	1.06	1.04	75	71	1.06	
Political Empowerment 79 0.108 0.179							
Women in parliament	39	0.31	0.22	23	77	0.31	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	120	0.05	0.18	5	95	0.05	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	62
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
employer for first 8 weeks, government for last 4 weeks,	
up to a ceiling; for third and subsequent births,	
government for the full 12 weeks, up to a ceiling	
Provider of maternity coverage	Employer and government
Maternal mortality ratio (per 100,000 live births)	14
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	67
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour	
(% of total labour force)	46
Ability of women to rise to positions	
of enterprise leadership*	5.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts	
of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

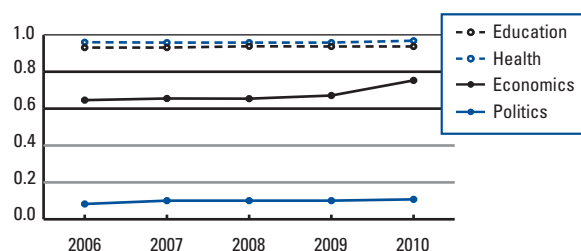
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Singapore 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 56 0.691

Gender Gap Index 2009 (out of 134 countries)	84	0.666
Gender Gap Index 2008 (out of 130 countries)	84	0.663
Gender Gap Index 2007 (out of 128 countries)	77	0.661
Gender Gap Index 2006 (out of 115 countries)	65	0.655



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	82	0.74
2009	60	83	0.73
2008	57	82	0.69
2007	57	83	0.68
2006	51	76	0.66

Wage equality for similar work

Year	Score
2010	5.58
2009	5.56
2008	5.47
2007	5.74
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	34,554	40,000	0.86
2009	20,775	40,000	0.52
2008	20,044	39,150	0.51
2007	18,905	37,125	0.51
2006	16,489	32,089	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.44
2008	31	69	0.45
2007	26	74	0.35
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	45	55	0.82
2009	45	55	0.82
2008	44	56	0.79
2007	45	55	0.82
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	92	97	0.94
2009	91	97	0.94
2008	92	97	0.94
2007	89	97	0.92
2006	89	97	0.92

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.93
2009	—	—	0.93
2008	—	—	0.93
2007	—	—	0.93
2006	48	52	0.93

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.95
2009	—	—	0.95
2008	—	—	0.95
2007	—	—	0.95
2006	49	51	0.95

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	23	77	0.31
2009	25	76	0.32
2008	25	76	0.32
2007	25	76	0.32
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Slovak Republic 2010

Gender Gap Index 2010

71

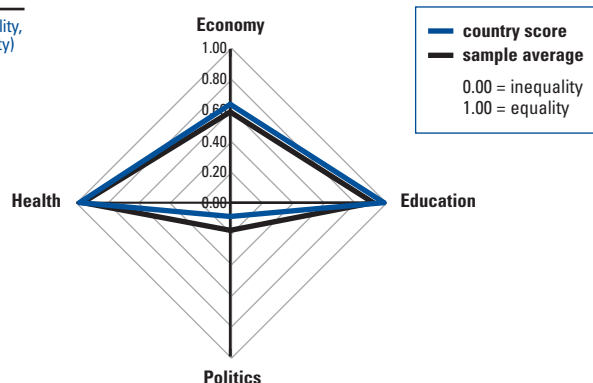
0.678

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.41
Population growth (%)	0.17
GDP (US\$ billions)	46.45
GDP (PPP) per capita	18,212
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	1.30
Year women received right to vote	1920
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	70	0.638	0.590				
Labour force participation	59	0.80	0.69	62	77	0.80	
Wage equality for similar work (survey)	112	0.54	0.65	—	—	0.54	
Estimated earned income (PPP US\$)	72	0.58	0.53	14,790	25,684	0.58	
Legislators, senior officials, and managers	60	0.42	0.27	30	70	0.42	
Professional and technical workers	1	1.00	0.64	59	41	1.45	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	92	91	1.01	
Enrolment in secondary education	1	1.00	0.92	—	—	1.01	
Enrolment in tertiary education	1	1.00	0.86	66	42	1.58	
Health and Survival	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	70	64	1.09	
Political Empowerment	89	0.094	0.179				
Women in parliament	74	0.18	0.22	15	85	0.18	
Women in ministerial positions	71	0.15	0.18	13	87	0.15	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	80
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	28 weeks
Maternity leave benefits (% of wages paid)	55
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	21

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.61

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

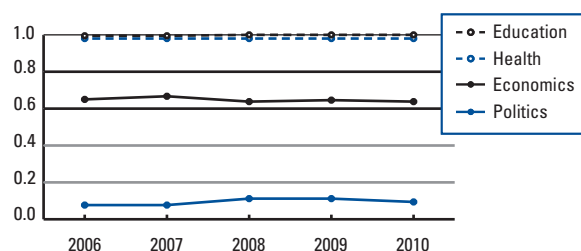
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovak Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 71 0.678

Gender Gap Index 2009 (out of 134 countries)	68	0.685
Gender Gap Index 2008 (out of 130 countries)	64	0.682
Gender Gap Index 2007 (out of 128 countries)	54	0.680
Gender Gap Index 2006 (out of 115 countries)	50	0.676



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	77	0.80
2009	62	77	0.81
2008	62	76	0.82
2007	62	76	0.82
2006	52	68	0.76

Wage equality for similar work

Year	Score
2010	3.75
2009	3.78
2008	3.79
2007	4.17
2006	3.48

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,790	25,684	0.58
2009	13,311	22,583	0.59
2008	11,777	20,218	0.58
2007	10,856	18,617	0.58
2006	10,681	16,463	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.42
2009	31	69	0.45
2008	28	72	0.39
2007	32	68	0.47
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	59	41	1.45
2009	58	42	1.40
2008	58	42	1.38
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	92	92	1.01
2008	92	92	1.01
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.01
2009	—	—	1.01
2008	—	—	1.01
2007	—	—	1.01
2006	—	—	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	66	42	1.58
2009	61	41	1.49
2008	53	38	1.42
2007	40	33	1.23
2006	38	33	1.18

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	19	81	0.24
2008	19	81	0.24
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	13	87	0.15
2008	13	87	0.15
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Slovenia 2010

Gender Gap Index 2010

42

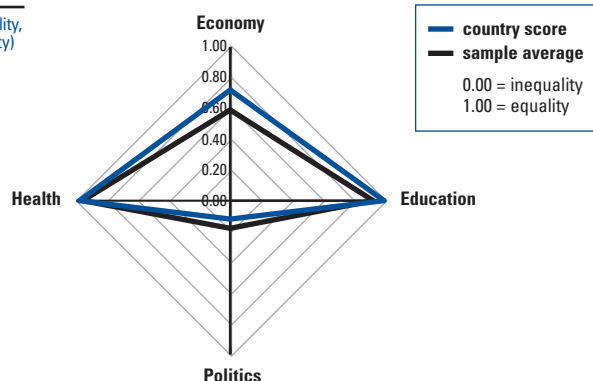
0.705

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.02
Population growth (%)	0.16
GDP (US\$ billions)	27.86
GDP (PPP) per capita	27,019
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.40
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	24	0.88	0.69	67	75	0.88	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	57	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)	58	0.61	0.53	20,427	33,398	0.61	
Legislators, senior officials, and managers	32	0.55	0.27	35	65	0.55	
Professional and technical workers	1	1.00	0.64	56	44	1.25	
Educational Attainment							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	74	0.99	0.98	97	97	0.99	
Enrolment in secondary education	1	1.00	0.92	92	91	1.01	
Enrolment in tertiary education	1	1.00	0.86	103	71	1.46	
Health and Survival							
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	74	69	1.07	
Political Empowerment							
Women in parliament	79	0.17	0.22	14	86	0.17	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	43	0.29	0.18	22	78	0.29	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	105 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	5

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	72
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.85

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

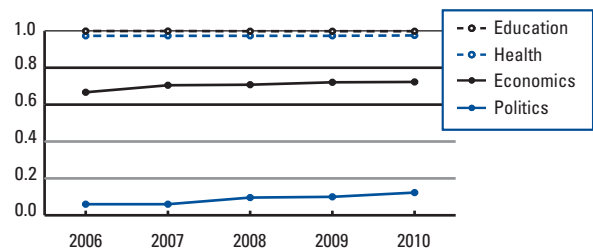
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovenia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 42 0.705

Gender Gap Index 2009 (out of 134 countries)	52	0.698
Gender Gap Index 2008 (out of 130 countries)	51	0.694
Gender Gap Index 2007 (out of 128 countries)	49	0.684
Gender Gap Index 2006 (out of 115 countries)	51	0.675



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	67	75	0.88
2009	66	75	0.88
2008	67	76	0.89
2007	67	76	0.88
2006	54	67	0.80

Wage equality for similar work

Year	Score
2010	4.72
2009	4.71
2008	4.57
2007	4.44
2006	3.95

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	20,427	33,398	0.61
2009	19,246	31,010	0.62
2008	17,022	27,779	0.61
2007	15,992	26,129	0.61
2006	14,751	23,779	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.55
2009	34	66	0.53
2008	33	67	0.49
2007	34	66	0.52
2006	33	67	0.49

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.25
2009	56	44	1.27
2008	56	44	1.27
2007	57	43	1.33
2006	56	44	1.27

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	97	0.99
2009	96	96	1.00
2008	95	96	1.00
2007	98	98	1.00
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	89	88	1.01
2008	91	90	1.01
2007	95	94	1.00
2006	95	94	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	103	71	1.46
2009	102	70	1.45
2008	99	68	1.46
2007	86	62	1.38
2006	86	62	1.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	13	87	0.15
2008	12	88	0.14
2007	12	88	0.14
2006	12	88	0.14

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	18	82	0.21
2008	18	82	0.21
2007	6	94	0.07
2006	6	94	0.07

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

South Africa 2010

Gender Gap Index 2010

12

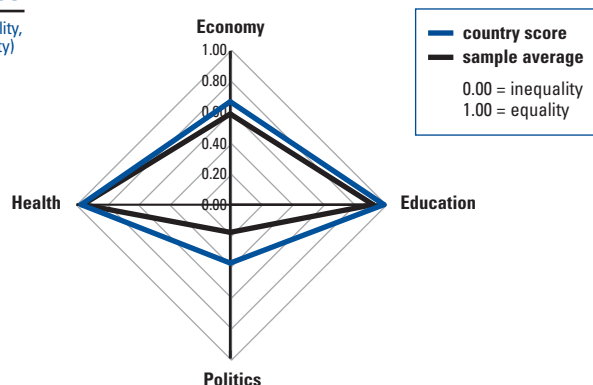
0.753

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	48.69
Population growth (%)	1.73
GDP (US\$ billions)	183.25
GDP (PPP) per capita	5,678
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	2.50
Year women received right to vote	1930, 1994
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				55	0.673	0.590				
Labour force participation				71	0.76	0.69	51	67	0.76	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				66	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)				61	0.60	0.53	7,328	12,273	0.60	
Legislators, senior officials, and managers				59	0.43	0.27	30	70	0.43	
Professional and technical workers				1	1.00	0.64	52	48	1.10	
Educational Attainment				43	0.996	0.929				
Literacy rate				70	0.98	0.86	88	90	0.98	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				1	1.00	0.98	88	87	1.00	
Enrolment in secondary education				1	1.00	0.92	74	70	1.06	
Enrolment in tertiary education				1	1.00	0.86	17	14	1.21	
Health and Survival				101	0.968	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.98	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				106	1.02	1.04	48	47	1.02	
Political Empowerment				9	0.377	0.179				
Women in parliament				2	0.80	0.22	45	56	0.80	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				14	0.52	0.18	34	66	0.52	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	48
Length of maternity leave	4 months
Maternity leave benefits (% of wages paid)	Up to a maximum amount of 60% depending on the level of income
Provider of maternity coverage	Unemployment Insurance Fund
Maternal mortality ratio (per 100,000 live births)	400
Adolescent fertility rate (births per 1,000 women aged 15–19)	54

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	53
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	26
Male adult unemployment rate (%)	20
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

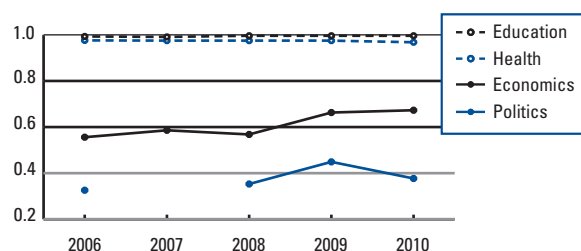
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

South Africa 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 12 0.753

Gender Gap Index 2009 (out of 134 countries)	6	0.771
Gender Gap Index 2008 (out of 130 countries)	22	0.723
Gender Gap Index 2007 (out of 128 countries)	20	0.719
Gender Gap Index 2006 (out of 115 countries)	18	0.712



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	67	0.76
2009	50	62	0.81
2008	49	82	0.60
2007	49	82	0.60
2006	46	79	0.58

Wage equality for similar work

Year	Score
2010	4.61
2009	4.66
2008	4.69
2007	5.06
2006	4.47

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,328	12,273	0.60
2009	5,647	12,637	0.45
2008	6,927	15,446	0.45
2007	7,014	15,521	0.45
2006	6,505	14,326	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.43
2009	34	66	0.51
2008	19	81	0.23
2007	19	81	0.23
2006	19	81	0.23

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.10
2009	55	45	1.22
2008	47	53	0.89
2007	47	53	0.89
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	90	0.98
2009	87	89	0.98
2008	87	89	0.98
2007	81	84	0.96
2006	81	84	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	87	1.00
2009	86	86	1.00
2008	88	88	1.00
2007	87	87	1.00
2006	89	88	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	70	1.06
2009	76	71	1.06
2008	66	59	1.11
2007	—	—	—
2006	65	58	1.12

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	17	14	1.21
2009	17	14	1.24
2008	17	14	1.24
2007	17	14	1.20
2006	17	14	1.17

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	45	56	0.80
2009	45	56	0.80
2008	33	67	0.49
2007	33	67	0.49
2006	33	67	0.49

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	45	55	0.81
2008	45	55	0.81
2007	41	59	0.71
2006	41	59	0.71

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Spain 2010

Gender Gap Index 2010

11

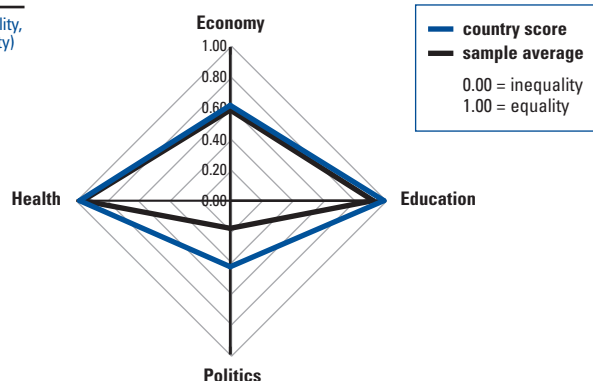
0.755

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	45.56
Population growth (%)	1.50
GDP (US\$ billions)	742.85
GDP (PPP) per capita	35,215
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.40
Year women received right to vote	1931
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	69	0.77	0.69	63	82	0.77	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	117	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	81	0.55	0.53	21,817	40,000	0.55	
Legislators, senior officials, and managers	43	0.48	0.27	32	68	0.48	
Professional and technical workers	61	0.98	0.64	50	50	0.98	
Educational Attainment							
Literacy rate	69	0.98	0.86	97	98	0.98	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	66	1.00	0.98	100	100	1.00	
Enrolment in secondary education	1	1.00	0.92	97	93	1.03	
Enrolment in tertiary education	1	1.00	0.86	78	63	1.24	
Health and Survival							
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	76	71	1.07	
Political Empowerment							
Women in parliament	14	0.58	0.22	37	63	0.58	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	1	1.00	0.18	53	47	1.13	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	66
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	12

Education and Training

Female teachers, primary education (%)	75
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	3.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

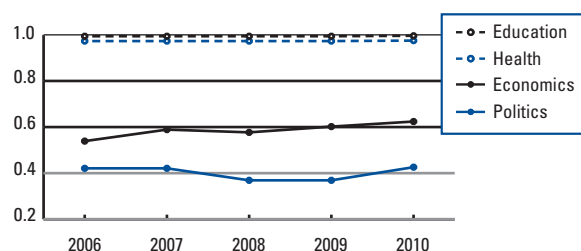
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Spain 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 11 0.755

Gender Gap Index 2009 (out of 134 countries)	17	0.734
Gender Gap Index 2008 (out of 130 countries)	17	0.728
Gender Gap Index 2007 (out of 128 countries)	10	0.744
Gender Gap Index 2006 (out of 115 countries)	11	0.732



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	63	82	0.77
2009	60	82	0.74
2008	58	81	0.72
2007	57	81	0.71
2006	45	68	0.66

Wage equality for similar work

Year	Score
2010	3.62
2009	3.45
2008	3.20
2007	3.60
2006	3.13

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	21,817	40,000	0.55
2009	20,174	38,280	0.53
2008	18,335	36,324	0.50
2007	16,751	33,648	0.50
2006	13,854	31,322	0.44

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	32	68	0.47
2008	32	68	0.46
2007	32	68	0.47
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	0.98
2009	49	51	0.95
2008	48	52	0.92
2007	47	53	0.89
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	97	98	0.98
2009	96	99	0.98
2008	96	99	0.98
2007	97	99	0.98
2006	97	99	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	100	100	1.00
2008	99	100	1.00
2007	99	100	0.99
2006	99	100	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	97	93	1.03
2009	96	93	1.03
2008	96	92	1.03
2007	99	95	1.04
2006	99	95	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	78	63	1.24
2009	76	62	1.24
2008	74	61	1.23
2007	72	59	1.22
2006	72	59	1.22

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	37	63	0.58
2009	36	64	0.57
2008	36	64	0.57
2007	36	64	0.56
2006	36	64	0.56

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	44	56	0.78
2008	44	56	0.78
2007	50	50	1.00
2006	50	50	1.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Sri Lanka 2010

Gender Gap Index 2010

16

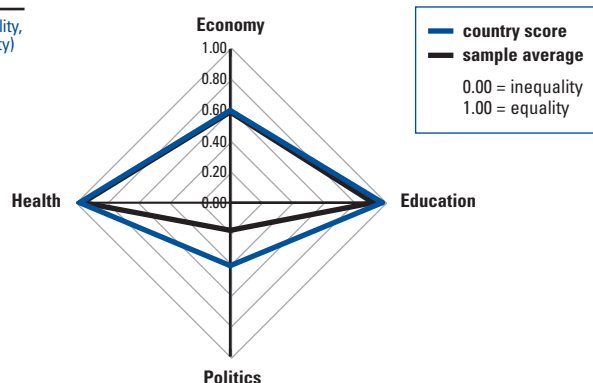
0.746

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	20.16
Population growth (%)	0.73
GDP (US\$ billions)	24.17
GDP (PPP) per capita	2,013
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	2.30
Year women received right to vote	1931
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	118	0.47	0.69	38	80	0.47	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	32	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	77	0.56	0.53	3,064	5,450	0.56	
Legislators, senior officials, and managers	76	0.32	0.27	24	76	0.32	
Professional and technical workers	72	0.89	0.64	47	53	0.89	
Educational Attainment							
Literacy rate	79	0.97	0.86	89	92	0.97	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	100	99	1.01	
Enrolment in secondary education	1	1.00	0.92	—	—	1.05	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	65	61	1.07	
Political Empowerment							
Women in parliament	121	0.06	0.22	5	95	0.06	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	114	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	1	0.85	0.15	23	27	0.85	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	86% of wages
for workers paid at a time or piece rate; employees covered by the Shop and Offices Employees Act receive 100%	
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	58
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	31
Ability of women to rise to positions of enterprise leadership*	5.20

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

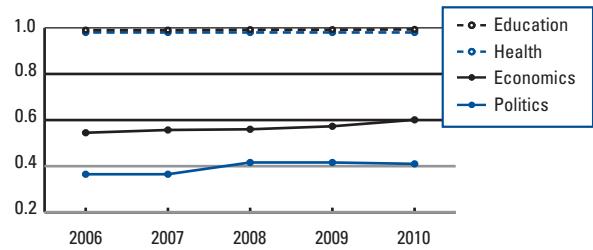
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sri Lanka 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 16 0.746

Gender Gap Index 2009 (out of 134 countries)	16	0.740
Gender Gap Index 2008 (out of 130 countries)	12	0.737
Gender Gap Index 2007 (out of 128 countries)	15	0.723
Gender Gap Index 2006 (out of 115 countries)	13	0.720



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	38	80	0.47
2009	46	79	0.58
2008	38	81	0.47
2007	39	82	0.47
2006	35	77	0.45

Wage equality for similar work

Year	Score
2010	5.13
2009	5.05
2008	5.14
2007	5.15
2006	4.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,064	5,450	0.56
2009	2,186	5,636	0.39
2008	2,647	6,479	0.41
2007	2,561	6,158	0.42
2006	2,579	5,009	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	24	76	0.31
2008	22	78	0.27
2007	21	79	0.27
2006	21	79	0.27

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.89
2009	46	54	0.84
2008	47	53	0.89
2007	46	54	0.85
2006	46	54	0.85

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	92	0.97
2009	89	93	0.96
2008	90	93	0.97
2007	89	92	0.97
2006	89	92	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.01
2009	100	99	1.01
2008	100	99	1.01
2007	98	99	1.00
2006	98	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.05
2009	—	—	1.05
2008	—	—	1.05
2007	—	—	1.05
2006	—	—	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	5	95	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	5	95	0.05
2006	5	95	0.05

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	23	27	0.85
2009	23	27	0.86
2008	23	27	0.86
2007	21	29	0.72
2006	21	29	0.72

Note: Blue bars indicate female values and white bars indicate male values.

Suriname 2010

Gender Gap Index 2010

102

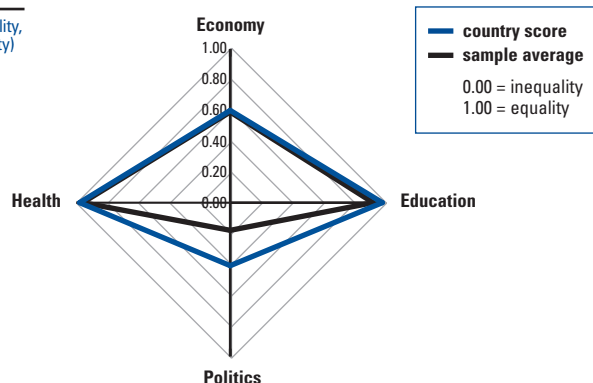
0.641

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.52
Population growth (%)	0.93
GDP (US\$ billions)	1.35
GDP (PPP) per capita	5,888
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	2.40
Year women received right to vote	1948
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 123 0.449 0.590							Female-to-male ratio
Labour force participation	103	0.59	0.69	42	72	0.59	
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	104	0.44	0.53	4,794	10,825	0.44	
Legislators, senior officials, and managers	68	0.39	0.27	28	72	0.39	
Professional and technical workers	107	0.30	0.64	23	77	0.30	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment 85 0.985 0.929							Female-to-male ratio
Literacy rate	85	0.95	0.86	88	93	0.95	
Enrolment in primary education	94	0.99	0.98	90	91	0.99	
Enrolment in secondary education	1	1.00	0.92	74	55	1.34	
Enrolment in tertiary education	1	1.00	0.86	16	9	1.71	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival 70 0.974 0.955							Female-to-male ratio
Sex ratio at birth (female/male)	122	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	64	58	1.10	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment 53 0.154 0.179							Female-to-male ratio
Women in parliament	35	0.33	0.22	25	75	0.33	
Women in ministerial positions	60	0.20	0.18	17	83	0.20	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	90
Contraceptive prevalence, married women (%)	42
Infant mortality rate (per 1,000 live births)	25
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	72
Adolescent fertility rate (births per 1,000 women aged 15–19)	63

Education and Training

Female teachers, primary education (%)	93
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	48

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

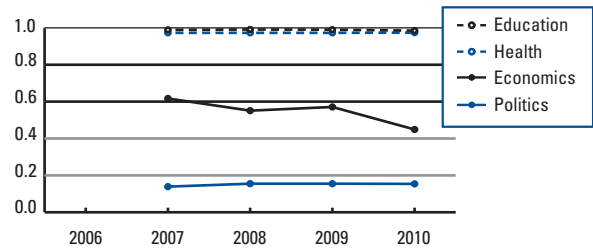
Suriname 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 102 0.641

Gender Gap Index 2009 (out of 134 countries)	78	0.673
Gender Gap Index 2008 (out of 130 countries)	79	0.667
Gender Gap Index 2007 (out of 128 countries)	56	0.679
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	42	72	0.59
2009	41	70	0.59
2008	37	70	0.52
2007	37	70	0.52
2006	—	—	—

Wage equality for similar work

Year	Score
2010	—
2009	4.20
2008	4.03
2007	4.46
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,794	10,825	0.44
2009	4,194	10,322	0.41
2008	4,426	11,029	0.40
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.39
2009	28	72	0.39
2008	28	72	0.39
2007	28	72	0.39
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	51	49	1.04
2008	51	49	1.04
2007	51	49	1.04
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	93	0.95
2009	88	93	0.95
2008	88	93	0.95
2007	87	92	0.95
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	91	0.99
2009	95	93	1.02
2008	98	95	1.03
2007	96	93	1.04
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	55	1.34
2009	79	57	1.38
2008	79	57	1.38
2007	87	63	1.39
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	16	9	1.71
2009	15	9	1.62
2008	15	9	1.62
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	26	75	0.34
2008	26	75	0.34
2007	26	75	0.34
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	12	88	0.13
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Sweden 2010

Gender Gap Index 2010

4

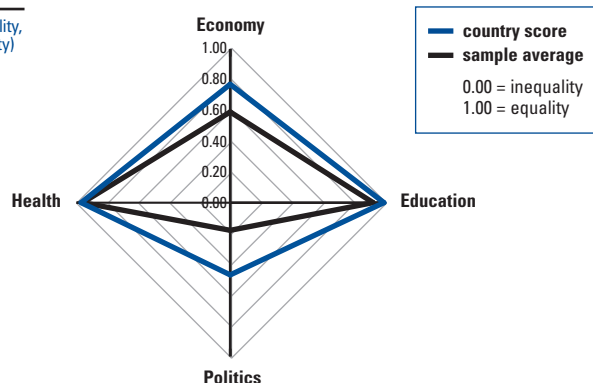
0.802

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	9.22
Population growth (%)	0.78
GDP (US\$ billions)	297.40
GDP (PPP) per capita	51,950
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.90
Year women received right to vote	1919, 1921
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	7	0.94	0.69	77	82	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	30	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	14	0.74	0.53	29,476	40,000	0.74	
Legislators, senior officials, and managers	44	0.48	0.27	32	68	0.48	
Professional and technical workers	1	1.00	0.64	51	49	1.02	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	84	0.99	0.98	94	95	0.99	
Enrolment in secondary education	1	1.00	0.92	99	99	1.00	
Enrolment in tertiary education	1	1.00	0.86	88	55	1.59	
Health and Survival							
Sex ratio at birth (female/male)	109	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	82	1.04	1.04	75	72	1.04	
Political Empowerment							
Women in parliament	1	0.87	0.22	46	54	0.87	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	6	0.82	0.18	45	55	0.82	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	480 days
Maternity leave benefits (% of wages paid)	80, up to a ceiling for 390 days; flat rate for remaining 90 days
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	3
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	50
Ability of women to rise to positions of enterprise leadership*	5.46

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

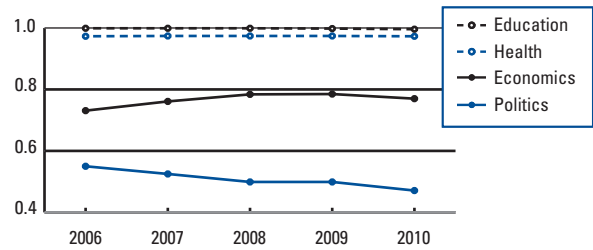
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sweden 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 4 0.802

Gender Gap Index 2009 (out of 134 countries)	4	0.814
Gender Gap Index 2008 (out of 130 countries)	3	0.814
Gender Gap Index 2007 (out of 128 countries)	1	0.815
Gender Gap Index 2006 (out of 115 countries)	1	0.813



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	77	82	0.94
2009	77	81	0.95
2008	75	79	0.95
2007	75	79	0.95
2006	59	67	0.87

Wage equality for similar work

Year	Score
2010	5.14
2009	5.03
2008	5.09
2007	4.64
2006	4.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	29,476	40,000	0.74
2009	30,976	37,067	0.84
2008	29,044	36,059	0.81
2007	26,408	32,724	0.81
2006	21,842	31,722	0.69

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	31	69	0.46
2008	32	68	0.48
2007	31	69	0.45
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.02
2009	51	49	1.03
2008	51	49	1.04
2007	51	49	1.04
2006	51	49	1.04

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	94	94	1.00
2008	95	95	1.00
2007	98	99	1.00
2006	98	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	97	1.03
2006	100	97	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	88	55	1.59
2009	92	59	1.57
2008	96	62	1.55
2007	102	66	1.55
2006	102	66	1.55

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	46	54	0.87
2009	47	53	0.89
2008	47	53	0.89
2007	47	53	0.90
2006	47	53	0.90

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	45	55	0.82
2009	48	52	0.91
2008	48	52	0.91
2007	52	48	1.10
2006	52	48	1.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Switzerland 2010

Gender Gap Index 2010

10

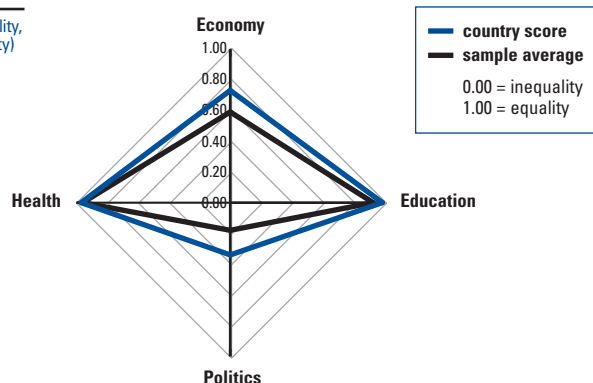
0.756

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	7.65
Population growth (%)	1.27
GDP (US\$ billions)	289.63
GDP (PPP) per capita	64,327
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.50
Year women received right to vote	1971
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				30	0.727	0.590				
Labour force participation				31	0.88	0.69	76	87	0.88	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)				67	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)				9	0.79	0.53	31,442	40,000	0.79	
Legislators, senior officials, and managers				58	0.43	0.27	30	70	0.43	
Professional and technical workers				70	0.91	0.64	48	52	0.91	
Educational Attainment				71	0.989	0.929				
Literacy rate				1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education				68	1.00	0.98	94	94	1.00	
Enrolment in secondary education				102	0.96	0.92	83	87	0.96	
Enrolment in tertiary education				89	1.00	0.86	49	49	1.00	
Health and Survival				74	0.974	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy				84	1.04	1.04	76	73	1.04	
Political Empowerment				13	0.335	0.179				
Women in parliament				23	0.41	0.22	29	71	0.41	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions				7	0.75	0.18	43	57	0.75	
Years with female head of state (last 50)				26	0.05	0.15	3	48	0.05	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	82
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	80, up to a ceiling
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	5
Adolescent fertility rate (births per 1,000 women aged 15–19)	4

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

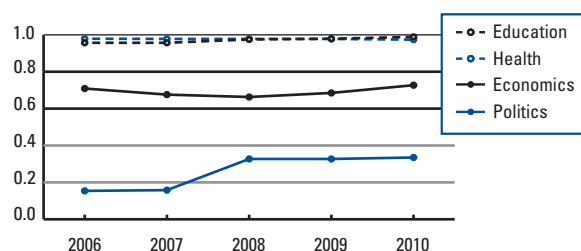
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Switzerland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 10 0.756

Gender Gap Index 2009 (out of 134 countries)	13	0.743
Gender Gap Index 2008 (out of 130 countries)	14	0.736
Gender Gap Index 2007 (out of 128 countries)	40	0.692
Gender Gap Index 2006 (out of 115 countries)	26	0.700



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	87	0.88
2009	75	87	0.86
2008	76	87	0.87
2007	75	88	0.86
2006	60	75	0.80

Wage equality for similar work

Year	Score
2010	4.60
2009	4.51
2008	4.29
2007	4.78
2006	4.36

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	31,442	40,000	0.79
2009	26,278	40,000	0.66
2008	25,056	40,000	0.63
2007	25,314	40,000	0.61
2006	28,972	32,149	0.90

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.43
2009	30	70	0.43
2008	30	70	0.42
2007	27	73	0.37
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	48	52	0.91
2009	46	54	0.87
2008	45	55	0.82
2007	46	54	0.85
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	94	1.00
2009	89	89	0.99
2008	89	89	0.99
2007	94	94	1.00
2006	94	94	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	83	87	0.96
2009	80	84	0.96
2008	80	84	0.96
2007	80	86	0.93
2006	80	86	0.93

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	49	1.00
2009	45	49	0.93
2008	43	48	0.90
2007	42	52	0.80
2006	42	52	0.80

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	29	71	0.41
2009	29	72	0.40
2008	29	72	0.40
2007	25	75	0.33
2006	25	75	0.33

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	43	57	0.75
2009	43	57	0.75
2008	43	57	0.75
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	48	0.05
2009	2	48	0.04
2008	2	48	0.04
2007	2	49	0.03
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Syria 2010

Gender Gap Index 2010

124

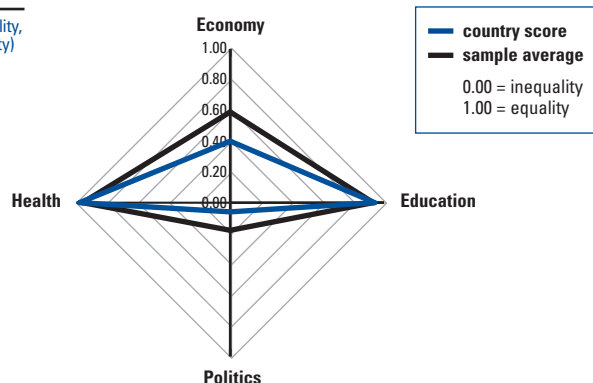
0.593

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	20.58
Population growth (%)	2.45
GDP (US\$ billions)	27.37
GDP (PPP) per capita	2,682
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.30
Year women received right to vote	1949, 1953
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	133	0.27	0.69	22	82	0.27	
Wage equality for similar work (survey)	82	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	130	0.20	0.53	1,512	7,452	0.20	
Legislators, senior officials, and managers	106	0.11	0.27	10	90	0.11	
Professional and technical workers	85	0.70	0.64	41	59	0.70	
Educational Attainment							
Literacy rate	104	0.86	0.86	77	90	0.86	
Enrolment in primary education	120	0.95	0.98	92	97	0.95	
Enrolment in secondary education	91	0.98	0.92	67	68	0.98	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	68	1.05	1.04	65	62	1.05	
Political Empowerment							
Women in parliament	89	0.14	0.22	12	88	0.14	
Women in ministerial positions	112	0.07	0.18	6	94	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	93
Contraceptive prevalence, married women (%)	58
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	50 days
Maternity leave benefits (% of wages paid)	70
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	75

Education and Training

Female teachers, primary education (%)	66
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	21
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	16
Ability of women to rise to positions of enterprise leadership*	4.48

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

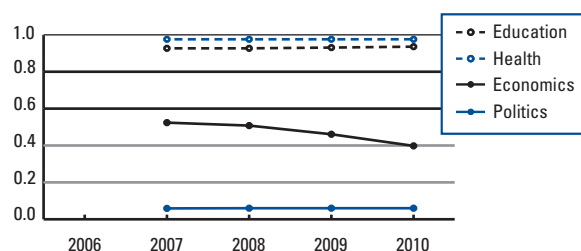
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Syria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 124 0.593

Gender Gap Index 2009 (out of 134 countries)	121	0.607
Gender Gap Index 2008 (out of 130 countries)	107	0.618
Gender Gap Index 2007 (out of 128 countries)	103	0.622
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	82	0.27
2009	22	80	0.27
2008	41	90	0.45
2007	40	89	0.45
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.45
2009	4.78
2008	5.06
2007	4.59
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,512	7,452	0.20
2009	2,143	6,261	0.34
2008	1,907	5,684	0.34
2007	1,794	5,402	0.33
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	40	60	0.67
2008	40	60	0.67
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	15	85	0.17
2008	15	85	0.18
2007	40	60	0.67
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	77	90	0.86
2009	76	89	0.85
2008	76	90	0.85
2007	74	86	0.86
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	97	0.95
2009	92	97	0.95
2008	92	97	0.95
2007	—	—	0.95
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	67	68	0.98
2009	65	67	0.97
2008	61	64	0.95
2007	60	64	0.94
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	12	88	0.14
2009	12	88	0.14
2008	12	88	0.14
2007	12	88	0.14
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	6	94	0.07
2008	6	94	0.07
2007	6	94	0.07
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Tajikistan 2010

Gender Gap Index 2010

89

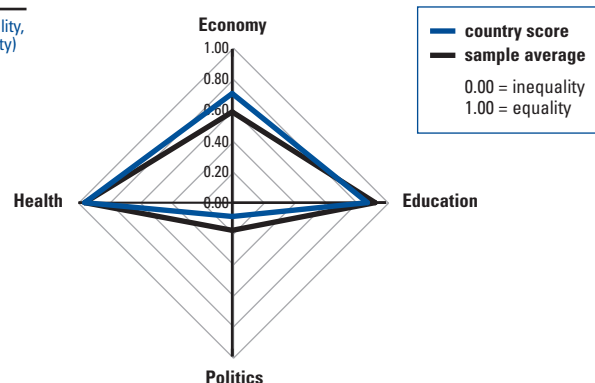
0.660

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	6.84
Population growth (%)	1.60
GDP (US\$ billions)	1.67
GDP (PPP) per capita	751
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	3.40
Year women received right to vote	1924
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	75	0.75	0.69	60	81	0.75	
Wage equality for similar work (survey)	35	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	42	0.65	0.53	1,385	2,126	0.65	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	51	1.00	0.86	100	100	1.00	
Enrolment in primary education	114	0.96	0.98	95	99	0.96	
Enrolment in secondary education	115	0.88	0.92	77	88	0.88	
Enrolment in tertiary education	125	0.40	0.86	11	29	0.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	129	0.98	1.04	57	58	0.98	
Political Empowerment							
Women in parliament	56	0.25	0.22	20	80	0.25	
Women in ministerial positions	114	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	83
Contraceptive prevalence, married women (%)	38
Infant mortality rate (per 1,000 live births)	54
Length of maternity leave	140 calendar days
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19)	27

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	49
Female teachers, tertiary education (%)	30

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	37
Ability of women to rise to positions of enterprise leadership*	4.93

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

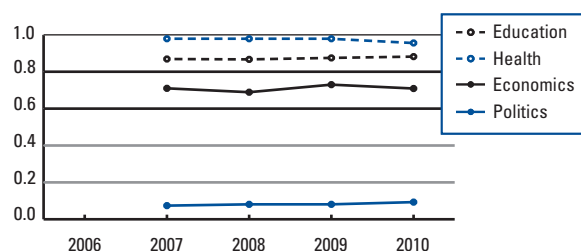
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tajikistan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **89** **0.660**

Gender Gap Index 2009 (out of 134 countries)	86	0.666
Gender Gap Index 2008 (out of 130 countries)	89	0.654
Gender Gap Index 2007 (out of 128 countries)	79	0.658
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	81	0.75
2009	59	70	0.85
2008	49	66	0.75
2007	50	66	0.75
2006	—	—	—

Wage equality for similar work

Year	Score
2010	5.08
2009	5.33
2008	5.11
2007	5.48
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,385	2,126	0.65
2009	1,182	2,041	0.58
2008	992	1,725	0.58
2007	876	1,530	0.57
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	99	100	1.00
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	99	0.96
2009	95	99	0.96
2008	95	99	0.96
2007	96	99	0.96
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	77	88	0.88
2009	75	87	0.86
2008	74	87	0.84
2007	73	86	0.85
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	11	29	0.40
2009	11	29	0.38
2008	10	27	0.37
2007	9	26	0.35
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	18	83	0.21
2008	18	83	0.21
2007	18	83	0.21
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	3	97	0.03
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Tanzania 2010

Gender Gap Index 2010

66

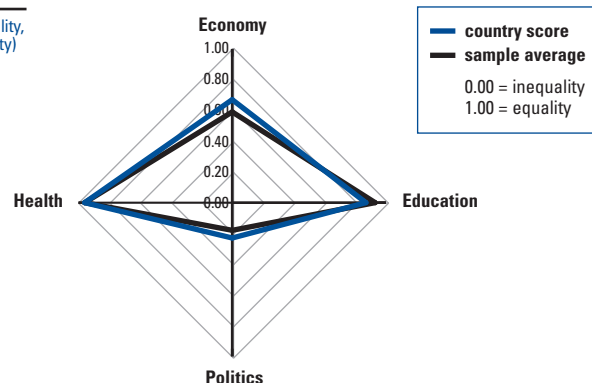
0.683

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	42.48
Population growth (%)	2.88
GDP (US\$ billions)	15.39
GDP (PPP) per capita	496
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	5.60
Year women received right to vote	1959
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	3	0.97	0.69	89	91	0.97	Female-to-male ratio
Wage equality for similar work (survey)	55	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$)	16	0.74	0.53	1,025	1,394	0.74	
Legislators, senior officials, and managers	91	0.20	0.27	16	83	0.20	
Professional and technical workers	90	0.61	0.64	38	62	0.61	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	107	0.84	0.86	66	79	0.84	Female-to-male ratio
Enrolment in primary education	73	1.00	0.98	99	100	1.00	
Enrolment in secondary education	118	0.86	0.92	24	28	0.86	
Enrolment in tertiary education	120	0.48	0.86	1	2	0.48	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio
Healthy life expectancy	117	1.00	1.04	45	45	1.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament	21	0.44	0.22	31	69	0.44	Female-to-male ratio
Women in ministerial positions	30	0.37	0.18	27	73	0.37	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	46
Contraceptive prevalence, married women (%)	26
Infant mortality rate (per 1,000 live births)	67
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	950
Adolescent fertility rate (births per 1,000 women aged 15–19)	139

Education and Training

Female teachers, primary education (%)	50
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	31
Ability of women to rise to positions of enterprise leadership*	4.67

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.15
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

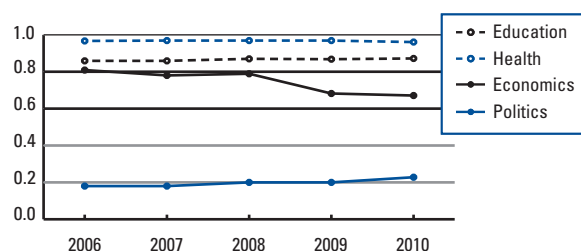
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tanzania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 66 0.683

Gender Gap Index 2009 (out of 134 countries)	73	0.680
Gender Gap Index 2008 (out of 130 countries)	38	0.707
Gender Gap Index 2007 (out of 128 countries)	34	0.697
Gender Gap Index 2006 (out of 115 countries)	24	0.704



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	89	91	0.97
2009	89	91	0.98
2008	88	91	0.97
2007	88	91	0.97
2006	86	90	0.95

Wage equality for similar work

Year	Score
2010	4.76
2009	5.04
2008	5.29
2007	5.07
2006	5.92

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,025	1,394	0.74
2009	947	1,307	0.72
2008	627	863	0.73
2007	569	781	0.73
2006	516	725	0.71

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	16	83	0.20
2009	17	83	0.20
2008	49	51	0.96
2007	49	51	0.96
2006	49	51	0.96

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	38	62	0.61
2008	32	68	0.47
2007	32	68	0.47
2006	32	68	0.47

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	66	79	0.84
2009	65	79	0.83
2008	66	79	0.83
2007	62	78	0.80
2006	62	78	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	97	98	0.99
2008	97	98	0.99
2007	91	92	0.98
2006	91	87	1.04

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	28	0.86
2009	24	28	0.87
2008	—	—	—
2007	—	—	—
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	1	2	0.48
2009	1	2	0.48
2008	1	2	0.48
2007	1	2	0.48
2006	1	2	0.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	30	70	0.44
2008	30	70	0.44
2007	30	70	0.44
2006	30	70	0.44

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	21	79	0.26
2008	21	79	0.26
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Thailand 2010

Gender Gap Index 2010

57

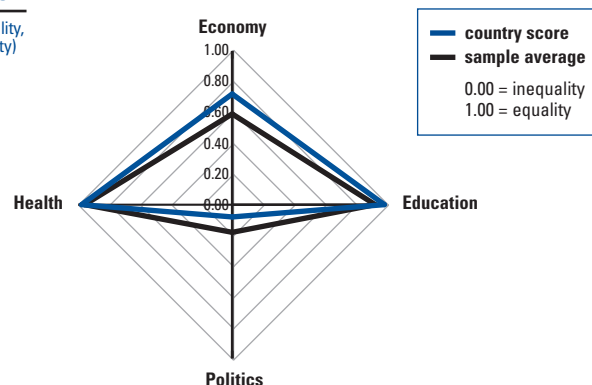
0.691

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	67.39
Population growth (%)	0.61
GDP (US\$ billions)	177.92
GDP (PPP) per capita	4,043
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.80
Year women received right to vote	1932
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				36	0.716	0.590				
Labour force participation				51	0.83	0.69	70	85	0.83	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				9	0.79	0.65	—	—	0.79	
Estimated earned income (PPP US\$)				53	0.63	0.53	6,341	10,018	0.63	
Legislators, senior officials, and managers				79	0.31	0.27	24	76	0.31	
Professional and technical workers				1	1.00	0.64	56	44	1.25	
Educational Attainment				84	0.986	0.929				
Literacy rate				83	0.96	0.86	92	96	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				96	0.99	0.98	89	91	0.99	
Enrolment in secondary education				1	1.00	0.92	77	68	1.13	
Enrolment in tertiary education				1	1.00	0.86	49	40	1.24	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				1	1.06	1.04	65	59	1.10	
Political Empowerment				94	0.083	0.179				
Women in parliament				86	0.15	0.22	13	87	0.15	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				74	0.14	0.18	13	88	0.14	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	97
Contraceptive prevalence, married women (%)	81
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	Employer for 45 days at 100%; social insurance for remaining 45 days at 50%; social insurance also pays a lump sum on the birth of the child
Provider of maternity coverage	Employer and social insurance system
Maternal mortality ratio (per 100,000 live births)	110
Adolescent fertility rate (births per 1,000 women aged 15–19)	46

Education and Training

Female teachers, primary education (%)	60
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	68

Employment and Earnings

Female adult unemployment rate (%)	1
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	5.38

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

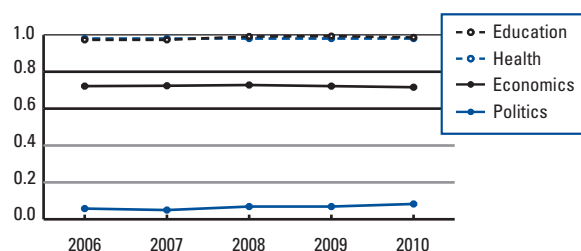
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Thailand 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 57 0.691

Gender Gap Index 2009 (out of 134 countries)	59	0.691
Gender Gap Index 2008 (out of 130 countries)	52	0.692
Gender Gap Index 2007 (out of 128 countries)	52	0.682
Gender Gap Index 2006 (out of 115 countries)	40	0.683



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	70	85	0.83
2009	70	85	0.82
2008	72	85	0.85
2007	71	85	0.84
2006	66	81	0.81

Wage equality for similar work

Year	Score
2010	5.50
2009	5.33
2008	5.39
2007	5.57
2006	5.70

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	6,341	10,018	0.63
2009	5,860	9,443	0.62
2008	6,695	10,732	0.62
2007	6,036	10,214	0.59
2006	5,784	9,452	0.61

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	30	70	0.42
2008	29	71	0.41
2007	28	72	0.39
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.25
2009	53	47	1.15
2008	55	45	1.22
2007	53	47	1.13
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	92	96	0.96
2009	92	96	0.96
2008	93	96	0.97
2007	91	95	0.95
2006	91	95	0.95

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	89	91	0.99
2009	96	95	1.01
2008	94	94	0.99
2007	—	—	0.96
2006	—	—	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	77	68	1.13
2009	85	77	1.11
2008	75	68	1.11
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	40	1.24
2009	53	44	1.21
2008	47	44	1.07
2007	45	41	1.11
2006	45	38	1.20

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	12	88	0.13
2008	12	88	0.13
2007	9	91	0.10
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	10	90	0.11
2008	10	90	0.11
2007	8	92	0.08
2006	8	92	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Trinidad and Tobago 2010

Gender Gap Index 2010

21

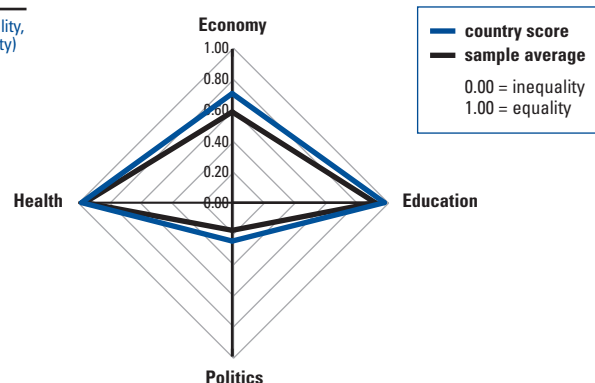
0.735

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.33
Population growth (%)	0.39
GDP (US\$ billions)	14.76
GDP (PPP) per capita	18,108
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.60
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	38	0.712	0.590				
Labour force participation	78	0.73	0.69	61	83	0.73	
Wage equality for similar work (survey)	56	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$)	80	0.55	0.53	16,686	30,554	0.55	
Legislators, senior officials, and managers	8	0.77	0.27	43	57	0.77	
Professional and technical workers	1	1.00	0.64	53	47	1.14	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	50	0.995	0.929				
Literacy rate	63	0.99	0.86	98	99	0.99	
Enrolment in primary education	83	0.99	0.98	91	92	0.99	
Enrolment in secondary education	1	1.00	0.92	76	71	1.07	
Enrolment in tertiary education	1	1.00	0.86	13	10	1.28	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	64	59	1.08	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	30	0.255	0.179				
Women in parliament	24	0.40	0.22	29	71	0.40	
Women in ministerial positions	13	0.53	0.18	34	66	0.53	
Years with female head of state (last 50)	41	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	43
Infant mortality rate (per 1,000 live births)	31
Length of maternity leave	13 weeks
Maternity leave benefits (% of wages paid)	100% for 1 month, 50% for 2 months (employer) and a sum depending on the earnings (social security); when the total is less than full pay, the employer pays the difference
Provider of maternity coverage	Employer and National Insurance Board
Maternal mortality ratio (per 100,000 live births)	45
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	79
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	4.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

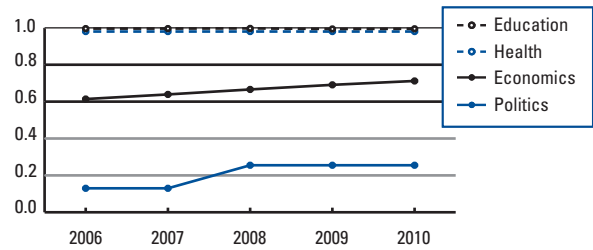
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Trinidad and Tobago 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 21 0.735

Gender Gap Index 2009 (out of 134 countries)	19	0.730
Gender Gap Index 2008 (out of 130 countries)	19	0.724
Gender Gap Index 2007 (out of 128 countries)	46	0.686
Gender Gap Index 2006 (out of 115 countries)	45	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	83	0.73
2009	60	82	0.73
2008	52	83	0.63
2007	51	83	0.62
2006	47	76	0.61

Wage equality for similar work

Year	Score
2010	4.73
2009	4.67
2008	4.59
2007	4.53
2006	4.04

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,686	30,554	0.55
2009	13,840	29,699	0.47
2008	9,307	20,053	0.46
2007	7,766	16,711	0.46
2006	6,792	14,807	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.77
2009	43	57	0.77
2008	43	57	0.77
2007	38	62	0.61
2006	38	62	0.61

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.14
2009	53	47	1.13
2008	53	47	1.13
2007	54	46	1.17
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	92	0.99
2009	93	94	0.99
2008	85	85	1.00
2007	94	95	1.00
2006	92	92	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	71	1.07
2009	76	71	1.07
2008	66	64	1.04
2007	77	73	1.06
2006	74	70	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	13	10	1.28
2009	13	10	1.28
2008	13	10	1.28
2007	14	11	1.27
2006	13	11	1.26

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	29	71	0.40
2009	27	73	0.37
2008	27	73	0.37
2007	19	81	0.24
2006	19	81	0.24

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	34	66	0.53
2009	36	64	0.57
2008	36	64	0.57
2007	18	82	0.22
2006	18	82	0.22

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Tunisia 2010

Gender Gap Index 2010

107

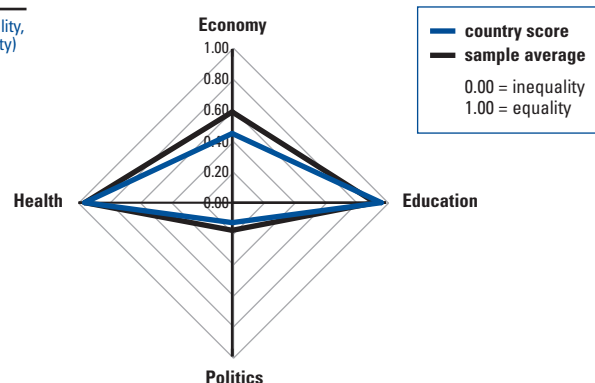
0.627

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.33
Population growth (%)	1.00
GDP (US\$ billions)	28.34
GDP (PPP) per capita	3,903
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.90
Year women received right to vote	1959
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 122 0.450 0.590									
Labour force participation	124	0.38	0.69	28	74	0.38	Female-to-male ratio		
Wage equality for similar work (survey)	8	0.79	0.65	—	—	0.79			
Estimated earned income (PPP US\$).....	123	0.28	0.53	3,249	11,731	0.28			
Legislators, senior officials, and managers.....	114	0.10	0.27	9	91	0.10			
Professional and technical workers.....	—	—	0.64	—	—	—	0.00 = INEQUALITY1.00 = EQUALITY1.50		
Educational Attainment 94 0.966 0.929									
Literacy rate	110	0.82	0.86	71	86	0.82	Female-to-male ratio		
Enrolment in primary education.....	1	1.00	0.98	98	97	1.01			
Enrolment in secondary education	1	1.00	0.92	76	67	1.13			
Enrolment in tertiary education	1	1.00	0.86	40	27	1.49	0.00 = INEQUALITY1.00 = EQUALITY1.50		
Health and Survival 109 0.962 0.955									
Sex ratio at birth (female/male)	125	0.93	0.92	—	—	0.93	Female-to-male ratio		
Healthy life expectancy.....	95	1.03	1.04	67	65	1.03	0.00 = INEQUALITY1.00 = EQUALITY1.50		
Political Empowerment 67 0.128 0.179									
Women in parliament.....	26	0.38	0.22	28	72	0.38	Female-to-male ratio		
Women in ministerial positions.....	124	0.04	0.18	4	96	0.04			
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	0.00 = INEQUALITY1.00 = EQUALITY1.50		

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	90
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	1–2 months
Maternity leave benefits (% of wages paid)	Social insurance
benefits paid to private-sector employees for 30 days	
at a rate of 67% of average daily wage; 100% for civil servants	
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	100
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	54
Female teachers, secondary education (%)	45
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	17
Male adult unemployment rate (%)	13
Women in non-agricultural paid labour	
(% of total labour force)	25
Ability of women to rise to positions	
of enterprise leadership*	5.57

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

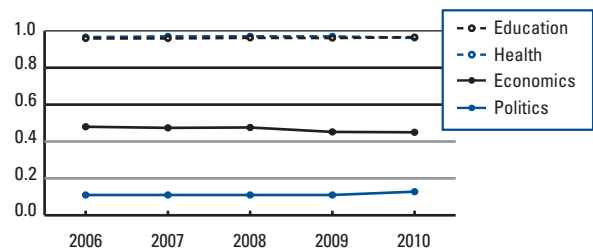
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tunisia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 107 0.627

Gender Gap Index 2009 (out of 134 countries)	109	0.623
Gender Gap Index 2008 (out of 130 countries)	103	0.629
Gender Gap Index 2007 (out of 128 countries)	102	0.628
Gender Gap Index 2006 (out of 115 countries)	90	0.629



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	28	74	0.38
2009	28	74	0.38
2008	32	78	0.41
2007	31	78	0.40
2006	29	75	0.38

Wage equality for similar work

Year	Score
2010	5.53
2009	5.47
2008	5.83
2007	5.90
2006	5.65

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,249	11,731	0.28
2009	3,177	10,663	0.30
2008	3,748	12,924	0.29
2007	3,421	12,046	0.28
2006	3,840	10,420	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	71	86	0.82
2009	68	86	0.79
2008	69	86	0.80
2007	65	83	0.78
2006	65	83	0.78

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	95	95	1.01
2008	97	96	1.01
2007	98	97	1.00
2006	98	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	67	1.13
2009	68	61	1.10
2008	68	61	1.10
2007	—	—	1.04
2006	69	66	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	40	27	1.49
2009	37	25	1.51
2008	37	26	1.42
2007	33	24	1.36
2006	33	24	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Turkey 2010

Gender Gap Index 2010

126

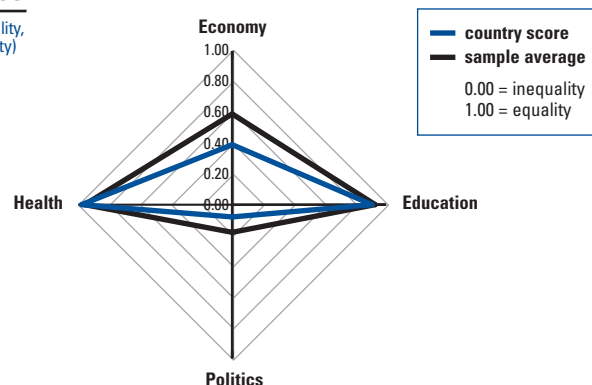
0.588

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	73.91
Population growth (%)	1.24
GDP (US\$ billions)	376.87
GDP (PPP) per capita	9,942
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1930
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	125	0.35	0.69	26	74	0.35	
Wage equality for similar work (survey)	105	0.57	0.65	—	—	0.57	
Estimated earned income (PPP US\$)	125	0.26	0.53	5,352	20,441	0.26	
Legislators, senior officials, and managers	110	0.11	0.27	10	90	0.11	
Professional and technical workers	94	0.54	0.64	35	65	0.54	
Educational Attainment							
Literacy rate	106	0.84	0.86	81	96	0.84	
Enrolment in primary education	108	0.98	0.98	94	96	0.98	
Enrolment in secondary education	114	0.91	0.92	70	77	0.91	
Enrolment in tertiary education	103	0.78	0.86	34	43	0.78	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	72	1.05	1.04	67	64	1.05	
Political Empowerment							
Women in parliament	104	0.10	0.22	9	91	0.10	
Women in ministerial positions	98	0.08	0.18	8	92	0.08	
Years with female head of state (last 50)	25	0.06	0.15	3	47	0.06	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	83
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	20
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	67;
	12 weeks coverage
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	44
Adolescent fertility rate (births per 1,000 women aged 15–19)	51

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	40

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour	
(% of total labour force)	22
Ability of women to rise to positions	
of enterprise leadership*	4.18

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

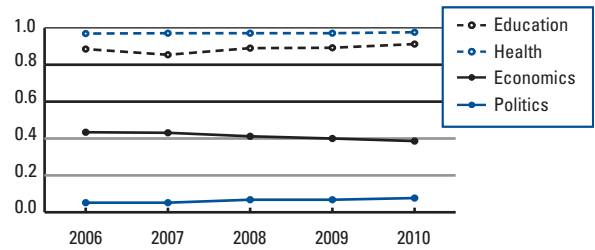
Turkey 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 126 0.588

Gender Gap Index 2009 (out of 134 countries)	129	0.583
Gender Gap Index 2008 (out of 130 countries)	123	0.585
Gender Gap Index 2007 (out of 128 countries)	121	0.577
Gender Gap Index 2006 (out of 115 countries)	105	0.585



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	29	80	0.36
2007	29	80	0.36
2006	28	77	0.36

Wage equality for similar work

Year	Score
2010	3.98
2009	4.34
2008	4.29
2007	4.88
2006	4.50

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,352	20,441	0.26
2009	4,959	17,988	0.28
2008	4,385	12,368	0.35
2007	4,038	11,408	0.35
2006	4,276	9,286	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.12
2008	8	92	0.08
2007	7	93	0.08
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	33	67	0.50
2008	33	67	0.49
2007	31	69	0.45
2006	30	70	0.43

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	81	96	0.84
2009	80	96	0.84
2008	81	96	0.84
2007	80	95	0.84
2006	98	98	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	96	0.98
2009	91	94	0.97
2008	89	93	0.96
2007	87	92	0.95
2006	87	92	0.95

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	70	77	0.91
2009	64	75	0.86
2008	64	74	0.86
2007	—	—	0.75
2006	—	—	0.75

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	34	43	0.78
2009	31	41	0.76
2008	30	39	0.75
2007	24	34	0.73
2006	24	34	0.73

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	4	96	0.05
2006	4	96	0.05

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	4	96	0.04
2008	4	96	0.04
2007	4	96	0.04
2006	4	96	0.04

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	47	0.06
2009	3	47	0.06
2008	3	47	0.06
2007	3	47	0.06
2006	3	47	0.06

Note: Blue bars indicate female values and white bars indicate male values.

Uganda 2010

Gender Gap Index 2010

33

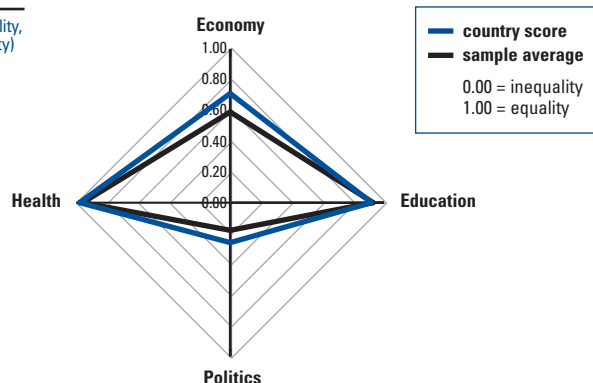
0.717

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	31.66
Population growth (%)	3.27
GDP (US\$ billions)	11.02
GDP (PPP) per capita	453
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	6.30
Year women received right to vote	1962
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	25	0.88	0.69	80	91	0.88	Female-to-male ratio
Wage equality for similar work (survey)	12	0.78	0.65	—	—	0.78	
Estimated earned income (PPP US\$)	31	0.69	0.53	861	1,256	0.69	
Legislators, senior officials, and managers	38	0.50	0.27	33	67	0.50	
Professional and technical workers	95	0.54	0.64	35	65	0.54	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	113	0.81	0.86	67	82	0.81	Female-to-male ratio
Enrolment in primary education	1	1.00	0.98	98	96	1.03	
Enrolment in secondary education	110	0.92	0.92	21	22	0.92	
Enrolment in tertiary education	101	0.80	0.86	3	4	0.80	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio
Healthy life expectancy	1	1.06	1.04	44	41	1.07	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament	20	0.46	0.22	31	69	0.46	Female-to-male ratio
Women in ministerial positions	19	0.47	0.18	32	68	0.47	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	42
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	84
Length of maternity leave	60 working days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	550
Adolescent fertility rate (births per 1,000 women aged 15–19)	159

Education and Training

Female teachers, primary education (%)	40
Female teachers, secondary education (%)	25
Female teachers, tertiary education (%)	22

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	5.51

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.05
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

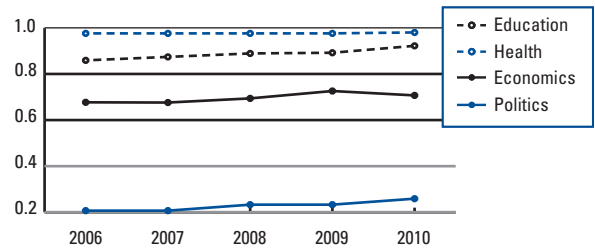
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uganda 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 33 0.717

Gender Gap Index 2009 (out of 134 countries)	40	0.707
Gender Gap Index 2008 (out of 130 countries)	43	0.698
Gender Gap Index 2007 (out of 128 countries)	50	0.683
Gender Gap Index 2006 (out of 115 countries)	47	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	80	91	0.88
2009	84	91	0.92
2008	82	87	0.94
2007	81	87	0.93
2006	80	86	0.92

Wage equality for similar work

Year	Score
2010	5.44
2009	5.57
2008	5.52
2007	5.20
2006	5.40

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	861	1,256	0.69
2009	735	1,042	0.71
2008	1,199	1,708	0.70
2007	1,216	1,741	0.70
2006	1,169	1,751	0.67

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	14	86	0.16
2007	14	86	0.16
2006	14	86	0.16

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	35	65	0.54
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	67	82	0.81
2009	64	81	0.79
2008	66	82	0.80
2007	58	77	0.75
2006	58	77	0.75

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	96	1.03
2009	96	93	1.03
2008	—	—	0.99
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	21	22	0.92
2009	18	20	0.90
2008	14	16	0.90
2007	12	14	0.87
2006	13	16	0.81

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	4	0.80
2009	3	4	0.62
2008	3	4	0.62
2007	3	4	0.62
2006	3	4	0.62

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.44
2008	31	69	0.44
2007	30	70	0.42
2006	30	70	0.42

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	32	68	0.47
2009	28	72	0.39
2008	28	72	0.39
2007	23	77	0.31
2006	23	77	0.31

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Ukraine 2010

Gender Gap Index 2010

63

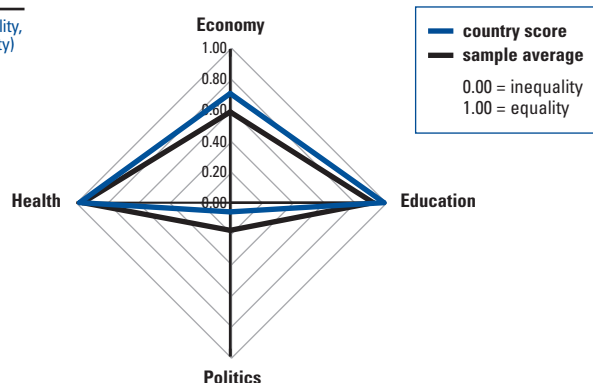
0.687

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	46.26
Population growth (%)	-0.54
GDP (US\$ billions)	53.47
GDP (PPP) per capita	3,899
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.30
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 43 0.707 0.590							
Labour force participation	39	0.86	0.69	62	72	0.86	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	89	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	63	0.59	0.53	5,249	8,854	0.59	
Legislators, senior officials, and managers	19	0.63	0.27	39	61	0.63	
Professional and technical workers	1	1.00	0.64	64	36	1.77	
Educational Attainment 23 1.000 0.929							
Literacy rate	48	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	89	89	1.00	
Enrolment in secondary education	1	1.00	0.92	85	84	1.01	
Enrolment in tertiary education	1	1.00	0.86	88	71	1.25	
Health and Survival 56 0.976 0.955							
Sex ratio at birth (female/male)	115	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	64	55	1.16	
Political Empowerment 105 0.064 0.179							
Women in parliament	112	0.09	0.22	8	92	0.09	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	122	0.05	0.18	4	96	0.05	
Years with female head of state (last 50)	24	0.06	0.15	3	47	0.06	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	126 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	18
Adolescent fertility rate (births per 1,000 women aged 15–19)	30

Education and Training

Female teachers, primary education (%)	99
Female teachers, secondary education (%)	79
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	55
Ability of women to rise to positions of enterprise leadership*	4.45

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

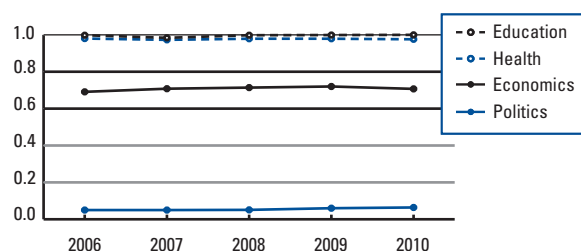
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ukraine 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **63** **0.687**

Gender Gap Index 2009 (out of 134 countries)	61	0.690
Gender Gap Index 2008 (out of 130 countries)	62	0.686
Gender Gap Index 2007 (out of 128 countries)	57	0.679
Gender Gap Index 2006 (out of 115 countries)	48	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	72	0.86
2009	64	72	0.88
2008	63	73	0.86
2007	63	72	0.87
2006	50	63	0.78

Wage equality for similar work

Year	Score
2010	4.30
2009	4.49
2008	4.69
2007	4.17
2006	4.54

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,249	8,854	0.59
2009	4,648	8,045	0.58
2008	4,970	9,067	0.55
2007	4,535	8,583	0.53
2006	3,891	7,329	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	39	61	0.65
2008	38	62	0.62
2007	43	57	0.75
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.77
2009	64	36	1.80
2008	64	36	1.78
2007	60	40	1.50
2006	63	37	1.70

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	99	100	0.99
2006	99	100	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	89	89	1.00
2009	89	89	1.00
2008	90	90	1.00
2007	83	83	1.00
2006	82	82	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	84	1.01
2009	85	84	1.01
2008	84	83	1.01
2007	77	82	0.94
2006	84	83	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	88	71	1.25
2009	85	68	1.24
2008	81	65	1.23
2007	75	63	1.20
2006	71	60	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	8	92	0.09
2008	8	92	0.09
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.05
2009	4	96	0.05
2008	4	96	0.05
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	47	0.06
2009	2	48	0.05
2008	1	49	0.03
2007	1	49	0.01
2006	1	49	0.01

Note: Blue bars indicate female values and white bars indicate male values.

United Arab Emirates 2010

Gender Gap Index 2010

103

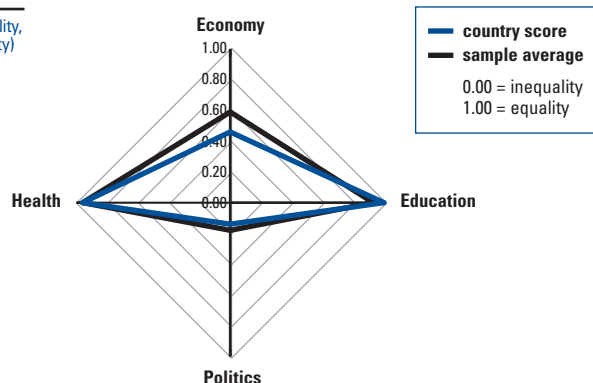
0.640

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.48
Population growth (%)	2.74
GDP (US\$ billions)	113.77
GDP (PPP) per capita	45,531
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.90
Year women received right to vote	2006
Overall population sex ratio (male/female)	2.04



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	120	0.46	0.69	43	93	0.46	Female-to-male ratio			
Wage equality for similar work (survey)	42	0.70	0.65	—	—	0.70				
Estimated earned income (PPP US\$)	100	0.46	0.53	18,361	40,000	0.46				
Legislators, senior officials, and managers	108	0.11	0.27	10	90	0.11				
Professional and technical workers	110	0.28	0.64	22	78	0.28	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Educational Attainment										
Literacy rate	1	1.00	0.86	91	89	1.02	Female-to-male ratio			
Enrolment in primary education	75	0.99	0.98	91	92	0.99				
Enrolment in secondary education	1	1.00	0.92	85	83	1.02				
Enrolment in tertiary education	1	1.00	0.86	36	17	2.05	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Health and Survival										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	117	1.00	1.04	68	68	1.00	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			
Political Empowerment										
Women in parliament	42	0.29	0.22	23	78	0.29	Female-to-male ratio			
Women in ministerial positions	61	0.20	0.18	17	83	0.20				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	0.00 = INEQUALITY 1.00 = EQUALITY 1.50			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	28
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	45 days
Maternity leave benefits (% of wages paid)	100%
after one continuous year of employment, 50% for employment less than one year	
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	37
Adolescent fertility rate (births per 1,000 women aged 15–19)	23

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	20
Ability of women to rise to positions of enterprise leadership*	5.00

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.30
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

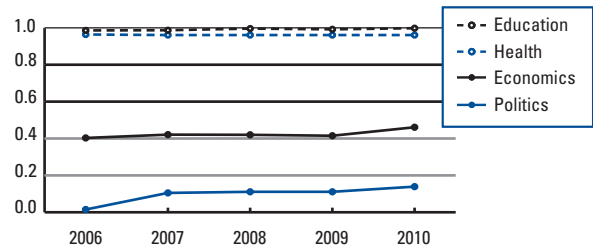
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Arab Emirates 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 103 0.640

Gender Gap Index 2009 (out of 134 countries)	112	0.620
Gender Gap Index 2008 (out of 130 countries)	105	0.622
Gender Gap Index 2007 (out of 128 countries)	105	0.618
Gender Gap Index 2006 (out of 115 countries)	101	0.592



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	43	93	0.46
2009	41	93	0.44
2008	41	93	0.44
2007	39	92	0.42
2006	38	91	0.42

Wage equality for similar work

Year	Score
2010	4.91
2009	5.02
2008	5.06
2007	5.20
2006	4.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	18,361	40,000	0.46
2009	10,177	40,000	0.25
2008	8,329	33,555	0.25
2007	7,630	31,788	0.24
2006	—	—	0.21

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	8	92	0.08
2007	8	92	0.09
2006	8	92	0.09

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	21	79	0.27
2008	25	75	0.33
2007	25	75	0.33
2006	25	75	0.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	89	1.02
2009	89	90	0.98
2008	89	91	0.98
2007	82	76	1.07
2006	81	76	1.07

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	92	0.99
2009	90	91	0.99
2008	88	88	1.00
2007	70	71	0.97
2006	70	72	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	83	1.02
2009	84	81	1.03
2008	80	78	1.02
2007	59	56	1.06
2006	64	61	1.06

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	17	2.05
2009	35	15	2.32
2008	37	13	2.81
2007	—	—	—
2006	39	12	3.24

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	23	78	0.29
2009	23	78	0.29
2008	23	78	0.29
2007	23	78	0.29
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	8	92	0.09
2008	8	92	0.09
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

United Kingdom 2010

Gender Gap Index 2010

15

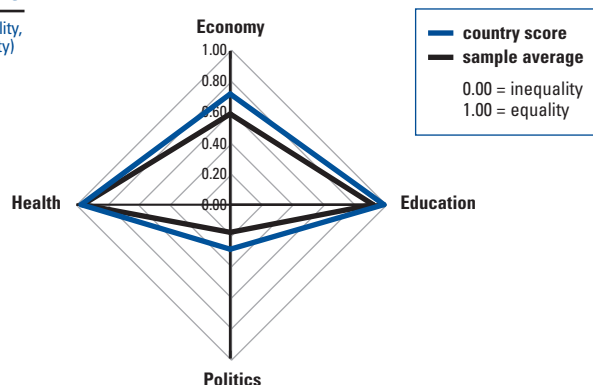
0.746

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	61.41
Population growth (%)	0.67
GDP (US\$ billions)	1,778.27
GDP (PPP) per capita	43,541
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.80
Year women received right to vote	1918, 1928
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	34	0.721	0.590				
Labour force participation	46	0.84	0.69	69	82	0.84	
Wage equality for similar work (survey)	60	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)	22	0.71	0.53	28,421	40,000	0.71	
Legislators, senior officials, and managers	35	0.53	0.27	35	65	0.53	
Professional and technical workers	71	0.90	0.64	47	53	0.90	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	100	99	1.00	
Enrolment in secondary education	1	1.00	0.92	95	92	1.03	
Enrolment in tertiary education	1	1.00	0.86	67	48	1.40	
Health and Survival	90	0.970	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	97	1.03	1.04	73	71	1.03	
Political Empowerment	22	0.293	0.179				
Women in parliament	46	0.28	0.22	22	78	0.28	
Women in ministerial positions	42	0.29	0.18	23	77	0.29	
Years with female head of state (last 50)	7	0.30	0.15	12	38	0.30	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	82
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	52 weeks
Maternity leave benefits (% of wages paid)	Statutory maternity leave is paid for a continuous period of up to 39 weeks; 90% for the first 6 weeks and a flat rate for the remaining weeks; from April 2010, paid maternity leave will increase to 52 weeks
Provider of maternity coverage	Employer (92% refunded by public funds)
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	26

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	52
Ability of women to rise to positions of enterprise leadership*	4.77

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

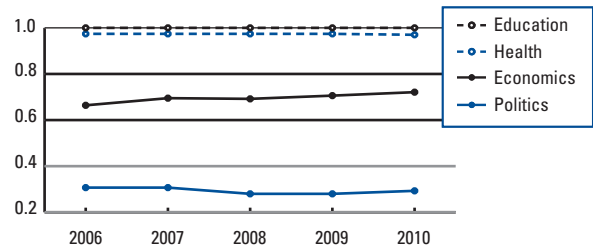
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Kingdom 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 15 0.746

Gender Gap Index 2009 (out of 134 countries)	15	0.740
Gender Gap Index 2008 (out of 130 countries)	13	0.737
Gender Gap Index 2007 (out of 128 countries)	11	0.744
Gender Gap Index 2006 (out of 115 countries)	9	0.736



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	82	0.84
2009	70	83	0.85
2008	70	82	0.85
2007	69	82	0.85
2006	55	69	0.80

Wage equality for similar work

Year	Score
2010	4.69
2009	4.48
2008	4.33
2007	4.65
2006	4.43

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	28,421	40,000	0.71
2009	26,863	38,596	0.70
2008	26,242	40,000	0.66
2007	24,448	37,506	0.65
2006	20,790	33,713	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.53
2009	34	66	0.51
2008	34	66	0.53
2007	33	67	0.49
2006	33	67	0.49

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.90
2009	47	53	0.90
2008	47	53	0.89
2007	46	54	0.85
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.00
2009	98	97	1.01
2008	99	98	1.01
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	95	92	1.03
2009	93	90	1.04
2008	94	90	1.04
2007	97	93	1.03
2006	97	93	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	67	48	1.40
2009	69	49	1.40
2008	69	50	1.40
2007	70	51	1.37
2006	70	51	1.37

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	20	81	0.24
2008	20	81	0.24
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	23	77	0.29
2009	23	77	0.29
2008	23	77	0.29
2007	29	71	0.40
2006	29	71	0.40

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	12	38	0.30
2009	12	39	0.30
2008	12	39	0.30
2007	12	39	0.30
2006	12	39	0.30

Note: Blue bars indicate female values and white bars indicate male values.

United States 2010

Gender Gap Index 2010

19

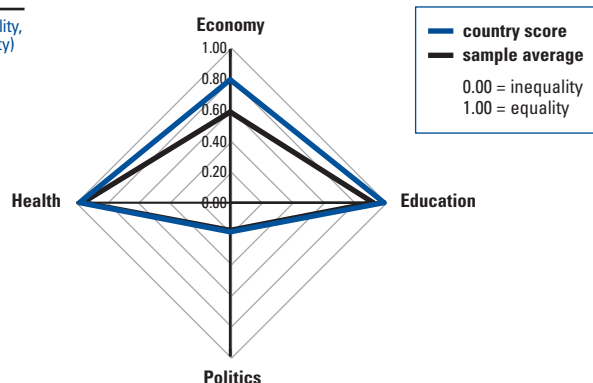
0.741

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	304.06
Population growth (%)	0.92
GDP (US\$ billions)	11,513.87
GDP (PPP) per capita	46,350
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.10
Year women received right to vote	1920, 1965
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	6	0.799	0.590				
Labour force participation	43	0.85	0.69	68	80	0.85	
Wage equality for similar work (survey)	64	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	5	0.87	0.53	34,996	40,000	0.87	
Legislators, senior officials, and managers	11	0.74	0.27	43	57	0.74	
Professional and technical workers	1	1.00	0.64	57	43	1.31	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	1	1.00	0.98	93	91	1.01	
Enrolment in secondary education	1	1.00	0.92	89	88	1.01	
Enrolment in tertiary education	1	1.00	0.86	97	69	1.40	
Health and Survival	38	0.979	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	54	1.06	1.04	72	68	1.06	
Political Empowerment	40	0.186	0.179				
Women in parliament	72	0.20	0.22	17	83	0.20	
Women in ministerial positions	15	0.50	0.18	33	67	0.50	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	There is no national program; cash benefits may be provided at the state level
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	41

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	46

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.97

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

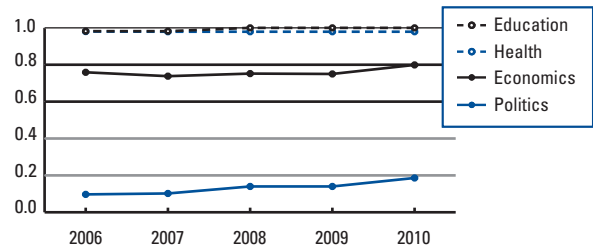
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United States 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 19 0.741

Gender Gap Index 2009 (out of 134 countries)	31	0.717
Gender Gap Index 2008 (out of 130 countries)	27	0.718
Gender Gap Index 2007 (out of 128 countries)	31	0.700
Gender Gap Index 2006 (out of 115 countries)	23	0.704



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	68	80	0.85
2009	69	81	0.85
2008	70	81	0.86
2007	70	82	0.86
2006	60	73	0.82

Wage equality for similar work

Year	Score
2010	4.62
2009	4.68
2008	4.83
2007	4.54
2006	4.77

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	34,996	40,000	0.87
2009	25,613	40,000	0.64
2008	25,005	40,000	0.63
2007	30,581	40,000	0.62
2006	29,017	40,000	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.74
2009	43	57	0.74
2008	42	58	0.72
2007	42	58	0.72
2006	46	54	0.85

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	57	43	1.31
2009	56	44	1.29
2008	57	43	1.33
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	91	1.01
2009	93	92	1.01
2008	93	91	1.02
2007	90	94	0.96
2006	90	94	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	89	87	1.02
2008	88	88	1.00
2007	91	88	1.03
2006	91	89	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	97	69	1.40
2009	96	68	1.41
2008	96	68	1.41
2007	96	69	1.39
2006	96	69	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	16	84	0.19
2006	15	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	24	76	0.31
2008	24	76	0.31
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Uruguay 2010

Gender Gap Index 2010

59

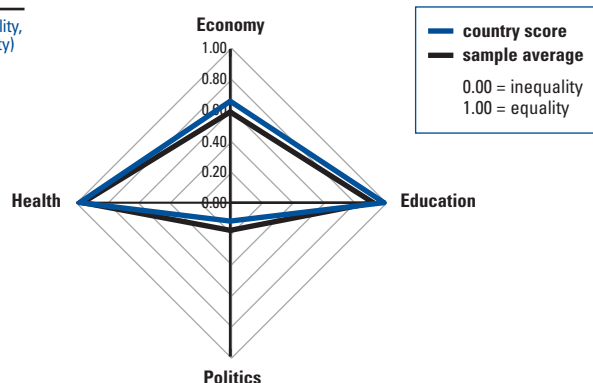
0.690

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.33
Population growth (%)	0.30
GDP (US\$ billions)	29.30
GDP (PPP) per capita	9,654
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1932
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	62	0.657	0.590				
Labour force participation	67	0.77	0.69	65	85	0.77	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	118	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	82	0.54	0.53	7,994	14,668	0.54	
Legislators, senior officials, and managers	16	0.68	0.27	40	60	0.68	
Professional and technical workers	1	1.00	0.64	53	47	1.13	
Educational Attainment	1	1.000	0.929				
Literacy rate	1	1.00	0.86	98	98	1.01	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	98	97	1.00	
Enrolment in secondary education	1	1.00	0.92	71	64	1.11	
Enrolment in tertiary education	1	1.00	0.86	82	47	1.75	
Health and Survival	1	0.980	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	70	64	1.09	
Political Empowerment	71	0.123	0.179				
Women in parliament	76	0.18	0.22	15	85	0.18	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	77
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100% for private-sector employees; special system for civil servants
Provider of maternity coverage	Social security system
Maternal mortality ratio (per 100,000 live births)	20
Adolescent fertility rate (births per 1,000 women aged 15–19)	63

Education and Training

Female teachers, primary education (%)	92
Female teachers, secondary education (%)	72
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	3.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

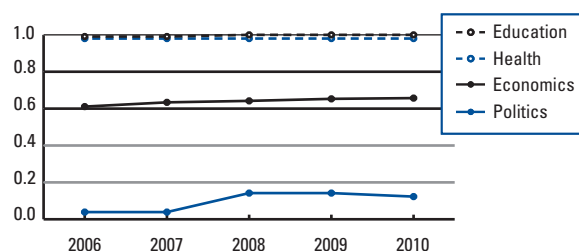
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uruguay 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 59 0.690

Gender Gap Index 2009 (out of 134 countries)	57	0.694
Gender Gap Index 2008 (out of 130 countries)	54	0.691
Gender Gap Index 2007 (out of 128 countries)	78	0.661
Gender Gap Index 2006 (out of 115 countries)	66	0.655



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	85	0.77
2009	64	85	0.76
2008	67	86	0.78
2007	66	86	0.77
2006	56	78	0.72

Wage equality for similar work

Year	Score
2010	3.62
2009	3.49
2008	3.28
2007	3.56
2006	3.36

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,994	14,668	0.54
2009	7,456	13,097	0.57
2008	7,203	12,890	0.56
2007	6,764	12,240	0.55
2006	5,763	10,950	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.68
2009	40	60	0.68
2008	40	60	0.65
2007	35	65	0.54
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	53	47	1.13
2008	53	47	1.13
2007	53	47	1.13
2006	53	47	1.13

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	98	1.01
2009	98	97	1.01
2008	98	98	1.01
2007	98	98	1.01
2006	98	97	1.01

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.00
2009	97	97	1.00
2008	100	100	1.00
2007	—	—	0.98
2006	—	—	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	71	64	1.11
2009	71	64	1.11
2008	—	—	1.13
2007	—	—	1.13
2006	—	—	1.13

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	82	47	1.75
2009	82	47	1.75
2008	58	35	1.68
2007	—	—	2.04
2006	53	26	2.04

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	12	88	0.14
2008	12	88	0.14
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	29	71	0.40
2008	29	71	0.40
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Venezuela 2010

Gender Gap Index 2010

64

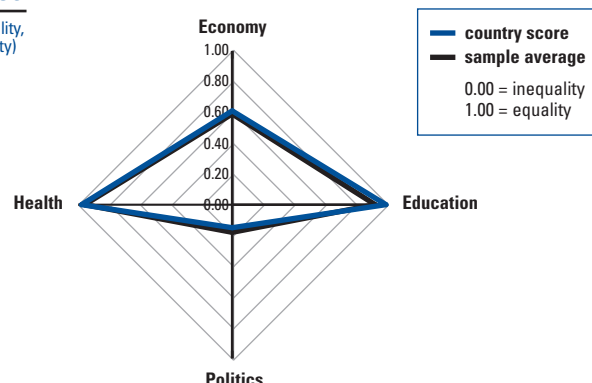
0.686

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	27.94
Population growth (%)	1.63
GDP (US\$ billions)	166.62
GDP (PPP) per capita	11,246
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.50
Year women received right to vote	1946
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				83	0.615	0.590				
Labour force participation				91	0.66	0.69	55	83	0.66	Female-to-male ratio
Wage equality for similar work (survey)				92	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)				98	0.48	0.53	7,924	16,344	0.48	
Legislators, senior officials, and managers				53	0.44	0.27	31	69	0.44	
Professional and technical workers				1	1.00	0.64	64	36	1.81	
Educational Attainment				31	0.999	0.929				
Literacy rate				58	1.00	0.86	95	95	1.00	Female-to-male ratio
Enrolment in primary education				1	1.00	0.98	90	90	1.00	
Enrolment in secondary education				1	1.00	0.92	74	66	1.12	
Enrolment in tertiary education				1	1.00	0.86	99	59	1.69	
Health and Survival				1	0.980	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio
Healthy life expectancy				1	1.06	1.04	68	64	1.06	
Political Empowerment				55	0.152	0.179				
Women in parliament				68	0.21	0.22	17	83	0.21	Female-to-male ratio
Women in ministerial positions				34	0.35	0.18	26	74	0.35	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	95
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	16
Length of maternity leave	18 weeks
Maternity leave benefits (% of wages paid)	67
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	57
Adolescent fertility rate (births per 1,000 women aged 15–19)	91

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	34

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.62

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

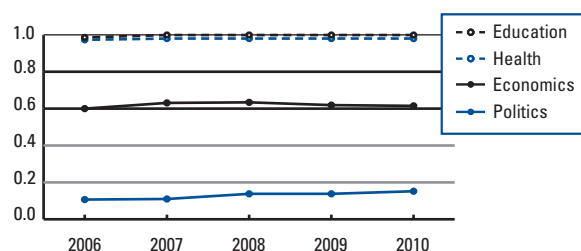
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Venezuela 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **64** **0.686**

Gender Gap Index 2009 (out of 134 countries)	69	0.684
Gender Gap Index 2008 (out of 130 countries)	59	0.688
Gender Gap Index 2007 (out of 128 countries)	55	0.680
Gender Gap Index 2006 (out of 115 countries)	57	0.666



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	83	0.66
2009	55	84	0.65
2008	64	86	0.74
2007	62	86	0.72
2006	57	83	0.69

Wage equality for similar work

Year	Score
2010	4.26
2009	4.38
2008	4.38
2007	4.47
2006	4.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,924	16,344	0.48
2009	7,781	14,397	0.54
2008	4,560	8,683	0.53
2007	4,083	7,982	0.51
2006	2,890	6,929	0.42

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	27	73	0.37
2008	27	73	0.37
2007	27	73	0.37
2006	27	73	0.37

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.81
2009	61	39	1.56
2008	61	39	1.56
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	95	95	1.00
2009	93	93	0.99
2008	93	93	0.99
2007	93	93	0.99
2006	87	94	0.93

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	90	1.00
2009	90	90	1.00
2008	91	91	1.00
2007	92	91	1.01
2006	92	92	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	66	1.12
2009	74	66	1.12
2008	71	62	1.14
2007	67	59	1.15
2006	66	57	1.15

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	99	59	1.69
2009	41	38	1.08
2008	41	38	1.08
2007	—	—	1.08
2006	41	38	1.08

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.21
2009	19	81	0.23
2008	19	81	0.23
2007	19	81	0.23
2006	18	82	0.22

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	21	79	0.27
2008	21	79	0.27
2007	14	86	0.16
2006	14	86	0.16

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Vietnam 2010

Gender Gap Index 2010

72

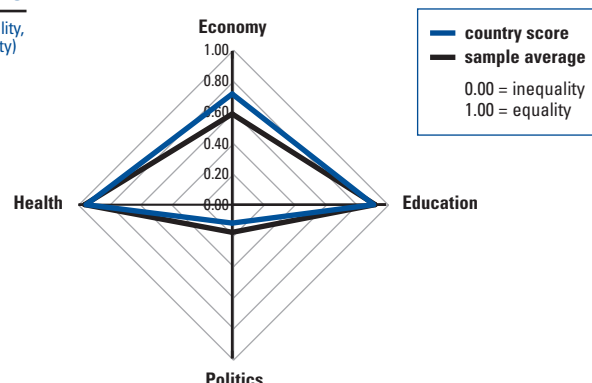
0.678

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	86.21
Population growth (%)	1.23
GDP (US\$ billions)	55.80
GDP (PPP) per capita	1,051
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	12	0.92	0.69	74	81	0.92	
Wage equality for similar work (survey)	39	0.71	0.65	—	—	0.71	
Estimated earned income (PPP US\$)	28	0.69	0.53	2,131	3,069	0.69	
Legislators, senior officials, and managers	84	0.28	0.27	22	78	0.28	
Professional and technical workers	1	1.00	0.64	51	49	1.05	
Educational Attainment							
Literacy rate	86	0.95	0.86	90	95	0.95	
Enrolment in primary education	119	0.95	0.98	91	96	0.95	
Enrolment in secondary education	101	0.96	0.92	68	71	0.96	
Enrolment in tertiary education	105	0.73	0.86	8	11	0.73	
Health and Survival							
Sex ratio at birth (female/male)	129	0.90	0.92	—	—	0.90	
Healthy life expectancy	1	1.06	1.04	66	62	1.06	
Political Empowerment							
Women in parliament	32	0.35	0.22	26	74	0.35	
Women in ministerial positions	123	0.04	0.18	4	96	0.04	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	88
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	12
Length of maternity leave	4–6 months
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance fund
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	45

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	40
Ability of women to rise to positions of enterprise leadership*	4.83

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

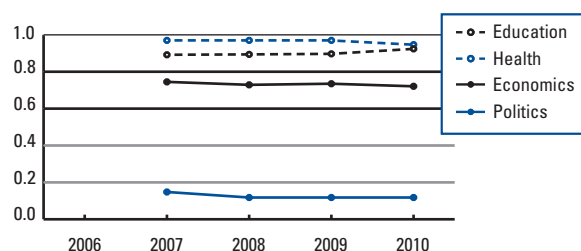
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Vietnam 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **72** **0.678**

Gender Gap Index 2009 (out of 134 countries)	71	0.680
Gender Gap Index 2008 (out of 130 countries)	68	0.678
Gender Gap Index 2007 (out of 128 countries)	42	0.689
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	81	0.92
2009	75	81	0.92
2008	77	82	0.94
2007	77	82	0.94
2006	—	—	—

Wage equality for similar work

Year	Score
2010	5.00
2009	5.21
2008	5.03
2007	5.36
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,131	3,069	0.69
2009	1,962	2,761	0.71
2008	2,540	3,604	0.70
2007	2,271	3,220	0.71
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	22	78	0.28
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.05
2009	51	49	1.05
2008	51	49	1.04
2007	51	49	1.05
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	95	0.95
2009	87	94	0.93
2008	87	94	0.93
2007	87	94	0.93
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	96	0.95
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	68	71	0.96
2009	68	71	0.96
2008	68	71	0.96
2007	68	71	0.96
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	11	0.73
2009	8	11	0.74
2008	8	11	0.72
2007	13	19	0.71
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	26	74	0.35
2007	27	73	0.38
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	4	96	0.04
2008	4	96	0.04
2007	12	89	0.13
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Yemen 2010

Gender Gap Index 2010

134

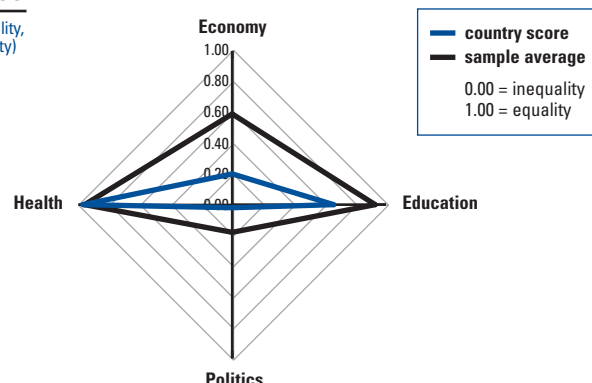
0.460

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	22.92
Population growth (%)	2.87
GDP (US\$ billions)	12.86
GDP (PPP) per capita	1,160
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	5.20
Year women received right to vote	1967, 1970
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 134 0.195 0.590										
Labour force participation	131	0.28	0.69	21	74	0.28	Female-to-male ratio			
Wage equality for similar work (survey)	—	—	0.65	—	—	—				
Estimated earned income (PPP US\$)	126	0.25	0.53	921	3,715	0.25				
Legislators, senior officials, and managers	125	0.02	0.27	2	98	0.02				
Professional and technical workers	115	0.18	0.64	15	85	0.18	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Educational Attainment 132 0.657 0.929										
Literacy rate	130	0.54	0.86	43	79	0.54	Female-to-male ratio			
Enrolment in primary education	131	0.83	0.98	66	79	0.83				
Enrolment in secondary education	130	0.53	0.92	26	49	0.53				
Enrolment in tertiary education	122	0.42	0.86	6	14	0.42	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Health and Survival 81 0.973 0.955										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy	89	1.04	1.04	55	53	1.04	0.00 = INEQUALITY1.00 = EQUALITY1.50			
Political Empowerment 130 0.016 0.179										
Women in parliament	128	0.00	0.22	0	100	0.00	Female-to-male ratio			
Women in ministerial positions	114	0.06	0.18	6	94	0.06				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	0.00 = INEQUALITY1.00 = EQUALITY1.50			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	36
Contraceptive prevalence, married women (%)	28
Infant mortality rate (per 1,000 live births)	53
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	430
Adolescent fertility rate (births per 1,000 women aged 15–19)	80

Education and Training

Female teachers, primary education (%)	20
Female teachers, secondary education (%)	21
Female teachers, tertiary education (%)	17

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	13
Women in non-agricultural paid labour (% of total labour force)	6
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

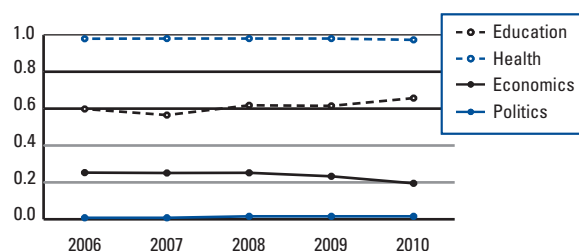
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Yemen 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 134 0.460

Gender Gap Index 2009 (out of 134 countries)	134	0.461
Gender Gap Index 2008 (out of 130 countries)	130	0.466
Gender Gap Index 2007 (out of 128 countries)	128	0.451
Gender Gap Index 2006 (out of 115 countries)	115	0.459



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	21	74	0.28
2009	23	67	0.34
2008	31	77	0.40
2007	31	78	0.40
2006	30	75	0.39

Wage equality for similar work

Year	Score
2010	—
2009	—
2008	—
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	921	3,715	0.25
2009	1,038	3,454	0.30
2008	424	1,422	0.30
2007	397	1,346	0.30
2006	413	1,349	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	2	98	0.02
2009	4	96	0.04
2008	4	96	0.05
2007	4	96	0.04
2006	4	96	0.04

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	43	79	0.54
2009	39	76	0.51
2008	40	77	0.53
2007	30	71	0.43
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	66	79	0.83
2009	65	85	0.76
2008	65	85	0.76
2007	63	87	0.73
2006	63	87	0.73

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	26	49	0.53
2009	26	48	0.53
2008	26	48	0.53
2007	—	—	0.46
2006	21	46	0.46

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	6	14	0.42
2009	5	14	0.37
2008	5	14	0.37
2007	5	14	0.38
2006	5	14	0.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	3	97	0.03
2006	3	97	0.03

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Zambia 2010

Gender Gap Index 2010

106

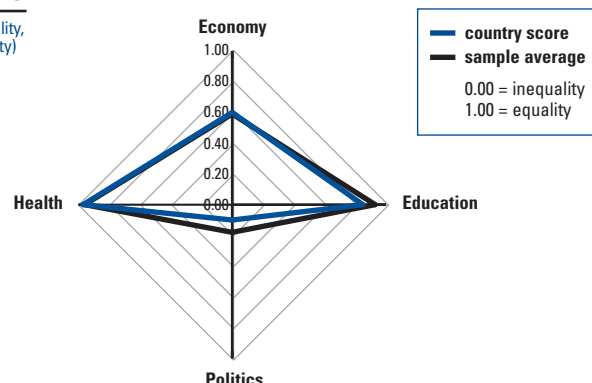
0.629

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.62
Population growth (%)	2.46
GDP (US\$ billions)	4.89
GDP (PPP) per capita	1,134
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.80
Year women received right to vote	1962
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	72	0.76	0.69	60	79	0.76	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	16	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$).....	76	0.56	0.53	980	1,740	0.56	
Legislators, senior officials, and managers.....	88	0.23	0.27	19	81	0.23	
Professional and technical workers	102	0.46	0.64	31	69	0.46	
Educational Attainment							
Literacy rate	118	0.76	0.86	61	81	0.76	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education.....	1	1.00	0.98	96	95	1.01	
Enrolment in secondary education	120	0.82	0.92	39	47	0.82	
Enrolment in tertiary education	121	0.46	0.86	2	3	0.46	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy.....	103	1.03	1.04	40	39	1.03	
Political Empowerment							
Women in parliament.....	81	0.16	0.22	14	86	0.16	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions.....	61	0.20	0.18	17	83	0.20	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	47
Contraceptive prevalence, married women (%)	41
Infant mortality rate (per 1,000 live births)	92
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	830
Adolescent fertility rate (births per 1,000 women aged 15–19)	146

Education and Training

Female teachers, primary education (%)	50
Female teachers, secondary education (%)	45
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	14
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	5.13

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

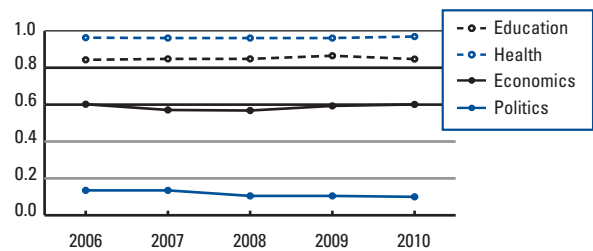
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zambia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 106 0.629

Gender Gap Index 2009 (out of 134 countries)	107	0.631
Gender Gap Index 2008 (out of 130 countries)	106	0.620
Gender Gap Index 2007 (out of 128 countries)	101	0.629
Gender Gap Index 2006 (out of 115 countries)	85	0.636



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	79	0.76
2009	60	81	0.75
2008	68	92	0.74
2007	68	92	0.75
2006	66	91	0.73

Wage equality for similar work

Year	Score
2010	5.34
2009	5.31
2008	5.24
2007	5.29
2006	6.03

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	980	1,740	0.56
2009	897	1,650	0.54
2008	725	1,319	0.55
2007	670	1,216	0.55
2006	629	1,130	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	19	81	0.23
2008	6	94	0.06
2007	6	94	0.06
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.45
2008	32	68	0.47
2007	32	68	0.47
2006	32	68	0.47

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	61	81	0.76
2009	60	76	0.78
2008	60	76	0.78
2007	60	76	0.78
2006	60	76	0.78

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	95	1.01
2009	94	94	1.01
2008	94	90	1.03
2007	89	89	1.00
2006	80	80	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	39	47	0.82
2009	38	44	0.87
2008	25	31	0.80
2007	23	29	0.80
2006	21	27	0.78

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	3	0.46
2009	1	3	0.46
2008	—	—	0.46
2007	—	—	0.46
2006	1	3	0.46

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.17
2006	15	85	0.17

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Zimbabwe 2010

Gender Gap Index 2010

92

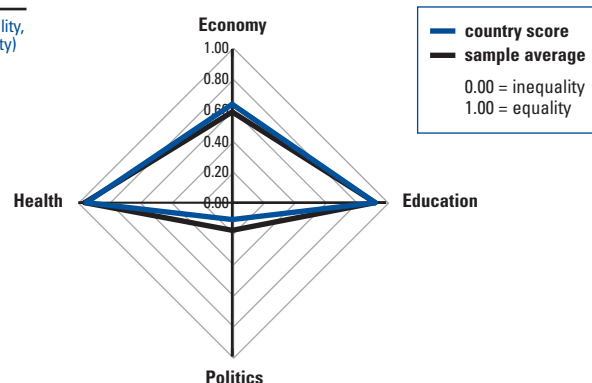
0.657

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.46
Population growth (%)	0.11
GDP (US\$ billions)	5.62
GDP (PPP) per capita	274
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	3.40
Year women received right to vote	1919, 1957
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	67	0.640	0.590				
Labour force participation	54	0.81	0.69	61	75	0.81	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	28	0.74	0.65	—	—	0.74	
Estimated earned income (PPP US\$)	—	—	0.53	—	—	—	
Legislators, senior officials, and managers	94	0.18	0.27	15	85	0.18	
Professional and technical workers	89	0.67	0.64	40	60	0.67	
Educational Attainment	105	0.933	0.929				
Literacy rate	87	0.94	0.86	89	94	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	91	89	1.01	
Enrolment in secondary education	103	0.96	0.92	37	39	0.96	
Enrolment in tertiary education	111	0.62	0.86	3	5	0.62	
Health and Survival	128	0.946	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	134	0.95	1.04	38	40	0.95	
Political Empowerment	76	0.111	0.179				
Women in parliament	77	0.18	0.22	15	85	0.18	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	55	0.23	0.18	19	81	0.23	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	69
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	62
Length of maternity leave	98 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	880
Adolescent fertility rate (births per 1,000 women aged 15–19)	101

Education and Training

Female teachers, primary education (%)	51
Female teachers, secondary education (%)	40
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	4.81

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.05
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

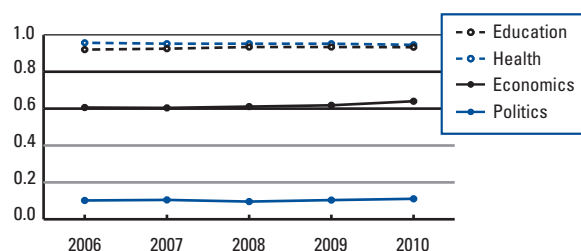
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zimbabwe 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 92 0.657

Gender Gap Index 2009 (out of 134 countries)	95	0.652
Gender Gap Index 2008 (out of 130 countries)	92	0.649
Gender Gap Index 2007 (out of 128 countries)	88	0.646
Gender Gap Index 2006 (out of 115 countries)	76	0.646



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	75	0.81
2009	61	81	0.76
2008	65	86	0.75
2007	65	85	0.76
2006	64	84	0.76

Wage equality for similar work

Year	Score
2010	5.19
2009	5.04
2008	5.11
2007	4.92
2006	4.94

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	1,499	2,585	0.58
2007	1,527	2,613	0.58
2006	1,751	3,042	0.58

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	40	60	0.67
2008	40	60	0.67
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	94	0.94
2009	88	94	0.93
2008	88	94	0.94
2007	87	94	0.93
2006	86	94	0.92

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	89	1.01
2009	88	87	1.01
2008	88	87	1.01
2007	82	81	1.01
2006	82	81	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	37	39	0.96
2009	36	38	0.96
2008	36	38	0.96
2007	33	35	0.93
2006	33	36	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	5	0.62
2009	3	4	0.63
2008	3	4	0.63
2007	—	—	0.63
2006	3	5	0.63

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	14	87	0.16
2007	17	83	0.20
2006	16	84	0.19

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	16	84	0.19
2008	16	84	0.19
2007	15	85	0.17
2006	15	85	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

About the Authors

Ricardo Hausmann is Director of Harvard's Center for International Development and Professor of the Practice of Economic Development at the John F. Kennedy School of Government. Previously, he served as the first Chief Economist of the Inter-American Development Bank (1994–2000), where he created the Research Department. He has served as Minister of Planning of Venezuela (1992–93) and as a member of the Board of the Central Bank of Venezuela. He also served as Chair of the IMF–World Bank Development Committee. He was Professor of Economics at the Instituto de Estudios Superiores de Administracion (IESA) (1985–91) in Caracas, where he founded the Center for Public Policy. He holds a PhD in Economics from Cornell University. Professor Hausmann's research interests include issues of growth, macroeconomic stability, international finance and the social dimensions of development. He did pioneering work on the causes of macroeconomic volatility in developing countries and studied its effects on growth, poverty and inequality. He also studied the role of budgetary and political institutions in achieving fiscal balance and the role of foreign currency debts in causing economic crises. Professor Hausmann has made important contributions to the study of the "resource curse". More recently, his growth diagnostics methodology, designed to identify the binding constraints to growth in countries, has been adopted widely by multilateral organizations, and his breakthrough research on the patterns of change in productive structures is informing countries' industrial policies around the world. Professor Hausmann developed the methodology of the World Economic Forum Global Gender Gap index, which looks into areas of health, education, economic participation and political power; he is also the co-author of the annual *Global Gender Gap Report*.

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Saadia Zahidi is Director of Constituent Communities and Head of the Women Leaders and Gender Parity Programme at the World Economic Forum. Her responsibilities include the engagement of women leaders, gender parity groups, religious leaders, NGOs and labour leaders. The Women Leaders and Gender Parity Programme aims to create awareness and catalyze change by benchmarking the global gender gap, promoting dialogue and engaging leaders—women and men—to address the challenges and opportunities involved in narrowing gender gaps. Zahidi instigated and is co-author of the Forum's *Global Gender Gap Report* series. She was previously an Economist with the Forum's Global Competitiveness Programme, where her responsibilities included economic analysis for the *Global Competitiveness Reports*, *Arab World Competitiveness Reports* and other topical and regional studies. Zahidi holds a cum laude BA degree in Economics from Smith College, Massachusetts, USA and an M.Phil in International Economics from the Graduate Institute of International Studies in Geneva, Switzerland.

Project Team

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